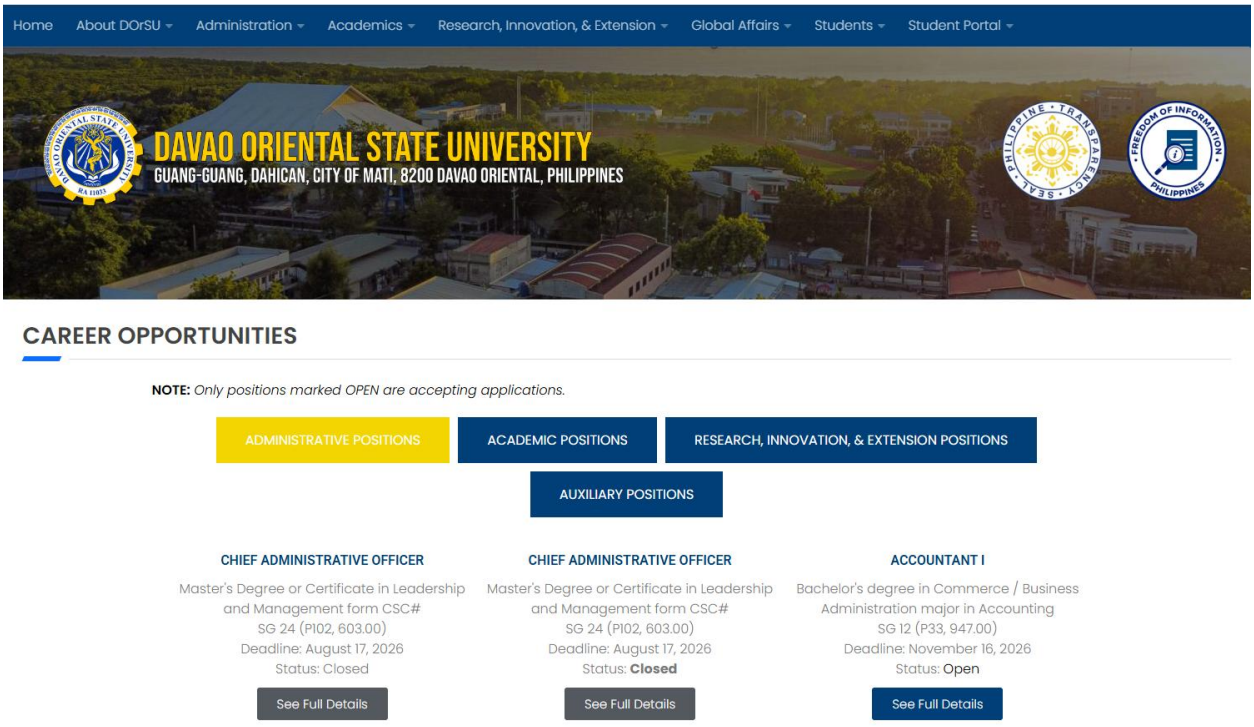
8.2.3. Employment policy on discrimination
Have a policy on ending discrimination in the workplace (including discrimination based on religion, sexuality, gender, age, or refugee status)

At Davao Oriental State University (DOrSU), we uphold the Equal Opportunity Principle (EOP) in our recruitment practices to promote fair and inclusive access to employment. As stated on our official Career Opportunities webpage, we do not discriminate in employee selection on the basis of disability, ethnicity, sexual orientation, gender identity and expression, civil status, religion, or political affiliation.

In keeping with this principle, we explicitly encourage qualified persons with disabilities, members of Indigenous Cultural Communities/Indigenous Peoples, and individuals of diverse sexual orientations, gender identities, and expressions to apply for available positions. We communicate this commitment through both our administrative and academic recruitment announcements to encourage applicants from diverse backgrounds.

To support transparency, we also publish position qualifications, application requirements, and submission procedures on our webpage, providing applicants with clear information to guide them through the recruitment process. Through these practices, we reinforce our commitment to nondiscrimination and equal employment opportunities, supporting Sustainable Development Goal 8: Decent Work and Economic Growth.



Reference:

Davao Oriental State University - Human Resource Development Services
October 2, 2025 ·

DOrSU Job Hiring!
The Davao Oriental State University is hiring for the following Faculty Plantilla Positions:
1 ***ASSISTANT PROFESSOR I – Accountancy***
2 ***INSTRUCTOR I – Library and Information Science***
1 ***INSTRUCTOR I – Hospitality Management***
1 ***INSTRUCTOR I – Psychology***
1 ***INSTRUCTOR I – Agribusiness Management***
1 ***INSTRUCTOR I – Early Childhood Education/Special Needs Education***

Applications must be submitted no later than *OCTOBER* 13, 2025
Click this link to learn more about the qualifications:
https://tinyurl.com/yxfctsd6

All interested applicants must submit ***ONE*** (1) ***COMPLETE SET OF APPLICATION DOCUMENTS*** fastened in a long brown folder with tabbing in **HARDCOPY** addressed to:
DR. ROY G. PONCE
SUC President III
Davao Oriental State University
Guang-guang, Dahican, City of Mati, Davao Oriental

Additionally, applicants are **REQUIRED** to fill out the Applicant Information Form through this Google link:
https://forms.gle/f6s3AhHLSg4GP89Q9

Furthermore, applicants may also email their applications to recruitment.hrds@dorsu.edu.ph , but they are still ***REQUIRED*** to submit a hard copy of their application documents either in person or through courier services.

Davao Oriental State University *highly encourages all interested and qualified applicants to apply, including Persons with Disability (PWD), members of Indigenous Cultural Communities, and individuals of diverse Sexual Orientation, Gender Identity and Expression (SOGIE).*

****APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED****

Apply Now!
#DOrSURSPUpdate See less

CSC Job Portal
DAVAO ORIENTAL STATE COLLEGE OF SCIENCE AND TECHNOLOGY | Region XI

Place of Assignment :	Legal Unit
Position Title :	ATTORNEY IV
Plantilla Item No. :	DOSCSTB-ATY4-24-2022
Salary/Job/Pay Grade :	23
Monthly Salary :	Php 87,315.00
Eligibility :	RA 1080
Education :	Bachelors of Laws
Training :	8 hours of relevant training
Work Experience :	2 years of relevant experience
Competency :	

Instructions/Remarks :
This office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with divers sexual orientation, gender identity and expression (SOGIE), to apply. Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than FEBRUARY 24, 2025.

Documents:

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

ROY G. PONCE, Ed.D.

SUC President
Davao Oriental State University
dorsuhrmo.rspapp@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

Posting Date : February 11, 2025

References:

Retrieved November 9, 2026, from https://dorsu.edu.ph/career-opportunities-3/

CSC website: https://csc.gov.ph/career/index.php

Facebook Posting: https://www.facebook.com/search/top/?q=dorsu%202025%20hiring