FY 2024 Performance-Based Bonus Scorecard

DAVAO ORIENTAL STATE UNIVERSITY

Eligible with Isolation	Eligible personnel of DORSU are entitled to 58.5% of monthly basic salary

		SCORE	POINTS
PERFORMANCE RESULTS			
	Achieved 90.91% (10 out of 11) of PIs of the Congress-approved performance targets for FY 2024.	4	20
PROCESS RESULTS			
	At least 15% improvement in any of the parameters of process improvement.	5	25
FINANCIAL RESULTS			
	Achieved an average of 87% Disbursements and Earmarked Income BUR.	5	25
CITIZEN/CLIENT SATISFACTION RESULTS			
	Achieved 100% resolution and 66.67% compliance of #8888 complaints.	2	10.0
	Absence of complaints for CCB.	2.5	12.5

TOTAL SCORE	TOTAL POINTS
18.5	92.5

AGENCY ACCOUNTABILITY REQUIREMENTS

Transparency Seal NON-COMPLIANT	PhilGEPS Posting COMPLIANT	Committee on Anti-Red Tape COMPLIANT	Client Satisfaction Measurement NON-COMPLIANT
FY 2024 APP Non-CSE COMPLIANT	FY 2025 APP-CSE COMPLIANT	FY 2023 APCPI COMPLIANT	Early Procurement Activities COMPLIANT
Sustained Compliance to Audit Findings COMPLIANT	Compliance with Freedom of Information NON-COMPLIANT	Certificate of Compliance on SALN COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE