

ANNUAL ACCOMPLISHMENT REPORT 2023

Davao Oriental State University



UNIVERSITY OFFICIALS 2023

Republic of the Philippines
DAVAO ORIENTAL STATE UNIVERSITY



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PREFACE


The past few years have presented significant challenges for the university, as the collective effort of the administration, faculty, and staff navigated through the hurdles of the financial crisis. Despite these obstacles, the university has accomplished several major final outputs, making significant strides in expanding access to higher education and enhancing the quality of academic programs.

The University champions inclusive and accessible tertiary education. Consequently, DOrSU implements the Self-Liquidating Equitable Free Higher Education (SLE-FHE) program, thereby providing opportunities for students who are Indigenous Peoples, the poorest of the poor, persons with disabilities (PWDs), former rebels, and residents of geographically isolated and disadvantaged areas (GIDAs) to enroll. Notably, the university has made higher education more accessible to local communities through the launching of the Tarragona External Classes in the Municipality of Tarragona, Davao Oriental. This program has enabled students from underserved areas to pursue higher education without the burden of relocating or commuting long distances.

Furthermore, the university has undertaken the critical task of facilitating its revised organizational structure and staffing standards, with the first phase resulting in the hiring of 221 faculty members and 133 administrative staff. This investment in human resources has been instrumental in supporting the university's growth and ensuring the delivery of high-quality education.

The University also lauds the accomplishments of the faculty members following their promotion in accordance with the implementation of Joint Circular No. 3, s. 2022. This significant milestone further strengthens the faculty profile and academic portfolio of the University.

As the university moves forward, it remains committed to continuing its efforts to ensure the advancement of quality higher education in the Province. With the restoration of the university's budget in the ensuing year, the institution is poised to build upon its recent successes and further strengthen its position as a regenerative-futures University in the Asia-Pacific.


ROY G. PONCE, Ed.D.
University President



DAVAO ORIENTAL STATE UNIVERSITY
Annual Accomplishment Report 2023

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EXECUTIVE SUMMARY

The Annual Accomplishment Report of Davao Oriental State University (DOrSU) for the year 2023 highlights a year of significant achievements and strategic advancements across its academic, administrative, and research domains. Throughout the year, DOrSU remained committed to its mission of providing quality education, fostering research excellence, and engaging in community development initiatives.

In 2023, DOrSU celebrated numerous milestones in higher education. The university achieved commendable results in various curricular programs, emphasizing a comprehensive analysis of its higher education targets. Notably, the performance in professional licensure exams reflected the dedication and competence of its graduates. The academic division continued to thrive with proactive initiatives and effective leadership, supported by robust student affairs services and comprehensive student development programs.

DOrSU continued to strengthen its research capabilities through partnerships and linkages, resulting in awards and winning presentations at various national and international forums. The Research, Innovation, and Extension (RIE) division organized impactful events, produced notable research outputs, and successfully implemented research findings to benefit local and national communities.

Under the Vice President for Finance and Administration Office, DOrSU maintained financial transparency and efficiency. The administrative offices, including Accounting, Budget, Cashiering, and Procurement Management, ensured smooth operations and adherence to financial guidelines. The Security & Safety Unit and General Services Office played crucial roles in maintaining campus security, infrastructure, and logistical support.

The Internal Audit Services Unit upheld integrity and compliance within the university's operations, while the Information Technology Services Unit enhanced technological infrastructure and support services. The Quality Assurance Office oversaw accreditation preparations and quality improvement initiatives, ensuring alignment with national and international standards. The Global Affairs and International Relations Office fostered global partnerships and facilitated international engagements.

In conclusion, 2023 was a year of notable achievements and strategic advancements for Davao Oriental State University. The university's commitment to academic excellence, research innovation, and community engagement was evident across all sectors. As DOrSU looks towards the future, it remains dedicated to upholding its mission and vision while continuously striving for excellence in higher education and beyond.





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BASIC INFORMATION

Brief History

The Davao Oriental State University (DOrSU) was established in response to the need for quality tertiary education in the province of Davao Oriental. Its inception can be traced back to 1972, when Hon. Thelma Z. Almario, then Mayor of the Municipality of Mati, founded the Mati Community College (MCC) per resolution number 22, series of 1972. The College was a local government-run community college located in Barangay Sainz. It offered liberal arts and business-oriented programs. Dr. Leopoldo Bravo, an administrator of the Department of Education, Culture, and Sports, assumed concurrent leadership of the College.

With the goal to expand its operation and provide more opportunities to the residents of Davao Oriental and its neighboring provinces, MCC was converted into Davao Oriental State College of Science and Technology (DOSCST), established on December 13, 1989, by virtue of Republic Act No. 6807. The said conversion was proactively advanced by Hon. Thelma Z. Almario during her tenure as the 2nd Congressional District Representative of Davao Oriental. This newly chartered College started operations in June 1990 with the appointment of Dr. Julieta I. Ortiz on May 20, 1990, as its founding president.

In September 1991, the College relocated to a ten-hectare flat land in Barangay Dahican, generously donated by the Mindanao Agro-Pioneers Corporation, owned by the heirs of the late Don Jose Corro Martinez, Sr.

Dr. Jonathan A. Bayogan was appointed as the second college president and served two terms from June 1997 until June 2003. Throughout his tenure, extension campuses were established in the adjacent town of San Isidro in November 1997 and in the second northern-most town of Cateel in June 1999. This strategic initiative aims to overcome geographical barriers and ensure equitable opportunities for all to pursue tertiary education.

Dr. Grace G. Lopez succeeded Dr. Bayogan as president. Her term of office started on June 28, 2007, and concluded on June 27, 2011. Throughout her tenure, several significant milestones were achieved, including the installation of a Management Advisory Council in Cateel and San Isidro Extension Campuses, the establishment of an Internal Control Unit to oversee transactions involving government funds, the initiation of administrative policy reforms, and the development of infrastructure to enhance services for students and the community. The College also experienced growth with an increasing rate of student enrollees due to the offering of new academic programs.

Dr. Edito B. Sumile served as the fourth president of the College for two terms starting from February 16, 2012, until January 15, 2020. Under his leadership, an extension campus was established in the Municipality of Banaybanay in June 2015. The physical landscape of the College experienced substantial development with the establishment of numerous buildings and infrastructures across its campuses. In his second term, the College was converted into Davao Oriental State University (DOrSU).

The Davao Oriental State University (DOrSU) was established through Republic Act No. 11033, signed into law by President Rodrigo Roa Duterte at the Malacañang Palace on May 28, 2018. Its conversion is an end-product of House Bill 7007 authored by Congress Representative Joel Mayo Z. Almario and Senate Bill 1617 filed by Senator Joel E. Villanueva.

President Emeritus Edito B. Sumile successfully paved the groundwork for the University conversion and was sustained by his successor, Dr. Roy G. Ponce.

Dr. Roy G. Ponce was elected as the fifth president of DOSCST on February 19, 2021. It was during his term that the College was officially declared by CHED to be fully compliant with the requirements to operate as a state university. On May 28, 2021, DOSCST was officially declared as a full-fledged university.

With the conversion, the University envisions continually taking part in nation-building by offering advanced technological instruction and pursuing cutting-edge research, extension, and production programs in various fields of science and technology. It played a valuable role in producing professionals and experts who contributed to the advancement of the Davao Region and beyond. Its charter mandates offering of undergraduate, graduate, and postgraduate programs in agriculture and environmental studies, pure and applied sciences, behavioral and social sciences, law, culture and arts, tourism, business, nautical science and maritime transportation, industrial technology, engineering, education and teacher training, communication and information technology, health sciences, developmental management and leadership, and other areas of specialization.



VISION

A university of excellence, innovation and inclusion.

MISSION

To elevate knowledge generation, utilization and distribution.

To promote inclusive sustainable development through R&D-based higher quality education, technical-vocational skills, responsive to the needs of local and global community.

To produce holistic, creative, and inclusive human resource who are responsive and resilient to global challenges while maintaining a strong sense of nationhood.

CORE VALUES

God-centered and Humane
Critical Thinking and Creativity
Discipline and Competence

Commitment and Collaboration
Resilience and Sustainability

GRADUATE OUTCOMES

Research-Oriented and Innovative
Sense of Professionalism
ICT-enabled

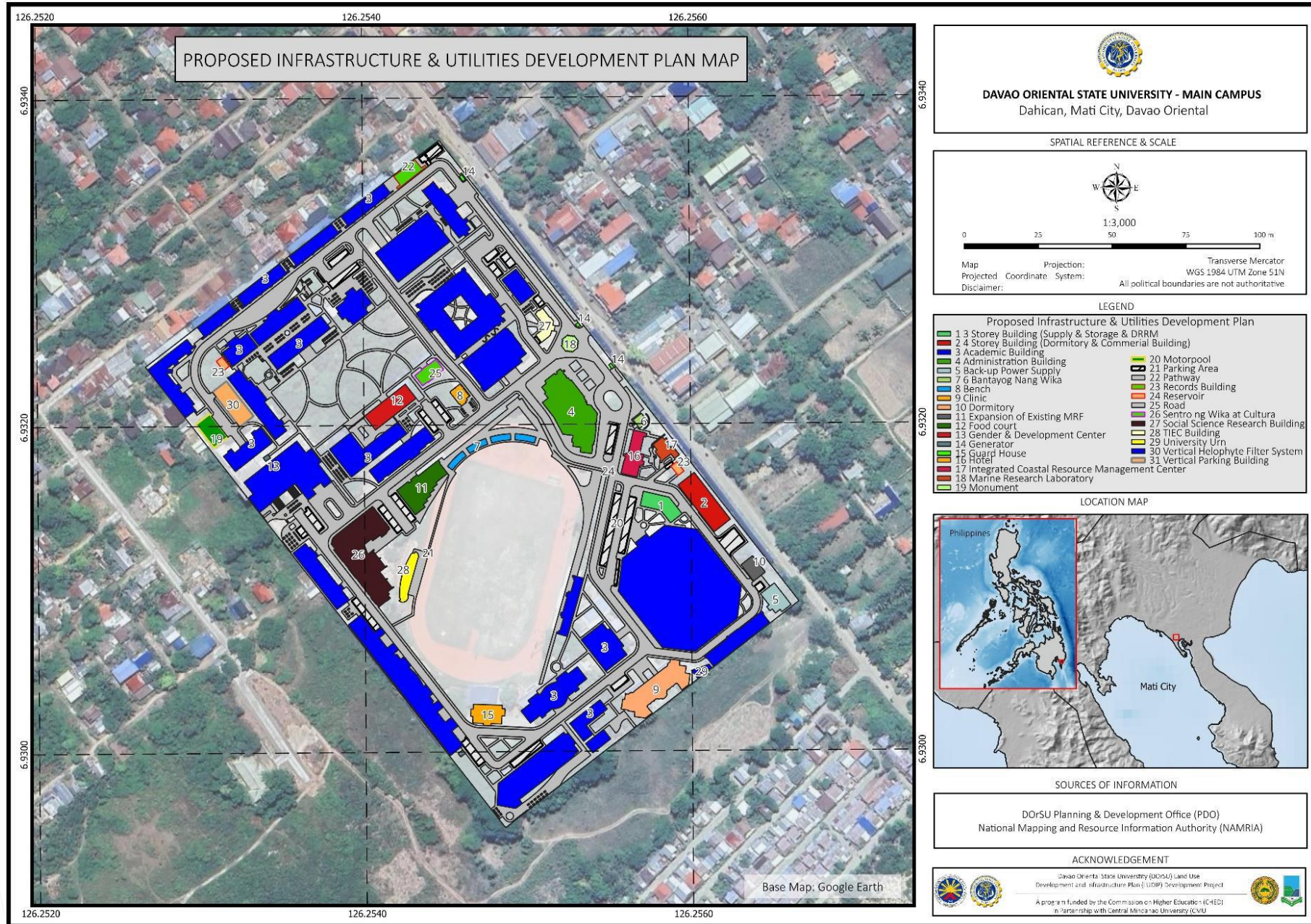
Effective Communicator
Gratitude and Compassion

Campus Maps

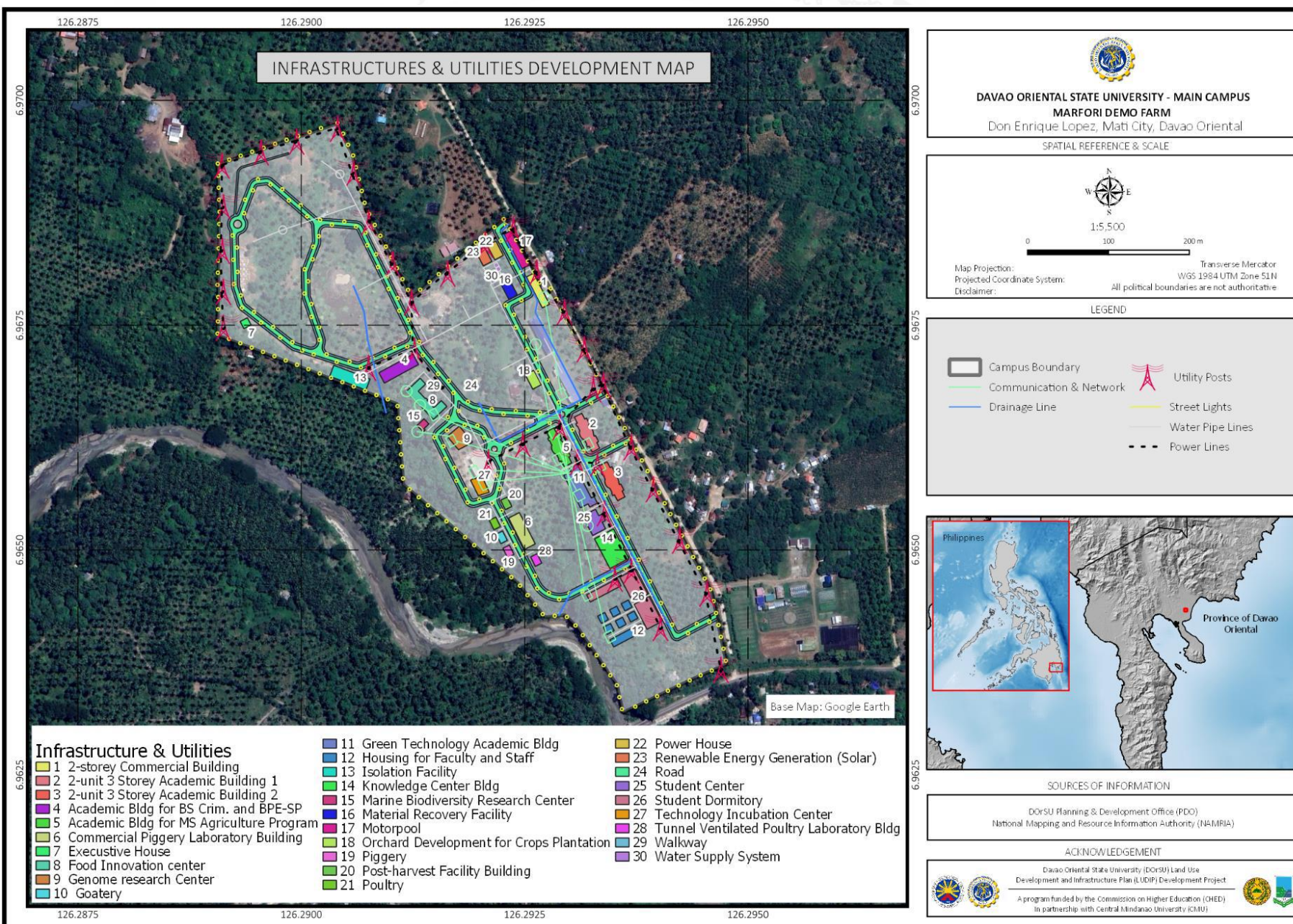
The Site Development Plans serve as benchmarks for pursuing orderly growth and physical development on the respective campuses (Map 1a, 1b, 2, 3, 4a, 4b and 5). The maps ensure that the developments are done in a manner harmonious with the surrounding properties and consistent with the welfare of the College constituents and the general public.

DOrSU's Organizational Structure

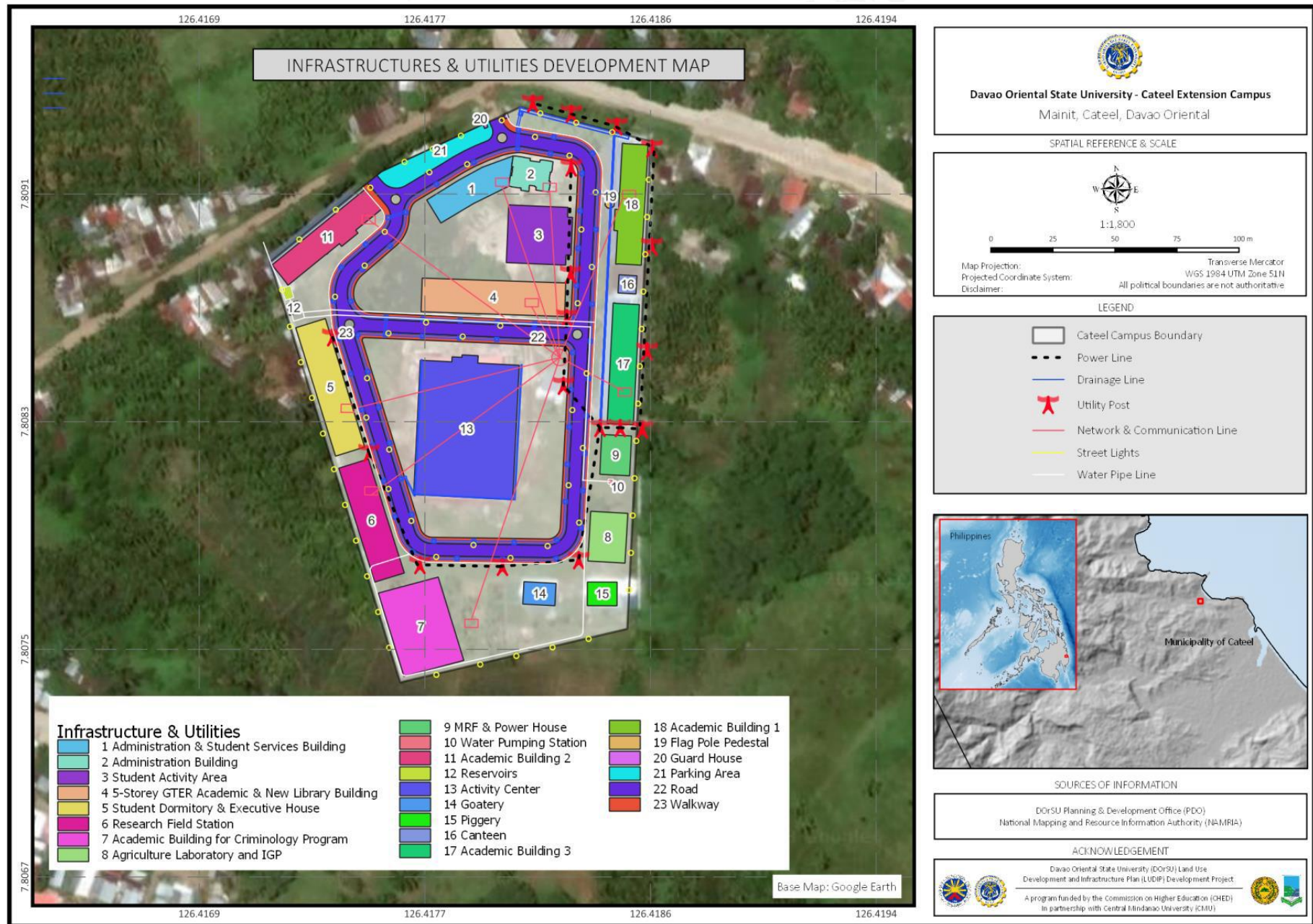
The DOrSU organizational structure (Figure) and the functions of offices therein were revised and later approved in a referendum to the BOT on September 24, 2015. The structure was formulated to address the need to intensify productivity and efficiency of services. The creation of the Vice President for Research, Development and Extension and additional two Directors - Research, and Extension - highlighted the revised functional structure. New offices were created; some were just realigned and few were dissolved. There are 55 offices under the revised organizational structure. These functions are based on the College Code, RA 8292 and Batas Pambansa Bilang 68 known as the Corporation Code of the Philippines.



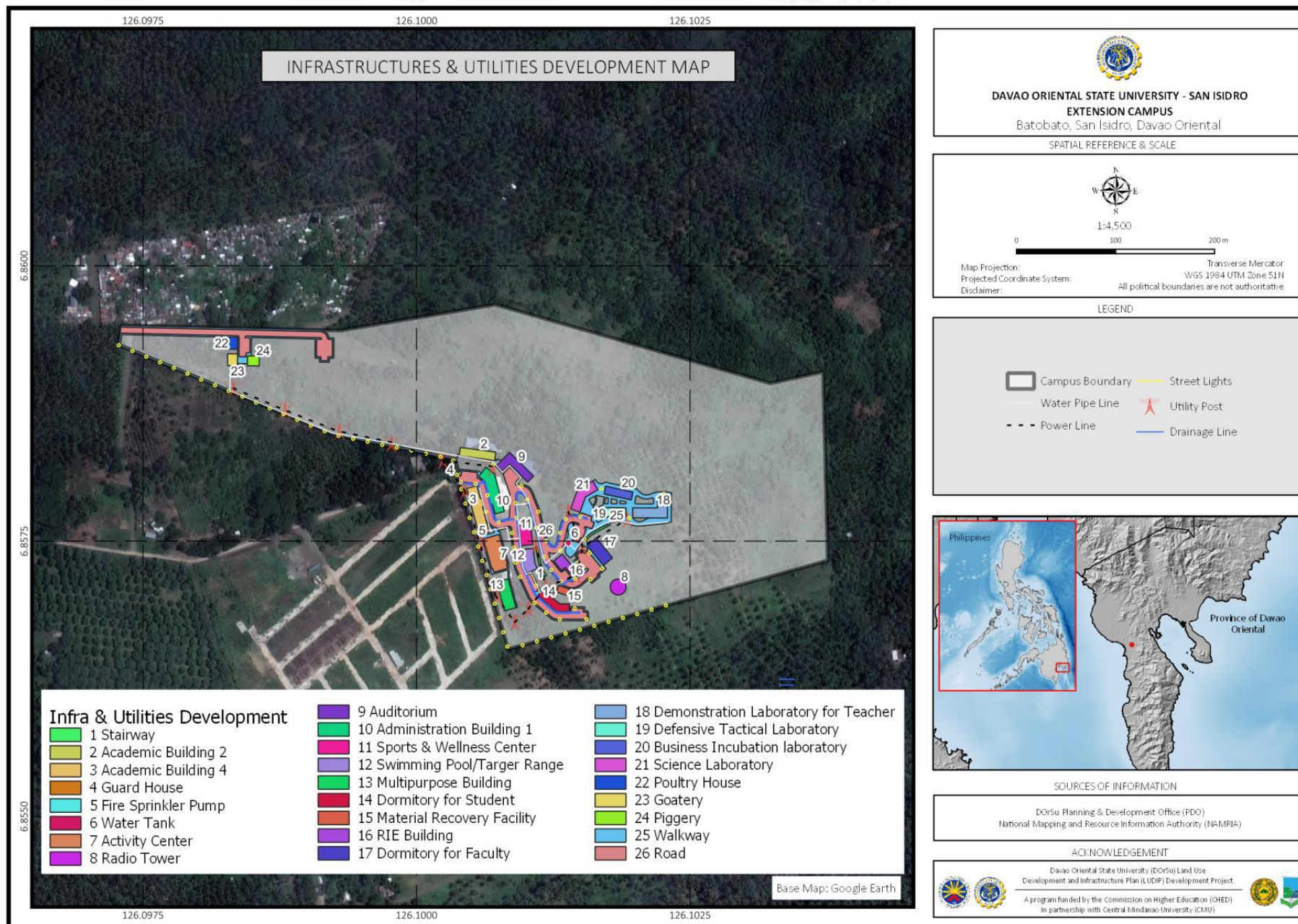
Map 1a. Main Campus Development Map



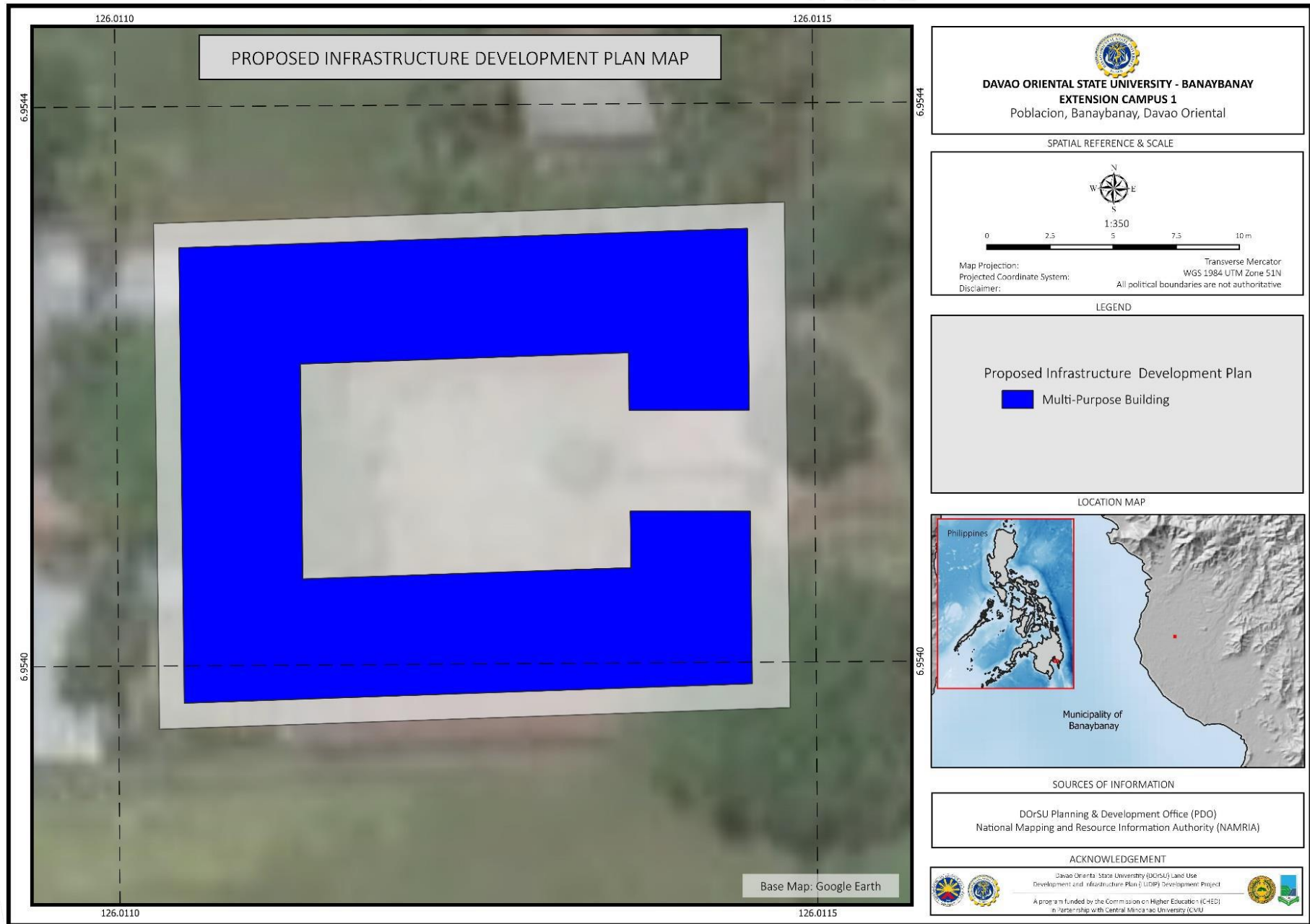
Map 1b. Main Campus (Marfori) Development Map



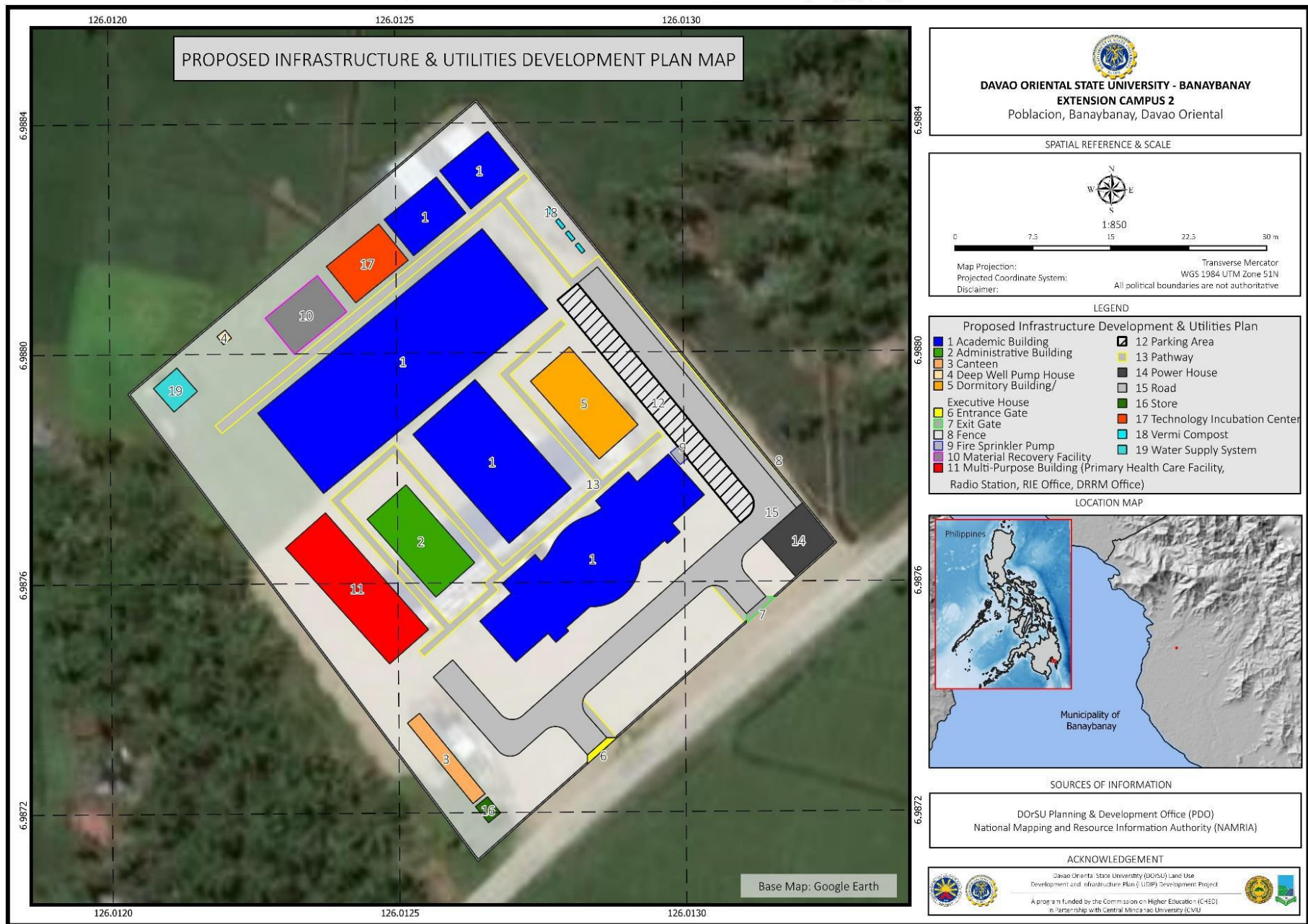
Map 2. Cateel Campus Development Map



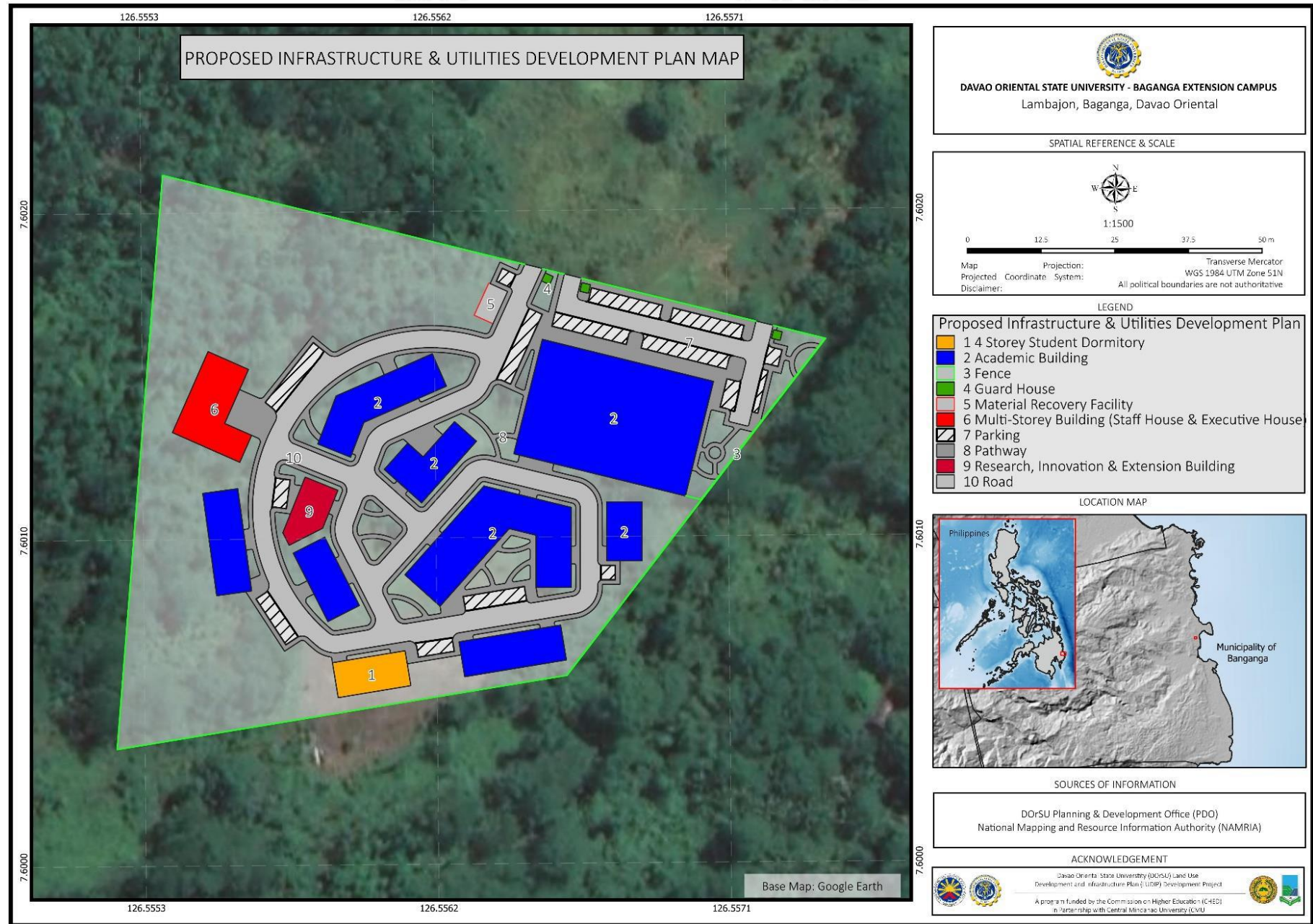
Map 3. San Isidro Campus Development Map



Map 4a. Banaybanay Campus (Poblacion) Development Map



Map 4b. Banaybanay Campus (San Vicente) Development Map



Map 5. Baganga Campus Development Map



DOrSU

BOARD OF REGENTS



HON. ALDRIN A. DARILAG PhD, CHRP, RMT, RN
CHED Commissioner, BOR Chair



HON. ROY G. PONCE
DOrSU President, BOR Vice Chair



HON. FRANCIS "CHIZ" ESCUDERO
Senate Chairperson, Committee on Higher, Technical and Vocational Education



HON. MARK O. GO
Representative; Chair-House Committee on Higher and Technical Education



HON. MA. LOURDES DAMASO-LIM
Regional Director, NEDA – RO XI



HON. ANTHONY C. SALES
Regional Director, DOST – RO XI



HON. BRYAN L. SUSADA
President, DOrSU Faculty Union



HON. ERVINCARLO A. ALCANO
Private Sector Representative



HON. ROTCHIE M. RAVELO
President, DOrSU Alumni Association



HON. PHILIP YNCIERTO
Board Secretary



HON. HAINEE KYLE COLICOT
President, DOrSU Student Council

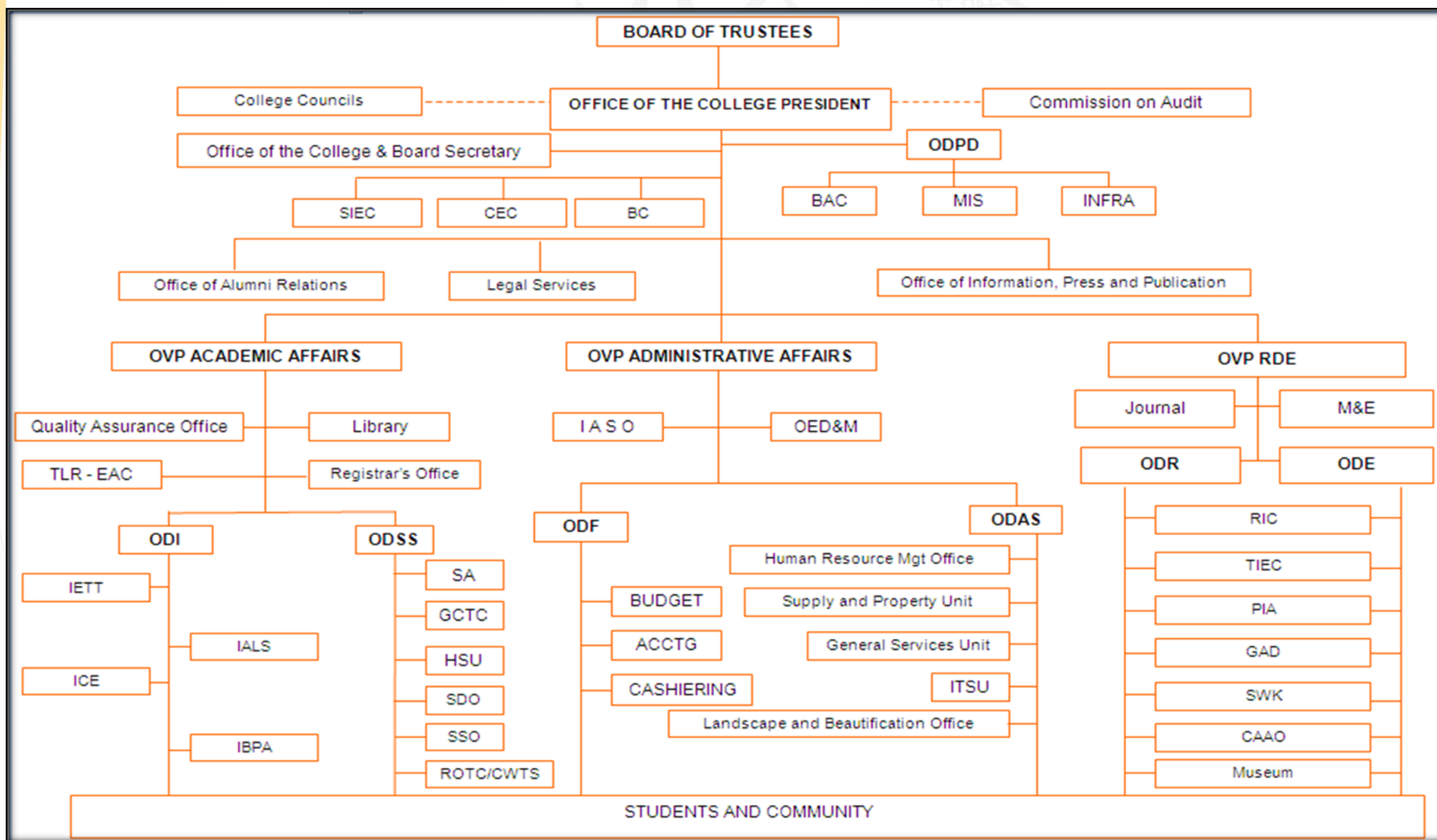


Figure. DORSU Organizational Structure

BAC	Bids and Awards Committee
CAAO	Culture and Arts Affairs Office
IASO	Internal Audit Service Office
INFRA	Infrastructure Committee
MIS	Management Information System
ODAS	Office of the Director for Administrative Services
ODF	Office of the Director for Finance
ODI	Office of the Director for Instruction
ODRE	Office of the Director for Research and Extension
ODSS	Office of the Director for Student Services
OED&M	Office of the Enterprise Development and Management
OPDP	Office of the Director for Planning and Development
OVP	Office of the Vice President
SWK	Sentro ng Wika at Kultura
TLR-EAC	Teaching-Learning Resource, Assessment and Evaluation Center
SA	Student Affairs
GCTC	Guidance Counseling and Testing Center
HSU	Health Services Unit
ITSU	Information Technology Services Unit
M & E	Monitoring and Evaluation
RIC	Regional Integrated Coastal Resource Management Center
TIEC	Tourism Information, Education and Communication Center
PIA	Provincial Institute of Agriculture
GAD	Gender and Development
SDO	Sports Development Office
SSO	Student Scholarship Office
RDE	Research Development and Extension
ODR	Office the Director for Research
ODE	Office of the Director for Extension
SIEC	San Isidro Extension Campus
CEC	Cateel Extension Campus
BC	Banaybanay Campus
IETT	Institute of Education and Teacher Training
IALS	Institute of Agriculture and Life Sciences
ICE	Institute of Computing and Engineering
IBPA	Institute of Business and Public Affairs



Institutional Goals

Categorically, the goals could be grouped into five key result areas as follows:

- A. Higher Quality Education
- B. High Impact Research
- C. Very Competent and Committed Personnel
- D. Greater Number of Satisfied Clients
- E. Sustainable Higher Income

A. Higher Quality Education

Education, as the currency in today's increasingly competitive employment market, has to be of very high quality. It is the number one key concern of any educational institution. The pressure on higher education institutions (HEI) to provide quality instruction is heightened by the demand to produce graduates that are capable of making good anywhere in the world. This key result area is the main measure of HEI's success in carrying out its main mission, - instruction.

Goals:

- A corps of highly competent professionals in the required fields of specialization
- Effective and updated teaching strategies and learning experiences
- Faculty members with profound commitment to the College
- State-of-the-art instructional facilities
- Accredited curricular programs
- Institutionalized licensure review classes and assistance
- Quality students and graduates

B. High-Impact Research

Uplifting the quality of life in all its forms through the improvement of knowledge and technology should be the ultimate purpose of all research and development activities in any knowledge-based and developmental institution. It is in creating holistic benefits and greater opportunities for many sectors possible that makes R & D truly meaningful to humanity.

Goals:

- More number of highly competent researchers
- Need-based research thrusts and priorities
- Well-equipped research and development facilities
- Communicated new and feasible information
- Utilized or applied technologies
- Commercialized sustainable technologies
- Functional linkages

C. Very Competent and Committed Personnel

The Davao Oriental State College, being a knowledge organization, is expected to be manned by very knowledgeable personnel in the required field specializations and competencies. This superior intelligence, when coupled with a deep sense of commitment to their job, should result in the effective and efficient delivery of all aspects of organizational operations.

Goals:

- Enhancement of competent, proactive, and service-oriented personnel in a pleasant work environment
- A comprehensive and clear Manual of Administrative Operations
- A Well-Developed Quality Standard of Work Performance

D. Greater Number of Satisfied Students, Parents & other Clients

Be it profit-oriented or otherwise, any organization's overall performance is reflected in its clients' satisfaction. This is one good indicator of management's success in fulfilling its mission. The higher the number and level of contentment, the greater the achievement of the organization.

Goals:

- Varied choices of curricular program
- Liberal but realistic admission policies
- More scholarship support that is available
- Customized student services
 - Comprehensive academic policies and operational system
 - Justice for all and equity to opportunities
 - Safe and secured campus

E. Sustainable Higher Income and Savings

A high income suggests the effectiveness and efficiency of any business enterprise. Earnings that are generated from good business principles and safe environmental practices could last indefinitely thus complementing the government subsidy. With judicious utilization of resources, savings could be used for other purposes that may enhance further organizational productivity.

Goals:

- Increased cost effectiveness
- Efficient utilization of fund and resources
- Establishment of more income-generating projects
- Promotion of organizational entrepreneurial culture



Annual Physical Report of Operation, 2023

Table 1. DOrSU Annual Physical Report of Operation for FY 2023

Particulars	Targets	Accomplishments	% of Accomplishment
Higher Education Program			
Outcome Indicators			
1. Percentage of first-time licensure exam takers who pass the licensure exams	58% (642/1,106)	75.63% (726/960)	130.40%
2. Percentage of graduates (2 years prior) who are employed	66% (539/816)	67.16% (548/816)	101.76%
Output Indicators			
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	50% (2,594/5,188)	60% (8,913/ 14,979)	120.00%
2. Percentage of undergraduate programs with accreditation	90% (27/30)	81.82% (27/33)	90.91%
Advanced Education Program			
Outcome Indicators			
1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	50% (13/26)	85% (28/33)	170%
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	100% (229/229)	100% (199/199)	100%
2. Percentage of accredited graduate programs	50% (1/2)	100% (2/2)	200%
Research Program			
Outcome Indicators			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	15	22	146.67%
Output Indicators			
1. Number of research outputs completed within the year	30	32	106.67%
2. Percentage of Research Outputs presented in National, regional, and international for a within the year	92% (8/9)	100% (9/9)	108.70%
Technical Advisory Extension Program			
Outcome Indicator			
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities	24	24	100.00%
Output Indicators			
1. Number of trainees weighted by the length of training	6800	6800	100.00%
2. Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	36	36	100.00%
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	91% (6188/6800)	94.52% (6586/6968)	103.87%

HIGHER EDUCATION SERVICES



A. HIGHLIGHTS

NEW HORIZONS IN EDUCATION: THE LAUNCH OF TARRAGONA EXTENSION CLASSES



The Tarragona Extension Class (TEC) was established to enhance educational opportunities in Tarragona, initiated by the Local Government Units in collaboration with DORSU and championed by Municipal Mayor Hon. Nestor L. Uy. The Grand Launching event on September 01, 2023, marked the formal introduction of TEC, celebrating the joint efforts of the community and stakeholders. The TEC began operations with the first semester of the 2023-2024 academic year under the leadership of Campus Administrator Mr. Leopoldo A. Aquino. This initiative aims to provide accessible higher education, embodying effective governance, community engagement, and progress, and serves as an inspirational model for other communities to follow, highlighting the importance of unity and education.

DORSU MAKES SIGNIFICANT STRIDES IN FACULTY RECRUITMENT FOR ACADEMIC YEAR 2023-2024

In a strategic move to enhance its academic staff, Davao Oriental State University (DORSU) successfully filled the majority of its new faculty positions in the second quarter of 2023. Out of 221 available faculty plantilla items, 196 positions were filled in preparation for the 2023-2024 academic year. This recruitment drive, aimed at maintaining high educational standards, involved thorough interviews for the Instructor 1 position across the main campus and the Baganga extension. The Faculty Selection Board, led by Dr. Cheryl L. Bautista and including University President Prof. Roland A. Dalagan and HR Director Prof. Lealyn M. Gumban, oversaw the process. Contributions from Deans, Program Heads, and Senior Faculty ensured candidates were both academically qualified and aligned with DORSU's values. This successful recruitment effort underscores DORSU's commitment to academic excellence and its proactive approach to continuous improvement.



MAY 18, 2023 / BSAM PROGRAM



MAY 24, 2023 / BSNEED PROGRAM



JUNE 2, 2023 / BSCRIM PROGRAM



MAY 19, 2023 / BS DEVCOM PROGRAM



MAY 24, 2023 / BECED PROGRAM



JULY 28, 2023 / SAN ISIDRO CAMPUS



MAY 19, 2023 / BSES PROGRAM



MAY 24, 2023 / BSED-SCIENCE PROGRAM



AUGUST 3, 2023 / BSBIO & BSAM



MAY 19, 2023 / BSHM PROGRAM



MAY 25, 2023 / BSED-ENGLISH PROGRAM



AUGUST 7, 2023 / BPED & BECED



MAY 19, 2023 / BSIT PROGRAM



MAY 25, 2023 / BSED-FILIPINO PROGRAM



AUGUST 8, 2023 / BTLE & BEED



MAY 19, 2023 / BITM PROGRAM



MAY 25, 2023 / BEED PROGRAM



AUGUST 25, 2023 / SAN ISIDRO CAMPUS



MAY 22, 2023 / BSN PROGRAM



MAY 25, 2023 / BSAM PROGRAM - BGEC



AUGUST 25, 2023 / EXTENSION CAMPUS



MAY 23, 2023 / BPED PROGRAM



MAY 25, 2023 / GENED PHILO PROGRAM - BGEC



NOVEMBER 14, 2023 / CATEEL CAMPUS

DORSU UNDERTAKES FACULTY RECLASSIFICATION PROCESS TO FOSTER ACADEMIC GROWTH



Davao Oriental State University (DORSU) has undertaken a significant reclassification process for its faculty members as outlined in Joint Circular 03, series of 2022. Led by the Institutional Evaluation Committee (IEC) under the chairmanship of Dr. Cheryll L. Bautista and represented by Dr. Gemma M. Valdez, this initiative aims to upgrade faculty ranks. Key decisions included the promotion of Dr. Roque N. Langcoy from Assistant to Associate Professor and the reclassification of positions for Instructors, influenced by Dr. Lanie B. Laureano. The process highlights DORSU's dedication to academic excellence and career advancement, recognizing faculty contributions and qualifications. The IEC secretariat, comprising Ms. Purisima N. Tampus, Ms. Jeni A. Nicolas, Ms. April Joy Uy, Ms. Trizia Bea Jimenez, and Mr. Alan Karl Gatdula, ensured a smooth and transparent evaluation. Out of eighty faculty applicants, seventy-six were successfully reclassified, demonstrating high acknowledgment of professional development. This initiative motivates faculty members, reinforces a competitive teaching environment, and underscores DORSU's commitment to career progression and retaining top academic talent.

B. CURRICULAR PROGRAMS

For FY 2023, the University offered two (2) master degree programs with four (4) areas of specialization and twenty (20) baccalaureate programs with twenty-six (26) areas of specialization. The education programs remained the most offered, programs with seven (7) specializations to choose from.

GRADUATE SCHOOL

- Master of Arts in Education major in Educational Management
- Master of Arts in Education major in Teaching English
- Master of Science Teaching — General Science
- Master of Science Teaching — Mathematics
- Master in Business Administration
- Master of Science in Environmental Science
- Doctor of Philosophy in Biology — Biodiversity
- Doctor of Philosophy in Environmental Science — Resource Management
- Doctor of Education — Educational Leadership & Management

FACULTY OF AGRICULTURE AND LIFE SCIENCES (FALS)

- Bachelor of Science in Agribusiness Management
- Bachelor of Science in Agriculture major in Horticulture
- Bachelor of Science in Agriculture major in Animal Science
- Bachelor of Science in Agriculture major in Crop Science
- Bachelor of Science in Biology
- Bachelor of Science in Biology major in Animal Biology
- Bachelor of Science in Biology major in Ecology
- Bachelor of Science in Environmental Science
- Bachelor of Science in Development Communication

FACULTY OF GOVERNANCE, BUSINESS AND MANAGEMENT (FGBM)

- Bachelor of Science in Business Administration major in Financial Management
- Bachelor of Science in Criminology
- Bachelor of Science in Hospitality Management



FACULTY OF COMPUTING, DATA SCIENCES, ENGINEERING and TECHNOLOGY (FCDSET)

- Bachelor in Industrial Technology Management major in Automotive Technology
- Bachelor of Science in Civil Engineering
- Bachelor of Science in Information Technology
- Bachelor of Science in Mathematics
- Bachelor of Science in Mathematics with Research Statistics

FACULTY OF TEACHERS EDUCATION (FTED)

- Bachelor of Elementary Education
- Bachelor of Early Childhood Education
- Bachelor of Special Needs Education
- Bachelor of Physical Education
- Bachelor of Technology and Livelihood Education major in Home Economics
- Bachelor of Technology and Livelihood Education major in Industrial Arts
- Bachelor of Secondary Education major in
 - English
 - Filipino
 - Mathematics
 - Science

FACULTY OF NURSING, ALLIED & HEALTH SERVICES

- Bachelor of Science in Nursing

BANAYBANAY CAMPUS

- Bachelor in Agricultural Technology
- Bachelor of Science in Agriculture major in Crop Science
- Bachelor of Technology and Livelihood Education major in Home Economics
- Bachelor of Science in Information Technology
- Bachelor of Science in Business Administration major in Financial Management

CATEEL CAMPUS

- Bachelor in Agricultural Technology
- Bachelor of Science in Agriculture major in Animal Science
- Bachelor of Elementary Education
- Bachelor of Science in Agricultural Management
- Bachelor of Science in Criminology
- Bachelor of Science in Business Administration — Financial Management

SAN ISIDRO CAMPUS

- Bachelor of Elementary Education
- Bachelor of Science in Agriculture major in Crop Science
- Bachelor in Agricultural Technology
- Bachelor of Science in Criminology
- Bachelor of Science in Business Administration — Financial Management

BAGANGA EXTERNAL CLASSES

- Bachelor of Science in Agriculture major in Crop Science
- Bachelor of Science in Agricultural Management
- Bachelor of Science in Criminology
- Bachelor of Science in Environmental Science
- Bachelor of Science in Hospitality Management
- Bachelor of Science in Information Technology
- Bachelor of Science in Mathematics

TARRAGONA EXTERNAL CLASSES

- Bachelor of Science in Agriculture major in Animal Science
- Bachelor of Elementary Education
- Bachelor of Science in Agricultural Management

C. HIGHER EDUCATION TARGETS: A COMPARATIVE ANALYSIS

Higher Education Program Outcome Indicator No. 1

"University Achieves Remarkable Success in Board Exam Preparation"

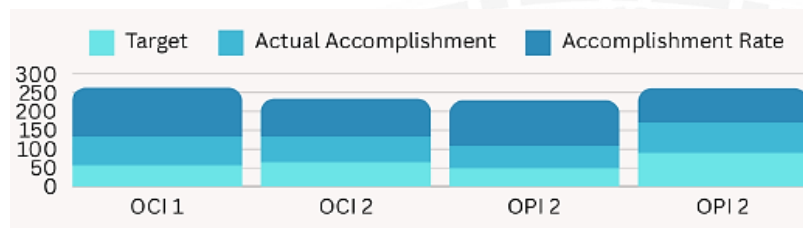


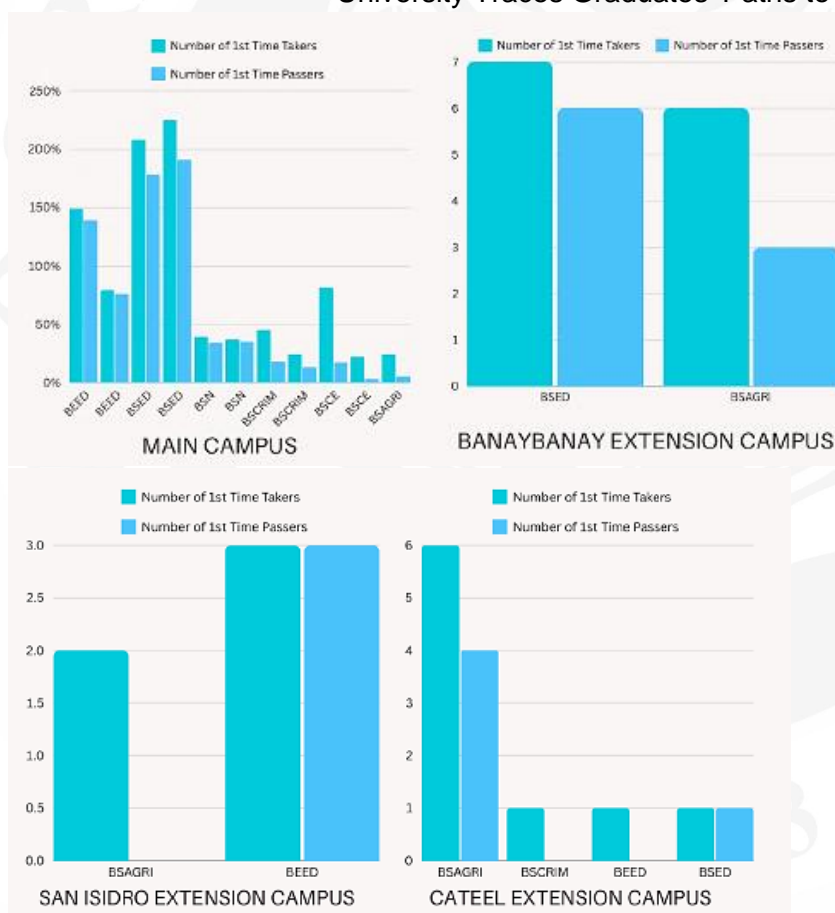
Figure 1. Success in Board Exam Preparation

The University has exceeded its board exam success target, achieving 75.63% against the goal of 58%, reflecting a 130.40% accomplishment rate and a 17.63% increase over the intended target. To enhance board exam performance, the University integrates review

classes and pre-board exams into academic programs, with the Criminology program establishing a dedicated review center and other programs encouraged to offer targeted review sessions and utilize online resources.

Higher Education Program Outcome Indicator No. 2

"University Traces Graduates' Paths to Success"



The University has achieved a 67.16% accomplishment rate in tracking the career paths of its graduates, slightly surpassing its 66% target. Despite using various platforms to conduct tracer surveys, reaching all alumni remains challenging, highlighting the need for regular, systematic studies to gain insights into graduate employability and improve academic programs.

Figure 2. Number of 1st Time Takers and 1st Time Passers

Higher Education Program Output Indicator No. 1

"Free Tuition Initiative Spurs Enrollment Surge at the University"

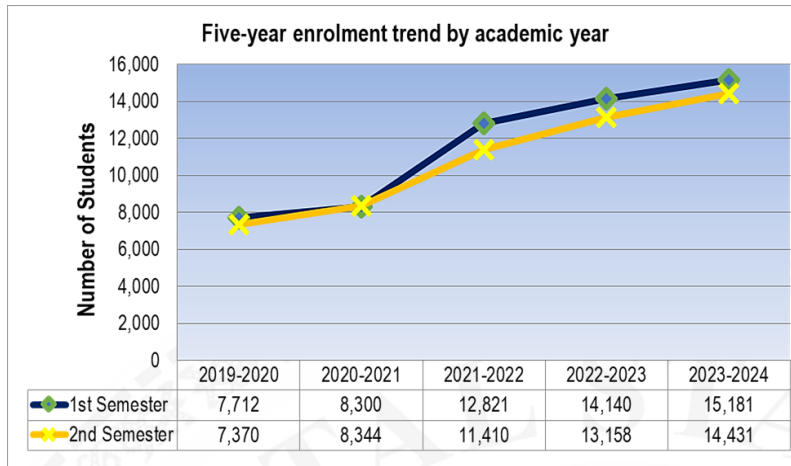


Figure 3. Enrolment Trend

quality education.

The implementation of the Universal Access to Quality Tertiary Education Act (Republic Act 10931) has led to free tuition and exemption from other fees, resulting in a significant surge in enrollment across various priority programs. Additionally, strategic promotional initiatives by the Guidance Counseling and Testing Center and the Admissions Office have contributed to a 10% increase in enrollment, achieving a 120% accomplishment rate and demonstrating the university's commitment to accessible and

Higher Education Program Output Indicator No. 2

"University Undergraduate Programs Achieve High Accreditation Rates"

Table 2. Accreditation Status

Undergraduate Programs Offered	Year of Initial Operation	Program Accreditation Status	Validity of Accreditation (Ref. Accreditation Certificate)	
			Start Date (MMM-DD-YYYY)	End Date (MMM-DD-YYYY)
Main Campus, Dahican, Mati City, Davao Oriental				
Bachelor of Science in Agriculture Major in Animal Science, Horticulture	1991	Level 2	08/16/22	08/15/23
Bachelor of Science in Agribusiness Management	1991	Level 2	09/01/2022	08/31/23
Bachelor of Science in Environmental Science	1997	Level 3	09/01/2022	08/31/27
Bachelor of Science in Biology	1991	Level 3	12/01/2022	11/30/23
Bachelor of Science in Development Communication	1991	Level 2	09/01/2022	08/01/2023
Bachelor of Science in Business Administration	2009	Level 2	09/01/2022	08/15/23
Bachelor of Science in Criminology	2009	Level 2	12/01/2019	11/30/23
Bachelor of Science in Hotel and Restaurant Management	2009	Level 2	12/01/2019	11/30/23
Bachelor of Science in Civil Engineering	2001	Level 2	08/16/22	08/15/23
Bachelor of Science in Information Technology	2001	Level 2	09/01/2022	08/01/2023
Bachelor in Industrial Technology Management Major in Automotive Technology	2004	Level 2	08/16/22	08/15/23
Bachelor of Science in Mathematics	1991	Level 3	12/01/2022	11/30/23
Bachelor of Elementary Education	1991	Level 3	12/01/2021	11/30/24
Bachelor of Elementary Education - Preschool	2014	Level 1	08/16/22	08/15/23
Bachelor of Elementary Education - SPED	2013	Candidate		



Bachelor of Secondary Education	1997	Level 3	12/01/2022	11/30/23
Bachelor of Secondary Education - Filipino	2014	Level 1	12/01/2021	11/30/24
Bachelor of Secondary Education - TLE	2013	Level 1	12/01/2021	11/30/24
Bachelor of Physical Education Major in School Physical Education	2011	Level 1	09/01/2023	08/31/27
Bachelor of Science in Nursing	2003	Level 2	08/16/22	08/15/23
San Isidro Campus, Batobato, San Isidro, Davao Oriental				
Bachelor of Science in Agricultural Technology	2009	Level 1	09/01/2019	08/31/22
Bachelor of Science in Criminology	2009	Level 1	09/01/2019	08/31/22
Bachelor of Science in Business Administration	1998	Level 1	09/01/2019	08/31/22
Bachelor of Elementary Education	1997	Level 2	09/01/2022	08/31/26
Cateel Campus, Mainit, Cateel, Davao Oriental				
Bachelor of Elementary Education	2010	Level 1	09/01/2022	08/01/2026
Bachelor of Science in Agribusiness Management	2014	Candidate		
Bachelor of Science in Agricultural Technology	1999	Level 1	09/01/2019	08/31/22
Bachelor of Science in Criminology	1999	Level 1	09/01/2019	08/31/22
Bachelor of Science in Business Administration	2009	Level 1	09/01/2019	08/31/22
Banaybanay Campus, San Vicente, Banaybanay, Davao Oriental				
Bachelor of Technology & Livelihood Education Major in Home Economics		Candidate		
Bachelor of Science in Agriculture		Candidate		
Bachelor of Science in Information Technology		Candidate		
Bachelor of Science in Business Administration		Candidate		

The University has achieved an 81.82% accreditation rate for its undergraduate programs, translating to a 90.91% achievement rate, with 33 programs accredited. The institution's dedication to maintaining high standards is reflected in an impressive 110.77% average rate for Higher Education Programs. By prioritizing accreditation and continuous improvement, the university ensures a high-quality educational experience that prepares students for future success.

Advanced Higher Education Program Outcome Indicator

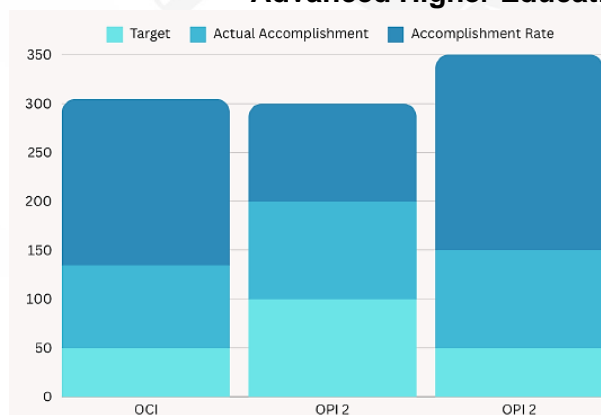


Figure 4. Faculty Research Engagement in Graduate School Programs

"Elevating Excellence: Faculty Research Engagement in Graduate School Programs"

Faculty members in the Graduate school programs at the University have demonstrated exceptional dedication to research, surpassing their target with an impressive 170% accomplishment rate over the past three years. This commitment enriches graduate education by integrating cutting-edge research into teaching and mentoring, fostering innovation and interdisciplinary collaboration.

**Advanced Higher Education Program Output Indicator No. 2**

"University Achieves 100% Research Subject Completion Rate in Graduate School Programs"

The University celebrates achieving a 100% completion rate in research subjects for its graduate school programs, highlighting its commitment to fostering academic rigor and scholarly inquiry. By requiring students to engage with research as part of their curriculum, the university equips them with essential skills for independent scholarly work and professional success, enhancing the overall quality of graduate education.

Advanced Higher Education Program Output Indicator No. 2

"University's Graduate Programs Excel: Achieving Full Accreditation and Advanced Education Excellence"

The university's graduate programs have achieved a 100% accreditation status, exceeding the initial 50% target, demonstrating its commitment to rigorous educational standards. With an impressive average rate of 94.95% for Advanced Higher Education Programs, the university emphasizes excellence and innovation in advanced education, preparing students effectively for their careers while advancing knowledge and scholarship.

D. PERFORMANCE IN PROFESSIONAL LICENSURE EXAM

The University's ability to produce capable graduates is evident in the table below. In 2023, the University exceeded the national passing rates for professional teachers at both the elementary and secondary levels, as well as for nurses. Although the civil engineering, criminology, and agriculture programs at both the main and satellite campuses need improvement, the University's overall passing rate of 62.76% surpasses the national average of 44.97%. These results affirm the University's commitment to quality education and success in producing competent professionals.

Table 3. Passing Rate % of Graduates in Professional Licensure Examinations, 2023

Profession	Month of Exam	Overall Performance			National Passing Rate
		Passers	Takers	Rating	
Main Campus, Dahican, Mati City, Davao Oriental					
Professional Teachers (Elementary Level)	March	145	164	88.41%	40.77%
	September	81	94	86.17%	47.01%
Professional Teachers (Secondary Level)	March	195	270	72.22%	46.95%
	September	235	308	76.30%	56.26%
Nurses	May	37	44	84.09%	74.94%
	November	37	42	88.10%	80.00%
Criminologists	April	24	80	30.00%	31.84%
	August	23	74	31.08%	32.68%
Civil Engineers	April	28	123	22.76%	34.76%
	November	12	73	16.44%	33.26%
Agriculturists	November	15	52	28.85%	34.18%
Cateel Campus, Mainit, Cateel, Davao Oriental					
Agriculturists	November	4	7	57.14%	34.18%
Criminologists	August	1	2	50.00%	32.68%
Professional Teachers (Elementary Level)	September	0	1	0.00%	47.01%
Professional Teachers (Secondary Level)	September	1	1	100.00%	56.26%
San Isidro Campus, Batobato, San Isidro, Davao Oriental					
Agriculturists	November	0	4	0.00%	34.18%
Professional Teachers (Elementary Level)	September	4	4	100.00%	47.01%

Banaybanay Campus, San Vicente, Banaybanay, Davao Oriental					
Professional Teachers (Secondary Level)	September	6	7	85.71%	56.26%
Agriculturists	November	3	6	50.00%	34.18%
Total		851	1356	62.76%	44.97%

TOPNOTCHERS 2023

PAUL JHON PINGOY MAPAYO, LPT
Bachelor of Early Childhood Education
 DAVAO ORIENTAL STATE UNIVERSITY
 (MAIN CAMPUS)

TOP 5
SEPTEMBER 2023
 LICENSURE EXAMINATION FOR TEACHERS
 (ELEMENTARY LEVEL)


-From your DOrSU family



JULIE MAE A. APOSTOL, LPT
Bachelor of Elementary Education
 DAVAO ORIENTAL STATE UNIVERSITY
 (CATEEL CAMPUS)

TOP 10
SEPTEMBER 2023
 LICENSURE EXAMINATION FOR TEACHERS
 (ELEMENTARY LEVEL)

-From your DOrSU family



Davao Oriental State University (DOrSU) Main Campus-Faculty of Teacher Education proudly celebrates the outstanding achievement of Paul Jhon Pingoy Mapayo, who secured fifth place in the September 2023 Licensure Examination for Teachers at the Elementary Level with an impressive rating of 93.60. Julie Mae Agojetas Apostol from DOrSU-Cateel Extension Campus also achieved recognition, placing in the top 10 with a rating of 92.60. The DOrSU community is filled with pride, applauding Paul Jhon and Julie Mae for their hard work, determination, and academic excellence, which bring honor to the institution, especially the Faculty of Teacher Education.

E. COMPREHENSIVE OVERVIEW: FACULTY AND STAFF IN THE ACADEMIC DIVISION

University Faculty Composition Highlights Commitment to Academic Excellence

As of December 2023, the University comprises 470 faculty members across its campuses, including NSTP facilitators. This diverse faculty includes 332 regular and 138 part-time members, with a balanced gender distribution of 243 female and 227 male faculty members. The faculty's educational qualifications are robust, with 66 holding doctorate degrees, 47 pursuing doctoral studies, 78 having master's degrees, and 204 currently pursuing advanced degrees, reflecting a commitment to ongoing academic development and excellence.

Table 4. Number of Faculty Members in the Academic Division as of December 2023

FACULTY/ EXTENSION CAMPUS	TOTAL NO. OF REGULAR FACULTY MEMBERS	TOTAL NO. OF PART-TIME FACULTY MEMBERS	TOTAL NO. OF FEMALE FACULTY MEMBER	TOTAL NO. OF MALE FACULTY MEMBER	EDUCATIONAL STATUS				
					TOTAL NO. OF FACULTY MEMBERS WITH COMPLETED DOCTORAL DEGREE	TOTAL NO. OF FACULTY MEMBERS WITH ON- GOING DOCTORAL DEGREE	TOTAL NO. OF FACULTY MEMBERS WITH COMPLETED MASTER'S DEGREE	TOTAL NO. OF FACULTY MEMBERS WITH ON-GOING MASTER'S DEGREE	TOTAL NO. OF FACULTY MEMBERS WITH BACHELOR DEGREE
FALS	56	17	38	35	21	12	10	24	6
FCDSET	38	5	10	33	3	11	11	15	3
FGBM	42	13	32	23	16	3	14	20	2
FNAHS	9	14	12	11	1	3	8	10	1
FTED	89	30	72	47	16	17	14	52	20
BEC	27	9	17	19	5	0	4	11	16
BGEC	9	7	7	9	0	0	4	12	0
CEC	30	14	20	24	1	1	7	22	13
SIEC	30	6	18	18	3	0	2	29	2
TEC	2	5	2	5	0	0	2	2	3
NSTP	0	18	15	3	0	0	2	7	9
TOTAL	332	138	243	227	66	47	78	204	75

University Faculty Composition Evolves: Insights from AV 2023-2024

Table 5. Comparative Data of Regular and Part-time faculty members for FY 2023 per campus

FACULTY/ CAMPUS	2 nd Semester AY 2022-2023			1 st Semester AY 2023-2024	
	Total No. of Regular Faculty Members	Contract of Service (COS)	Total No. of Part-time Faculty Members	Total No. of Regular Faculty Members	Total No. of Part-time Faculty Members
FALS	42	4	23	56	17
FCDSET	29	0	22	38	5
FGBM	23	0	42	42	13
FNAHS	6	0	14	10	14
FTED	34	2	68	89	30
BEC	8	0	21	27	9
BGEC	0	0	12	9	7
CEC	8	0	36	30	14
SIEC	4	5	24	30	6
TEC	0	0	0	2	6
TOTAL	154	11	262	332	138

In the 1st semester of the academic year 2023-2024, the University saw a significant increase in regular faculty members from 154 to 332, while part-time faculty decreased from 262 to 138. There were no Contract of Service faculty members this semester, and 18 NSTP facilitators were integrated among the regular faculty, highlighting the university's commitment to holistic education and community engagement. This strategic adjustment aims to enhance teaching and research capabilities, reflecting the institution's dedication to academic excellence and student needs.

Analyzing Faculty Distribution Across Campuses

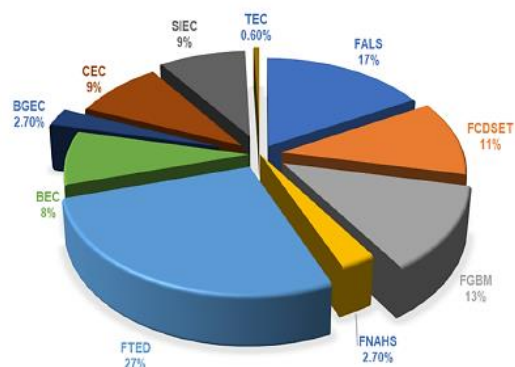


Figure 5. Regular Faculty Members Per Faculty and Per Campus

During the 1st semester of the academic year 2023-2024, the distribution of 332 regular faculty members across the university's faculties and extension campuses shows the Faculty of Teacher Education (FTED) leading with 89 members, comprising 27% of the total. The Faculty of Agriculture and Life Sciences (FALS) follows closely with 56 members (17%), while the Faculty of Governance, Business, and Management (FGBM) and the Faculty of Computing and Engineering (FCDSET) contribute 13% and 11% respectively. Extension campuses like Banaybanay, Cateel, and San Isidro each contribute 8% to 9%, with the newly established Tarragona External Classes (TEC) starting with two members, emphasizing growth and academic depth across the university's network.

Analyzing Part-Time Faculty Distribution Across Campuses

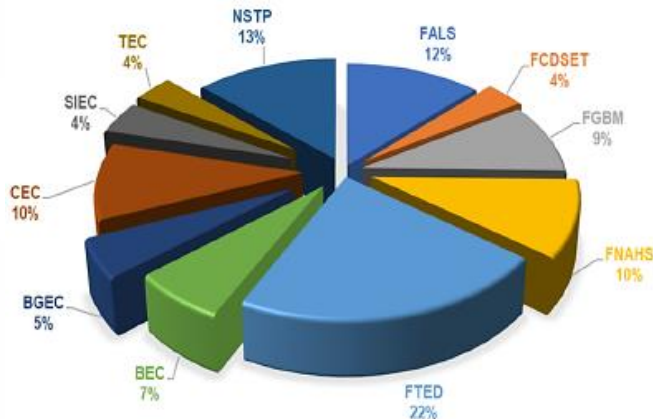


Figure 6. Part-time Faculty Members Per Faculty and Per Campus Including NSTP Facilitators

During the 1st semester of the academic year 2023-2024, the university's 138 part-time faculty members across campuses play a crucial role in educational initiatives. The Faculty of Teacher Education (FTED) leads with 22%, emphasizing its role in General Education. Other faculties like Agriculture and Life Sciences (FALS), Governance, Business, and Management (FGBM), Nursing and Allied Health Sciences (FNAHS), and Computing, Data Sciences, Engineering, and Technology (FCDSET) contribute 9% to 12%, while extension campuses (BEC, BGEC, CEC, SIEC, TEC) and NSTP facilitators each play significant roles, ranging from 4% to 13%, promoting academic excellence and holistic learning.

Promoting Gender Equality: A Commitment to Inclusive Workplaces

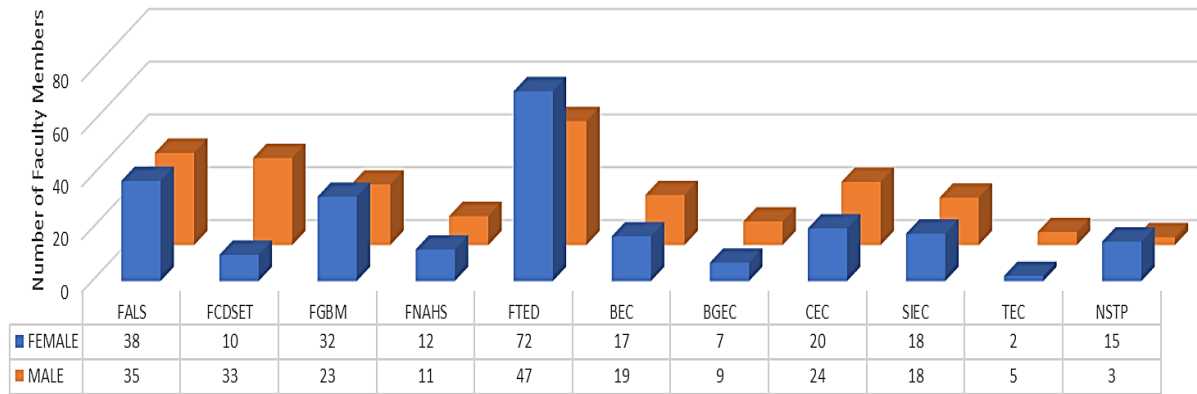


Figure 7. Total Number of Faculty Members in all Campuses

The university's workforce predominantly comprises female employees, reflecting evolving demographics. Despite this trend, the institution is committed to fostering a gender-friendly environment, promoting diversity, inclusivity, and equal opportunities for all employees. Through initiatives like gender-sensitive policies, awareness campaigns, and training programs, the university aims to mitigate biases and ensure that all employees feel respected and empowered in their roles, reinforcing a supportive and inclusive workplace culture.

Charting Academic Progress: Faculty Educational Attainment across Campuses

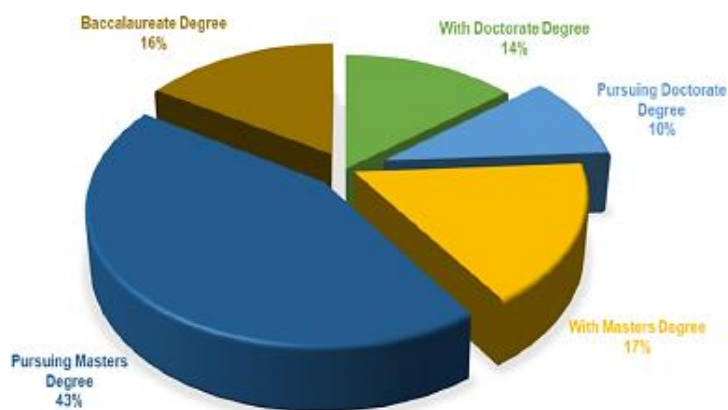


Figure 8. Educational Attainment of Faculty Members

The figure provides insights into the educational attainment of the university's faculty members, highlighting their academic achievements and commitment to ongoing development. Among the 470 faculty members, including 332 regular and 138 part-time staff, 14% hold doctorate degrees, 10% are pursuing doctoral studies, 16% have master's degrees, and another 16% are currently pursuing master's degrees. This data reflects a strong emphasis on continuous academic growth and professional development

within the faculty community, supported by the university's commitment to fostering a dynamic learning environment and delivering high-quality education.

Examining Doctoral Attainment: Faculty Credentials Across University Campuses

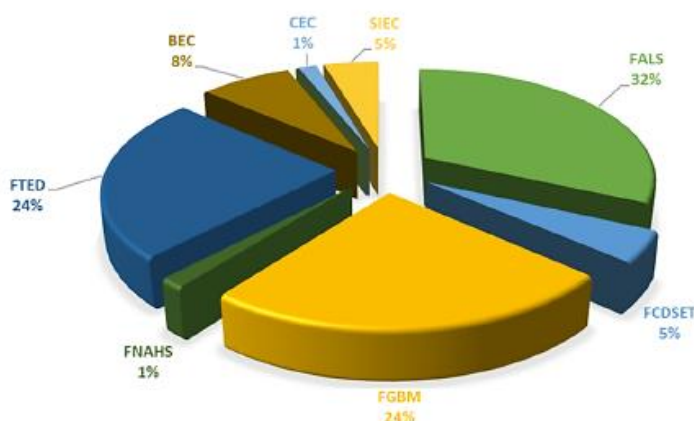


Figure 9. Percentage of Faculty Members with Doctorate Degree

The breakdown of faculty holding doctoral degrees across the university's campuses reveals insights into academic achievements. Among 472 faculty members (333 regular, 169 part-time), 66 hold doctoral degrees, with the Faculty of Agriculture and Life Sciences (FALS) leading at 32%. The Faculty of Governance, Business, and Management (FGBM) and Faculty of Teacher Education (FTED) follow with 24% each. Other faculties and extension campuses show varied percentages, highlighting areas for potential growth in academic expertise.

Faculty Pursuing Doctoral Degrees: A Snapshot of Academic Ambition

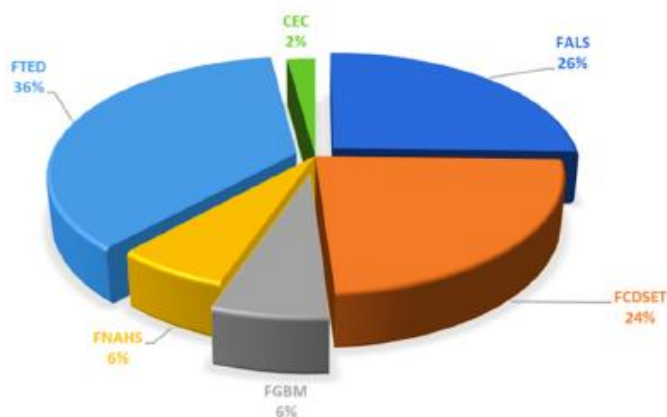


Figure 10. Percentage of Faculty Members Pursuing Doctorate Degree

The figure outlines faculty members actively pursuing doctoral degrees across university faculties and extension campuses. Out of 47 faculty members in doctoral studies, the Faculty of Agriculture and Life Sciences (FALS) and Faculty of Computing, Data Sciences, Engineering, and Technology (FCDSET) lead with 26% and 24%, respectively. The Faculty of Teacher Education (FTED) follows closely at 36%, highlighting a commitment to continuous learning in education. Other faculties and extension campuses contribute significantly, with Faculty of Governance, Business, and Management (FGBM) and Faculty of Nursing and Allied Health Sciences (FNAHS) at 6% each, emphasizing growth in expertise within their domains.

Master's Degree Distribution: Insights into Faculty Expertise and Academic Landscape

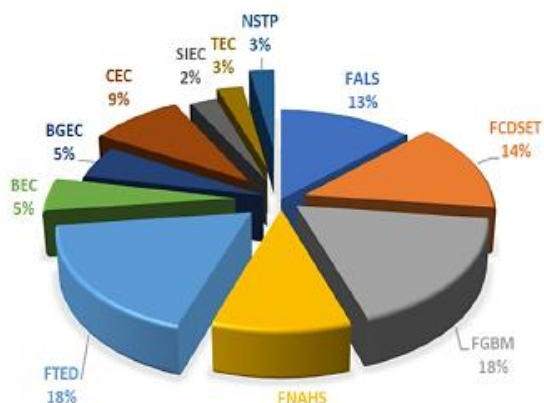


Figure 11. Percentage of Faculty Members with Masters Degree

The figure outlines faculty members holding master's degrees across university faculties and campuses. Faculty of Governance, Business, and Management (FGBM) and Faculty of Teacher Education (FTED) lead with 18% each, highlighting their focus on advanced education and professional development. Other contributions include Faculty of Computing, Data Sciences, Engineering, and Technology (FCDSET) and Faculty of Agriculture and Life Sciences (FALS) at 14% and 13% respectively, with Faculty of Nursing and Allied Health Sciences (FNAHS) and Cateel Extension Campus (CEC) contributing 10% and 8%. These insights demonstrate diverse academic qualifications across disciplines and locations, reinforcing the university's commitment to continuous learning and excellence in education and research.

Mastering Academic Growth: Faculty Pursuits in Higher Education

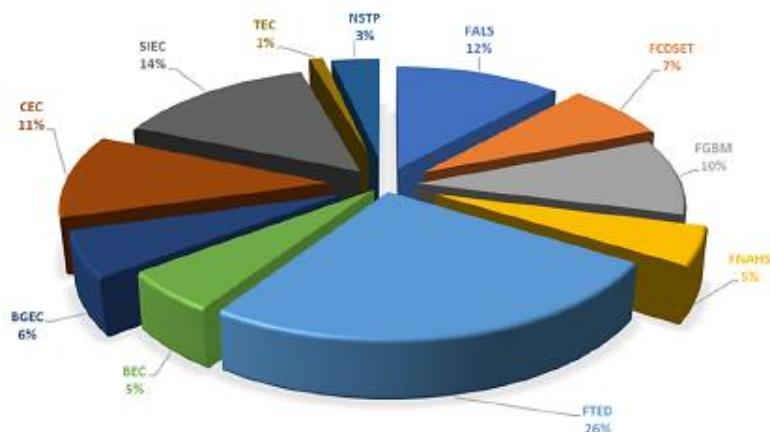
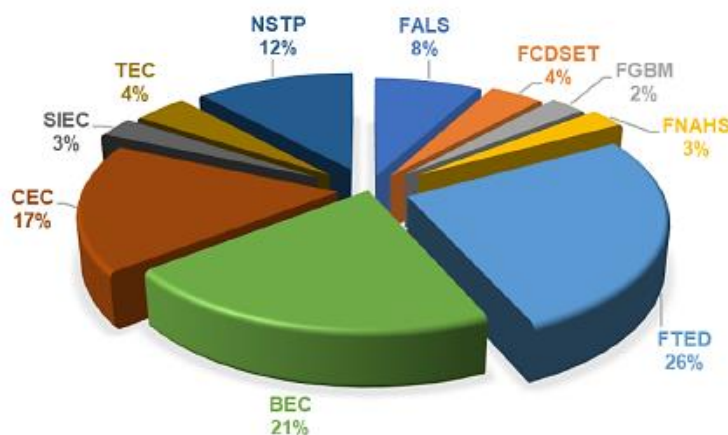


Figure 12. Percentage of Faculty Members Pursuing Masters Degree

The figure reveals the distribution of faculty members pursuing master's degrees across university faculties and campuses. Faculty of Teacher Education (FTED) leads with 26%, followed by Faculty of Agriculture and Life Sciences (FALS) at 12%, emphasizing expertise enhancement in these areas. Other contributions come from Faculty of Computing, Data Sciences, Engineering, and Technology (FCDSET), Faculty of Governance, Business, and Management (FGBM), and Faculty of Nursing and Allied Health Sciences (FNAHS). Extension campuses and NSTP facilitators also contribute significantly to personal and professional growth through master's degree pursuits, reflecting the university's commitment to fostering lifelong learning and academic excellence among its faculty.

Mapping Baccalaureate Degrees: Insights into Faculty Composition



The figure reveals the distribution of faculty members pursuing master's degrees across university faculties and campuses. Faculty of Teacher Education (FTED) leads with 26%, followed by Faculty of Agriculture and Life Sciences (FALS) at 12%, emphasizing expertise enhancement in these areas. Other contributions come from Faculty of Computing, Data Sciences, Engineering, and Technology (FCDSET), Faculty of Governance, Business, and Management (FGBM), and Faculty of Nursing and Allied Health Sciences (FNAHS).

Extension campuses and NSTP facilitators also contribute significantly to personal and professional growth through master's degree pursuits, reflecting the university's commitment to fostering lifelong learning and academic excellence among its faculty.

Table 6. Summary of the Total Number of Non-teaching Staff of the Academic Division

OFFICE/ UNIT/ CAMPUS	TOTAL NO. OF REGULAR EMPLOYEE	TOTAL NO. OF COS EMPLOYEE	TOTAL NO. OF JOB ORDER EMPLOYEE	TOTAL NO. OF FEMALE EMPLOYEE	TOTAL NO. OF MALE EMPLOYEE	EDUCATIONAL STATUS					
						TOTAL NO. OF EMPLOYEE WITH COMPLETED DOCTORAL DEGREE	TOTAL NO. OF EMPLOYEE ON-GOING DOCTORAL DEGREE	TOTAL NO. OF EMPLOYEE WITH COMPLETED MASTER'S DEGREE	TOTAL NO. OF EMPLOYEE WITH ON-GOING MASTER'S DEGREE	TOTAL NO. OF EMPLOYEE WITH BACCALAUREATE DEGREE	TWO-YEAR COURSE
BEC	8	2	11	8	13	1	0	3	3	5	0
BGEC											
CEC	12	0	12	6	18	0	0	3	2	10	
CHANCELLOR	0	0	1	1	0	0	0	0	0	1	0
FACULTY SECRETARY (FALS, FCDSET, FGBM, FNAHS, FTED)	4	0	1	5	0	0	0	0	0	5	0
SIEC	11	1	7	10	9	0	0	0		3	
TEC	3	0	5	3	5	0	0	0	2	8	
LIBRARY	8	3	7	11	7	0	0	0	3	13	2
OVPA	1	0	1	2	0	0	0	0	0	2	0
ODSAS	14	1	8	16	7	0	1	1	4	18	0
QAO	2	0	1	2	1	0	0	2	0	1	0
REGISTRAR	8	0	7	8	7	0	0	0	3	10	2
TOTAL	63	5	50	64	54	0	1	6	14	71	4

"FY 2023: OVPA'S STRATEGIC CONCLAVES AND COLLABORATIONS"



DR. CHERYLL L. BAUTISTA, THE RECENTLY APPOINTED VICE PRESIDENT FOR ACADEMIC AFFAIRS, CONVENED A CRUCIAL SPECIAL MEETING GATHERING ALL PROGRAM HEADS FROM THE MAIN CAMPUS. THE PURPOSE WAS TO DELVE INTO PRESSING ISSUES REGARDING THE ONGOING ENROLLMENT PERIOD ON JANUARY 16, 2023.



DR. CHERYLL L. BAUTISTA, THE FRESHLY INAUGURATED VICE PRESIDENT FOR ACADEMIC AFFAIRS, SUMMONED A PIVOTAL SPECIAL MEETING. THIS GATHERING WAS EXCLUSIVE TO THE DEANS AND BAGANGA ADMINISTRATOR, AIMED AT DELIBERATING ON THE INTERIM POLICY GUIDELINES. IT TOOK PLACE IN THE MORNING OF JANUARY 18, 2023.



DR. CHERYLL L. BAUTISTA, ACCOMPANIED BY DR. LANGCOY II, EMBARKED ON A VISIT TO BEC & SIEC WITH A SPECIFIC MISSION IN MIND. THEIR OBJECTIVE: TO ENSURE COMPLIANCE WITH THE RIGOROUS STANDARDS OUTLINED IN THE COPC APPLICATION FOR PROGRAMS OFFERED AT THE MENTIONED CAMPUS. THIS SIGNIFICANT MEETING TRANSPIRED IN THE AFTERNOON OF JANUARY 18, 2023.



A PIVOTAL MEETING CONVENED ON FEBRUARY 2, 2023 (PM), BRINGING TOGETHER OJT COORDINATORS TASKED WITH OVERSEEING DEPLOYMENTS FOR THE UPCOMING 2ND SEMESTER AND MIDYEAR. IN ATTENDANCE WAS ALSO THE ESTEEMED CHANCELLOR FOR THE EXTENSION CAMPUS.



SPECIAL MEETING OF COS FACULTY WHO STILL DID NOT FINISH THEIR MASTERAL DEGREE AND WHOSE CONTRACT WILL END THIS SEMESTER, FEB. 14, 2023 (AM).



A CRUCIAL SPECIAL MEETING CONVENED ON APRIL 28, 2023, BRINGING TOGETHER FACULTY DEANS, THE CHANCELLOR, AND CAMPUS ADMINISTRATORS TO ADDRESS PRESSING MATTERS AND ENSURE TIMELY DELIVERY OF IMPORTANT TASKS.



CHAired THE INAUGURAL COORDINATION MEETING ON THE AFTERNOON OF MAY 10, 2023, TO INITIATE THE METICULOUS PLANNING FOR THE UPCOMING 3RD DORSU BACCALAUREATE & COMMENCEMENT EXERCISES.



DURING THE EMERGENCY MEETING WITH BSBA INTERN COORDINATORS AND THE DEAN RE DEPLOYMENT OF BSBA OJTS ON HOW TO COMPLY THE REQUIRED 600 HOURS EXPOSURE OF STUDENTS LAST MARCH 22, 2023 (AM) AT CONFERENCE ROOM 2, ADMIN BLDG.



THE ACADEMIC DIVISION REGULAR MONTHLY MEETING CONVENED ON JUNE 14, 2023, AT CONFERENCE ROOM 2, SERVING AS A VITAL FORUM FOR COLLABORATION AND STRATEGIC PLANNING AMONG ACADEMIC LEADERS.



THE ULTIMATE COORDINATION MEETING ON JULY 13, 2023, CONVENED AT CONFERENCE ROOM 2, MARKED THE CONCLUSIVE PHASE OF PREPARATIONS FOR THE EXTENSION CAMPUSES' BACCALAUREATE & COMMENCEMENT EXERCISES. UNDER THE ADEPT GUIDANCE OF DR. CHERYLL L. BAUTISTA, VPAA, EVERY DETAIL WAS METICULOUSLY REVIEWED AND FINALIZED, ENSURING A SEAMLESS AND MEMORABLE EVENT FOR ALL INVOLVED.



THE CULMINATING COORDINATION MEETING ON JULY 12, 2023, CONVENED AT CONFERENCE ROOM 2, SYMBOLIZED THE FINAL STAGES OF METICULOUS PLANNING FOR THE IMMINENT 3RD DORSU BACCALAUREATE & COMMENCEMENT EXERCISES. UNDER THE ADEPT GUIDANCE OF DR. CHERYLL L. BAUTISTA, VPAA, THE MEETING ENSURED EVERY DETAIL WAS METICULOUSLY ORCHESTRATED FOR A MEMORABLE EVENT.



DURING THE FACULTY LOADING IN-CHARGE MEETING IN PREPARATION FOR THE MIDYEAR SY 2022-2023 & FIRST SEMESTER SY 2023-2024 COURSE OFFERING AND FACULTY WORKLOAD LAST MAY 10, 2023 (AM).



CONCLUDED WITH PRECISION, THE COORDINATION MEETING ON JULY 12, 2023, HELD AT CONFERENCE ROOM 2, SKILLFULLY DIRECTED BY DR. CHERYLL L. BAUTISTA, VPAA, MARKED THE FINAL STAGES OF PREPARATION FOR THE IMMINENT 3RD DORSU BACCALAUREATE & COMMENCEMENT EXERCISES.



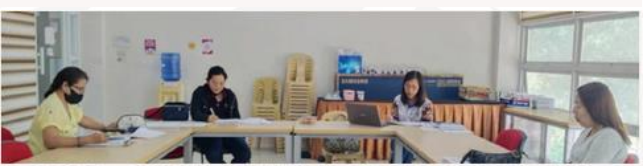
THE COORDINATION MEETING ON JULY 07, 2023, HELD AT CONFERENCE ROOM 2, UNDER THE ADEPT LEADERSHIP OF ENGR. EMMANUEL B. BARBAS, DEAN-FCDSET AND OIC-VPAA, SERVED AS THE CORNERSTONE FOR ORCHESTRATING THE METICULOUS ARRANGEMENTS FOR THE IMPENDING 3RD DORSU BACCALAUREATE & COMMENCEMENT EXERCISES.



A COLLABORATIVE MEETING WAS ORCHESTRATED ON FEBRUARY 24, 2023, BRINGING TOGETHER THE DEANS, PROGRAM HEADS, AND THE STUDENT INTERNSHIP MANUAL REVIEW COMMITTEE. THE COLLECTIVE AIM WAS TO CRAFT AN INSTITUTIONALIZED TEMPLATE FOR THE STUDENT MANUAL, ENSURING CONSISTENCY AND EFFICACY ACROSS THE BOARD.



AMIDST THE COORDINATION MEETING SPEARHEADED BY THE VPAA, USC ADVISERS, AND OFFICERS, HELD ON APRIL 19, 2023, PLANS WERE METICULOUSLY LAID OUT FOR THE IMMINENT SIGLAKAS 2023 EVENT.



A PIVOTAL MEETING CONVENED ON OCTOBER 20, 2023, AT CONFERENCE ROOM 2, SITUATED WITHIN THE ADMINISTRATIVE BUILDING. IN ATTENDANCE WERE ESTEEMED FACULTY DEANS, GATHERING TO ENGAGE IN PROFOUND DISCUSSIONS REGARDING THE FUTURE OF THE ACADEME.



A STRATEGIC MEETING CONVENED ON JULY 24, 2023, AT CONFERENCE ROOM 2, WITHIN THE ADMINISTRATIVE BUILDING. ATTENDEES INCLUDED DEANS, THE ODSAS DIRECTOR, ADMISSION HEAD, AND GCTC HEAD. THEIR FOCUS: REFINING THE ADMISSION PROCESS FLOW FOR OPTIMAL EFFICIENCY AND EFFECTIVENESS.

F. ACADEMIC AFFAIRS CHRONICLES: INITIATIVES, ENGAGEMENTS, AND LEADERSHIP

"EMPOWERING EDUCATORS: ODILO LEARNING MANAGEMENT SYSTEM ORIENTATION"



FACULTY OF AGRICULTURE & LIFE SCIENCES



FACULTY OF NURSING & ALLIED HEALTH SCIENCES



FACULTY OF COMPUTING, DATA SCIENCES, ENGINEERING, & TECHNOLOGY



FACULTY OF GOVERNANCE, BUSINESS, & MANAGEMENT

"EXPLORING EDUCATIONAL OPPORTUNITIES: FULBRIGHT & PAEF PRESENTATION"



APRIL 13-14, 2023 / DAVAO DE ORO STATE COLLEGE AND DAVAO DEL NORTE STATE COLLEGE ARCH 15-16, 2023 / HOUSE OF REPRESENTATIVES, BATASAN HILLS, QUEZON CITY AND ALOHA HOTEL, MALATE, MANILA

"STRATEGIC DIALOGUE: MEETING WITH HON. NELSON L. DAYANGHIRANG"



"LEARNING FROM PEERS: ISSP TEAM BENCHMARKING"



MARCH 03, 2023 / 2F LEARNING RESOURCE CENTER, LIBRARY BUILDING



"CELEBRATING MILESTONES: ATTENDANCE AT THE 17TH CAPPING, PINNING, AND CANDLE LIGHTING CEREMONY"



MAY 05, 2023 / HONEYS HOTEL & RESTAURANT, MATIAO, MATI CITY, DAVAO ORIENTAL

"ENGAGING PERSPECTIVES: STAKEHOLDER'S FORUM ON THE DORSU STUDENT INTERNSHIP MANUAL"



JUNE 26, 2023 / SPECIAL COLLECTION, 2ND FLOOR, UNIVERSITY LEARNING RESOURCE & INFORMATION

"REFLECTIONS AND PROJECTIONS: ACADEMIC DIVISION YEAR-END EVALUATION AND STRATEGIC PLANNING RETREAT"



DECEMBER 06-07, 2023 / SIXWORLD ADVENTURES NEW CORELLA, DAVAO DEL NORTE

G. OFFICE OF STUDENT AFFAIRS

CULTIVATING LEADERS: CAMPUS ADVISING, BASIC LEADERSHIP SEMINAR, AND STUDENT ORGANIZATION RECOGNITION



DR. EVANGELINE RIVERA, HEAD OF THE ODSAS GIVES OPENING REMARKS ON THE 1ST DAY OF THE ACTIVITY.



STUDENT LEADERS ACTIVELY PARTICIPATING ON THE TASKS AND ACTIVITY HEADED BY THE GUEST SPEAKER MR. JOHANNES LATRAS.



GROUP PHOTO OF STUDENT LEADERS AND ADVISERS TOGETHER WITH THE SPEAKER DR. JIHAN LABRADOR ON THE 1ST DAY OF THE ACTIVITY.

The Office of Student Affairs organized a two-day seminar titled "Campus Advising and Basic Leadership Seminar and Recognition of Student Organizations" on March 7 and 9, 2023. The seminar aimed to re-orient student leaders and advisers with their roles, refresh their knowledge of school policies, and enhance their leadership and organizational skills. Held at the DORSU AVR, it included interactive sessions on ethical leadership, communication, conflict resolution, and event planning, facilitated by experienced guest speakers. The event fostered unity and networking,

highlighting the Office's commitment to developing student leaders and promoting a dynamic campus culture.

MEETING WITH BOARDING HOUSE OWNERS



GROUP PICTURE OF BOARDING HOUSE OWNERS OF MARTINEZ, DAHICAN CITY OF MATI TOGETHER WITH ODSAS HEAD DR. EVANGELINE RIVERA AND OSA HEAD DR. MARITES ERESPE.



SIR ARNOLD BENABAYE, ONE OF THE OWNERS OF BOARDING HOUSES DISCUSSED THE CONCERNS DURING THE MEETING HELD AT DORSU AVR.

The Office of Student Affairs held a consultative meeting with boarding house owners at DORSU's Audio-Visual Room on May 24, 2023, led by Dr. Evangeline R. Rivera. The meeting aimed to recognize the contributions of boarding house owners to student development and address concerns about student-boarder behavior. Through open dialogue, participants discussed challenges and solutions to improve the well-being and academic success of students. This meeting highlighted the Office's commitment to fostering a supportive living environment and emphasized the importance of collaboration and communication between the university and boarding house owners.

PARANGAL



UNIVERSITY PRESIDENT DR. ROY G. PONCE, VICE PRESIDENT FOR ACADEMIC AFFAIRS DR. CHERYL BAUTISTA, OSA HEAD DR. MARITES ERESPE AND OTHER OFFICIALS OF THE UNIVERSITY ARE ON STAGE TO AWARD THE OUTSTANDING STUDENTS FOR SY 2022-2023.



PARANGAL SAN ISIDRO EXTENSION CAMPUS



PARANGAL CATEEL EXTENSION CAMPUS



PARANGAL BANAY-BANAY EXTENSION CAMPUS

The Davao Oriental State University, in collaboration with the Office of Student Affairs and the Office of the Director for Student Affairs and Services, hosted the annual PARANGAL program on June 21, 2023, to honor outstanding students in academics, leadership, and special skills. Keynote Speaker Mr. Philip Yncierto, an esteemed alumnus and Board Secretary, provided inspiration and encouragement. The program extended to the university's extension campuses on June 22nd and 23rd, showcasing DOrSU's commitment to inclusivity and recognition of excellence across all educational centers. The PARANGAL program highlights the importance of celebrating student achievements and fostering a culture of excellence within the academic community.

GENERAL CONVOCATION AND ORIENTATION



GLIMPSE OF THE SMILES FROM THE FACULTIES OF DIFFERENT INSTITUTES THIS UNIVERSITY.



PHOTO OF STUDENTS FROM THE FACULTY OF GOVERNANCE, BUSINESS AND MANAGEMENT.

DOrSU hosted the Annual General Convocation and Orientation on September 7-8, 2023. This event introduced students to the school's policies, procedures, and resources, fostering a sense of community. Engaging sessions provided essential information for their academic journey. Students learned about academic advising, student support services, and extracurricular activities through workshops and campus tours. The event helped them connect with faculty, staff, and peers, laying the foundation for meaningful relationships. This convocation highlighted DOrSU's commitment to a supportive learning environment, equipping students with the knowledge and resources for success. It underscored DOrSU's dedication to excellence, inclusivity, and lifelong learning.

YEAR-END EVALUATION AND PLANNING



OPENING PRAYER LED BY ONE OF THE PARTICIPANTS OF THE SAID THE OSA YEAR END EVALUATION AND PLANNING.



PARTICIPANTS CAREFULLY LISTENING TO SIR ALVIN JOHN ALIGATO AS EMCEE OF THE PROGRAM.



BREAK TIME AFTER AN INTERESTING DISCUSSION BY THE SPEAKER AND PARTICIPANTS.

The Office of Student Affairs (OSA) held a year-end evaluation and planning session on December 7, 2023, at RIC-XI, DOrSU, gathering student leaders, OSA staff, and volunteers to review past achievements, address challenges, and strategize for the future. This collaborative initiative fostered dialogue, assessed program effectiveness, and set strategic goals to enhance services and support student development at DOrSU.

STUDENT ORGANIZATIONS AND OTHER DORSU UNITS/CENTERS ACTIVITIES



PHOTO OPS BY THE INVITED GUEST, HONORABLE PUBLIC OFFICIALS AND OUR VERY OWN UNIVERSITY PRESIDENT DR. ROY G. PONCE AND VP FOR ADMIN DR. ROY M. PADILLA. (LIMITLESS YOUTH SUMMIT 2023).



GROUP PICTURE WITH THE FACILITATORS AND PARTICIPANTS OF THE 2023 WORLD MENTAL HEALTH DAY WITH BACHELOR OF SPECIAL NEEDS EDUCATION (BSNED).

Throughout the year, the Office of Student Affairs (OSA) collaborated with student organizations and DOrSU units/centers to host impactful events like the "Limitless Youth Summit" with the Gender and Development Center. This summit fostered dialogue on gender equality and empowerment through workshops and discussions, empowering students to advocate for equality and inclusivity. Additionally, the OSA partnered with the Bachelor of Special Needs Education (BSNED) and the Association of Special Needs Educators (ASNEDS) to observe the "2023 World Mental Health Day," promoting mental health awareness and support among students through seminars and workshops.

H. OFFICE OF STUDENT PROMOTION, ADMISSION, AND TESTING

EXPEDITING PROCESS OF ENROLLMENT



The Office of Student Promotion, Admission, and Testing (OSPAT) streamlined enrollment with dedicated lanes for regular applicants and special needs individuals, efficiently encoding data into the eSMS using Student Profile Forms. Priority assistance in Lane 5, which included special needs, pregnant individuals, and others, ensured expedited processing, highlighting OSPAT's commitment to inclusivity and accessibility in facilitating equitable educational access.

NLD FINANCIAL ASSISTANCE FOR STUDENTS FROM DISTRICT 1



individuals could access educational opportunities, providing valuable insights and fostering a supportive community among participants.

On September 11, 2023, aspiring students enthusiastically participated in an orientation and acceptance ceremony for the District 1 sponsorship program by NLD Financial Assistance, offering them a pathway to pursue academic ambitions. The event, facilitated by collaborative efforts between students, NLD Financial Assistance, and DORSU staff, efficiently ensured deserving

AMCOR FINANCIAL ASSISTANCE FOR DORSU STUDENTS



setting a positive tone for their academic journey ahead.

On September 15, 2023, aspiring students gathered for the AMCOR Financial Assistance program's orientation and acceptance ceremony, offering a vital opportunity for them to pursue their educational aspirations. The event, featuring an inspirational message from the OSPAT Head, encouraged students to embrace challenges and seize opportunities for personal and academic growth,

CONG. CHEENO ALMARIO SPONSORS STUDENTS FROM DISTRICT 2



On September 19, 2023, students eagerly submitted their documents for sponsorship from District 2 under the Congressman Cheeno Almario Program, a crucial step toward advancing their academic ambitions. This collaborative effort ensured efficient processing, reflecting DORSU's commitment to empowering students through educational opportunities and supportive initiatives.

LGU MATI CITY FINANCIAL ASSISTANCE



access and success within the community.

Students diligently submitted documents for the LGU Mati City Financial Assistance program, showcasing their determination to pursue academic goals with local government support. Their proactive approach ensured smooth processing, highlighting the effective collaboration between students, LGU Mati City Educational Assistance team, and DORSU personnel to empower educational

I. OFFICE OF STUDENT COUNSELING AND DEVELOPMENT

TESTING SERVICES



BOSTON NATIONAL HIGH SCHOOL
FEBRUARY 5, 2023

The State University Aptitude and Scholarship Test (SUAST) for the academic year 2023-2024 saw participation from 7,481 students across four quarters, with varying levels of engagement per quarter. Despite no takers in the 3rd Quarter, participation resumed in the last quarter with 37 individuals, emphasizing the test's role in assessing eligibility for state university scholarships and highlighting ongoing student interest in higher education opportunities.



DAVAO ORIENTAL STATE UNIVERSITY
JUNE 20, 2023



LUPON NATIONAL COMPREHENSIVE HIGH SCHOOL
APRIL 1, 2023



SIGABOY AGRICULTURAL VOCATIONAL HIGH SCHOOL
JUNE 21, 2023

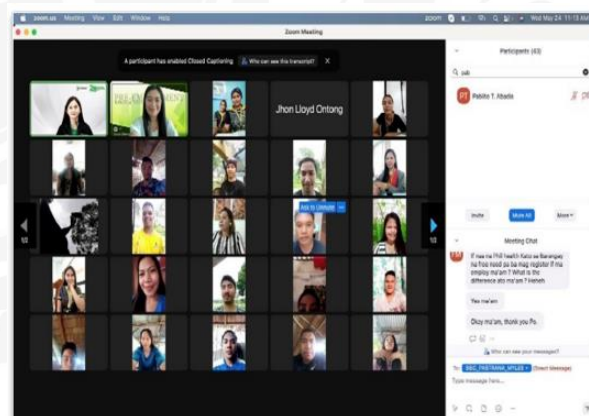


DAVAO ORIENTAL STATE UNIVERSITY
NOVEMBER 21, 2023

PLACEMENT SERVICES



PRE-EMPLOYMENT WEBINAR VIA FACEBOOK LIVE OF DORSU-GCTC.



PARTICIPANTS OF THE PRE-EMPLOYMENT WEBINAR WITH REPRESENTATIVES FROM SSS AND PHILHEALTH.

During the second quarter of May 2023, DORSU-GCTC organized a Virtual Pre-Employment Webinar Series, engaging 298 clients via Facebook Live. Featuring sessions with representatives from SSS, PhilHealth, DOLE, and Pag-IBIG, the series equipped participants with essential knowledge on social security, health insurance, employment regulations, and housing fund programs, fostering preparedness for the job market.

PREVENTION AND WELLNESS SERVICES



THE OSCD UNIT TOGETHER WITH THE UNIVERSITY PEER FACILITATORS AND SELECTED STUDENTS FROM FTED WEARING BRIGHT SMILES FOR A WELL-FACILITATED AND SUCCESSFUL EVENT.



THE MENTAL HEALTH CHECK "EXPRESSION WALL" IS FILLED WITH WRITINGS AND DOODLES OF THE STUDENTS AS A WAY TO VENT OUT THEIR STRESSES AND FEELINGS.

The unit offers tailored prevention and wellness services focusing on students' mental health and overall well-being, collaborating with the university's research division and Faculty of Teacher Education to organize impactful events. One such event was a mental health "Talk" held on October 19, 2023, at the University Gymnasium under the theme "Mental Health is a Universal Human Right," featuring renowned guest speakers and attracting 253 participants. These initiatives aim to raise awareness, reduce stigma, and foster a supportive culture of mental well-being across the university community.

GROUP GUIDANCE PROGRAM



STUDENTS OF SAN ISIDRO EXTENSION CAMPUS ACTIVELY PARTICIPATING DURING THEIR FYFP PROGRAM.



THE OSCD UNIT TOGETHER WITH THE STUDENTS OF BAGANGA EXTENSION CAMPUS.



THE OSCD UNIT TOGETHER WITH THE 1ST YEAR STUDENTS OF CATEEL EXTENSION CAMPUS.



SENIOR STUDENTS DURING THEIR EXIT INTERVIEW WITH OSCD-HEAD MS. MARITES S. CER GAS AS INTERVIEWER.

INFORMATION SERVICES



OSCD ANNOUNCEMENTS POSTED ON THE OFFICIAL FACEBOOK PAGE.



OSCD OFFICIAL PLATFORM POST ABOUT MENTAL HEALTH HYGIENE.

The unit's information service promotes environmental awareness among students by disseminating crucial information, inspiring them to actively participate in sustainable initiatives. Utilizing digital platforms and physical displays, such as the unit's Facebook page and bulletin board, ensures widespread visibility and accessibility of upcoming events and announcements, fostering a culture of environmental stewardship within the university community. This proactive approach empowers students to make informed decisions and take meaningful actions towards environmental sustainability, reinforcing the unit's commitment to advocacy and stewardship.

STUDENT PEER FACILITATOR TRAINING



PARTICIPANTS OF THE STUDENT FACILITATOR PROGRAM TAKING THEIR OATHS AS UNIVERSITY PEER FACILITATORS.



PARTICIPANTS OF THE STUDENT FACILITATOR PROGRAM WEARING THEIR RADIANT SMILES AFTER RECEIVING THEIR CERTIFICATES.

The OSCO unit's Student Peer Facilitator Training enhances student learning through practical sessions, promoting collaboration and communication among peers to create a supportive learning environment. Participants gain skills in facilitating group discussions, encouraging participation, and fostering meaningful interaction, contributing to a culture of active learning and peer support within the university community. This initiative, held on April 17 and 20, 2023, attracted 42 eager participants who learned various facilitation techniques to enhance engagement and promote effective learning environments.

J. OFFICE OF FINANCIAL AIDS AND SCHOLARSHIP GRANTS

ISO 9001: 2015 STAGE 2 CERTIFICATION AUDIT



On February 21, 2023, the university underwent a rigorous ISO 9001:2015 Stage Certification Audit to assess its adherence to international standards, focusing on documentation accuracy across administrative departments, including the pivotal Financial Assistance, Scholarship, and Studentship Grant (FAaSG) Unit. The unit's successful clearance of the audit affirmed its commitment to excellence in managing financial aid programs, bolstering the university's reputation for quality administrative practices and ensuring continued support for student financial needs.

SCHOLARS AND GRANTEES GENERAL ASSEMBLY ON REPUBLIC ACT 10931 (FREE HIGHER EDUCATION) AND OTHER SCHOLARSHIP & GRANTS (MAIN AND EXTENSION CAMPUSES)



MAIN CAMPUS

Under Dr. Evangeline R. Rivera's leadership, the Office of Financial Aids and Scholarship Grants conducted well-attended General Assemblies across multiple campuses of Davao Oriental State University in March 2023. These events informed students about various scholarship opportunities, emphasizing the Free Higher Education initiative and featuring remarks from distinguished figures, highlighting the importance of financial aid and scholarships in supporting students' academic pursuits.



BAGANGA EXTENSION CAMPUS



BANAYBANAY EXTENSION CAMPUS



SAN ISIDRO EXTENSION CAMPUS



CATEEL EXTENSION CAMPUS

DA-ACEF AND SCHOLARSHIP COORDINATORS' MEETING



Mr. Sylvester Sioson and Mr. John Paul L. Matuginas from CHEDRO XI visited Davao Oriental State University's Financial Aids and Scholarship Grants office on March 22, 2023, to enhance scholarship programs, with a focus on the DA-ACEF scholarship. Led by Ms. Candy J. Martinez, discussions included addressing queries and improving processes, highlighting collaborative efforts to support educational opportunities

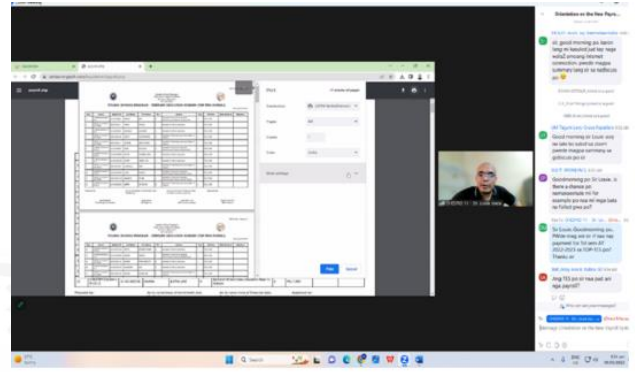
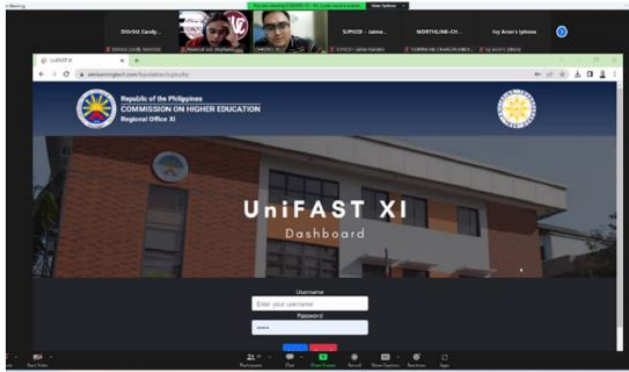
in the region.

GOLD EAGLE SCHOLARSHIP'S MEET AND GREET



The Insular Life Foundation, Inc. organized a briefing for Gold Eagle Scholars at Davao Oriental State University on March 22, 2023, emphasizing support and insights into their academic journey. Attended by scholars, alumni, and representatives, the event celebrated achievements with certificate awards and highlighted the foundation's commitment to education and student empowerment through collaborative efforts.

ORIENTATION ON THE NEW PAYROLL SYSTEM



The FAaSG department participated in a June 9, 2023 orientation for the New Payroll System, enhancing their ability to prepare and submit stipend payroll efficiently. Through comprehensive training sessions led by experts, staff members gained proficiency in utilizing the system's functionalities, ensuring accurate and streamlined payroll processing to support timely financial assistance for students.

2023 UNDERGRADUATE SCIENCE AND TECHNOLOGY SCHOLARSHIP ORIENTATION TO 13 NEW SCHOLARS



The Department of Science and Technology (DOST) organized an orientation on July 2, 2023, at Davao Oriental State University Main for new scholars from the province, attended by DOST personnel, scholars, and parents. The event focused on clarifying the guidelines and responsibilities of the DOST undergraduate Science and Technology Scholarship, fostering a supportive environment for academic excellence

and personal growth through interactive sessions and open dialogue.

DORSU MAIN AND EXTENSION CAMPUS COORDINATORS & FREE HIGHER EDUCATION BILLING WORKFORCE ORIENTATION & RE-ORIENTATION



The FAaSG organized an orientation and re-orientation session on July 7, 2023, to align the Free Higher Education Billing Workforce's processes across main and extension campuses, aiming for consistency and efficiency. Led by FAaSG personnel, the sessions clarified procedures and responsibilities, promoting streamlined billing submissions and enhancing overall operational efficiency in administering financial aid and scholarships.

SEMINAR WORKSHOP ON VALIDATION, BILLING AND LIQUIDATION PROCESS OF TES AND TDP-TES



The UniFAST Regional Office XI hosted a Seminar Workshop on August 9, 2023, at the University of Mindanao Function Hall, focusing on the validation, billing, and liquidation processes of TES and TOP-TES scholarships. Attended by representatives from various educational institutions, including Davao Oriental State University (DORSU), the event aimed to enhance participants' understanding and proficiency in

managing these scholarships through comprehensive presentations and interactive sessions. This capacity-building initiative aimed to foster collaboration and improve scholarship administration,

ensuring efficient and equitable distribution of financial assistance to tertiary education students in Region XI.

UNIFAST NATIONAL ORIENTATION FOR PARTICIPATING HEI'S FOR 2023



The National Orientation for Participating HEIs in 2023, organized by UniFAST Central Office, convened in Pampanga City on August 18, 2023, with representatives from Davao Oriental State University (DOrSU), including FAaSG personnel Mr. Philip Yncierto and Ms. Candy J. Martinez. The event focused on explaining CHED Funded Scholarship validation, billing, and liquidation processes through detailed presentations and discussions, fostering nationwide collaboration among HEIs and promoting unified management of financial assistance programs for tertiary education students. Networking opportunities with key stakeholders, including a photo session with UniFAST Director Atty. Ryan Esteves, further strengthened cooperation among SUCs in advancing equitable access to higher education opportunities nationwide.

ISKOISCOOL: A RESPONSE TO THE CRISIS



The FAaSG Unit of DOrSU organized the ISKOisCOOL program, distributing school supplies at Culian Integrated School and Licop Integrated School on August 27, 2023, led by Dr. Evangeline R. Rivera. At Culian Integrated School, gratitude was expressed by Principal Mrs. Rachel B. Intig, while at Licop Integrated School, appreciation was conveyed by Mr. Quirino M. Lucas III, representing Principal Mrs. Cora L. Balgos, highlighting the impactful collaboration between DOrSU and the local schools during challenging times.

BENCH MARKING AT CMU, CSU, AND ASSCAT



CENTRAL MINDANAO UNIVERSITY



CARAGA STATE UNIVERSITY



AGUSAN DEL SUR STATE COLLEGE OF AGRICULTURE AND TECHNOLOGY

The Benchmarking Initiative, held from October 2-6, 2023, involved collaboration among multiple departments at DOrSU, including Student Affairs, Student Promotion, Admissions, Testing, and

Finance Administration. Insights were gathered from institutions like Central Mindanao University and Caraga State University, focusing on affirmative action programs and administrative revisions. The visit to Agusan del Sur State College of Agriculture and Technology highlighted their budgetary decision-making processes, informing DORSU's efforts to enhance student handbooks and manuals while promoting inclusivity and national identity.

CHED RO XI FOCAL PERSON ORIENTATION AND VALIDATION ON TERTIARY EDUCATION SUBSIDY, TULONG DUNONG SCHOLARSHIP PROGRAM



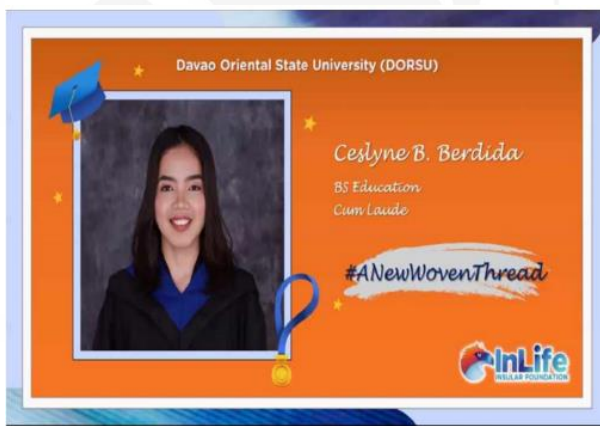
On October 3, 2023, UniFAST Regional Office XI hosted an orientation for focal persons, including Candy J. Martinez from Davao Oriental State University's FAAsG, focusing on the TOP-TES grant under the CHED Tulong Dunong Program. The session provided detailed guidance on liquidation, validation procedures, and compliance standards, equipping participants to effectively manage the subsidy program at their institutions. Ms. Martinez's participation underscored DORSU's commitment to optimizing financial assistance, ensuring robust administration of the TOP-TES grant for deserving tertiary education students.

INSULAR LIFE FOUNDATION "LEADERSHIP SUMMIT"



DORSU scholars participated in the "Suit It Up: Leadership Summit" in Makati City, organized by the Insular Foundation's Gold Eagle College Scholarship Program on October 14, 2023. Accompanied by Grachelle A. Orjaliza from the FAAsG Office, scholars Francis Loyd B. Mamelic, Mell Oins V. Bailado, and Nicole B. Palmera represented DORSU, highlighting the university's commitment to developing leadership skills and fostering external growth opportunities beyond academics. This collaboration underscores DORSU's dedication to providing comprehensive developmental opportunities, equipping scholars with essential skills for effective leadership and societal contributions.

INSULAR LIFE FOUNDATION GRADUATES RECOGNITION (PROVINCIAL SUCS)



The Insular Life Foundation Inc. held a virtual recognition event via Zoom on October 24, 2023, welcoming Dr. Evangeline R. Rivera, Director for Student Affairs and Services, who acknowledged graduates and recipients of Latin Honors in Davao Oriental Province. This ceremony celebrated

the academic achievements of students like Ms. Ceslyn B. Berdida and Ms. Krisha Liporada, highlighting their excellence and dedication to their studies at Davao Oriental State University (DORSU). Through such initiatives, the foundation aims to inspire future academic excellence and community leadership among students, reinforcing values of commitment and perseverance.

DOST XI SCHOLARS CONGRESS



Davao Oriental State University (DORSU) participated in the "Scholars Congress 2023" in Davao City on November 18, 2023, facilitated by its partnership with the Department of Science and Technology. Ms. Claudine C. Paladapat represented DORSU at this prestigious event, held at the Ritz Hotel, Garden Oases, providing scholars like her with a platform for academic discourse, skill refinement, and networking. DORSU's involvement underscored its dedication to fostering scholarly development and innovation among its students beyond traditional academic settings.

TECHNICAL WORKSHOP ON VALIDATION AND BILLING AUTOMATED SYSTEM FOR STUDENT FINANCIAL ASSISTANCE PROGRAM



The UniFAST Regional Office XI hosted a Technical Workshop on December 14, 2023, focused on introducing an automated system for managing Student Financial Assistance Programs (StuFAPS). Candy J. Martinez of Davao Oriental State University's FAaSG attended, joining Scholarship Focal Persons and CHED officials in learning to navigate and optimize the new system, aimed at enhancing efficiency and transparency in student financial aid management across the region.

2023 YEAR-END GENERAL ASSEMBLY OF SCHOLARSHIP FOCAL PERSONS IN DAVAO REGION



UniFAST Regional Office XI organized a Year-End General Assembly for Scholarship Focal Persons in the Davao Region on December 15, 2023, attended by Candy J. Martinez from Davao Oriental State University's FAaSG. The event recognized the crucial role of these individuals in managing validation, billing, and liquidation processes for student financial assistance programs, with special acknowledgment given to Dr. Louie C. Juera and other outstanding Focal Persons for their contributions to ensuring efficient aid disbursement and fostering collaboration among stakeholders.

MOA SIGNING BETWEEN THE OFFICE OF VICE-MAYOR AND DORSU FOR TEAP



Last December 19, 2023, the FAaSG Unit, in collaboration with the City Vice Mayor's office, organized a significant MOA signing ceremony for the "KA-ASENZO TEAP" or Thesis Educational Assistance Program, demonstrating a commitment to supporting students' academic pursuits at Davao Oriental State University. The event, attended by the university President and key stakeholders, underscored their dedication to enhancing educational opportunities and promoting student success through this initiative, which aims to alleviate financial burdens and support students in completing high-quality thesis projects.

K. OFFICE OF HEALTH AND WELLNESS SERVICES

RETAINER PHYSICIAN'S PHYSICAL EXAMINATION & CONSULTATION



Dr. Ben Hur G. Catbagan Jr., as the Retainer Physician at Davao Oriental State University, provides meticulous physical examinations and healthcare consultations, ensuring comprehensive assessments of students' health. His expertise and attention to detail guarantee accurate medical evaluations and certifications, maintaining high standards of healthcare delivery at the university.

RETAINER DENTIST'S ORAL SCALING & TOOTH EXTRACTION



Dr. Camille Anne Torres-Mejia, as the Retainer Dentist at Davao Oriental State University, provides expert dental care, including precise oral scaling procedures tailored to staff members' needs. Her dedication to excellence ensures thorough dental hygiene maintenance and comfortable tooth extraction procedures, enhancing overall oral health and wellness within the university community.

INTERNATIONAL AIDS CANDLELIGHT CEREMONY 2023



On May 19, 2023, Davao Oriental State University, in partnership with the City Health Office, Provincial Health Office of Davao Oriental, and Pilipinas Shell Foundation, Inc.-Global Fund, observed the International AIDS Candlelight Memorial. This annual event, held every third Sunday in May, included a candlelight ceremony to honor those lost to AIDS and show solidarity with individuals living with HIV, alongside free HIV and syphilis counseling and testing organized by the Office of Health and Wellness Services. The university's initiative aimed to raise awareness, encourage testing, and promote proactive health measures, emphasizing support and inclusivity in addressing HIV/AIDS challenges within the community.

MEDICAL PROFILING FOR 1ST SEMESTER A.Y.: 2023-2024



Since 2015, the unit has conducted annual medical profiling sessions for first-semester enrollees, temporarily paused due to pandemic restrictions. These sessions help monitor conditions like seizures and cardiovascular illnesses, detect diseases such as pulmonary tuberculosis early, and address treatable conditions like urinary tract infections and intestinal parasites, while also supporting students with disabilities for a holistic approach to health and inclusivity. Despite pandemic disruptions, the unit remains committed to resuming these sessions to ensure proactive disease prevention, early intervention, and support for student health and well-being, fostering a campus culture that prioritizes inclusivity and holistic care.

OHWS IN ACTION DURING SIGLAKAS 2023



emergency response during sports events.

During SIGLAKAS 2023 from April 26 to May 2, 2023, the Office of Health and Wellness Services (OHWS), along with University Student Medical Responders, staff, and partner agencies like CHO-EMS, CDRMO, PDRMO, BFP Special Task Force, and the Philippine Red Cross-DOrSU chapter, collaborated to ensure event safety through proactive first-aid management. This unified effort highlighted a community-wide commitment to enhancing participant safety and

MEET AND GREET SESSION WITH STUDENTS WITH DISABILITY



The meet and greet session on May 24, 2023, organized by OHWS with Ms. Candy Martinez and Dr. Evangeline R. Rivera, emphasized DOrSU's commitment to inclusive educational opportunities for physically challenged students. The focus extended beyond admission, aiming to ensure their full engagement and participation through accessible classrooms and tailored accommodations, fostering a supportive environment for academic and personal growth.

HIV/AIDS 101 LECTURE TO NSTP STUDENTS



empowering students to make informed decisions and fostering a healthier campus environment.

Given the heightened vulnerability of young people to HIV/AIDS, targeted prevention efforts are crucial, making university-based health education programs pivotal. In collaboration with the National Training Program, OHWS organized informative lectures on HIV/AIDS for 821 first-year NSTP students, led by Ma'am Alvie R. Saxby, to educate them on transmission, prevention, and treatment. These sessions not only dispelled myths but also encouraged open dialogue,

BLS AND CPR TRAINING



safety and community resilience.

The Office of Health and Wellness Services collaborated with the City Disaster Risk Reduction Management Office to conduct a three-day Basic Life Support (BLS) and CPR Training from November 28 to 30, 2023, aligning with Republic Act No. 10871. This initiative aimed to equip selected students and employees with essential skills like CPR, AED usage, and choking management to respond effectively to life-threatening emergencies, enhancing campus

L. OFFICE OF STUDENTS VOLUNTEERISM & COMMUNITY ENGAGEMENTS

SCHOOL SUPPLIES GIVING



On September 6, 2023, a collaborative school supplies donation event at Calasagan Elementary School in San Isidro, Lupon, Davao Oriental, spearheaded by NSTP Director Djoanna S. Mama, aimed to provide essential supplies to underprivileged students for academic success. Volunteers set up booths featuring notebooks, pens, backpacks, and art materials, reflecting a strong commitment to supporting education and community development, fostering a warm atmosphere of unity and appreciation among attendees.

DONATION DRIVE FOR FIRE INCIDENT VICTIMS



In response to a severe fire in Magsaysay 17-4 Kaislaman, City of Mati, NSTP students, guided by Director Djoanna S. Mama, mobilized swiftly, donating funds and essential items to assist affected victims. Their compassionate efforts, coordinated under Djoanna S. Mama's leadership, not only provided immediate relief but also underscored NSTP's dedication to community welfare, exemplifying the program's ethos of empathy and grassroots involvement in times of adversity.

facebook.com/nstp.dorsu

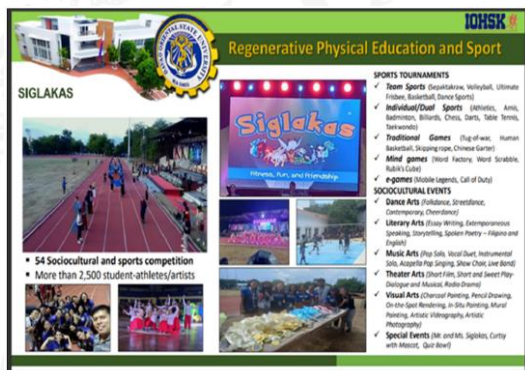
DONATION DRIVE FOR VICTIMS OF TYPHOON KABAYAN



In December 28, 2023, NSTP and OSVCE coordinated a donation drive led by Director Dhecto S. Mama, with support from key figures like CWTS Coordinator Jerd M. Dela Gente and LTS Coordinator Lorie Joy Q. Abad, to aid flood victims in Caraga, endorsed by Mayor Ronie S. Osanan. The initiative, driven by NSTP students and donors, exemplified community compassion, delivering essential supplies efficiently under Director Mama's leadership and offering hope and resilience to affected families during challenging times.

M. OFFICE OF STUDENTS SPORTS AND WELLNESS

SIGLAKAS 2023 – UNIVERSITY INTRAMURAL PROGRAM



The OSSW and OSCAL effectively collaborated to organize Siglakas 2023 University Intramural Program at Davao Oriental State University from April 26 to May 1, 2023, attracting 10,000 attendees and fostering a vibrant atmosphere of sportsmanship and community engagement. Through meticulous planning and teamwork led by the OSSW Head, OSCAL Head, and the University Student Council (USC), the event not only showcased athletic talents but also promoted physical fitness, mental well-being, and campus unity through inclusive activities and cultural enrichment.

BXUMAN TRIATHLON



Led by the OSSW Head and the Office of University Sports and Fitness (OUSF), the BXUMan Triathlon in Butuan City on May 13, 2023, highlighted the university's commitment to promoting health and fitness, attracting 150 participants from both the student body and local community. This event not only encouraged an active lifestyle but also nurtured values of determination, resilience, and sportsmanship among participants, showcasing the university's dedication to holistic student development and community engagement.

2ND PB DYM MTB CUP RACE



Under the guidance of the OSSW Head and Athletics Coach, the 2nd PB DYM MTB Cup Race in Barangay Central, City of Mati, on May 20, 2023, showcased exceptional teamwork and dedication with 200 participants, including the DORSU Cyclist team led by Mr. Rabuya. The event, meticulously coordinated for logistics, participant registration, and safety protocols, highlighted the university's commitment to sports excellence and fostering a culture of healthy competition, supported by Mr. Rabuya's leadership and the team's determination to excel.

1ST MAYOR ROLAND LARA BAGANGA TRIATHLON COMPETITION



On June 4, 2023, the OSSW Head, OUSF Manager, and Athletics Coach successfully organized the inaugural 1st Mayor Roland Lara Baganga Triathlon Competition in Lambajon, Baganga, with 150 participants. This event marked a milestone in promoting sportsmanship, active lifestyles, and community engagement both within the university and among neighboring communities, showcasing the values of endurance, determination, and camaraderie cherished by the university. Through

meticulous planning and execution, the triathlon provided athletes with a structured environment to achieve personal milestones while reinforcing the university's commitment to holistic student development and community well-being.

MASTS GAMES MEETING AND PLANNING



The OSSW Head and OSCAL Head's participation in the MASTS Games Meeting at Cotabato Foundation College of Science and Technology showcased their commitment to fostering collaboration among Mindanao State Universities and Colleges (SUCs) through sports and cultural activities, attended by 60 delegates. Their active engagement provided essential insights to advocate for their institutions' interests and needs, facilitating discussions aimed at enhancing future regional events and promoting unity and cultural exchange across Mindanao's SUCs.

GOV CORA CUP INTER-AGENCY VOLLEYBALL TOURNAMENT



The OSSW Head led the successful organization of the month-long Gov Cora Cup Inter-agency Volleyball Tournament in the City of Mati, engaging 150 participants from various agencies in spirited matches that emphasized teamwork and sportsmanship. Through their efforts, the OSSW Head and team promoted community unity and camaraderie, showcasing the university's commitment to athletic excellence and fostering a culture of healthy competition and mutual respect.

VIRTUAL BENCHMARKING



The virtual benchmarking session on July 17, 2023, gathered key stakeholders including the OSSW Head, OUSF Manager, CFCST President, and other officials on Zoom, fostering collaborative discussions and idea exchange to improve student welfare and support services. This initiative highlighted CFCST's commitment to enhancing the student experience through innovative strategies and informed decision-making aimed at fostering a supportive academic

environment.

SCUAA XI INVITATIONAL CUP



values, inspiring pride and admiration as they competed alongside peers from other colleges and universities in the region.

From July 23 to 28, 2023, CFCST participated in the SCUAA XI Invitational Cup at Davao del Sur State College, showcasing 35 participants including the OSSW Head, OUSF Manager, and sports coaches. Their involvement exemplified CFCST's commitment to athletic excellence and sportsmanship, highlighting the university's dedication to fostering a competitive spirit and camaraderie among its athletes. Through their spirited participation, the DORSU team upheld the institution's

MINDANAO LEG ROTC GAMES



also highlighted the caliber of talent nurtured at CFCST, reinforcing its dedication to fostering excellence both on and off the field.

From August 27 to September 2, 2023, CFCST participated in the Mindanao Leg ROTC Games in Zamboanga City, demonstrating its commitment to holistic student development through co-curricular activities. Led by prominent representatives like the OSSW Head and Athletics Coach, the delegation of 11 participants exemplified CFCST's values of physical fitness, discipline, and teamwork, with Mr. Noro achieving victory as the 100-meter Sprint Champion. His triumph not only honored the institution but

MINDANAO ASSOCIATION STATE TERTIARY SCHOOLS GAMES



From September 10 to 15, 2023, CFCST hosted the Mindanao Association State Tertiary Schools Games in Arakan, North Cotabato, uniting representatives from key institutional offices and showcasing its dedication to sportsmanship and camaraderie. With 250 participants actively involved, including students, faculty, and staff, CFCST demonstrated its commitment to holistic student development and physical fitness promotion, fostering lasting connections and community bonds.

PASUC XI REGIONAL QUALIFYING GAMES



highlighting the university's dedication to holistic student development.

The National SCUAA Games at Tarlac State University saw key university officials, including the Office of the President, Vice President for Administration, and OSSW Head, demonstrating the institution's strong commitment to collegiate sports. With 95 participants from the university, including support from the OUSF Manager and sports coaches, the event provided a platform for students to excel in diverse sports disciplines, fostering camaraderie, discipline, and sportsmanship among participants while

NATIONAL ROTC GAMES



Following the National SCUAA Games, the university continued its commitment to sports excellence by participating in the National ROTC Games at Rizal Memorial Sports Complex in Manila from October 19 to 26, 2023. Despite a smaller contingent, university representatives including the OSSW Head, Athletics Coach, Arnis Official, and ROTC Personnel made a significant impact, showcasing their physical prowess, military skills, and commitment to holistic student development. Through their enthusiastic participation, they upheld the institution's reputation for excellence, fostering camaraderie, discipline, and national pride among participants.

BATANG PINOY AND PHILIPPINE NATIONAL GAMES



The Batang Pinoy and Philippine National Games in Pasig, Manila, from December 16 to 21, 2023, marked the university's successful participation in national sports competitions, supported by key officials like the Office of the President, OSSW Head, and OUSF Manager. With a delegation of 10 participants, Tarlac State University showcased its commitment to excellence and sportsmanship, with athletes demonstrating exceptional talent and dedication, representing the university with pride and inspiring the entire

community.

N. OFFICE OF THE DIRECTOR OF NSTP AND SERVICE LEARNING

75TH PHILIPPINE RED CROSS ANNIVERSARY



welfare and health promotion.

The Red Cross's 75th-anniversary celebration on April 15, 2023, united NSTP students, volunteers, and faculty to honor the organization's legacy through a vibrant Zumba session and a blood typing campaign. Led by professional instructors, the Zumba session promoted camaraderie and healthy lifestyles, while the blood typing campaign educated participants on emergency preparedness and blood donation, showcasing the Red Cross's commitment to community

CBDRM ORIENTATION



committees and encouraging collaboration with local stakeholders to enhance disaster resilience and response capabilities.

On May 20, 2023, Davao Oriental State University's Gymnasium hosted an orientation on Community-Based Disaster Risk Reduction Management (DRRM) for NSTP students, focusing on equipping them with essential disaster preparedness skills and leadership qualities. Expert speakers provided a comprehensive overview of DRRM principles, emphasizing proactive disaster management and community resilience through interactive discussions and workshops. The orientation highlighted the importance of community participation, introducing students to community-based DRRM

REGIONAL ANNUAL ADMINISTRATIVE INSPECTION



The Regional Annual Administrative Tactical Inspections (RAATI) on April 20, 2023, commenced with a display of military precision by ROTC cadets, setting a positive tone for the event. Led by Colonel Gerry M. Besana MNSA (INF) PA, the RAATI Chairman, the event emphasized collaboration between military and academic institutions, ensuring participants were well-prepared for rigorous evaluations across various areas. The event concluded with participants achieving an average score of 92.12, commending their dedication and training, and was marked by the distribution of certificates and a call for continuous improvement from Colonel Besana.

NSTP DAY



On June 6, 2023, NSTP hosted a vibrant NSTP Day at DORSU to strengthen unity among its ROTC, LTS, and CWTS components through team-building activities and a logo competition. Participants collaborated across tracks, fostering camaraderie while showcasing their creativity and commitment to NSTP's mission of developing socially responsible citizens. The event culminated in a recognition ceremony honoring outstanding contributions, inspiring continued dedication to NSTP's goals of community service and personal growth.



NSTP GRADUATION



The NSTP graduation ceremony, themed "Passing the Torch," celebrated graduating cadets' dedication to national service on June 10, 2023, at the university gymnasium. Dr. Gemma Valdez and Ms. Mama commended the cadets for their achievements, culminating in a heartfelt oath and inspirational speeches that highlighted their readiness to contribute to society through the National Service Reserve Corps (NSRC).

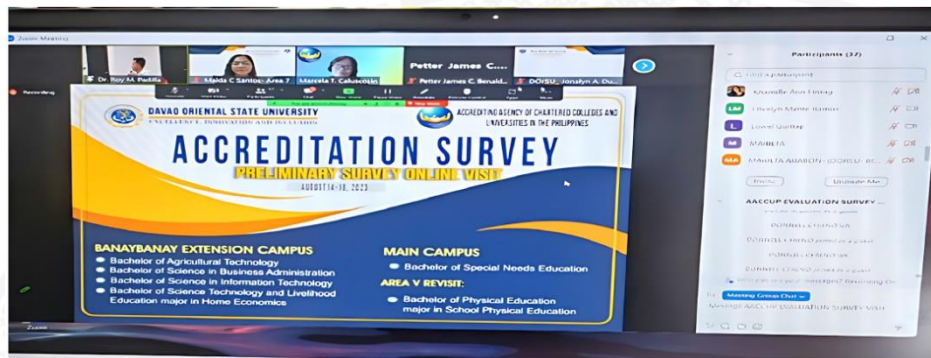
VOTERS' EDUCATION SEMINAR



On October 21, 2023, NSTP hosted a crucial Voters Education Seminar ahead of the Barangay and Sangguniang Kabataan Elections (BSKE) on October 30, 2023. Led by NSTP Director Prof. Djhoanna S. Mama and featuring insightful speakers like Mr. Jerd M. Dela Gente and Mr. Van Jorain O. Rufin, the seminar empowered students with essential knowledge about voting rights and responsibilities, fostering active engagement and preparing them for informed civic participation in the upcoming election.

O. OFFICE OF THE DIRECTOR OF UNIVERSITY LIBRARY SERVICES

ADMINISTRATION ACTIVITIES



Over the past year, the University Library engaged in diverse administrative activities, including HRIS and PLAI online training to enhance human resource management and library administration practices. They also

conducted benchmarking visits to Caraga State University and Bukidnon State University, fostering collaboration. These efforts, culminating in successful ISO external audit completion and accreditation survey participation, highlight the Library's commitment to excellence and leadership in academic service delivery and administration.

DORSU LIBRARY: FOSTERING KNOWLEDGE EXCHANGE THROUGH COLLABORATIVE INITIATIVES

The Davao Oriental State University (DORSU) Library actively promotes literacy and academic excellence through recent participation in the MASTSLiNet Book Fair at Bukidnon State University, acquiring new titles for accreditation programs with a budget of P993,000. Generous donations from various SUCs in Mindanao, including Central Mindanao University and UP-Mindanao, have enriched the library's collection, fostering regional collaboration and knowledge exchange. Contributions from the Kadyawan Life Resource Center in Mati City further enhance the library's Special/Filipiniana collections, preserving cultural heritage and supporting academic pursuits across the region.

UTILIZING SPACE: A RECAP OF EVENTS AT THE DORSU LIBRARY CONFERENCE ROOM

Throughout the past year, the DORSU Library Conference Room has served as a dynamic hub for diverse events, including Siglakas 2023 with activities like essay workshops and chess tournaments, fostering creativity and camaraderie. It also hosted distinguished speakers such as Dr. Bill Atweh and Dr. George Bastian, enriching academic discourse on topics spanning international relations to renewable energy, and promoting interdisciplinary collaboration.

EMPOWERING KNOWLEDGE: A RECAP OF RECENT INITIATIVES BY THE DORSU LIBRARY

Table 7. Library Services Satisfaction Survey Results

Items	July - December 2023	
	Mean	Descriptive Level
Q1. Satisfaction with the service	4.59	Strongly Agree
Q2. Concern was given proper attention at a reasonable time	4.55	Strongly Agree
Q3. The designated personnel quickly identified the problem and appeared knowledgeable and competent	4.57	Strongly Agree
Q4. The designated personnel handled the problem/concern with courtesy and professionalism	4.59	Strongly Agree
Overall Weighted Mean	4.58	Strongly Agree

Legend:

4.20 - 5.00: Strongly Agree

3.40 - 4.19: Agree

2.60 - 3.69: Agree Nor Disagree

1.80 - 2.59: Disagree

1.00 - 1.79: Strongly Disagree

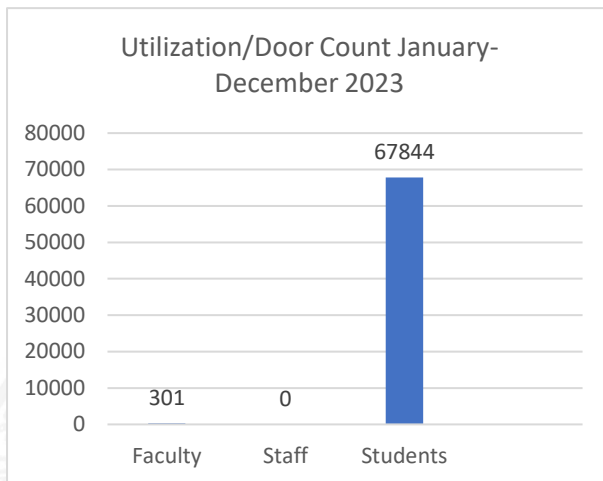


Figure 14. Utilization/Door Count January-December 2023

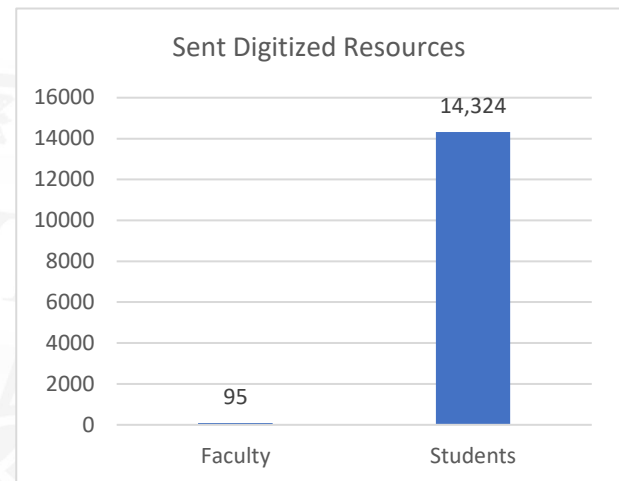


Figure 15. Sent Digitized Resources

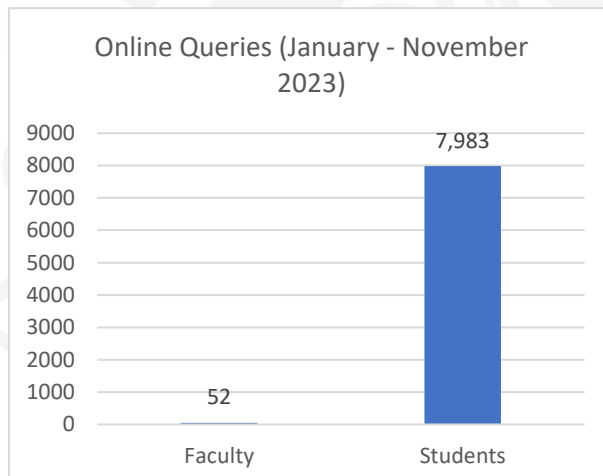


Figure 16. Online Queries (January - November 2023)

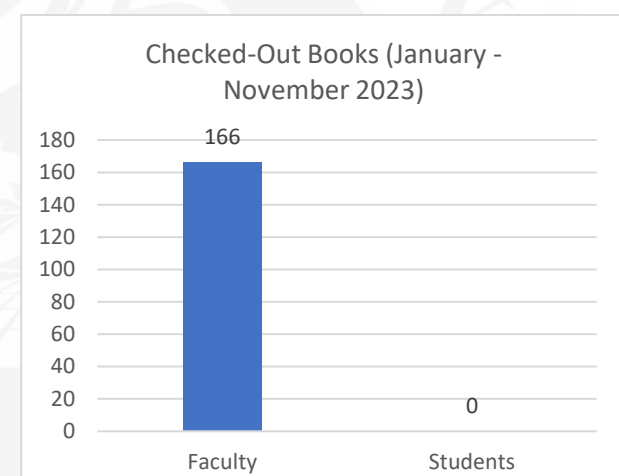


Figure 17. Checked-Out Books (January - November 2023)

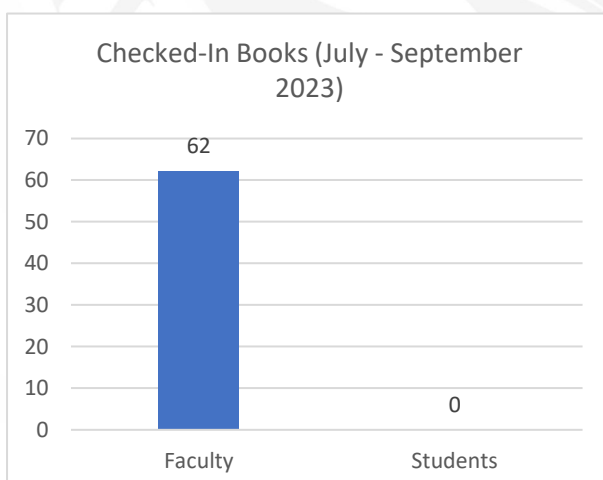


Figure 18. Checked-In Books (July - September 2023)

Table 7. Frequency of Utilization of Library Collections and Services by Section

Section	Frequency
E-Lib	82
Serials	2
Information Commons	0
AVR/MM	11
General Education and General References	74
Governance, Business & Management	50
Nursing and Allied Health	34
Computing, Engineering & Mathematics	35
Education	150
Agriculture and Life Sciences	43
Filipiniana and Memorabilia	0
Special Collection	40
Archives and Records	11
Graduate School	15
TOTAL	547

The DOrSU Library promotes academic growth and community engagement through initiatives like featuring notable Filipino women in their electronic bulletin, supporting gender development goals, and inspiring appreciation for diverse societal contributions. Virtual Zoom sessions conducted in September 2023 guided students on effective library resource utilization, complemented by unlimited DICT WIFI ng MASA on the Library Ground Floor for seamless online access. Additionally, embracing digital advancements, the library launched dorsulibrary.net, offering free DICT Broadband ng MASA and promoting digital literacy, alongside initiatives like the "NEWSBITES" University Library Newsletter, fostering knowledge dissemination and collaborative learning.

DORSU LIBRARY: A HUB OF ACADEMIC AND CULTURAL EXCHANGE

The DOrSU Library had a vibrant year, utilizing its conference room for numerous academic and cultural events, despite no new facilities acquired. SigLakas 2023, featuring activities like essay competitions and chess tournaments, stood out for fostering student talents and community camaraderie. Hosting global speakers like Dr. Bill Atweh and Dr. George Bastian further enriched intellectual exchange, while partnerships with institutions like UPLB enhanced research capabilities in aquatic ecosystems, showcasing the library's commitment to interdisciplinary knowledge and community enrichment.

ENHANCING LIBRARY SERVICES: BEST PRACTICES FOR EXCELLENCE

Libraries, vital for information dissemination and community engagement, thrive on best practices for continued effectiveness. The DOrSU Library exemplifies this through initiatives like the "Headlines Today" feature, offering daily national news summaries to promote information literacy and community awareness. Additionally, the Quiz Bee Series fosters teamwork and academic excellence among students, complemented by recognition programs like the Top Patron of the Year award, reinforcing user engagement and library participation despite operational challenges.



PHOTO DURING THE FIRST DAY OF MEETING TOGETHER WITH HEAD LIBRARIAN'S FROM -DAVAO ORIENTAL STATE UNIVERSITY, CENTRAL MINDANAO UNIVERSITY, BUKIDNON STATE UNIVERSITY, UNIVERSITY OF SOUTHERN PHILIPPINES AND UP-MINDANAO ON MARCH 14, 2023.



ON JUNE 29, 2023, THE VIRTUAL OATH-TAKING CEREMONY OF THE NEWLY ELECTED MASTSLINET OFFICERS WAS OFFICIATED ONLINE BY THE MASTS, INC., PRESIDENT, DR. NELSON P. CABRAL.

STRENGTHENING LIBRARY NETWORKS AND COLLABORATION: HIGHLIGHTS FROM MASTSLINET EVENT



The recent four-day event hosted by MASTSLiNet from May 30 to June 2, 2023, led by Maida C. Santos, RL, President of DOrSU's Library Services, was highly successful and well-received by participants and stakeholders. Gratitude was extended to Bukidnon State University for their hospitality during the Hybrid Book Fair's launch and other activities aimed at strengthening collaborations among SUC libraries in Mindanao.

P. OFFICE OF THE UNIVERSITY REGISTRAR

STATISTICAL DATA

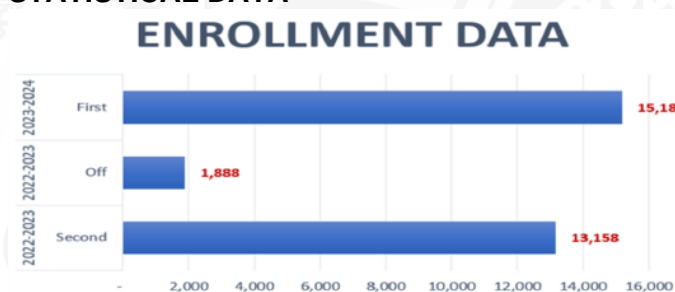


Figure 19. Enrolment Data from AY 2022-2023

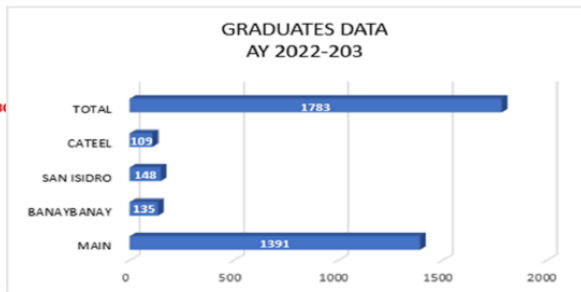


Figure 20. Graduate Data from AY 2022-2023

CAMPUS	MAGNA LAUDE	CUM LAUDE	TOTAL
MAIN	2	60	62
FALS	-	15	15
FCDSET	1	6	7
FGBM	-	6	6
FNAS	-	7	7
FTED	1	30	31
BANAYBANAY	-	1	1
SAN ISIDRO	-	6	6
CATEEL	2	3	5
GRAND TOTAL	4	70	74



In 2023, Davao Oriental State University's statistics reveal a thriving academic community, marked by robust enrollment figures that underscore its growing reputation for quality education. Graduation statistics further highlight the dedication and achievement of students, symbolizing their academic journey's culmination and the university's role in fostering future leaders and innovators. These figures collectively affirm the university's commitment to excellence, providing a supportive environment where students can flourish and achieve their educational aspirations.

CREDENTIALS & DOCUMENTS RECEIVED

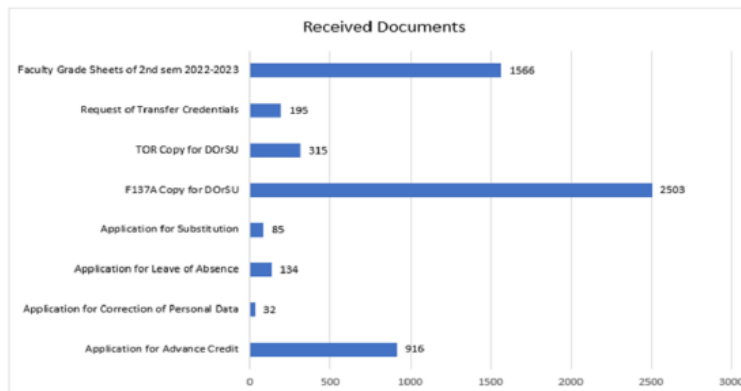


Figure 21. Received Documents

various academic and administrative needs throughout the academic year.

The Office of the Registrar at Davao Oriental State University efficiently managed a substantial workload, processing 916 applications for Advance Credit, 32 for the Correction of Personal Data, 134 Leave of Absence applications, and 85 Substitution applications. Additionally, the office handled 2,503 copies of Form 137 A and 315 copies of the Transcript of Records (TOR). These activities highlight the Registrar's office's essential role in supporting

CREDENTIALS & DOCUMENTS RELEASED

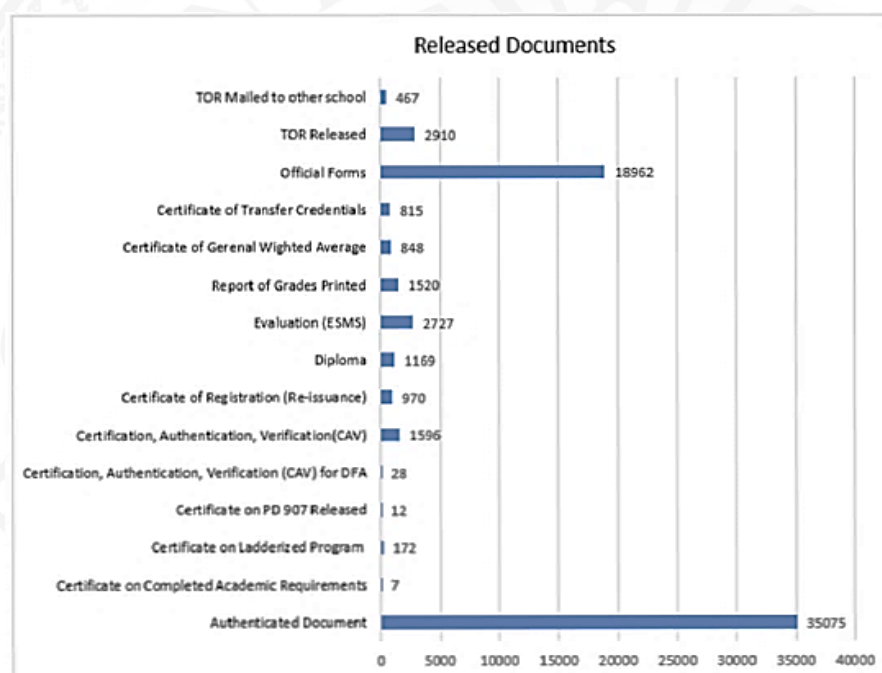


Figure 22. Released Documents

In 2023, Davao Oriental State University enrolled 15,180 students in the first semester, 13,158 in the second, and 1,888 during the off-semester, reflecting dynamic enrollment trends and the university's ongoing commitment to accommodating diverse academic needs.

REQUESTED DOCUMENTS

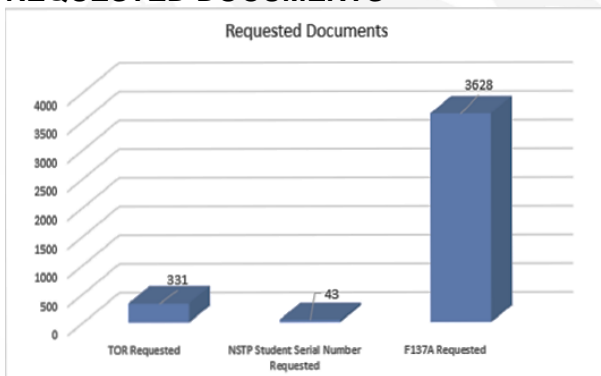


Figure 23. Requested Documents

In 2023, Davao Oriental State University's Registrar's Office processed 331 Transcript of Records and 3,628 Form 137 A requests, highlighting its crucial role in providing timely and accurate documentation to students, alumni, and external entities, thereby supporting their diverse needs.

OTHER OFFICE TRANSACTIONS ATTENDED

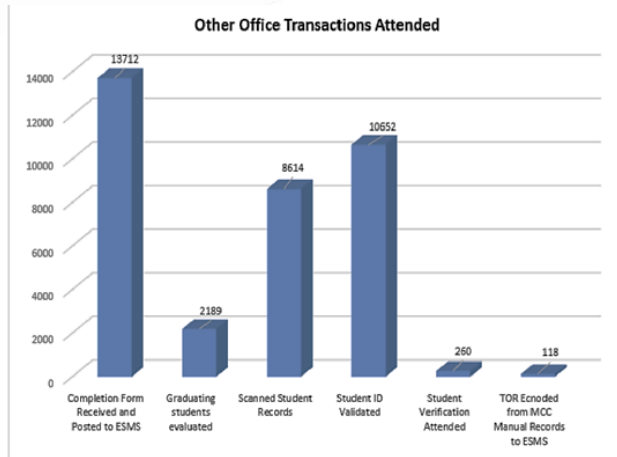


Figure 24. Other Office Transactions Attended

In 2023, Davao Oriental State University's Registrar's Office processed 13,712 Completion Forms, evaluated 2,189 graduating students, scanned 8,614 student records, validated 10,652 IDs, processed 260 verification requests, and encoded 118 Transcripts of Records, showcasing its commitment to efficient, accurate, and comprehensive student support.

Q. GRADUATE SCHOOL COORDINATOR

The second semester of the academic year 2022-2023 saw significant enrollment in diverse graduate programs. A detailed analysis of enrollment data, depicted in a graphic chart, highlights student distribution across programs, informing strategic decisions and academic planning to enhance program responsiveness and student experience.

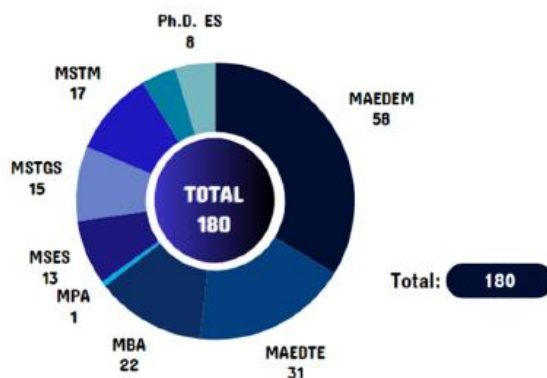


Figure 25. Total Student Population Per Program during 2022-2023 Second Semester

The graphic chart accompanying this report illustrates the total enrollment of graduate students in each program for the second semester of 2022-2023. The data presented in the chart showcases the following enrollment statistics.

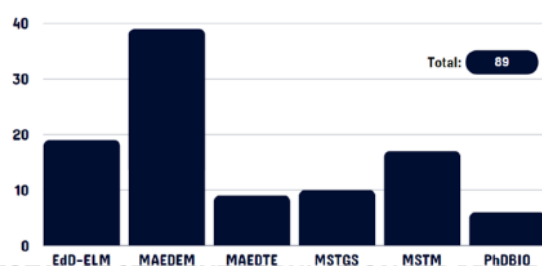


Figure 26. Total Student Population Per Program during 2022-2023 Second Semester

The off-semester of 2022-2023 saw significant enrollment across various programs at our institution. Detailed records were maintained to assess student distribution, reflecting diverse academic interests and our commitment to high-quality education. These figures guide academic planning and resource allocation to support student success and foster a dynamic learning environment.

COMPREHENSIVE EXAMINATION JULY 2023



NOVEMBER 2023



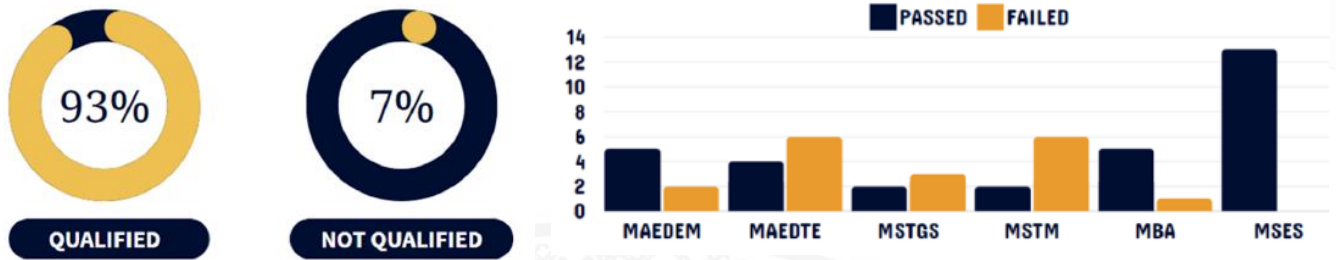


Figure 27. Comprehensive Exam Result

The graph illustrates the total percentage of graduate students who participated in the comprehensive examination in July 2023. This graph delineates the total number of graduate students who either passed or failed the examination, offering a clear overview of the distribution of examination results and the overall success rate of participants.

GRADUATION DAY 2023

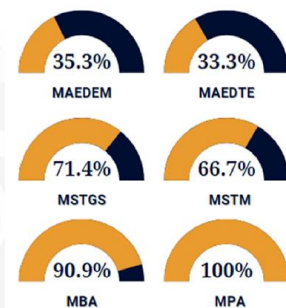


Figure 28. Percentage of Graduates Per Program

The July 19, 2023 Graduation Day celebrated the achievements of our graduate class across diverse programs, showcasing their dedication and the support of faculty, staff, and loved ones. Graduates carry forward valuable skills and experiences, ready to contribute meaningfully to their professions and communities, embodying our institution's commitment to academic excellence.

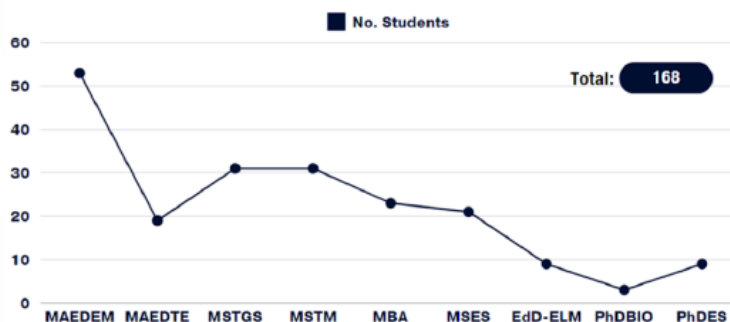


Figure 29. Total of Student Population Per Program during 2023-2024 First Semester

First semester of the academic year 2023-2024, enrollment across institution programs significantly increased. Detailed records were maintained to analyze student distribution among programs, reflecting our commitment to quality education and academic growth. This data guides academic planning and resource allocation, supporting a dynamic learning environment aimed at student success.

GRADUATE SCHOOL ORIENTATION 2023



The October 21, 2023 Graduate School Orientation welcomed new students for the 2023-2024 academic year, providing essential information and fostering community. Led by Dr. Cheryll L. Bautista and Dr. Roy G. Ponce, the orientation covered program details, support services, and virtual tours. It aimed to empower students with the knowledge and resources needed for success in their graduate studies, emphasizing support and community engagement despite virtual challenges.

THESIS/DISSERTATION 2023



The thesis or dissertation defense is a pivotal moment for graduate scholars, requiring meticulous preparation, effective communication, and the ability to defend research under scrutiny. It showcases scholarly achievements, fosters academic camaraderie, and signifies the culmination of academic rigor and resilience. Beyond its academic significance, the defense represents personal and intellectual growth,

instilling confidence and readiness to contribute meaningfully to their discipline.

R. OFFICE OF UNIVERSITY SPORTS FACILITIES

QUARTERLY ACHIEVEMENT SUMMARY: APRIL - JUNE 2023



Davao Oriental State University (DOrSU) revived Siglakas, a six-day event showcasing sports, talents, and sociocultural activities from April 26 to May 1, 2023. Organized by the University Student Council, Sports and Wellness Center, and Office of Student Culture and Arts Literacy, it drew 10,000 participants. The event, led by key personnel, transformed the campus into a hub of competition and community celebration. Additionally, on June 7-8, the university hosted the MASTS Games Meeting and Planning session in collaboration with Mindanao universities, strengthening inter-university ties and setting the stage for future collaborations

QUARTERLY ACHIEVEMENT SUMMARY: JULY - SEPTEMBER 2023



(DOrSU) excels in regional sports, promoting unity and athletic excellence among students. In July, DOrSU participated in a Virtual Benchmarking session with CFCST, fostering collaboration. From July 23-28, DOrSU impressed at the SCUAA XI Invitational Cup with 35 participants. Despite challenges, August saw DOrSU at the Mindanao Leg ROTC Games in Zamboanga City with 11 participants. September featured DOrSU's strong presence in the Mindanao Association State Tertiary Schools Games (250 participants) and PASUC XI Regional Qualifying Games (150 participants). Through these events, DOrSU emphasizes unity, camaraderie, and athletic prowess, strengthening ties with neighboring institutions in regional sports.



QUARTERLY ACHIEVEMENT SUMMARY: OCTOBER-NOVEMBER 2023



Davao Oriental State University (DOrSU) athletes demonstrated skill and teamwork in national sporting events across the Philippines. In October, 95 participants competed at the SCUAA Games in Tarlac City. Later that month, a team of 5 excelled at the National ROTC Games in Manila. In December, a delegation of 10 shone at the Batang Pinoy and National Games in Pasig, Manila. These events highlighted DOrSU's commitment to sports excellence, showcasing the dedication of athletes, coaches, and officials nationwide.

S. FACULTY OF AGRICULTURE AND LIFE SCIENCES

PH.D. BIOLOGY PROGRAM'S SPECIAL PROBLEM COLLOQUIUM



On January 7, 2023, the Ph.D. Program in Biology conducted a Special Problem Colloquium on Evolutionary Biology via Zoom, with a distinguished panel from Central Mindanao University (CMU) participating. Undergraduate students, including those from BS in Environmental Science (BSES) and BS in Biology (BSBio), actively contributed to the dynamic exchange of ideas. DORSU faculty members Dr. Bernadette J. Nanual and Dr. Analou D. Dedal, along with Ph.D. Biology students, also attended, enriching the scholarly discourse. This event

highlighted the Graduate Program's commitment to academic excellence and knowledge dissemination in Biology.

JANUARY: FALS' PARTICIPATION TO DORSU'S LMS TRAINING SESSION

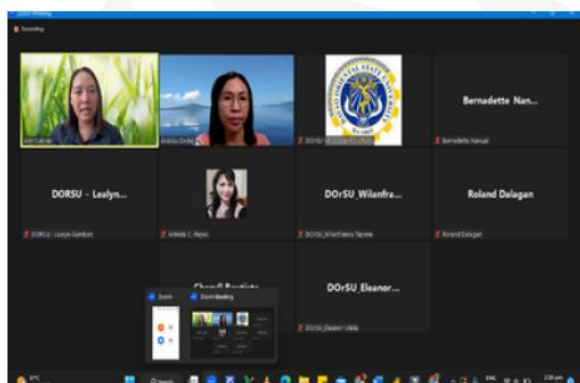


LEFT: FALS Faculty Photo Opportunity during the LMS Training. TOP: Faculty Attendance to the face-to-face training on the new LMS, conducted last February 1, 2023 at DORSU Information Learning Center.



DorSU launched its Learning Management System (LMS) on February 1, 2023, at the Information Learning Center, attended by faculty members from the Main Campus. With Google Classroom updates posing challenges, DorSU developed the LMS-ODILO to enhance online teaching. This system empowers educators with versatile tools for dynamic learning experiences, marking a shift towards innovative digital education. A comprehensive training session accompanied the launch, equipping faculty to effectively utilize the LMS-ODILO for optimized instructional delivery and student engagement.

INTERVIEW FOR ASSOCIATE PROFESSOR III, FOLLOW-UP MEETING OF THE FACULTY SELECTION BOARD, AND MEETING FOR THE IMPROVEMENT OF THE OJT MANUAL



TOP: Program Head and BS Biology faculty interview with the faculty applicant for Associate Professor. BOTTOM: Meeting for the OJT Manual Improvement

On February 13, 2023, the BS Biology program conducted interviews for the Associate Professor III position, ensuring high educational standards. A follow-up faculty selection board meeting occurred on February 23, 2023. On February 22, 2023, the program also convened to enhance the OJT Manual, aiming to improve student learning experiences during internships.

ATTENDANCE TO THE REGULAR MONTHLY MEETING OF THE DAASI



IN PHOTO: Ms. Khristine Y. Ramiro (left) and Mr. Meljhon N. Mandariaga (right) in attendance to the DAASI Monthly Meeting

The FALS, represented by Ms. Khristine Y. Ramiro and Mr. Meljhon N. Mandariaga, attended the DAASI Regular Monthly Meeting at SPAMAST-Malita Campus on February 23-24, 2023. The meeting focused on planning the DAASI Regional convention for participating schools.

WORLD WILDLIFE DAY CELEBRATION AND MOA SIGNING BETWEEN EGIP AND DORSU, ATTENDANCE TO THE ACADEMIC COUNCIL MEETING, AND ATTENDANCE TO THE STARTUP PORTFOLIO MANAGEMENT WORKSHOP



On March 3, 2023, DORSU signed an MOA with EGIP Foundation International Philippines, Inc., attended by FALS faculty, DORSU officials, LGU Tarragona officials, BSBio students and faculty, and EGIP representatives, followed by a Ribbon Cutting event.



From March 6-7, 2023, faculty met with the academic council to discuss topics including the Academic Calendar for AY 2023-24, DORSU Student Internship Manual, Student Handbook revisions, University Scholarship and Fellowship Program guidelines amendments, and Dr. Analyn A. Cabras's appointment to Associate Professor III.

On March 13-14, 2023, selected faculty attended a startup portfolio management workshop at Philippine Women's College, Davao City, focusing on enhancing portfolio management skills and report formulation.

ANNUAL CONDUCT OF THE FALSAYAHAN 2023



The Faculty of Agriculture and Life Sciences held its annual FALSAYAHAN event on March 16-17, 2023, fostering camaraderie among students and providing a platform for showcasing talents. It also serves as a venue for selecting qualifiers for regional and national conventions.

VISIT AND BENCHMARKING TO PUP, BSBIO MOA SIGNING WITH TARRAGONA LGU, AND DISTRIBUTION OF IEC IN TARRAGONA



On March 17-18, the Cooperative Development Center of DORSU visited the Department of Cooperatives and Social Sciences at PUP for benchmarking in preparation for DORSU's undergraduate program on Cooperative Entrepreneurship. Participants included Dr. Cheryll D. Bautista, Ms. Jeni A. Nicolas, Dr. Misael B. Clapano, and Ms. Khristine Mae Y. Ramiro.



On March 21, DORSU signed a memorandum of agreement with LGU Tarragona, attended by Mayor Samuel L. Uy, Dr. Roy G. Ponce, Dr. Analou D. Dedal, Dr. Bernadette J. Nanual, and Mr. Giovanne Tamos. Concurrently, officials from SNS, DORSU, LGU Tarragona, EGIP Foundation Inc., and Baiani Foundation, together with BS Bio Students, distributed IEC and Coloring Books in Tarragona schools,

concluding on March 22, 2023.

FALS' ACTIVITIES BY THE END OF MARCH



On March 24, 2023, DORSU held a general assembly at the DORSU Gymnasium, gathering university constituents to address pressing concerns and discuss future plans. Later, on March 28, the BS Agribusiness Management program hosted a consultative meeting for third and fourth-year students at the DORSU AVR.

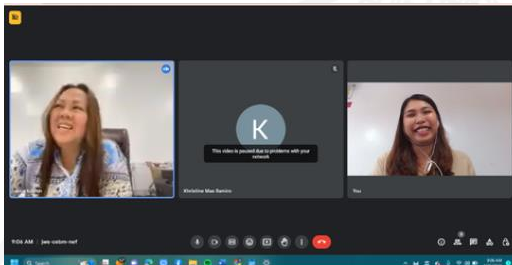
URESCOM BENCHMARKING IN MANILA, M2P2 RESEARCH TEAM'S COURTESY VISIT, AND ATTENDANCE TO THE WATER RESOURCE FORUM



In mid-April 2023, DORSU's URESOM team conducted benchmarking in Manila at the University Research Complex to establish laboratory standards compliant with national and international norms. Concurrently, the M2P2 research team visited San Isidro, Boston, and Cateel, Davao Oriental, discussing collaborative studies with local governments. Additionally, on April 25, the BS Environmental Science faculty attended a Water Resource forum via Zoom at the RIC Conference Room.



FALS' ACTIVITIES BY THE END OF APRIL 2023



Host-Training Establishment Meeting via Zoom

By April 25, 2023, OJT/Practicum students from the BS Agribusiness Management program met their Host Training Establishment, facilitated via Zoom Online Conferencing. Participants included Kristine Mae Y. Ramiro, Marvin M. Sumaya, and Jeni A. Nicolas.

PARTICIPATION IN DO-DAY, MEETING WITH VP REGARDING FACULTY LOADING, OCULAR VISITS IN DIFFERENT STUDY SITES, AND OUTREACH PROGRAMS



In May 2023, DORSU started with a campus-wide Do-Day on May 4, followed by ocular visits by BSAM faculty to study sites along the province's east coast and gulf towns on May 6-7. On May 10, a meeting led by VPAA Dr. Bautista reviewed faculty loading and off-semester course offerings. Community outreach programs were conducted by BSAM at Buso Elementary School on May 12, followed by a student activity at La Wish Resort, Macambol, City of Mati, on May 13. Faculty participated in a seminar-workshop on data analysis on May 26, while BSES and BSBio showcased extension activities at the DORSU Old Library Hallway. The month concluded with DORSU celebrating its 2nd Founding Anniversary, attended by officials, students, faculty, staff, and guests.



YFC ORIENTATION, PROGRAM HEAD MEETING, 1ST PINNING AND SEND-OFF CEREMONY, SFE DEPLOYMENT, HOST-TRAINING ESTABLISHMENTS



In June 2023, DORSU began with a Young Farmers Challenge (YFC) Orientation Meeting attended by Ms. Khristine Mae Y. Ramiro, Ms. Jeni A. Nicolas, and Mr. Marvin M. Sumaya. The following day, a Program Head Meeting under the FALS Dean discussed midyear schedules, 1st semester enrollment, DBM-CHED orientation, and Faculty Union President's requests. On June 19, 2023, the first-ever Pinning and Send-off Ceremony for 62 BSAM Students marked their On-the-job Training start, themed "Branching

Success: Sprouting Brilliance, Applauding BSAM Milestone," attended by VPAA and all BSAM Faculty. From June 21-22, BSAM Students were deployed to various host-training establishments in Bukidnon, accompanied by Ms. Khristine Mae Y. Ramiro, Dr. Magallones, and Mr. Sumaya.

GRADUATION COMMITTEE MEETING, PARENTS' ORIENTATION FOR THE OJT OF BS BIOLOGY STUDENTS, PARTICIPATION TO THE 3RD COMMENCEMENT EXERCISES OF DORSU



ABOVE: The parents of the third year BS Biology students gathered for the Orientation on the Basics of the On-the-Job Training of their children in the IALS Room 3, DORSU Main Campus, Dahican, City of Mati, Davao Oriental.



ABOVE: DORSU Officials and Faculty Members on the stage to celebrate the 3rd Commencement Exercise

In the third quarter, the Graduation Committee met at the FALS Dean's office to plan for the University's Commencement Exercises. Shortly after, a parents' orientation on BS Biology students' internships was led by Dr. Analou Dedal, Mr. Giovanne G. Tampus, and Dr. Roy G. Ponce to inform about the OJT and financial support needed. On July 19, 2023, DORSU celebrated its 3rd Commencement Exercises at the Main Campus University Oval, attended by local officials, including DORSU Founder Hon. Congressman Joel Mayo Z. Almario and City of Mati Mayor Michelle N. Rabat, along with college presidents, faculty, staff, graduates, and families. By late July, BSA interns completed 240 hours of OJT across various assignments, returning from Bukidnon on July 27, 2024.



ABOVE: BSA interns and the Host Training Establishment from the Province of Bukidnon pose during their last day of their internship



ABOVE: IN PICTURE: BSA Interns and Unifruti Representatives in their short culmination program.

MEMORANDUM OF AGREEMENT SIGNING WITH ST. CAMILLUS HOSPITAL



ABOVE: Dr. Roy G. Ponce and Dr. Analou D. Dedal as representatives of DORSU in the MOA Signing with Fr. John Paul B. Alvarado and Ms. Daynie S. Paragoso, the Hospital Director and the Chief Nurse respectively, as representatives for St. Camillus Hospital

On July 12, 2023, DorSU and St. Camillus Hospital in Mati, Davao Oriental, signed a significant Memorandum of Agreement (MOA), marking a pivotal collaboration in education and healthcare. The event, attended by dignitaries and stakeholders, symbolized a unified commitment to fostering future healthcare professionals. The partnership promises a journey of learning and growth for students, offering transformative experiences in their OJT. This MOA not only formalized a partnership but also signaled a new era of collaboration, innovation, and progress in education and healthcare.

ATTENDANCE TO THE UNIVERSITY'S ANNUAL SCIENTIFIC AT HONEY'S HOTEL



The University's Annual Scientific Review on July 26, 2023, at Honey's Hotel in Mati City, Davao Oriental, showcased the institution's dedication to research excellence and innovation. Scholars, faculty, and researchers gathered to push the boundaries of academic inquiry across disciplines like Biological and Environmental Sciences, Agricultural Management, and Accountancy. This event underscores the University's ongoing commitment to fostering a culture of research excellence and shaping the future of academia.

BSA INTERN PRESENTATION OF NARRATIVE REPORTS, BSAM COMMUNITY OUTREACH AT BOBON, ATTENDANCE TO THE START-UP IDEA SHOWCASE PITCHING ON PRODUCT IDEAS, PARTICIPATION IN THE 7S EVALUATION SURVEY, AND ACCOMPANIMENT TO THE CHED ON-SITE EVALUATION



By August 7, 2023, BSA interns presented their narrative reports at IALS Room 3 on the main campus. On August 16, the BSAM Program conducted a Community Outreach Program at Bobon Elementary School. Faculty from the Faculty of Agriculture and Life Sciences attended the Start-up Idea Showcase Pitching in Davao City on August 19. FALS prepared for the 7S Evaluation starting August 22, 2023, aimed at improving workplace organization and productivity. Selected FALS faculty joined DORSU officials in an onsite evaluation by CHED at the Tarragona and Baganga Extension Campuses on August 24, 2023.

ATTENDANCE TO THE BS BIOLOGY WORKFORCE MEETING AT THE CELL AND MOLECULAR LABORATORY



The BS Biology faculty convened at the Cell and Molecular Laboratory on August 29, 2023, to discuss course implementation and laboratory use. The meeting left a lasting impact, galvanizing the Biological Sciences program towards future excellence. Participants departed with renewed purpose, poised to propel the program to new heights through collaboration and innovation, marking a pivotal moment in its history.

THE CONDUCT OF THE M2P2 RESEARCH PROGRAM DATA COLLECTION



FALS faculty members participated in the M2P2 Research Program on Macro- and Micro-Plastic Pollution led by Dr. Emily S. Antonio from August 30 to September 1, 2023, in Baganga, Cateel, and Boston municipalities. This initiative aims to mitigate environmental and underwater ecosystem

harm caused by plastics. The event underscored DORSU's commitment to combatting plastic pollution through research, public awareness, and innovative solutions, reflecting its leadership in environmental stewardship.

Attendance at the Grand Launching of the Tarragona Extension Classes, Participation to the Impact Assessment Validation Activity of CMU Representatives, Attendance to the Annual General Convocation, Participation to the Nationwide Simultaneous Earthquake Drill



In September 2023, Davao Oriental State University launched its Tarragona Extension Classes with LGU and university officials, faculty, and staff in attendance. Central Mindanao University conducted an Impact Assessment Validation of DORSU's academic and extension programs the following day, aiming for accurate assessment of completed projects. DORSU also held its annual General Convocation to welcome students and participated in the Nationwide Simultaneous Earthquake Drill to enhance public readiness. The Faculty of Agriculture and Life Sciences remains proactive for ongoing improvements.

DORSU, HOSTING THE DAASI QUARTERLY MEETING



DAASI, of which DORSU is a member, held its quarterly meeting at the DORSU Library on August 31 to September 1. Attended by representatives from fourteen universities and colleges with agriculture-related courses, the event featured Dr. Lourdes D. Cesar of CHED XI as guest of honor. Discussions focused on regional plans, programs, and activities for agricultural education. Concurrently, new DAASI Officers were elected and sworn in during the ceremony on the same day.

CONDUCT OF A GENERAL CONVOCATION AND ORIENTATION OF BSES AND BSBIO

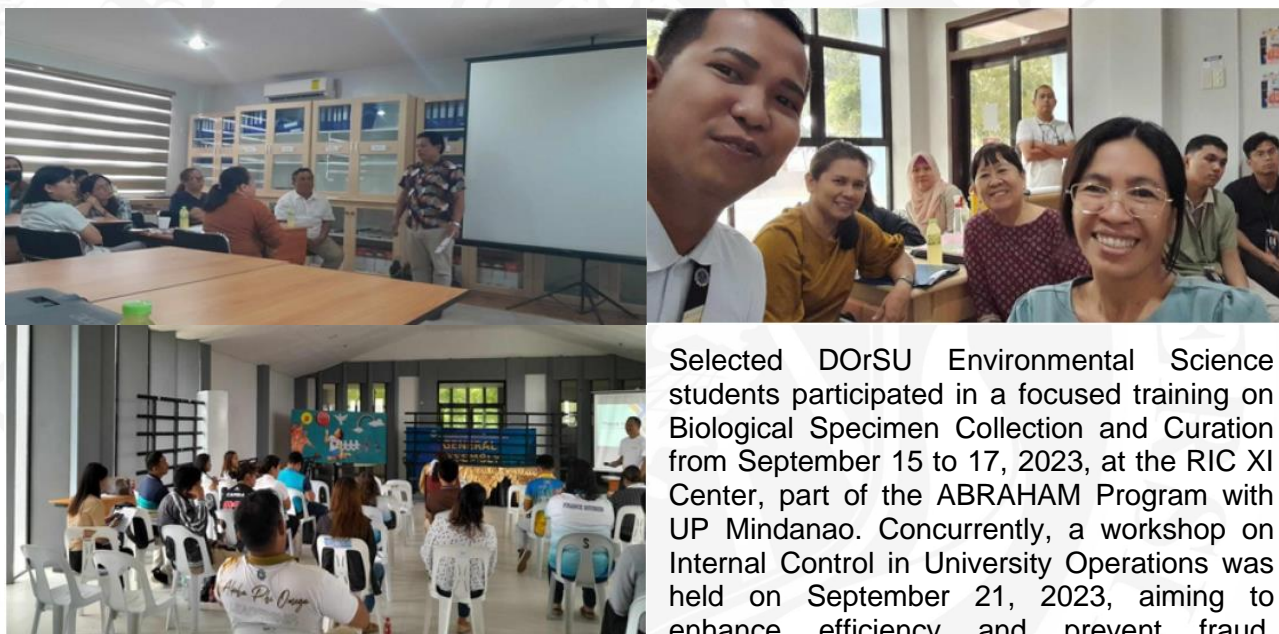


The BSES & BSBIO Programs hosted a convocation and orientation on September 8, 2023, at the Science building. This event introduced incoming students to program policies, procedures, and academic expectations through interactive sessions and informative presentations. It fostered community and support among participants, empowering students to navigate their educational journey with confidence and readiness.

PARTICIPATION IN THE DATA COLLECTION AND CURATION TRAINING OF BIOLOGICAL SPECIMENS, CONDUCT OF WORKSHOP ON THE IMPORTANCE OF INTERNAL CONTROL IN UNIVERSITY OPERATIONS, QAO-ASSISTED TRAINING WORKSHOP IN PREPARATION



FOR AACUP ACCREDITATION



Selected DOrSU Environmental Science students participated in a focused training on Biological Specimen Collection and Curation from September 15 to 17, 2023, at the RIC XI Center, part of the ABRAHAM Program with UP Mindanao. Concurrently, a workshop on Internal Control in University Operations was held on September 21, 2023, aiming to enhance efficiency and prevent fraud.

Additionally, a Training Workshop on AACUP Accreditation took place on September 20, 2023, preparing faculty for higher accreditation levels. These initiatives highlight FALS's proactive engagement in various academic and strategic endeavors.

CONDUCT OF A FIELD TOUR AT THE HIGHLAND FARMS IN LUPON



The BSA Faculty organized a Field Tour to Highland Farms in Don Mariano, Lupon, Davao Oriental on October 4, 2023, offering faculty members firsthand exposure to dairy farm management practices. Through guided tours, demonstrations, and discussions with farm staff, participants explored animal husbandry, nutrition, facility management, and sustainable agriculture. This hands-on experience enriched their teaching curriculum, deepened their agricultural knowledge, and reinforced their commitment to delivering quality education in agricultural sciences.

LAUNCHING OF THE COFFEE CUPPING LABORATORY IN DAVAO ORIENTAL



In collaboration with government agencies and private companies like DA, ACADI-VOCA, DOST-PCAARD, DTI, and CIDADO, DORSU launched the Coffee Cupping Laboratory on October 3, 2023, at the DORSU Hot and Cold Kitchen near the IALS Building. This initiative aims to support coffee growers in Davao Oriental by providing technical expertise and facilities to enhance quality standards and market competitiveness. The laboratory represents a significant step towards boosting sustainable growth in the local coffee sector, promising a prosperous future for the region.

FALS PROGRAM HEAD MEETING, THE BS DEVCOM PROGRAM'S EXTENSION ACTIVITY, THE BSAMBITION SEMINAR, PARTICIPATION IN THE ROUND TABLE DISCUSSION OF VOTERS' EDUCATION, COMMUNITY OUTREACH AT BOBON



On October 13, 2023, Dr. Eleanor Vilela, Dean of FALS, convened a meeting of Program Heads to address key academic issues. Simultaneously, FALS organization advisers attended a session at the University Library on their roles and protocols. On the same day, the BS DevCom Program conducted extension activities at Dawan National High School, Mati National Comprehensive High School, and Mati Central Elementary School, focusing on communication programs and voter education. On October 17, the BSAM Program held a seminar titled "BSAMbition 2023: Design Thinking for Agribusiness Research and Innovation" to foster innovative solutions among students. The university also hosted a roundtable discussion on voter education on October 19, attended by LGU officials and the Head of Social Communication Ministry. To strengthen community ties and address societal needs, BSAM faculty conducted an outreach program at Bobon Elementary School on October 24, 2023.

ATTENDANCE TO THE 5-DAY PATENT SEARCH AND PATENT DRAFTING WORKSHOP



A 5-day Patent Search and Drafting Workshop at Davao Medical School Foundation from November 20-24, 2023, immersed participants in patent research and application drafting. Led by industry experts, it covered patent search methods, database navigation, prior art analysis, and patent application writing. Practical exercises enhanced skills in patent searching and application drafting, emphasizing

clarity, conciseness, and legal compliance. Attendees, including DORSU faculty and the Vice President for Academic Affairs, gained strategic insights into patent filing tactics and international protection strategies, equipping them to navigate intellectual property and patent law effectively.

ATTENDANCE TO THE CONSULTATIVE MEETING AND MOA SIGNING WITH JAPAN UNIVERSITY



ABOVE: MOA Signing of Japan University and DORSU. November 29, 2023. University Boardroom



MOA Signing of Japan University and DORSU. November 29, 2023. University Boardroom

On November 29, 2023, a Consultative Meeting and MOA Signing at the University Boardroom marked a significant collaboration between Japan University, DORSU, and key stakeholders. This event aimed to forge partnerships in Energy, Disaster Management, and Coastal Environment Preservation. Attended by leaders from academia, government, NGOs, and industry, it focused on innovative solutions and shared commitment to progress in these critical areas.

PARTICIPATION IN WORLD TEACHERS' DAY, THE CULMINATION PROGRAM OF THE COOPERATIVE MONTH CELEBRATION, PROGRAM HEAD MEETING, DEVCOM THESIS FINAL DEFENSE, PPMP MAKING ORIENTATION



In November 2023, DORSU students paid tribute to educators during a special program at the University Gymnasium, commemorating World Teachers' Day. This event underscored the crucial role of teachers in shaping global citizens, supporting families, and strengthening communities. Shortly after, on November 11, faculty members of the Faculty of Agriculture and Life Sciences (FALS) joined the culminating program of the Cooperative Month Celebration at the DORSU Gym. The theme, "TAMBAYAYONG: Transforming Communities through Cooperativism," emphasized the vital contribution of cooperatives to community development.



On November 15, the FALS Dean convened a meeting of all program heads to discuss year-end evaluations and accreditation processes, ensuring alignment and planning for the upcoming year. Meanwhile, graduating students from the Developmental Communication program

successfully defended their theses throughout November at the DevCom Faculty Office, guided by their thesis committees and faculty advisors.

ATTENDANCE TO STUDENT RESEARCH CONFERENCE BY THE SMAARRDEC, THE CONDUCT OF THE BSA'S AND BSAM'S YEAR-END EVALUATION AND STRATEGIC PLANNING, ATTENDANCE ON THE ACADEMIC DIVISION'S YEAR-END EVALUATION, STRATEGIC PLANNING, AND CAPABILITY BUILDING, THE CONDUCT OF THE CAPABILITY BUILDING ON HYDROPONIC PRODUCTION SYSTEM, ATTENDANCE TO DOSCST'S 34TH FOUNDING ANNIVERSARY

In December 2023, the Faculty of Agriculture and Life Sciences (FALS) at DORSU engaged in various activities. Early in the month, Dr. Analou D. Dedal and Mr. Keanu V. Sitjar participated in the Student Research Conference hosted by SMAARRDEC at the University of Southeastern Philippines in Davao City. Concurrently, the faculty of the Bachelor of Science in Agriculture and Bachelor of Science in Agri-business Management underwent year-end evaluations and strategic planning at different locations: DORSU Demo Farm in Marfori and Amery Luxury Palm Villa in Dahican for BSA, and in Surigao del Sur for BSAM, focusing on long-term program development and capacity building. Additionally, selected faculty attended a strategic planning event in New Corella, Davao del Norte.

Later in the month, a capacity-building session on Hydroponic Production Systems was held at DORSU Demo Farm in Marfori, City of Mati, with participation from the University President, BSA faculty, DA representatives, and local farmers. The month concluded with FALS faculty actively engaging in the celebration of DOSCST's Founding Anniversary at the DORSU Gymnasium on December 13, 2023



DORSU FACULTY'S AND STUDENTS' PARTICIPATION AND VICTORY IN SMAARRDEC'S STUDENT RESEARCH CONFERENCE



At SMAARRDEC's "Innovating AANR Solutions: A Student Research Conference" on December 1, 2023, DORSU students excelled, with Mr. Keanu V. Sitjar winning First Place for his paper on ectoparasite diversity in Mount Apo. Another standout, Ms. Leila Shania M. Loon, claimed Third Place in the Poster Category for her study on pitcher traps of *Nepenthes copelandii*. Held at USEP Social Hall in Davao City, this event underscored DORSU's commitment to research and development excellence.

OPENING OF THE PROMOTING AGRI-PRENEURIAL BUSINESS OPERATIONS, KEY TO ACHIEVING LIVELIHOOD SUSTAINABILITY: AN INCOME GENERATING PROJECT



BSAM students and faculty collaborated during the Ribbon-cutting Ceremony for the BSAM Program's Income Generating Project on December 13, 2023. The event was attended by DORSU President Dr. Roy G. Ponce, Vice-Presidents Dr. Cheryll L. Bautista and Dr. Roy M. Padilla, Vice-President for Research Dr. Misael B. Clapano, and FALS Dean Dr. Eleanor Vilela.

T. FACULTY OF TEACHER EDUCATION

LECTURE-REVIEW/ DEVELOPMENT OF REVIEW MATERIALS FOR PRE-SERVICE TEACHERS (FINAL COACHING) ON MAY7, 2023, DORSU GYMNASIUM



The Faculty of Teacher Education (FTEd) at Davao Oriental State University (DORSU) collaborated with Falculan Twins' Review Center (FTRC) to host a Lecture-Review for the Professional Teachers Licensure Examination on May 8, 2023, at the University Gymnasium. Led by FTRC's Gian Karl L. Roncesvalles, the event provided essential strategies for pre-service teachers preparing for the licensure exam. Dr. Cheryll L. Bautista, DORSU's Vice President for Academic Affairs, encouraged students to excel, highlighting the impact on the institution's reputation. Dean Dr. Gemma M. Valdez

and FTEd faculty members attended, emphasizing FTRC's role in supporting DORSU's education graduates.

FACULTY OF TEACHER EDUCATION (FTED) MOCK-BOARD EXAM FOR CSA SUBJECTS ON MAY 21, 2023



The Faculty of Teacher Education (FTED) at Davao Oriental State University organized a Mock Board Examination on May 21, 2023, involving more than 400 students. Held at the H and TZA buildings, this initiative aims to prepare Competencies and Skills Appraisal (CSA) students thoroughly for their upcoming professional licensure examination. This was the second time FTED conducted such a comprehensive mock exam, evaluating students' competencies in specialization, general education, and professional education. The mock exam provided students with a simulated testing environment, enhancing their readiness and confidence for the actual exam. This proactive approach underscores FTED's commitment to ensuring its students' success in their academic and professional pursuits.

UNIVERSITY LEARNING MANAGEMENT SYSTEM (LMS) ORIENTATION ON JANUARY 9, 2023, VIA ZOOM



Dedicated educators from the Faculty of Teacher Education (FTED) actively participated in the ODILO orientation, showcasing their commitment to advancing teaching methods and embracing innovative learning technologies. Ms. Anvie Magbanua, ODILO's Customer Success Manager, expertly guides attendees through a hands-on demonstration of the ODILO platform, showcasing its user-friendly features designed to enhance the learning experience.

The Faculty of Teacher Education at Davao Oriental State University (DORSU) enthusiastically engaged in an orientation and demonstration of the ODILO platform as the new Learning Management System (LMS) on February 1-2, 2023. Led by proactive Dean Dr. Gemma M. Valdez, the event saw active participation from faculty and students alike, highlighting their commitment to adopting modern teaching methods. Dr. Valdez played a pivotal role in motivating instructors to integrate ODILO into their teaching, emphasizing its potential to enhance the educational experience. The orientation featured speakers such as ODILO's Ms. Anvie Magbanua, Mr. Wilson Catingub Jr., and Mr. Federico Griffo Jr., who showcased the platform's capabilities. This initiative reflects the Faculty's dedication to innovation and providing a dynamic learning environment for both educators and students. Students can now access ODILO via <https://dorsu.unlimitedlearning.io> using the default password "Odil2022" to explore its extensive resources.

MOA SIGNING WITH IVOLUNTEER PHILIPPINES ON MARCH 1, 2023



ASNE teams up with iVolunteer Philippines to foster inclusive volunteerism, empowering individuals to make a positive impact in their communities.

ASNE has partnered with iVolunteer Philippines, led by Mr. Robie Catubigan and Ms. Mehara Andoyo Magarao, to promote volunteer opportunities tailored to individuals' skills, interests, and availability. iVolunteer Philippines, renowned for its extensive network and impact nationwide, connects volunteers with meaningful initiatives. Led by Mr. Jumher Dave Jubay Pajarillaga and Ms. Junna Cua-Arnaez, the iVolunteer team extends its mission to enrich lives in Mindanao through community-centered initiatives. This collaboration aligns with ASNE's commitment to inclusivity and student development, aiming to expand volunteerism in Davao City and enhance community engagement.

DOWN SYNDROME CONSCIOUSNESS MONTH ON MARCH 4, 2023, DORSU STUDENT CENTER



DORSU celebrated Down Syndrome Consciousness Month with the theme "Ako ay Isang Natatanging Nilalang" (I am a Unique Being), featuring BSNE students showcasing talents and skills. Activities included a Fun Run, Zumba Dance Exercise led by BEE and BPE students, and interactive booths with instructional materials. Mr. Robie V. Catubigan, BSNE Program Head, led discussions on understanding Down Syndrome. The event highlighted inclusivity and community support, thanking sponsors and recognizing student contributions guided by Mr. Carlo Soliven and Dr. Helina Jean Dupa. It emphasized DORSU's commitment to fostering awareness and inclusivity.

INTERNATIONAL WOMEN'S DAY ON MARCH 27, 2023



ASNE and the BSNE Faculty joined in solidarity for International Women's Day, wearing violet attire to support "Women with Disabilities Day" as designated by Proclamation No. 744, s. 2004. This day, observed annually on the last Monday of March, celebrates the achievements and addresses challenges faced by women with disabilities under the theme "WE for Gender Equality and Inclusive Society." The initiative aims to empower women with disabilities, promote their leadership, and advocate for their rights within society. Activities included dialogue sessions, social inclusion initiatives, and awareness campaigns to foster understanding of the intersectionality of gender and disability. The event emphasized collaborative efforts towards building a more equitable and inclusive society that values the diverse contributions of all individuals.

PROJECT LAM DAG: AN EXTENSION PROJECT ON CAPACITY BUILDING FOR TEACHERS IN PROMOTING INCLUSIVE EDUCATION L. TAMAY, ELEMENTARY SCHOOL, TARRAGONA, DAVAO ORIENTAL ON APRIL 15, 2023



On April 15, 2023, Davao Oriental State University's Bachelor of Special Needs Education program launched Project Lamdag at L. Tamay Elementary School in Tarragona, Davao Oriental. Led by the Faculty of Special Needs Education, the event featured discussions led by Mr. Robie V. Catubigan, MAEd (BSNEd Program Head), and Ms. Mehara Magarao, focusing on core concepts in Inclusive and Special Needs Education. Mr. Dennis Awing, the school's Principal, provided valuable insights into fostering inclusivity within their community. The project aims to ensure equitable access to quality education for all students, fostering an inclusive environment that celebrates diversity and meets the unique needs of each learner.

CPHPE HOICHI SO SCHOLARSHIP AWARDING CEREMONY ON APRIL 21, 2023, DORSU BOARDROOM, MAIN CAMPUS



On April 20, 2023, Davao Oriental State University (DORSU) hosted the CPHPE Hoichi So Scholarship Awarding Ceremony, organized by CPHPE Inc. and IOHSK. Dr. Hosung So of IOHSK awarded PHP 5,000.00 scholarships to 17 students from regional HEIs, emphasizing support for their academic pursuits. Dr. Arvin A. Andacao, CPHPE President, thanked Dr. So for his generosity, highlighting the scholarships' impact on students. Dr. Roy G. Ponce, DORSU President, encouraged recipients to excel, commending their role as inaugural awardees. Dr. So announced an extended support of the scholarship program for six years, reinforcing IOHSK's commitment to fostering future physical education professionals.

90TH BIRTHDAY CELEBRATION OF HON. THELMA Z. ALMARIO ON APRIL 22, 2023, A57 TECHNO PARK, CITY OF MATI



On April 21, 2023, a joyful celebration took place at the Function Hall in A57 Techno Park, City of Mati, honoring Hon. Thelma Z. Almario on her 9th birthday. Surrounded by siblings, relatives,

colleagues, and friends, the event was made special with vibrant performances by specialized Physical Education students from Davao Oriental State University (DOrSU). The BPEd students delighted in showcasing their talents through dance performances. Dr. Roy G. Ponce, DOrSU President, presented Hon. Thelma with the prestigious Presidential Award, recognizing her remarkable contributions. Dr. Arvin A. Andacao, Kinetics Organization Adviser and BPEd Program Head, offered unwavering support throughout, enriching the celebration.

LIMITLESS YOUTH SUMMIT ON JULY 5, 2023



DStudents of ASNED FTED actively engage and emerge victorious during the Limitless Youth Summit.



ASNED FTED students, along with the Summit organizer, unite to create a meaningful impact during the Limitless Youth Summit.

On July 5, 2023, at Davao Oriental State University, the transformative Limitless Youth Summit unfolded, themed around Kalinow, symbolizing peace. The Association of Special Needs Educators (ASNED) actively participated, engaging with distinguished speakers and contributing expertise to peace-building discussions. Their collaboration highlighted ASNED's commitment to inclusivity and harmony. ASNED students played a proactive role throughout the summit, collaborating with peers from various organizations, enriching the collective experience. Embracing the summit's #LimitlessYouthSummit2023, participants committed to awareness, dialogue, and safety, fostering a united vision for a peaceful future.

ESTABLISHING A RESEARCH CULTURE IN EDUCATION AND SUSTAINABLE RESEARCH COLLABORATION ON APRIL 25, 2023, DORSU LEARNING AND INFORMATION RESOURCE CENTER (LIRC)



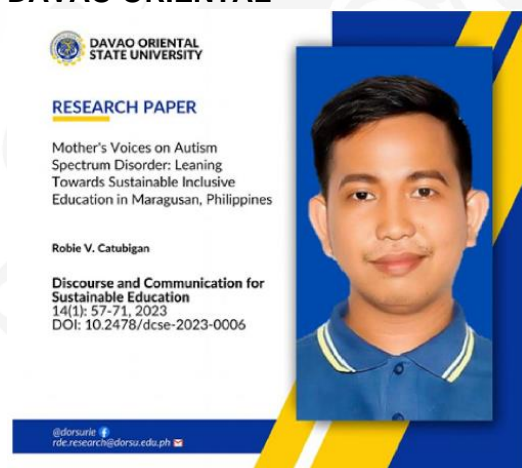
On April 25, 2023, Davao Oriental State University's Learning and Information Resource Center (LIRC) hosted a dynamic lecture led by Dr. Bill Atweh, an esteemed education researcher from Curtin University, Australia. Titled "Establishing a Research Culture in Education and Sustainable Research Collaboration," the event focused on fostering a robust research environment. Dr. Atweh, known for his influential publications, emphasized the critical nature of action research with an explicative viewpoint, drawing an engaged audience of DOrSU faculty members and educators from Davao Oriental Regional Science High School (DORSHS). Organized by the Research, Innovation, and Extension (RIE) Division in collaboration with the Global Affairs and International Relations Office (GAIRO), the lecture underscored DOrSU's commitment to advancing research excellence and collaborative initiatives.

SIGLAKAS 2023 ON APRIL 26- MAY 1, 2023, DORSU



Siglakas 2023 at Davao Oriental State University was a vibrant celebration of sports and culture, highlighted by the Faculty of Teacher Education's energetic "Saludo" and their iconic mascot, the PHOENIX. Led by Dean Dr. Gemma M. Valdez and Governor Ronel S. Gregori, FTED demonstrated passion and competitiveness throughout the week-long event. The culmination revealed champions across nine teams, honoring excellence in sports, dance, engineering, technology, and sociocultural events. Siglakas 2023 not only showcased athletic prowess and cultural richness but also fostered camaraderie and unity within the university community.

RESEARCH PAPER PUBLICATION "MOTHER'S VOICES ON AUTISM SPECTRUM DISORDER: LEARNING TOWARDS SUSTAINABLE INCLUSIVE EDUCATION IN MARAGUSAN, PHILIPPINES" ON APRIL 28, 2023, DORSU, MAIN CAMPUS, CITY OF MATI, DAVAO ORIENTAL



Mr. Robie V. Catubigan, from Davao Oriental State University's Faculty of Teacher Education (FTED), recently published a paper titled "Mother's Voices on Autism Spectrum Disorder: Learning Towards Sustainable Inclusive Education in Maragusan, Philippines" in the journal, Discourse and Communication for Sustainable Education. The study explores the perspectives of Mansaka mothers in Maragusan, Philippines, on Autism Spectrum Disorder (ASD) before and after diagnosis, revealing their personal observations and challenges in nurturing their children. This research enriches understanding of ASD in the Philippines and underscores the role of inclusive education in providing sustainable support systems.

WRITESHOP ON CURRICULUM ON MAY 10, 2023, QUALITY ASSURANCE OFFICE



Program heads presented their curriculum outputs, fostering a dynamic exchange of ideas and feedback during the consultation workshop.



PDean Gemma M. Valdez joins forces with all the FTED Program Heads, fostering synergy for curriculum development excellence.

On May 10, 2023, the Faculty of Teacher Education at Davao Oriental State University held a Writeshop on Curriculum to improve teaching and learning across its programs. Led by Dr. Gemma M. Valdez, FTED Dean, the workshop covered topics such as rationale for curriculum revision, program reviews, proposed changes and new subjects, midyear classes, and the introduction of a Social Studies program.

Program heads from nine disciplines presented their current curriculum and proposed updates, adhering to CHED guidelines. Discussions focused on refining course structures, adjusting prerequisites, and considering the feasibility of summer classes.

The consultation aimed to ensure curriculum alignment with learner needs and interests, with plans to address stakeholder feedback in a future forum. This initiative underscores FTED's commitment to educational excellence and responsiveness to community needs.

TIPS AND TECHNIQUES FOR CRAFTING AN EFFECTIVE RESEARCH PAPER ON MAY 12, 2023, DORSU AVR



The Faculty of Teacher Education (FTED) and the University Research Office co-hosted a seminar titled "Crafting Effective Research Papers" on May 12, 2023, at the University Audio-Visual Room. Dr. Randy M. Tudy from CHED Regional Office XI shared valuable insights on preparing student theses

for journal publication. The seminar featured presentations from experts: Dr. Helina Jean P. Dupa on research introductions, Dr. Arvin A. Andacao on the Review of Related Literature and results section, Prof. Danilo O. Jacobo on research methods, and Dr. Jihan A. Labrador on research ethics. Dr. Gemma M. Valdez provided practical tips on proper citation practices. This event aimed to improve research writing skills and foster collaboration among students and faculty, reflecting FTED and the University Research Office's commitment to promoting research excellence in the academic community.

KINETICS ORGANIZATION DAY ON MAY 19, 2023, DORSU GYM AND OVAL



Davao Oriental State University's Gymnasium hosted the Kinetics Organization (KO) Day, a vibrant event aimed at developing leadership among Bachelor of Physical Education (BPEd) students. Activities like basketball, volleyball, ultimate frisbee, and a dance showdown

promoted fun, fitness, and camaraderie across faculty and student levels. The day began with an energizing dance led by first-year BPEd students, setting a lively tone. Ms. Blessy Bel T. Palma Gil was elected President of the Kinetics Organization, honored in a ceremony attended by Dr. Arvin A. Andacao and BPEd faculty. The event highlighted unity and sportsmanship, fostering a collaborative environment within the BPEd program.

DORSU 2ND FOUNDING ANNIVERSARY ON MAY 28, 2023, DORSU GYM



and Extension, acknowledging

and societal contributions, inspiring the DORSU community with their achievements.

Davao Oriental State University celebrated its 2nd Founding Anniversary with the prestigious University Night on May 28, 2023, honoring outstanding faculty and staff. Loyalty Awards and Presidential Awards of Excellence recognized their dedication. The event also highlighted Presidential Awards of Excellence in Research faculty for advancing knowledge

SPEAR/FITNESS DAY ON MAY 30, 2023, DORSU GYM AND OVAL



Davao Oriental State University (DORSU) successfully conducted its university-wide final practical examination for the SPEAR subject in the 2nd semester of the academic year 2022-2023. The event received accolades for its organization and teamwork. Special commendation was given to the BPEd faculty for their pivotal role in facilitating the examination. Partnerships with organizations like the Kinetics Organization, DORSU Red Cross Youth, ROTC, and the 71st Brigade ensured the event's smooth execution. Appreciation was extended to the judges for their expertise, and special thanks to Dr. Arvin Andacao and Dr. Gemma Valdez for their leadership. Congratulations to all winners, highlighting the students' dedication and hard work in their SPEAR subject.

CULMINATION DAY OF "KALIG-ON" "KALIG-ON", A COMMUNITYBASED MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT FOR YOUNG ADULTS ON MAY31, 2023, DORSU DORM FUNCTION HALL



FDistinguished attendees during the heartfelt closing program of 'Kalig-on,' a community-based Mental Health and Psychosocial Support initiative at DORSU Dorm Function Hall.

Students, facilitators, and esteemed guests come together during the closing program of 'Kalig-on' at DORSU Dorm Function Hall, fostering community support and mental health advocacy.

The "Kalig-on" program at DORSU's Dorm Function Hall successfully addressed young adults' mental health needs through a community-based initiative with the Diocese of Mati. Led by Dr. Rose Anelyn V. Ceniza, the program focused on assessing and addressing common mental health issues among youth. It ran from June 2022 to May of the current year, involving BSNE, FTED, GCTC, and UDRMC. The initiative aimed to enhance mental health awareness and resilience, promoting holistic well-being in the community.

UPDATES AND STRATEGIES FOR LET WITH ST. LOUIS REVIEW CENTER (MR. DEEJAE B. QUILALA-SPEAKER) ON MAY 31, 2023, DORSU AVR, MAIN CAMPUS



St. Louis Review Center hosted a session at DORSU on May 31, 2023, aimed at preparing aspiring teachers for the Licensure Examination for Teachers. Senior National Lecturer Deejae B. Quilala shared valuable updates and strategies, enhancing participants' readiness for success in the examination. This initiative underscores St. Louis Review Center's commitment to nurturing educators' academic and professional development.

HAPPY FISH KIDS LEARNING CENTER RENOVATION (CONDUCTED REPAIR IN LEAKED ROOFS, CONDUCTED CHANGE OF ROOFS & CONDUCTED REPAIR IN DAMAGED WALLS) ON JUNE 1, 2023, HAPPY FISH KIDS LEARNING CENTER, TAGANILAO, BRGY. TAM-ISAN, CITY OF MATI, DAVAO ORIENTAL



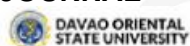
The BTLEd program at DOrSU conducted a two-day renovation project at the Happy Fish Kids Learning Center in Mati on June 1-2, 2023. Led by Mr. Eric S. Sarcia, the initiative involved ELITE students and instructors, demonstrating the program's commitment to community engagement and holistic education beyond traditional boundaries.

USEP AGILAB REGIONAL CARAVAN AND PROJECT DELIVERABLE WORKSHOP ON JULY 13, 2023 AT DORSU NEW LIBRARY



The BTLEd Program at DOrSU participated in the USEP AgiLab Regional Caravan and Workshop on July 13, 2023, at DOrSU's New Library. Dr. Maria Gloria R. Lugo and selected ELITE students engaged in discussions and workshops aimed at fostering innovation and entrepreneurship in education. This initiative underscores DOrSU's commitment to integrating innovative practices into its educational framework, empowering educators and students to thrive in a rapidly evolving technological landscape.

RESEARCH PUBLISHED "THE PERFORMANCE TREND OF DAVAO ORIENTAL STATE COLLEGE OF SCIENCE AND TECHNOLOGY (DOSCT) IN BOARD LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS" ON JUNE 13, 2023, DAVAO RESEARCH JOURNAL



RESEARCH PAPER

The Performance Trend of Davao Oriental State College of Science and Technology (DOSCT) in Board Licensure Examination for Professional Teachers

Arvin A. Andacao and Maria Gloria R. Lugo

Davao Research Journal
13(2), 2022
DOI:10.59120/drij.v14i1.91



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The FTED at DOrSU celebrates the publication of a groundbreaking research paper in the Davao Research Journal. Authored by Dr. Arvin A. Andacao and Dr. Maria Gloria R. Lugo, the paper, titled "Performance Trend of DOSCT in Board Licensure Examination for Professional Teachers," is

now indexed by AGPCI. It highlights DOSCST's programs consistently exceeding 56% passing rates, surpassing national averages. The research underscores DOrSU's dedication to academic excellence and offers insights for enhancing teaching standards and program performance. This achievement reaffirms DOrSU's status as a center for intellectual inquiry and educational excellence.

ENCOUNTERS AND ORDEALS ON VIOLENT INCIDENTS AND SCHOOL SAFETY: THEIR STATUS AND RELATIONSHIP



RESEARCH PAPER

Encounters and Ordeals on Violent Incidents and School Safety: Their Status and Relationship

John Rey R. Codilla

International Journal of Research and Innovation in Social Science
7(5): 345-351, 2023
DOI: 10.47772/IJRIS



Mr. John Rey R. Codilla from DOrSU's Faculty of Teacher Education recently published his research titled "Encounters and Ordeals on Violent Incidents and School Safety" in the International Journal of Research and Innovation in Social Science (IJRIS). The study investigates the frequency of violent incidents in schools in Davao Oriental, emphasizing their impact on school safety perceptions. Despite regular occurrences of violence like gang-related altercations and student arguments, schools in the region are generally considered safe. This research underscores DOrSU's commitment to addressing real-world challenges in education.

CONTENT ANALYSIS OF TOURISM SECTION OF DAVAO ORIENTAL OFFICIAL WEBSITES



RESEARCH PAPER

Content Analysis of Tourism Section of Davao Oriental Official Websites

Nelson P. Pastolero and Mary Ann E. Tarusan

International Journal of English Literature and Social Sciences
8(2), 2023
Link: journal-repository.theshillonga.com/index.php/ijels/article/view/6124



Dr. Nelson P. Pastolero from DOrSU's Faculty of Teacher Education recently published a paper titled "Content Analysis of Tourism Section of Davao Oriental Official Websites" in the International Journal of English Literature and Social Sciences (IJELS). His research explores how tourism officers promote Davao Oriental's scenic wonders through language and imagery on official websites. This study provides insights into effective tourism promotion strategies, contributing to both academic understanding and practical industry applications. Recognized by IJELS, this work underscores DOrSU's role in advancing scholarly inquiry and enhancing tourism practices globally.

VIOLENT INCIDENTS AND SCHOOL SAFETY: AVATAR OF BASIC EDUCATION IN THE ERA OF FIRE ON JUNE 20-23, 2023, UNIVERSITY OF MELBOURNE, VICTORIA, AUSTRALIA



3RD COMMENCEMENT EXERCISE ON JUNE 19, 2023, DORSU, MAIN CAMPUS



DORSU's Faculty of Teacher Education dons academic regalia, actively contributing to the vibrant atmosphere of the commencement exercises.



Cymon James Barbas, FTED student and University Student Council President, honored as a youth leader by the congressional district, showcasing excellence in academics and leadership.

Davao Oriental State University (DORSU) celebrated its 3rd Commencement Exercise at the main campus, honoring the hard work and resilience of the graduating class. Faculty from the Faculty of Teacher Education (FTEd) played a pivotal role, underscoring the strong educator-student bond at DORSU. The ceremony, filled with speeches of inspiration, marked not just academic achievements but also personal growth. Graduates were cheered on by family, friends, and faculty as they received their degrees, symbolizing the start of new opportunities and challenges ahead.

INSTITUTE PLANNING, EXTENSION AND OUTREACH PROGRAM AT HAPPY FOREST KIDS CATMONAN, DAVAO ORIENTAL ON JUNE 26-27, 2023, HAPPY FOREST KIDS, CATMONAN, DAVAO ORIENTAL



FTEd Faculty engages with Happy Fish Kids' parents, delving into their socio-demographic profiles during an insightful interview session.



Nurturing Minds Together: FTEd Faculty collaborates with the Happy Fish Kids, fostering a joyful learning environment for young minds.

The Bachelor of Special Needs Program at Davao Oriental State University organized an Outreach Program titled "We Care, We Help" on July 26, 2023, at Sitio Catmonan Elementary School, City of Mati, Davao Oriental. This initiative aimed to promote joy and motivation among students by providing learning materials and engaging them in inclusive parlor games facilitated by faculty members.

DORSU OFFICIALS' VISIT TO HUAQIAO UNIVERSITY, CHINA ON JULY 2-8, 2023, HUAQIAO UNIVERSITY, CHINA



DORSU's recent visit to Huaqiao University in China, led by VP Dr. Cherryl M. Bautista, focused on enhancing educational exchange and collaboration. Discussions emphasized partnerships in Chinese language education, marine science, environmental protection, and low-carbon development, aiming to advance professionalism and mutual expertise.

BACCALAUREATE & COMMENCEMENT EXERCISES ON JULY 19, 2023, DORSU OVAL, MAIN CAMPUS



The picturesque main campus served as the backdrop for a day filled with achievement, reflection, and anticipation for the journeys that lie ahead.

DORSU celebrated its Baccalaureate and Commencement Exercises, honoring academic excellence and spiritual reflection. The event underscored the university's commitment to preparing graduates for impactful contributions to society.

KALIG-ON: COMMUNITY-BASED MENTAL HEALTH & PSYCHOSOCIAL SUPPORT TRAINING OF TRAINERS ON JULY 27-29, 2023, DORSU GRADUATE SCHOOL LIBRARY, MAIN CAMPUS



DORSU Initiates "Kalig-on" Psychosocial Training for Teachers



DORSU and the Diocese of Mati's Commission on Health organized "Kalig-on: Community-based Mental Health Training" from July 27-29. Led by Dr. Rose Anelyn V. Ceniza and Fr. Rolando J. Fernandez, the program focused on disaster management, stress identification, and psychological first aid. Teachers and educators developed personalized action plans to support student mental health.

TEAM BUILDING AND STRATEGIC PLANNING ON JULY 27, 2023, SPED LABORATORY



The Asned organization held a team-building event themed "Building Bridges: Connecting Strengths for Success." Speakers Mr. Cymon James Barbas and Mr. Christian Taghoy led sessions on leadership and strategic planning. Activities focused on enhancing teamwork and

communication, fostering unity and determination among participants. The event concluded with officers motivated and unified, ready to pursue their vision with confidence and cohesion.

