DAVAO ORIENTAL STATE UNIVERSITY
Sustainable Development Goal 8: Decent Work and Economic Growth
Indicator 8.2.2 – Employment Practice: Unions

Recognition of Employee Organizations and Collective Negotiation

Davao Oriental State University (DOrSU) supports employee representation through its Faculty Union (FU) and Administrative Services and Support Staff Organization (ASSSO). These organizations enable faculty and administrative personnel to collectively engage with the University on matters affecting their welfare and working conditions.

On March 13, 2025, the Civil Service Commission formally awarded registration certificates for the respective Collective Negotiation Agreements (CNAs) of FU and ASSSO at the Office of the University President, DOrSU Main Campus. The certifications are valid until October 21, 2028.
The agreements establish a framework for cooperation between employee representatives and the administration, promoting employee welfare alongside institutional productivity and effective public service. Their registration demonstrates formal recognition of employee organizations as partners in addressing workplace concerns.



Through the registered CNAs, DOrSU sustains a formal mechanism for collective negotiation and employee participation. This practice supports a workplace where personnel have an organized voice in advancing their interests and contributing to institutional development.





Reference

Davao Oriental State University–Public Information Office. (2025, March 14). *DOrSU Employee Organizations Secure CNA Certification from CSC.*

Additional reference supplied for verification:
DOrSU official Facebook post