FTED WORKSHOP FOR SYLLABI MAKING ON AUGUST 2, 2023, DORSU GRADUATE SCHOOL LIBRARY, MAIN CAMPUS



The Faculty of Teacher Education (FTED) at Davao Oriental State University organized a Syllabi-Making/Updating Writeshop on August 2, 2023, aiming to enhance educational quality. Led by Dr. Ivan L. Saligumba, the workshop addressed curriculum improvements highlighted by ISO stage 2 findings. Dr. Maria Gloria R. Lugo emphasized aligning outcomes with university goals, while Dean Gemma M. Valdez grouped instructors strategically to ensure syllabi consistency. This proactive approach prepares the academic community for the 2023-2024 year, reflecting FTED's commitment to educational excellence and continuous improvement.

ACCREDITATION WORKSHOP ON AUGUST 3, 2023, FTED FACULTY ROOM



In March 2023, Davao Oriental State University (DORSU) convened Institute Deans and School Organization Coordinators for a workshop in Conference Room 2, Administration Building. Aimed at bolstering ISO 9001:2015 accreditation, the workshop emphasized global management standards for enhancing program and service quality. Attendees focused on understanding ISO 9001:2015 intricacies, fostering a culture of improvement and alignment across departments. This initiative underscores DORSU's commitment to global educational benchmarks and its vision as a Smart Regenerative

Futures University.

VIRTUAL ACCREDITATION SURVEY VISIT (BPED & BSNEED PROGRAM) ON AUGUST 14-18, 2023, DORSU BOARD ROOM, MAIN CAMPUS



DORSU is undergoing an online accreditation survey from August 14 to 18, conducted by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) for six academic programs across its Banaybanay and Main Campuses. This evaluation highlights DORSU's commitment to maintaining high academic standards and its adaptability in ensuring the continuity of quality assessments in a digital format.

BPED PROGRAM-1ST WINNER OF AEROBIC VIDEO CATEGORY DURING THE 1 ST TEKOKRAT INTERNATIONAL ARTS & EDUCATION COMPETITION ON AUGUST 15, 2023, DORSU GRADUATE SCHOOL LIBRARY



Davao Oriental State University (DORSU) celebrates its BPED Program's victory in the Aerobic Video Category at the 1st Tekokrat International Arts and Education Competition. This achievement highlights the program's dedication to fitness and creative excellence, showcasing its talent on a global platform. Congratulations to the BPED Program for this prestigious honor!

CULMINATION PROGRAM FOR BUWAN NG WIKA ON AUGUST 30, 2023, DORSU GYMNASIUM, MAIN CAMPUS



Davao Oriental State University celebrated the Leadership Ceremony for Buwan ng Wika 2023 with messages from Dr. Raymund M. Pasion and Dr. Roy G. Ponce, represented by Dr. Roy M. Padilla. Themed "Filipino and Indigenous Languages: Languages of Peace, Security, and Social Justice," the event on August 31, 2023,

featured a parade in Filipino and ASEAN costumes, competitions like Costume PasaVOUGE and Lakan and Lakambini ng DORSU 2023. Faculty talents were showcased, honoring G. Jefferson Gonhuran and Bb. Dece Jeel Oyong as Lakan and Lakambini. The Faculty of Teacher Education, USC, SWK, and KAMFIL extend gratitude for the celebration's success, emphasizing ongoing appreciation for language and culture.

MEMORANDUM OF AGREEMENT (MOA), SIGNING CEREMONY BETWEEN DORSU AND DEPED DAVAO ORIENTAL (PROJECT B.R.I.D.G.E.- BEGINNING READING INTERVENTION DECREASE GAPS IN EDUCATION) ON SEPTEMBER 4, 2023, DORSU BOARD ROOM, MAIN CAMPUS



The Department of Education Division of Davao Oriental, led by Schools Division Superintendent Dr. Josephine L. Fadul, and Davao Oriental State University, represented by Vice President Dr. Roy G. Ponce, formalized their partnership through the MOA Signing Ceremony for Project B.R.I.D.G.E. on September 4. Project B.R.I.D.G.E. aims to enhance elementary-level reading skills

through interactive videos. This collaboration addresses literacy challenges faced by DepEd and involves stakeholders from the Lumad Community and remote areas.

GENERAL CONVOCATION ON SEPTEMBER 7, 2023, DORSU GYMNASIUM, MAIN CAMPUS



The Faculty of Teacher Education (FTED) at Davao Oriental State University (DOrSU) held its General Convocation and Orientation on September 7, 2023, at the DOrSU Gymnasium. The event gathered educators, including the Dean and Program Heads, to set the tone for the academic year, guiding students with the University Handbook and fostering connections between faculty and students.

PRE-SERVICE TEACHERS PRE-DEPLOYMENT SEMINAR WORKSHOP ON SEPTEMBER 12-14, 2023, DORSU GYMNASIUM, MAIN CAMPUS



The FTED at Davao Oriental State University hosted a dynamic General Convocation and Orientation on September 7th, bringing together new and seasoned education students at the Main Campus. The event provided insights into university life, emphasized rules and regulations, and featured student performances showcasing diverse talents. Organized collaboratively, it aimed to foster a supportive academic environment and set the stage for a successful academic journey.

FTED PARENTS' ORIENTATION ON SEPTEMBER 21, 2023, DORSU GYMNASIUM, MAIN CAMPUS



Davao Oriental State University's Faculty of Teacher Education (FTED) conducted a focused General Parents and Students Orientation on Teaching Internship, outlining policies, guidelines, and expected outcomes. Emphasizing compliance with Joint CHED-DepEd Memorandum Order No. 1, s. 2021, the session detailed the required 360 deployment hours for Student Teachers. Concurrently, Practice Teachers participate in review classes to enhance their competencies and skills, preparing them for the challenges of the teaching profession. The orientation aimed to foster

collaboration among the institution, Student Teachers, and parents, underscoring DOrSU's commitment to holistic educator preparation.

WORLD TEACHERS' DAY 2023 ON OCTOBER 6, 2023, DORSU GYMNASIUM, MAIN



CAMPUS

Davao Oriental State University (DOrSU) celebrated World Teachers' Day on October 6, 2023, at the DOrSU Gymnasium with heartfelt gratitude and joy. Students honored their teachers through artistic performances by various groups like Kinetic Organization, DATG, FALS Dance Troupe, and Dagmay-Ani Theatre Guild. These acts were expressions of admiration and appreciation for the profound impact teachers have on their lives. The event also featured individual programs by each faculty, highlighting the dedication and passion teachers bring to nurturing their students' futures. Through this celebration, DOrSU reaffirmed its commitment to valuing and celebrating the invaluable contributions of teachers in shaping bright futures.

WORLD MENTAL HEALTH DAY 2023 ON OCTOBER 11, 2023, DORSU



On October 11, 2023, DOrSU students, teachers, and staff united for Mental Health Day, collaborating across departments like FTED-BSNEd Program, Office of Student Affairs, Counseling and Development, University Risk Reduction Center, Tourism Information, and Education and Communication Center. Together, they aimed to promote mental well-being and combat stigma through workshops, discussions, and art installations. This initiative fostered resilience, compassion, and community support, emphasizing the importance of open dialogue and understanding in nurturing mental wellness.

DORSU, CCATTII FORGE MOA FOR CREDIT TRANSFER AND EQUIVALENCY ON OCTOBER 18, 2023, BOARDROOM, DORSU



DOrSU and Career Centre Academie and Technological Institute, Inc. (CCATII) signed a historic MOA on October 18 to facilitate credit transfer and equivalency between diploma programs. This collaboration aims to enhance educational accessibility and effectiveness, creating seamless pathways from diploma to degree programs. Led by Dr. Roy G. Ponce and Ms. Mary Jane P.

Trinidad, the agreement spans five years initially, underscoring their commitment to empowering students through educational initiatives.

PANAGGUBUK 2023 ON OCTOBER 16, 2023, OLD LIBRARY BUILDING



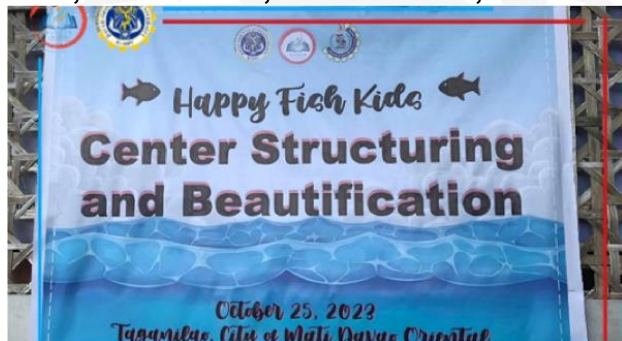
Indigenous leaders gathered at DOrSU for "Panaggubuk," celebrating Indigenous Peoples Month. The event promoted cultural unity and heritage among Mandaya and other communities, emphasizing cultural preservation and knowledge transmission. DOrSU's commitment to education and community engagement was highlighted as it hosted this meaningful gathering, fostering appreciation for local indigenous cultures and their role in promoting peace and unity.

ADHD AWARENESS MONTH CULMINATION PROGRAM ON OCTOBER 25, 2023, DON JOSE CORRO MARTINEZ HALL, DORSU MAIN CAMPUS



The BSNEd program at DOrSU, in collaboration with the Association of Special Needs Educators, concluded ADHD Awareness Month with a program titled "Moving Forward with ADHD" at Don Jose Corro Martinez Hall. The event highlighted strides in ADHD support and inclusive education, empowering educators and communities with effective strategies for students. It showcased DOrSU's commitment to inclusivity and inspired ongoing advocacy for individuals with ADHD.

HAPPY FISH KIDS CENTER STRUCTURING AND BEAUTIFICATION ON OCTOBER 25, 2023, TAGANILAO, CITY OF MATI, DAVAO ORIENTAL



The BLECED Organization and FTED faculty from DOrSU collaborated on a community project at the Happy Fish Kids Center in Taganilao, Mati City. Led by Mrs. Sofia D. Huesca and program heads, they revitalized the center with redesigned learning spaces, thorough cleaning, and new educational materials. This transformative effort highlighted the power of community collaboration in enhancing educational environments and fostering child development.

NATIONWIDE SIMULTANEOUS EARTHQUAKE DRILL (NSED)



FTEd at DOrSU actively participated in the 2023 Fourth Quarter Nationwide Simultaneous Earthquake Drill (NSED). This event aimed to enhance earthquake preparedness and disaster management at the university. Faculty and students joined in testing safety protocols and organizational responses, demonstrating a commitment to ensuring a secure environment. The drill underscores DOrSU's focus on safety and resilience, with FTEd's involvement highlighting collective efforts in building a disaster-ready institution.

PANGKALAHATANG ASEMBLEA 2023 ON NOBYEM BRE 8, 2023



The Office of Student Affairs officially recognized the Kapisanan ng mga Mag-aaral sa Filipino (KAMFIL) as a full-fledged organization at Davao Oriental State University. KAMFIL leaders organized a General Assembly on Wednesday,

November 8, 2023, themed "Unity, Solidarity, and Harmony: Sustaining a Strong Filipino Spirit." The assembly highlighted completed activities, introduced new officers, and set new goals for the upcoming academic journey. Key figures like Dr. Marites Erespe, Head of OSA, and Dr. Raymund M. Pasion, KAMFIL Adviser, presided over the oath-taking ceremony for the new officers. This inaugural assembly for Bachelor of Secondary Education Major in Filipino students marked a significant milestone.

SCI-QUEST ADVENTURE 2023 ON NOVEMBER 8, 2023, DORSU GYMNASIUM



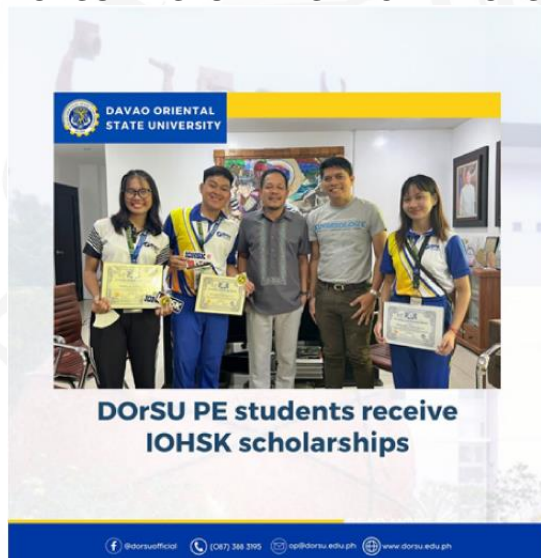
The "Sci-Quest Adventure 2023: Exploring the Magic of Science" event, organized by 3rd-year Early Childhood Educators at Davao Oriental State University, aimed to nurture scientific curiosity and develop critical thinking skills. Led by Ms. Dachel April Ladera, the event featured participation from the BLECED organization and DOrSU-Preschool department, overseen by Mrs. Emellie D. Carena. Faculty members including Mrs. Sofia D. Huesca and Mr. Robie Catubigan also attended, supporting the interactive learning experience through hands-on experiments and innovative projects.

ONE-DAY EVALUATION AND PLANNING PROGRAM ON NOVEMBER 22, 2023, SECLUDED BEACH, BARANGAY BOBON



The Faculty of Teacher Education (FTEd) at Davao Oriental State University conducted a comprehensive evaluation and planning program on November 22, 2023, at Secluded Beach, Barangay Sobon, City of Mati, Davao Oriental. Led by FTEd Dean Dr. Gemma M. Valdez and attended by program heads and key personnel, the session aimed to assess current achievements and challenges while formulating strategic plans for the upcoming academic year. Participation from all FTEd academic programs ensured a holistic approach to planning, focusing on enhancing learning environments and fostering sustainable educational practices.

DORSU PE STUDENTS RECEIVE IOHSK SCHOLARSHIPS ON NOVEMBER 28, 2023



Three students from DORSU's Physical Education program received scholarships from IOHSK, led by CEO Prof. Hosung So. Steffany A. Bohol and John Mark Dalimoos received the Dr. Thomas L. McKenzie International Scholarship Award, while Blessy Bel T. Palma Gil was granted the Dr. Charles B. Corbin International Scholarship Award, each worth \$200. Recognized for their exceptional academic performance, leadership qualities, and community engagement, they were selected from a competitive pool of applicants. This achievement underscores DORSU's partnership with IOHSK and its commitment to enhancing students' academic opportunities and international collaborations.

SPECIAL NEEDS EDUCATION INSTRUCTIONAL MATERIALS EXPO 2023 ON NOVEMBER 29, 2023, DORSU STUDENT CENTER



The BSNEP Program at DORSU recently organized the Special Needs Education Instructional Materials Expo 2023 at the Student Center on November 29, 2023. In collaboration with ASNEP, the event showcased practical instructional materials designed by BSNEP students for special education. It included a Fun Run, performances, and Booth Activities displaying innovative teaching

tools. The expo fostered collaboration among students and stakeholders, marking a successful initiative in special education.

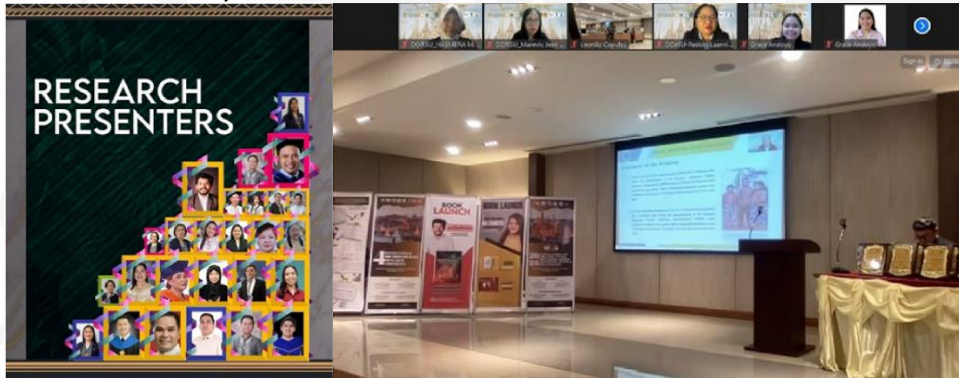
WORLD CHILDREN'S DAY ON NOVEMBER 29, 2023,



The BLECED Organization hosted its inaugural "World Children's Day Celebration" at Davao Oriental State University on November 29, 2023. The event, themed "Every child, every right,"

featured interactive booths designed by BLECED, DSWDO, and DOrSU Preschool, promoting education and fun for children. It highlighted rights awareness and fostered a nurturing environment for childhood development, showcasing collective dedication to shaping future generations.

4TH HYBRID INTERNATIONAL MULTIDISCIPLINARY RESEARCH CONFERENCE ON DECEMBER 2-3, 2023



The research conference at Kasetsart University in Bangkok featured over 20 presenters from 20 schools across 11 countries. Ms. Pacio's presentation, "Exploring Narratives of Filipino Non-Major Connectors: A Logical Study," received recognition from global plenary speakers. DOrSU and FTED were represented by Instructors Pasion (2nd Best Oral Presenter), Lutog (3rd), and Pagandahan. They appreciated support from DOrSU President Dr. Roy G. Ponce and VP Dr. Misael B. Clapano, highlighting the theme "Research Productivity and AI: Challenges and Opportunities" by Beyond Books Publication.

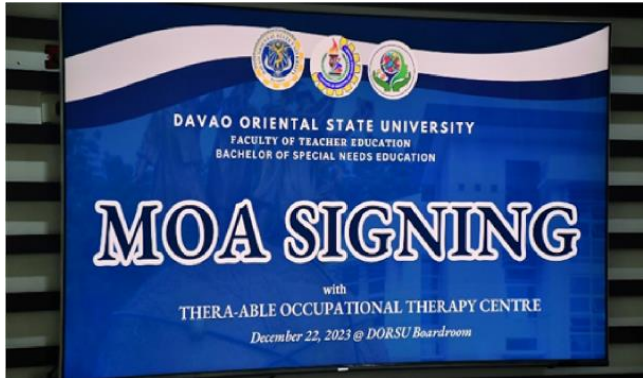
YEAR-END EVALUATION, STRATEGIC PLANNING & CAPABILITY BUILDING ON DECEMBER 6-7, 2024



Academic heads and colleagues convened for a two-day evaluation, planning, and capability building session on December 6-7, 2023, at SixWorld Adventures, New Corella, Davao del Norte. The agenda included annual reports, action plans for 2024-2025, strategic issues, and departmental recommendations. Dr. Roy G.

Ponce emphasized research and regenerative education's importance, urging commitment to DOrSU's transformation.

DORSU INKS MOA WITH OCCUPATIONAL THERAPY CENTRE FOR PRESERVICE TEACHERS' DEPLOYMENT ON DECEMBER 22, 2023, DORSU BOARDROOM



DORSU President Dr. Roy G. Ponce and Ms. Chrismarie B. Dacullo of Thera-able Occupational Centre signed a Memorandum of Agreement on December 22, 2023, for deploying pre-service teachers from the FTED Bachelor of Special Needs Education Program (BSNEd). This initiative aims to enhance teaching skills for children with special needs and promote inclusion. Hon. Joel Almario, DORSU Founder and Board Member, expressed strong support, highlighting the program's benefits for individuals with special needs.

BOOK DONATION DRIVE AND GIFT OF GIVING OUTREACH PROGRAM ON DECEMBER 28, 2023, HFK, TAGANILAO, MATI CITY



The Bachelor of Secondary Education Program, in collaboration with DepEd and GOGOAP, launched a Book Donation Drive to enhance literacy in Taganilao barangay. Led by Ma'am Marichu Linsag, the initiative aims to foster a love for reading and improve educational resources. Students and volunteers collected books of various genres to support local schools, emphasizing community engagement and educational development. The program's efforts reflect a commitment to enriching learning environments and promoting a culture of reading among youth, supported by GOGOAP's commitment to social responsibility.

TEAM BUILDING AND YEAR-END PARTY ON DECEMBER 14, 2023



Faculty members of FTED gathered at Casablanca Beach Resort on December 14, 2023, for their Team Building and Year-End Party. Dr. Gemma M. Valdez praised their dedication and achievements throughout the year. The day featured team-building activities promoting collaboration and creativity, followed by a festive evening celebrating successes and camaraderie.

Dr. Valdez highlighted academic and personal achievements, emphasizing unity and commitment within the FTED family.

U. FACULTY OF GOVERNANCE, BUSINESS AND MANAGEMENT

FGBM PARTNERS WITH AGENCIES, UPLIFTS ACADEMIC PRACTICES THROUGH MENTORING ON CYBERCRIME INVESTIGATION IN REGION XI AND SOCCSKSARGEN



The Faculty of Governance, Business, and Management (FGBM) participated in a Mentoring on Cybercrime Investigation in Davao City from March 27-31, 2023. Led by experts and joined by stakeholders like the Philippine Society of Criminologists, U.S. DOJ, and CHED, the event aimed to enhance criminology education and law enforcement capabilities in Region XI and SOCCSKSARGEN. It emphasized collaboration to address cybercrime complexities, ensuring a safer digital landscape and promoting ongoing professional development in criminology.

MASTERING CULINARY ARTISTRY: BSHM INDULGE IN FRUITS AND VEGETABLE CARVING WORKSHOP



The Fruits and Vegetable Carving workshop for BSHM students at the University Hotel on November 23, 2023, was a transformative experience in culinary creativity. Guided by expert instructors, students explored the art of turning ordinary produce into extraordinary masterpieces. Through hands-on learning and expert demonstrations, they mastered carving techniques, unveiling intricate designs and sculptures that showcased their culinary talent and dedication to precision.

BS CRIMINOLOGY COMPLETES THE 3DAY ACCREDITATION ONLINE SURVEY VISIT FOR LEVEL 3 PHASE 2

The BS Criminology program successfully completed its 3-day Accreditation Online Survey Visit on November 10, 2023, demonstrating our institution's dedication and collaboration. Meticulous planning and coordination ensured adherence to rigorous accreditation standards, affirming the program's quality and integrity. This milestone reflects our commitment to continuous improvement and excellence in criminology education, fostering a learning environment that promotes critical thinking, ethical awareness, and professional competence among students.



SETTING THE SECOND SEM'S TONE WITH COLLABORATION AND COMMITMENT: FGBM LAYS OUT THOROUGH PLANS FOR ACADEMIC EXCELLENCE ENDEAVORS"



Faculty of FGBM kicked off the semester with their inaugural meeting at DorSU Mini-Hotel on February 1, 2023, emphasizing collaboration and academic excellence. Discussions centered on refining teaching methods and curriculum, fostering a unified commitment to student success. The

meeting concluded with clear action plans aimed at enhancing educational standards and creating a vibrant learning environment for all students.

CRIMINOLOGY OJT ORIENTATION MARKS CRUCIAL MILESTONE



The Criminology OJT Orientation Meeting on February 3, 2023, at the Audio-Visual Room was a pivotal event for aspiring criminologists. Led by the Dean, Program Head, OJT Coordinators, and Interns, it focused on integrating interns into their roles and setting expectations. Discussions emphasized professional conduct, safety protocols, and practical skills crucial for success in

criminology. The meeting established a supportive environment for learning and growth, paving the way for interns to embark on a transformative OJT experience.

FGBM-DORsU NEARS QUALITY MILESTONE WITH SUCCESSFUL ISO 9001:2015 STAGE 2 MOCK AUDIT



Davao Oriental State University, with the Faculty of Governance, Business and Management (FGBM), underwent an ISO 9001:2015 Stage 2 Mock Audit on February 6-7, 2023, at the University Board Room. The audit rigorously assessed the university's quality management system for ISO certification, involving key figures like the Vice President, Deans, QMSO Head, and Office Heads. Successful completion marks a significant stride towards ISO

9001:2015 certification, showcasing the university's commitment to excellence in higher education.

FGBM HOSTS SUCCESSFUL INTERVIEW SESSION FOR PART-TIME LECTURER APPLICANTS



The Faculty of Governance, Business, and Management (FGBM) conducted an Interview of Applicants for Part-time Lecturer roles on February 7, 2023, at Davao Oriental State University's Mini Hotel. Program Heads and panelists rigorously evaluated candidates through structured interviews, focusing on passion for teaching and expertise in enhancing academic programs.

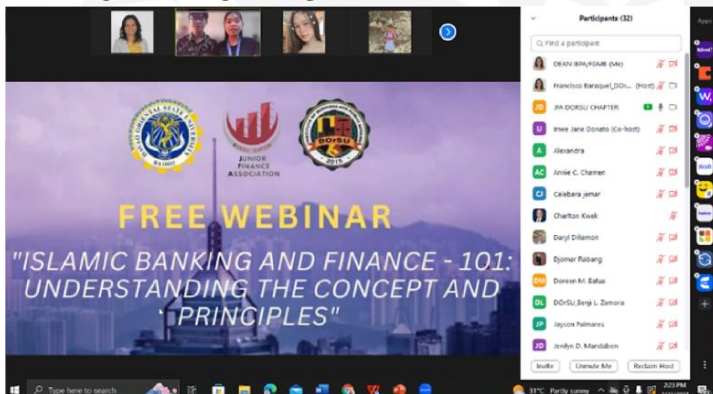
Selected lecturers will enrich FGBM's offerings, reinforcing its commitment to quality education in governance, business, and management.

FGBM TAKES PART IN A SEMINAR/WORKSHOP FOR ENHANCING LICENSURE PREPARATION



Faculty participated in a Seminar-Workshop on the Implementation of the 2022 Table of Specifications (TOS) for the Criminologist Licensure Examination on February 17-18, 2023, in Cagayan de Oro. Organized with PCAP, INC., the event focused on integrating the updated TOS into curricula. Through presentations and discussions, educators gained insights and strategies to align teaching and assessment with licensure requirements, aiming to enhance criminology education quality and prepare students effectively. The seminar-workshop emphasized collaboration and shared learning to empower faculty in guiding future criminologists towards licensure success.

FACULTY'S EDUCATIONAL INITIATIVE: WEBINAR UNVEILS ISLAMIC BANKING AND FINANCE PRINCIPLES



The FGBM hosted a webinar on "Islamic Banking and Finance 101" on February 23, 2023. Attended by the Dean, BSBA faculty members, and JFA - DOrSU Chapter, it explored core principles and practices of Islamic finance, highlighting its relevance in contemporary financial landscapes. Expert speakers clarified ethical frameworks and operational modalities, enriching participants' understanding and fostering discussions on integrating Islamic finance principles

into mainstream systems.

DR. JERALYN HEMILLIAN, FGBM DEAN, LEADS INSTITUTIONAL ADVANCEMENTS THROUGH KEY MEETINGS



Under Dr. Jeralyn Hemillian's leadership, pivotal meetings on Gender and Development, and Research Development and Extension were held on March 6, 2023. These sessions promoted inclusivity, diversity, and innovation, fostering robust discussions and strategic planning. Participants charted a path towards equitable institutional practices and heightened research and extension efforts, reflecting Dr. Hemillian's influential role in advancing the institution's future.

FACULTY COMMEMORATES INTERNS' GROWTH, CONDUCTS PINNING AND RECOGNITION RITES



The FGBM hosted the Pinning and Recognition Rites at DORSU Oval on April 12, 2023, celebrating interns' academic achievements and professional growth. Dignitaries from academia and industry gathered to honor interns, highlighting their transformative journeys and the institution's commitment to excellence. The event underscored mentorship, camaraderie, and the institution's role in shaping future leaders, reaffirming its dedication to academic and professional development.

BSHM SHOWCASES TALENT, ART FOR EXHIBIT DAY



The BSHM Program's Exhibit Day on May 25, 2023, showcased students' dedication and proficiency in Hospitality Management. With innovative projects and culinary delights, the event highlighted talents nurtured within the program, fostering collaboration and celebrating achievements. It underscored the program's commitment to hands-on learning and preparing future hospitality leaders, reinforcing its reputation for excellence in the industry.

FGBM RECOGNIZES, CELEBRATES BOARD EXAM PASSERS



The FGBM celebrated new licensed Criminologists at the Recognition of Board Passers event on May 27, 2023. It honored graduates' dedication and academic excellence, affirming the institution's commitment to nurturing talent and empowering success. The ceremony highlighted the transformative power of education and renewed the institution's dedication to providing exceptional educational experiences for future generations.

CRIMINOLOGY PROGRAM BENCHMARKED FOR EXCELLENT, EXCEPTIONAL PRACTICES



The Benchmarking of the Criminology Program on June 23, 2023, hosted representatives from Samal Island City College. It facilitated knowledge exchange and collaboration, showcasing our program's innovations and educational enhancements. This event underscored our commitment to excellence in criminology education and laid the groundwork for future partnerships to enrich student experiences and opportunities.

2023 GRADUATION CEREMONY: A GLORIOUS SPECTACLE OF ACADEMIC TRIUMPH



The July 19, 2023 Graduation Ceremony was a joyous occasion celebrating our graduates' academic achievements. Faculty members proudly honored their dedication and perseverance, marking the culmination of transformative academic journeys. The ceremony highlighted the profound impact of education on personal and professional growth, symbolizing a new chapter of confidence and determination for each graduate.

FGBM FACULTY MEMBERS PARTICIPATE IN VIBRANT CELEBRATION OF BUWAN NG WIKA



The FGBM faculty actively celebrated Buwan ng Wika on August 31, 2023, at the University's Gymnasium, showcasing Filipino culture through traditional dances, poetry, and cultural presentations. Their enthusiastic participation promoted cultural awareness, unity, and appreciation within the university community, highlighting the richness of Filipino heritage and fostering inclusivity and pride in the Filipino identity.

FGBM SETS THE STAGE FOR A NEW ACADEMIC YEAR THROUGH A GENERAL CONVOCATION AND ORIENTATION



The General Convocation and Orientation held on September 7, 2023, at DORSU Gymnasium marked the start of the academic year, uniting faculty, staff, and students in a vibrant event aimed at introducing newcomers to university policies, resources, and academic standards. This event exemplified DORSU's commitment to creating a supportive environment for learning, collaboration, and personal development.

BSBA EMERGENCY MEETING ADDRESSES PROGRESS TOWARDS ACCREDITATION EXCELLENCE



The BSBA Emergency Meeting on September 12, 2023, at the University Library was a pivotal moment for accreditation efforts. Faculty and stakeholders demonstrated urgent dedication to address Level 2 accreditation requirements, crafting a precise action plan for improvement and ensuring ongoing commitment to excellence.

FGBM HONORS EDUCATORS, CELEBRATES WORLD TEACHERS' DAY

The World Teachers' Day celebration on October 6, 2023, at FGBM honored educators with heartfelt tributes and expressions of gratitude from students, faculty, and staff, emphasizing the profound impact of teaching on individuals and society.



FACULTY IMPARTS INSIGHTS FOR VOTE ROUNDTABLE DISCUSSION



The roundtable discussion on October 19, 2023, at the University Library was a crucial event under the VoTE initiative, focusing on voter education and democratic participation. Led by Ms. Noreen M. Javier, the discussion featured esteemed guests and community leaders, emphasizing the importance of informed voting in local elections.

BSHM UNVEILS SKILLS ON BASIC BARTENDING WORKSHOP



The November 20-21, 2023 Basic Bartending workshop at the University Hotel empowered BSHM students with essential mixology skills. Guided by industry professionals, participants mastered cocktail techniques through hands-on training and interactive sessions, fostering excellence in hospitality management.

JFA FEST TO INCULCATE UNITY AND SUCCESS



The "Fostering Unity, Igniting Success" JFA Fest on November 24-25, 2023, united BSBA faculty, JFA members, and academic leaders in a celebration of camaraderie and academic excellence. Through workshops, panel discussions, and collaborative sessions, participants explored new ideas and forged connections, inspiring a collective pursuit of success and innovation within the academic community.

11TH CULINARY CUP: BSHM SHOWCASES CULINARY PROWESS



The 11th Culinary Cup of the BSHM Program on December 1-2, 2023, celebrated culinary talent and innovation. Participants showcased gastronomic excellence with sustainability in mind, featuring presentations, live demonstrations, and expert judging. Beyond competition, the event promoted collaboration and inspired participants to excel in culinary arts and sustainable practices, reinforcing BSHM's commitment to shaping future hospitality leaders.

BSBA PROGRAM PLANS OUT FUTURE STRIDES



The 2023 BSBA Program Planning on December 1, 2023, showcased unity, collaboration, and dedication among faculty members. They engaged in strategic discussions to enhance the program's quality and relevance, welcoming new faculty to enrich planning with fresh perspectives. The event honored Dr. Ancieto Viray's contributions, underscoring his impact on the program's growth. It reaffirmed the BSBA program's commitment to excellence and innovation in business education, fostering a spirit of camaraderie and determination among faculty members.

FGBM CALLS FOR PRODUCTIVE, INSIGHTFUL MEETING



The FGBM meeting on December 5, 2023, focused on strategic planning and unity to advance academic and administrative goals. Faculty discussed curriculum enhancements and administrative reforms, aiming to enhance educational quality and student preparedness. The meeting underscored FGBM's commitment to collaborative innovation and excellence, fostering renewed purpose among participants for future growth and impact in academia.

FACULTY ACTIVELY ENGAGES DURING THE 34TH DOSCST FOUNDING ANNIVERSARY



The FGBM faculty's participation during the 34th DOSCST Founding Anniversary on December 12-13, 2023, showcased strong camaraderie and support for the institution. They actively engaged in festivities, highlighting their integral role in DOSCST's academic and cultural achievements. Their enthusiastic involvement underscored FGBM's contributions to the university's success and emphasized their commitment to unity and collaboration within the DOSCST community.

V. FACULTY OF NURSING & ALLIED HEALTH SCIENCES

Highlights



Led by FNAHS PULSO and dedicated faculty members, the FNAHS organized a prayer circle on November 9, 2023. This gathering aimed to offer heartfelt prayers for the success of candidates preparing for the Philippine Nursing Licensure Exam on November 11-12, 2023. Representatives from various faiths joined in, earnestly petitioning for divine guidance and blessings as these individuals embarked on a pivotal moment in their nursing careers. This tradition reflects the program's commitment to supporting graduates, ensuring they excel in their board exams and beyond.

JANUARY HIGHLIGHTS



In January 2023, the Faculty of Nursing and Allied Health Sciences organized a vaccination drive on January 13 in collaboration with the local DOH office to combat increasing flu cases. This proactive effort aimed to protect faculty and students from influenza, minimizing absenteeism and disruptions in academic activities. Following this, they conducted a cleaning initiative known as Do-Day on January 20, promoting environmental sustainability awareness among students and emphasizing cleanliness as crucial in nursing practices. The month culminated with the First General Assembly on January 31, fostering unity and collaboration among faculty and students through discussions and planning for future activities.

FEBRAURY HIGHLIGHTS



February 2023 at DORSU Main Campus was marked by significant events aimed at advancing Nursing and Allied Health Sciences education. It began with a comprehensive Learning Management System (LMS) Orientation and Demonstration (left image) on February 1, empowering FNAHS faculty with essential technological tools for teaching and administrative efficiency. On February 2, FNAHS celebrated Panaghigalaay and Solidarity Day (center image) at the DORSU Gymnasium, fostering unity and mutual support among students through collaborative activities and heartfelt interactions. A milestone was reached on February 4 as nursing students commenced their clinical journey with an orientation at the Davao Oriental Provincial Medical Center (right image), embarking on practical learning experiences guided by experienced mentors in real-world healthcare settings.



In February 2023, DORSU's nursing community achieved significant milestones emphasizing education excellence and community service. Nursing students participated actively in the university-wide Do Day on February 7, showcasing their commitment to community engagement through health campaigns and volunteer work. On February 13, Ms. Jelly M. Danda, R.N., and Mr. Lendell Kelly B. Ytac, R.N., were sworn in as clinical instructors, bolstering faculty expertise and mentorship capabilities. A benchmarking session from February 14 to 16 in Davao focused on Psychiatric and Geriatric Nursing Concepts, providing faculty with insights for enhancing student preparation in mental health and elder care. The month concluded with an orientation on a high-

fidelity birthing simulator, enhancing student learning in obstetrics and maternal-child health. These initiatives reflect DORSU's dedication to preparing skilled healthcare professionals and advancing nursing education through innovation and community involvement.

MARCH HIGHLIGHTS



March 2023 was marked by pivotal events at DORSU's Faculty of Nursing and Allied Health Sciences. It began with a Parents Consultation meeting from March 7-9 at the DORSU Gymnasium, fostering dialogue on students' academic progress and well-being. Following this, from March 10-23, the Nursing Fundamental Laboratory hosted a comprehensive Basic Life Support Training program for Bachelor of Science in Nursing students, equipping them with essential life-saving skills. The month concluded with an impactful HIV and AIDS Awareness Seminar on March 30, educating students on prevention and health strategies. These initiatives underscore DORSU's commitment to holistic education and community engagement.

APRIL HIGHLIGHTS



The annual "Siglakas" Intramurals, held from April 26-28, 2023, at our academic institution, bring together nursing students and faculty in a celebration of teamwork and holistic well-being. Beyond friendly competition, this event promotes physical health, social interaction, and personal development, nurturing a sense of community among participants. For nursing students, "Siglakas" offers a valuable break from academic rigor, fostering leadership skills and interpersonal connections through sports and team-building activities. Faculty involvement ensures mentorship and support, guiding students towards excellence both on and off the field, and reinforcing the spirit of nursing professionalism and pride.

MAY HIGHLIGHTS



May 2023 was marked by unity and reflection at our campus. It began with a university-wide cleanup day on May 3, fostering pride and responsibility among students, faculty, and staff. The Faculty of Nursing and Allied Health Sciences held the 17th Capping, Pinning, and Candle Lighting Ceremony for BS-Nursing students, symbolizing their transition to clinical practice. On May 19, the campus observed the International AIDS Candlelight Memorial 2023, honoring those affected by HIV/AIDS and promoting solidarity against stigma. A candlelight prayer circle offered support to board exam takers, highlighting our community's unity during challenging times.

The month ended with a celebration of our university's second founding anniversary on May 27-28, reflecting on our achievements and looking towards the future.

JUNE HIGHLIGHTS



On June 27, 2023, the FNAHS held a Self-Awareness Activity at the DORSU Dormitory to prepare students for their clinical exposure at a Psychiatric and Geriatric Facility. This event aimed to equip students with essential clinical skills and ensure they were emotionally, personally, and psychologically ready to interact with patients. Led by experts, including guest speaker Dr. Maryfil Bauyot, students engaged in introspective activities and discussions to understand their thoughts, emotions, behaviors, and motivations. This

self-awareness helped them develop emotional intelligence and essential skills for effective patient care, enabling them to manage emotions and communicate empathetically.

BSNursing starts the enrollment period



In July, as summer break begins, aspiring student nurses at the Faculty of Nursing and Allied Health Sciences (FNAHS) at DORSU embark on a transformative journey. From July 17 to 31, prospective students submitted their credentials to the FNAHS office, marking the initiation of the enlistment process for the BS-Nursing program. This period represents a significant milestone, reflecting years of dedication and a deep desire to make a difference in healthcare. Each application embodies the hopes and aspirations of future

nurses, committed to impacting lives through their chosen careers.

FNAHS holds program-specific assessment



and passion of aspiring nurses, guided by the supportive FNAHS community, as they begin their journey to becoming compassionate caregivers.

From July 17 to 31, prospective nursing students submitted their credentials to the Faculty of Nursing and Allied Health Sciences (FNAHS) at DORSU, marking the start of the enlistment process. Concurrently, from July 24 to 28, the Program-Specific Assessment took place, with active participation from BS-Nursing faculty and students. This assessment evaluated students' readiness for the nursing profession through comprehensive evaluations and interactive sessions. These activities embody the dedication

AUGUST HIGHLIGHTS



On August 1, 2023, the DORSU Admin Building buzzed with excitement for the Opening Ceremony of Buwan ng Wika. Faculty, students, and staff gathered in national costumes to celebrate Filipino language and culture through traditional music and performances.

SEPTEMBER HIGHLIGHTS



On September 7, 2023, DOrSU held its General Convocation and Faculty Orientation at the gymnasium, welcoming staff and students and fostering unity. The following day, the Institute Orientation introduced BS-Nursing faculty, PULSO Officers, and students to the academic and extracurricular aspects of the institute.

A major milestone occurred on September 12, 2023, with a memorandum of agreement signed between Johns Hopkins University, the City Health Office, and DOrSU. This collaboration, focused on the "Helping Babies

Breathe and Helping Mothers Survive" initiative, aimed to reduce maternal and child mortality in remote areas by training barangay-level nurses and midwives.



On September 25, 2023, the Alpha Phi Omega XI Delta Chapter donated 700 PPE sets to the Faculty of Nursing and Allied Health Sciences (FNAHS) to support nursing students during clinical duties. The donation event was attended by Sir Lorden Ark Colarte, President of the Mati Alumni Association, and Jyxthyl Nicho Vicada, Grand Chancellor.



The next day, September 26, featured two key events: a Pre-Deployment Orientation on Community Health Nursing at the City Health Office in Mati City, and the Faculty Selection Board Interview at the BSN Building, welcoming new faculty members.

OCTOBER HIGHLIGHTS



Early in October, the Faculty Selection Board interviewed part-time faculty members to fill crucial teaching positions, addressing a manpower shortage at the start of the academic year commencing on October 3, 2023, amidst increased student enrollment at the Nursing Building. The selection

process aimed to enhance academic excellence and institutional growth by identifying two prospective professors. On October 6, 2023, the Fundamental Laboratory hosted a grand celebration in honor of World Teachers' Day. Clinical instructors received tokens of appreciation from students, recognizing their dedicated service to the nursing profession. World Teachers' Day highlights the vital role educators play globally, advocating for greater recognition and support. Simultaneously, DORSU's fourth-year nursing students began their On-the-Job Training (OJT) at St. Camillus Hospital of Mati on October 6 and 9, 2023. Led by HR representatives Ms. Herlene Mae Largo and Ms. Mae Grace Lubang, alongside Chief Nurse Ms. Daynie Paragoso, RN, third- and fourth-year BSN students engaged in immersive educational experiences, reinforcing DORSU's commitment to holistic nursing education.

NOVEMBER HIGHLIGHTS



In November, the Faculty of Nursing and Allied Health Sciences (FNAHS) at DORSU gathered in a prayer circle to support our board exam candidates. This tradition offers encouragement and blessings to our graduating students as they prepare for their board examinations and begin their professional careers. On November 9, 2023, at the New Academic Building, the FNAHS community united in prayer for the success of our candidates.



Additionally, November welcomed representatives from Samal Island City College to DORSU for a benchmarking activity focused on our Bachelor of Science in Nursing (BSN) program. This collaborative exchange, held on November 10, 2023, emphasized our commitment to advancing nursing education and fostering partnerships within the academic community. These activities underscore our dedication to student success and the broader advancement of nursing education locally and beyond.

DECEMBER HIGHLIGHTS



In December 2023, the Faculty of Nursing and Allied Health Sciences at DORSU convened for their annual planning session at the Anatomy Laboratory. This session focused on setting goals, allocating resources, and preparing strategies to navigate the university and healthcare education landscape effectively.



Additionally, on December 2, 2023, faculty members engaged in a team-building event at Tiny Hauz Lanca. This event aimed to foster unity, enhance communication, and cultivate a collaborative spirit among team members through interactive exercises and challenges. These activities highlight FNAHS's commitment to excellence, teamwork, and continuous improvement in nursing and allied health sciences education, ensuring readiness to tackle future challenges effectively.

W. SATELLITE AND EXTENSION OFFICE

NAVIGATING THE YEAR: A CHRONICLE OF DORSU EXTENSION CAMPUSES' ACTIVITIES IN 2023

Throughout 2023, the Directorate of Satellite and Extension Campuses (DOrSU) embarked on a journey of strategic planning and collaboration. It began with crucial meetings in January focusing on enrollment document submission. In February, preparations intensified for the ISO 9001-2015 External Audit alongside efforts with DOrSU-Cateel Extension Campus. March saw implementation of Virtual Learning Environments (VLE) and participation in the LUDIP workshop. April highlighted transparency with SUCs 1st quarter report and the vibrant Siglakas 2023 celebration. May facilitated Siglakas 2023 and RAATI 2023, focusing on community engagement. June emphasized capacity building and strategic planning with Parangal 2023 and Stakeholders Forum. July focused on academic honors and graduation preparations. August addressed internal accreditation and emergency preparedness. September and October emphasized evaluation and planning, culminating in strategic sessions. As the year closed, strategic planning and milestone commemorations reinforced DOrSU's commitment to continuous improvement and excellence.

"BEYOND BOUNDARIES: THE TRIUMPHS OF THE OFFICE OF THE CHANCELLOR FOR SATELLITE AND EXTENSION CAMPUSES IN 2023"

"BUILDING BRIDGES: INAUGURAL VISIT TO DORSU'S CATEEL EXTENSION AND BAGANGA EXTERNAL CAMPUSES" ON FEBRUARY 14, 2023



"ENGAGEMENT IN GOVERNANCE: COURTESY MEETING WITH THE MAYOR OF CATEEL, DAVAO ORIENTAL" ON FEBRUARY 22, 2023



"UNIFYING VISION: INAUGURAL FACE-TO-FACE MEETING WITH CAMPUS ADMINISTRATORS AND ACADEMIC LEADERSHIP" ON MARCH 7, 2023



"SIGLAKAS 2023: EMPOWERING PROGRESS AND STRENGTH" ON FEBRUARY 14, 2023



"RAATI 2023: RESILIENCE, ACHIEVEMENT, AND TRANSFORMATION INITIATIVE"



"DOSCST 2ND ANNIVERSARY CELEBRATION: ISSUANCE OF NEWLY LICENSED PROFESSIONAL TEACHER CERTIFICATES"



"EXTENSION CAMPUSES PARANGAL 2023: HONORING EXCELLENCE BEYOND MAIN CAMPUS BORDERS"



SAN ISIDRO CAMPUS



BANAYBANAY CAMPUS



CATEEL CAMPUS



BAGANGA CAMPUS

"PARENT'S CONSULTATION MEETING: SUPPORTING STUDENTS OUTSIDE FREE HIGHER EDUCATION COVERAGE"



CATEEL CAMPUS



BANAYBANAY CAMPUS

"TOWARDS TOMORROW: BACCALAUREATE PROGRAM AND 3RD COMMENCEMENT EXERCISES 2022-2023"



SAN ISIDRO CAMPUS



BANAYBANAY CAMPUS



CATEEL CAMPUS

X. BAGANGA EXTENSION CAMPUS

FIRST NSTP GRADUATION OF DORSU BAGANGA



The NSTP Graduation is a significant annual event at DORSU, marking the culmination of students' journey through the National Service Training Program. Held in June 2023 at the Municipal Covered Shelter, this ceremony celebrated students' successful completion of academic and

practical training, equipping them with essential civic skills and knowledge. The event, graced by Municipal Mayor Ronald V. Lara and DORSU President Dr. Roy G. Ponce, emphasized the graduates' role in community engagement and social responsibility.

BAGANGA CAMPUS RECEIVED THE 2M SUBSIDY



The Baganga Campus received a significant 2 million peso subsidy for 2022, highlighting LGU Baganga's commitment to fostering academic growth. This financial support underscores the municipality's dedication to education and community development, emphasizing its partnership with the campus. The funds will catalyze developmental projects to upgrade facilities, enhance academic programs, and expand student services, aligning with a shared vision for a dynamic learning environment.

NSTP FACILITATED AN ENVIRONMENTAL AWARENESS IN COLLABORATION WITH THE MENRO BAGANGA



The NSTP Baganga recently led an Environmental Awareness program in collaboration with MENRO Baganga. This initiative deepened students' understanding of environmental laws and conservation policies through interactive sessions. By engaging students in

discussions and practical activities, the program encouraged proactive environmental stewardship. Such initiatives exemplify NSTP Baganga's commitment to holistic education, empowering students to apply their knowledge and contribute meaningfully to environmental conservation efforts.

MEETING WITH THE COMMUNITY TO PARTICIPATE IN THE NIGHTLY PROGRAM



DORSU Baganga enthusiastically joined Barangay Lambajon's Parochial Fiesta, showcasing its commitment to community engagement. Led by the Baganga Campus Administrator, the

university's meticulous planning ensured a seamless and impactful participation. This involvement underscores DORSU Baganga's dedication to cultivating well-rounded individuals who actively contribute to society. By bridging academic learning with real-world applications, students develop civic responsibility and empathy. Faculty and students alike demonstrated vibrant spirit and collaborative dedication, enhancing community bonds and fostering mutual understanding. This engagement enriches the academic experience and strengthens ties between the university and the local community, paving the way for continued collaboration and positive impact.

BAHANDING PASUNDAYAG 2023



During Barangay Lambajon's Parochial Fiesta, DORSU Baganga actively participated in nightly competitions, securing the top three spots. This success highlights the university's talented students and faculty, showcasing their dedication and community spirit. By engaging deeply in local events, DORSU Baganga strengthens its connection with the barangay, underscoring its role as an integral part of the community fabric. This achievement not only brings honor to the university but also reflects its commitment to fostering community engagement and contributing positively to Barangay Lambajon's cultural vitality.

PARTICIPATION ON THE TRAINING-WORKSHOP BY THE BSD



The Baganga Campus enthusiastically joined the Training-Workshop on The Art of Classroom Teaching Through TSECC. Hosted by the Baganga South District, this initiative aimed to enhance pedagogical practices by introducing educators to diverse teaching styles and strategies. The workshop focused on innovative methodologies tailored to meet the varied learning preferences of students across different disciplines.



The Training-Workshop concluded with educators acquiring new skills and forming valuable connections. They returned to their classrooms in Baganga South District with renewed confidence, ready to create engaging learning experiences. This event highlights Baganga Campus's commitment to academic excellence and professional growth, reinforcing

its role as an educational leader in the community.

BAGANGA CAMPUS PARTICIPATED IN THE ANNUAL STRATEGIC PLANNING OF THE ACADEMIC DIVISION FOR THE FY 2024



The Baganga Campus academic division recently held its FY 2024 strategic planning session at Six World Adventures Inc. This crucial meeting gathered faculty to plan initiatives for the upcoming year, fostering collaborative dialogue amidst an evolving educational landscape.

GCTC RELEASED THE SUAST RESULTS



Amidst a surge in student enrollment, the university managed admissions through the Student University Admission and Scholarship Test (SUAST) administered by the Guidance and Counseling and Testing Center (GCTC). The release of results evoked varied emotions among students, from joy to disappointment. The GCTC reassured students of alternative pathways to admission, addressing concerns and demonstrating the university's commitment to inclusivity and support for all students in pursuing their educational aspirations.

MEN RO AND DENR LEADS THE TREE PLANTING ACTIVITY



Amid Baganga's environmental challenges, the DENR and MENRO organized a tree planting initiative to promote ecological conservation. DOrSU Baganga enthusiastically participated, demonstrating collective commitment to safeguarding the region's natural heritage. This initiative underscores the university's dedication to environmental sustainability and resilience, fostering a thriving local ecosystem for future generations to enjoy.

ENROLLMENT FOR THE FIRST SEMESTER, AY 2023-2024



In August 2023, despite challenges, Baganga Campus welcomed over 500 new enrollees for the upcoming term. Facing external factors, including natural occurrences and municipal directives, the campus streamlined its academic programs from seven to four for incoming first-year students. This adaptation underscores the institution's commitment to resilience and adaptability. While adjustments may initially affect students and faculty, it presents an opportunity for the campus to focus resources on delivering high-quality education within a more focused academic framework, aligned with current realities and needs.

PARENTS' CONSULTATION MEETING



The university convened a crucial parent consultation at the Municipal Covered Shelter, ensuring inclusive access to education. This meeting engaged parents in discussions on student enrollment, fostering open dialogue and collaboration. Additionally, sponsors offered opportunities for non-enrolled students to join through sponsorship programs. This initiative highlights the university's commitment to transparency, community engagement, and equitable access to education. By involving parents in enrollment processes and providing sponsorship avenues, DOrSU empowers students and expands educational opportunities, strengthening community ties and enhancing access for diverse socio-economic backgrounds.

BSA DEPLOYMENT TO DEPARTMENT OF AGRICULTURE



Following their 240-hour deployment with the Department of Agriculture, the Tatang Baganguenos of the BSA program celebrated completing midyear classes, receiving certificates for their achievements. This marks a milestone for the campus, initiating collaboration with the Department of Agriculture to provide hands-on agricultural experience. The initiative underscores the campus's commitment to holistic education and experiential learning, offering students direct engagement in agricultural practices and industry insights. This immersive experience expands students' knowledge and skills, preparing them to contribute meaningfully to the agricultural sector post-graduation.

PTA MEETING



In pursuit of streamlined operations, the Baganga Campus convened a PTA Meeting to discuss issues around campus governance, including misinformation from external sources. Despite initial concerns, clarity provided during the meeting confirmed the issue did not originate from CHED. This collaborative effort underscores the campus's commitment to transparency, communication, and shared governance. By engaging stakeholders, the meeting facilitated problem-solving and decision-making, enhancing organizational resilience. Moving forward, ongoing dialogue will strengthen campus operations and promote inclusive governance, prioritizing collective well-being and advancement.

CHEDVISITS BAGANGA CAMPUS



The recent CHED visit to Baganga Campus aimed to oversee its development and address operational concerns, facilitating smooth discussions between CHED officials and university leadership. Topics included campus issues and preparations for establishing Baganga Campus as an extension campus, focusing on program finalization. This collaborative effort emphasizes transparency, accountability, and responsiveness to stakeholder needs, underscoring the administration's strategic planning for regional educational expansion.

BUWAN NG WIKA 2023



During Buwan ng Wika 2023, the campus celebrated Filipino heritage with traditional attire like Filipiniana dresses and Barong Tagalog shirts. Organized activities highlighted Filipino culture, honoring national heroes and pivotal historical moments. The event, led by the Baganga Student Council in collaboration with campus administrators, faculty, and staff, promoted cultural pride and unity among the campus community.

CELEBRATION OF THE 138TH PAROCHIAL FIESTA OF THE IMMACULATE CONCEPTION PARISH



In honor of the Parochial Fiesta, the Baganga Campus enthusiastically participated in the nightly program, showcasing talents and community spirit through lively performances by students and faculty. Their involvement added vibrancy to the event, symbolizing unity and diversity within the local community. This spirited participation underscores the campus's commitment to engaging with and celebrating local traditions, fostering collective joy and cultural preservation.

NSTP COORDINATOR MEETS THE PARENTS OF THE ADVANCE ROTC ON THEIR CROSS ENROLLMENT AT CEC



Before deploying Advance ROTC Officers from the Baganga Campus, the NSTP Coordinator organized a meeting with parents to inform them about the upcoming activities and potential occurrences during the journey to Cateel Campus. The meeting aimed to secure

parental consent for their children's participation in the Advance ROTC subjects through cross-enrollment. This proactive approach addressed parental concerns and fostered a supportive environment for student involvement in the ROTC program. By facilitating this meeting, the NSTP Coordinator demonstrated a commitment to transparency and parental involvement in students' extracurricular activities, building trust and ensuring parents were well-informed and comfortable with their children's decisions.

GENERAL ORIENTATION 2023



The Office of the Campus Administrator organized a General Convocation to inform students about university policies, rules, and regulations, with a focus on reinforcing the 2013 edition of the student handbook. This initiative aimed to ensure students understood their responsibilities, including entrance and exit procedures, scholarship eligibility, and disciplinary actions. By promoting accountability and compliance, the convocation empowered students to navigate campus life effectively and contribute to a conducive learning environment.

TEACHER'S DAY 2023



World Teacher's Day at Baganga Campus was celebrated with heartfelt gratitude and admiration, thanks to the collaborative efforts of the Baganga Student Council, Tatang Baganguenos, and the Office of the Campus Administrator. The event paid tribute to teachers' contributions

with a dignified entrance of colors, thoughtful gifts, heartfelt letters, and touching messages expressing gratitude and respect. This initiative underscored the importance of teachers in shaping the future and aspirations of students, fostering a culture of appreciation and respect for educators.

FRESHMEN DAY 2023



The Guidance Counseling and Testing Center orchestrated Freshies Day at Baganga Campus to warmly welcome new first-year students. Through carefully planned activities, the event aimed to foster unity, cooperation, and conflict resolution skills among students, preparing them for campus life. It underscored the campus's commitment to inclusivity and support, emphasizing cooperation and mutual respect as essential to academic and social success. Freshies Day empowered new students to integrate into the Baganga Campus community positively.

PANAGHIUSA 2023: TEAM BUILDING ACTIVITY



The Baganga Student Council, in collaboration with the Office of the Campus Administrator, organized Panaghiusa 2023 to unify students and promote values of inclusivity, excellence, and public service. This event aimed to foster a supportive environment where participants could embrace these principles in their academic and personal growth journeys. Panaghiusa 2023 encouraged students to contribute meaningfully to campus life and beyond, embodying unity and service in their endeavors.

HIV TESTING AND SOGIE ORIENTATION



In November 2023, the Pilipinas Shell Foundation Inc., in collaboration with Mati City's City Health Office and skilled medical technologists, launched an initiative at the Lambajon Gym for the Tatang Baganguenos community. This included comprehensive HIV testing and an educational SOGIE (Sexual Orientation, Gender Identity, and Expression) orientation. The event aimed to promote health awareness and inclusivity by offering accessible health services and educating attendees on sexual orientation and gender identity. This holistic approach empowered the community with knowledge and aimed to reduce stigmas associated with diversity.

NSTP PROJECT: ANDAM UG BANGON



On November 24, 2023, the campus launched an initiative to enhance students' emergency resilience. This event featured professionals from the Bureau of Fire Protection (BFP) and the Municipal Disaster Risk Reduction and Management Office (MDRRMO), who

conducted practical training on disaster preparedness. Through hands-on sessions and simulations, students learned crucial skills and strategies for responding to emergencies, fostering a culture of safety and awareness within the campus community. This collaborative effort highlighted the importance of community involvement in disaster readiness, reflecting the institution's commitment to holistic education and preparing students for real-world challenges.

YEAR END ASSESSMENT AND STRATEGIC PLANNING 2023

As the new year begins, the Office of the Campus Administrator reflects on past achievements and plans for the future through a comprehensive year-end assessment and strategic planning session. This

gathering aimed to chart activities and foundational preparations crucial for the Baganga Campus's autonomous success, aligning closely with the university's mission and vision. By fostering innovation, inclusivity, and leadership, stakeholders are collaboratively preparing the campus to thrive independently, ensuring it upholds its legacy of excellence and service in education and community engagement.

PARTICIPATION TO MYC 2023

The university invited 20 distinguished Tatang Baganguenos to the Municipal Youth Congress 2023, held on December 1, 2023, at Baganga's Municipal Gym. This event showcased community engagement and student talent, bridging

academic pursuits with local involvement. Participants excelled in various competitions, earning accolades that highlighted their skills and contributions to the community's cultural fabric, promising a future of continued growth and unity between the university and its surroundings.

PARTICIPATION TORIE ANNUAL STRATEGIC PLANNING

On December 5, 2023, the university's RIE Division invited Baganga Campus faculty and staff to participate in the Annual Strategic Planning session for Fiscal Year 2024 at Moonlit Villa, Saoquigue, Baganga, Davao Oriental. This inclusive gathering aimed to integrate Baganga Campus into the university's research, innovation, and extension efforts. By harnessing diverse perspectives and fostering collaboration, the session empowered Baganga's faculty and staff to contribute meaningfully to the university's strategic initiatives, ensuring alignment with established standards while cultivating innovative approaches tailored to Baganga's context. This initiative underscores the university's commitment to collective excellence and inclusive growth.

PARTICIPATION TO BSAM PAKALS PROGRAM



The BSAM Program launch on December 13, 2023, marked a significant milestone for Baganga, emphasizing education that meets local needs. The event, "Promoting Agri-preneurial Business Operations Key to Achieving Livelihood Sustainability," showcased program initiatives and facilitated dialogue between faculty and the community. It highlighted agri-preneurship as a catalyst for sustainable livelihoods and economic empowerment. Through partnerships and community engagement, the BSAM Program not only equips individuals with agricultural skills but also strengthens its bond with the community, extending the benefits of education beyond academics.

BAGANGA CAMPUS CHRISTMAS PARTY



On December 23, 2023, the Baganga community gathered joyously at Dewey Almirante de Nonocan for a festive Christmas Party. Hosted by the Baganga Student Council, the event celebrated the year's achievements at the newly established campus. It fostered camaraderie and gratitude among attendees, highlighting the council's role in enhancing campus culture and student experience. The party served as a heartwarming reflection on shared values and aspirations that unite the Baganga community in pursuit of excellence.

Y. CATEEL EXTENSION CAMPUS

CULTIVATING SUCCESS WITH 1 TOP-NOTCHER, 14 ELEMENTARY TEACHER BOARD PASSERS, 2 SECONDARY LEVEL PASSERS, AND 4 NEW AGRICULTURISTS

JULIE MAE A. APOSTOL
TOP 10 (92.60%)

SEPTEMBER 2023

ELEMENTARY LEVEL
100% PASSING RATE
47.01% NATIONAL PASSING RATE

SECONDARY LEVEL
100% PASSING RATE
56.26% NATIONAL PASSING RATE

NOVEMBER 2023

LICENSURE EXAMINATION FOR AGRICULTURISTS
66.67% PASSING RATE
34.18% NATIONAL PASSING RATE



in agricultural advancement.

The institution proudly celebrates a top 10 ranking achieved by a licensed professional teacher in recent licensure examinations, highlighting their dedication and our institution's commitment to quality education. This accomplishment underscores our ongoing support for aspiring educators, equipping them to excel in their profession. Simultaneously, our institution drives positive change in agriculture by producing licensed agriculturists skilled in knowledge, ethics, and practical expertise. These professionals are prepared to address challenges and drive innovation, reinforcing our role as a leader

ENROLLMENT FOR 2ND SEMESTER AY 2022-2023



The school ensures a smooth and welcoming class registration process for its students in the second half of the school year. They prioritize simplicity and accessibility, aiming to minimize stress and ensure every student can easily enroll in their desired classes. This approach reflects the school's commitment to supporting students beyond classroom instruction, emphasizing a positive school experience for all. By prioritizing inclusive and straightforward registration procedures, the school ensures that no student faces obstacles or lacks the necessary support to succeed academically.

CONDUCTED PHYSICAL ASSESSMENTS FOR SIGLAKAS 2023



We conducted thorough physical assessments during Siglakas 2023 to enhance the health and well-being of our student athletes, faculty, and staff. These evaluations aimed to empower our community with personalized health insights, supporting optimal wellness and performance. By focusing on individual health metrics, we underscored our commitment to holistic health as integral to academic and athletic achievement, fostering a resilient and vibrant campus community.

FACULTY AND STAFF MEETING

The monthly faculty and staff meetings were essential for fostering dialogue, planning, and professional growth. These gatherings promoted open communication, shared insights, and collaborative planning to advance academic excellence. They nurtured a culture of continuous improvement and unity among participants, supporting ongoing professional development to enhance skills and stay current with best practices. This commitment to learning not only strengthened individual capacities but also propelled institutional advancement in academic innovation and achievement.

PARENTS CONSULTATION FOR GRADUATING STUDENTS



The campus organized a consultation session for parents of graduating students to foster open communication and address concerns about their transition into the next phase of their lives. This forum aimed to support families by providing valuable insights and guidance, ensuring they feel informed and reassured during this significant milestone in their children's educational journey. Through constructive dialogue, the session strengthened the partnership between the campus and parents, emphasizing holistic student development beyond academic achievements.

PARANGAL2023



The university hosted a vibrant celebration to honor academic achievement, talent, and cultural diversity within its community. This event recognized exemplary students for their exceptional performance and contributions across various domains, showcasing the university's commitment to fostering excellence and innovation. Through displays of academic prowess, artistic talents, and cultural heritage, the celebration highlighted the diverse achievements that define the university. It inspired others to strive for excellence and underscored the institution's dedication to nurturing talent, promoting diversity, and fostering a culture of excellence among students and faculty.

BACCALAUREATE AND COMMENCEMENT EXERCISES 2023



The campus marked the conclusion of another academic chapter with Baccalaureate and Commencement Exercises on July 21, 2023, at the DOrSU – Cateel Gymnasium. These ceremonies celebrated the achievements of graduating students, symbolizing the institution's dedication to cultivating future leaders and professionals. They represented the culmination of years of hard work and perseverance, uniting the campus community in shared triumphs and

aspirations. As diplomas were conferred and accolades bestowed, the ceremonies reaffirmed the institution's commitment to empowering individuals to excel and contribute meaningfully to society.

PARENTS' CONSULTATION MEETING 2023



The institution organized Parents' Consultation Meetings for students not qualifying for Free Higher Education, fostering open dialogue among parents, students, and educators. These sessions aimed to create a supportive environment for student success through transparent communication. Parents gained insights into their child's progress and challenges, enabling informed involvement in their education. Educators provided tailored guidance and support strategies, ensuring every student received necessary resources to excel. These meetings exemplified the institution's commitment to holistic student development, recognizing the crucial partnership between home and school in nurturing well-rounded individuals.

ENROLLMENT FOR FIRST SEMESTER AV 2023-2024



With great anticipation and enthusiasm, the campus welcomed 1,480 enrolled students for the 1st Semester of Academic Year 2023-2024. This enrollment highlighted the community's trust in the institution and set the stage for a dynamic learning environment. It underscored the institution's commitment to academic excellence and inclusive education, promising a year filled with opportunities for growth and collective achievement.

DORSU-CATEEL CAMPUS JOINS 3RD AND 4TH NSED



Ensuring safety remained paramount, the campus actively participated in the 3rd Quarter National Simulation Earthquake Drill to equip students, faculty, and staff with essential emergency response skills. This demonstrated the institution's commitment to a secure learning environment through realistic simulations and proactive risk management.

Additionally, on November 9, 2023, DORSU Cateel collaborated with local authorities, including the Bureau of Fire Protection (BFP) and Municipal Disaster Risk Reduction and Management Office

(MDRRMO), for a successful Earthquake Drill. This effort highlighted effective response strategies and emphasized the campus's role in community-wide preparedness and disaster mitigation.

BUWAN NG WIKA CELEBRATION



The campus celebrated Buwan ng Wika with engaging activities highlighting Filipino language and traditions. Through festivities like poetry readings and traditional performances, students and faculty explored their cultural heritage, fostering unity and pride. This event emphasized the campus's commitment to cultural appreciation and inclusivity, enriching the educational experience.

ACCEPTANCE OF SPONSORSHIP



Hon. Nelson "Boy" Dayanghirang's sponsorship significantly boosted resources for academic initiatives and student development programs, showcasing community engagement and shared responsibility in advancing education. This collaboration underscores the institution's commitment to educational excellence and the transformative power of unity and strategic partnerships, promising a brighter future for students and the community.

GENERAL CONVOCATION AND ORIENTATION



The General Convocation and Orientation warmly welcomed new and returning students, integrating them into campus life and outlining academic expectations and future opportunities. It wasn't just an introduction but a festive commencement that immersed students in the academic community, fostering belonging and empowerment. The event sparked excitement and a shared sense of purpose among students, igniting a connection that blended personal aspirations with communal educational goals. The Acquaintance Party further enlivened the campus, offering students a chance to build friendships, strengthen bonds, and create lasting memories, enhancing the campus community's vibrancy and inclusivity.

CULMINATION OF WORLD TEACHER'S DAY



The event paid a touching tribute to educators, highlighting their enduring dedication and profound influence in shaping students' futures. It went beyond mere recognition, celebrating the hard work, sacrifices, and pivotal role of teachers in nurturing the next generation's potential. It underscored teaching as a noble vocation that sparks curiosity, fosters resilience, and instills a passion for lifelong learning, preparing students for future challenges and opportunities. The ceremony eloquently captured the profound impact educators have on societal progress, honoring their quiet yet powerful legacy in building a brighter, more enlightened world.

CATEELCAMPUS CELEBRATES KUTOO FESTIVAL (ARAW NG CATEEL)



The KUTOO Festival united students and stakeholders in a celebration of culture, creativity, and unity. Through performances, workshops, and exhibitions, it highlighted cultural connections, promoted understanding, and fostered social unity. The festival showcased how creativity and cultural expression educate, inspire dialogue, and drive societal progress, creating a vibrant community tapestry of shared pride and belonging. It set a new standard for cultural gatherings, emphasizing mutual respect and active community participation in shaping a diverse and hopeful future.

STUDENTS' DAY



The institution celebrated its students' achievements and contributions across academic and extracurricular domains with recognition and respect. The event honored their successes and

dedication, highlighting their role in enriching the institution's vibrant academic environment. It emphasized comprehensive student development beyond textbooks, embracing diverse experiences and challenges. This celebration underscored the institution's commitment to nurturing well-rounded individuals who excel academically and contribute meaningfully to society.

SCHOOL-BASED ANTI-DRUG SYMPOSIUM



The symposium addressed widespread drug and substance abuse issues, aiming to educate and empower students. It went beyond lectures to raise awareness about addiction complexities, prevention methods, and promoting healthy lifestyles. The event fostered a supportive atmosphere, encouraging collective action and societal backing against drugs. Through interactive sessions and expert dialogues, it aimed to empower students to seek help, support others, and contribute to a culture of prevention and care, emphasizing informed decision-making for personal and community health.

QMS AND 7S EVALUATIONS



A thorough evaluation process was conducted to review adherence to quality standards and identify areas for improvement across processes and services. The organization aimed to enhance its offerings, exceeding internal benchmarks and industry expectations. By fostering a culture of excellence, it ensured operations reflected unwavering commitment to quality and efficiency. Evaluation results provided a roadmap for refinement and innovation, guiding strategic enhancements in pinpointed areas. This proactive approach demonstrated dynamic commitment to evolution and adaptation to market demands and client needs, solidifying the organization's reputation for maintaining high standards and striving for excellence.

RISK ASSESSMENT OF FACILITY AFTER THE EARTHQUAKE



After a seismic event, the institution conducted a risk assessment to prioritize safety by identifying vulnerabilities, fortifying structures, and enhancing emergency response protocols. Strategic

investments were made to strengthen buildings and safety measures, showcasing the institution's commitment to ensuring a secure learning environment and long-term resilience.

EMPOWERING PROGRESS: THE TRANSFORMATIVE CONTRIBUTIONS OF HON. EMILOU "MILOY" NUNEZ AND HON. JEFFREY LUNGAY TO DORSU CATEEL CAMPUS



Hon. Emilou "Miloy" Nunez and Hon. Jeffrey Lungay enhanced the DORSU-Cateel Campus with solar lights and a road network, improving safety and extending study hours for students and teachers. Their efforts connect the campus to surrounding areas, promoting community engagement and economic growth while exemplifying collaboration and forward-thinking in education and infrastructure development.

FACULTY AND STAFF YEAR-END EVALUATION



Creating a platform for reflection and feedback, the year-end assessment empowered faculty and staff to evaluate their performance, set objectives, and identify growth opportunities for the coming year. This structured review allowed individuals to assess contributions, recognize achievements, and identify areas for improvement through self-assessment and discussions with supervisors. It promoted a culture of continuous learning, linking areas for enhancement to tailored professional development programs. This approach encouraged accountability and engagement, supporting employees in excelling in their roles and contributing to the institution's success.

Z. BANAYBANAY EXTENSION CAMPUS

BEC EXTENSION PROGRAM



Residents gathered at Banaybanay Extension Campus for informative lectures aimed at equipping them with practical knowledge and skills. Topics included starting a business, plant cultivation, making Embutido and Chorizo, and mushroom production, led by various faculty members. The program aimed to empower the

community with industrial skills to enhance daily life. Participants left inspired and equipped with new skills, enriching their livelihoods and contributing to Banaybanay's prosperity.

PAGKAT-ON SANEGOSYO



Dr. Analie Nemenzo discusses the knows-and-hows of starting a business



Mr. Donquila distributes the pamphlets with tips and procedures on how to start a business

PAGKAT-ON SA PAGPADAGHAN SA BULAK



Ms. Daisy Moralla demonstrates the process of planting, growing, and pruning plants



Aunts and mothers apply what they learned on the spot

PAGKAT-ON SA EMBUTIDO OG CHORIZO



Dr. Edna Bagcal, Mr. Alberto Gador, and Ms. Lovelyn Ramos demonstrate how to make embutido and chorizo



The participants prepare and process embutido and chorizo during workshop

PAGKAT-ON SA MUSHROOM PRODUCTION



Faculty demonstrates how to start composting for mushroom production



Mr. Erwin Copas teaches participants about mushroom production

8TH FOUNDING ANNIVERSARY



The Banaybanay campus celebrated its 8th Founding Anniversary with an Alumni Homecoming that rekindled connections and honored accomplishments. Alumni from various graduating classes reunited, sharing laughter and nostalgic stories. The day featured guided campus tours, interactive workshops, and seminars led by esteemed alumni and faculty. Attendees left with a sense of gratitude for the opportunity to celebrate together and reaffirm the enduring spirit of the Banaybanay campus.

BUWAN NG WIKA



"Buwan ng Wika" (Language Month) is a cherished annual celebration in the Philippines, emphasizing the importance of the Filipino language in shaping national identity and heritage. At Banaybanay campus, this tradition is enthusiastically observed with cultural activities including traditional performances, workshops on Filipino literature, and language proficiency contests. These events foster pride in Filipino culture among students and the community, highlighting the language's enduring impact on society and reinforcing the campus's commitment to cultural preservation.

STUDENTS' DAY



The Banaybanay Campus celebrated Students' Day to honor students' achievements and foster community spirit. The event featured speeches, workshops, and competitions highlighting student talents and contributions. It provided a platform for students to showcase their skills and achievements, promoting unity and pride within the school community. Students' Day underscored the campus's commitment to nurturing students' holistic development and fostering a supportive environment for their success.

GRADUATION DAY



Graduation Day at Banaybanay Campus is a significant celebration of students' achievements and personal growth. The ceremony honors their dedication and perseverance through years of academic and personal development. It's a heartfelt tribute to each graduate's accomplishments, supported by the campus community's unwavering dedication and guidance. The event not only marks a milestone in their educational journey but also celebrates the friendships, mentorships, and support that have shaped their success.

PARANGAL 2023



Parangal 2023 at DorSU BEC is a cherished tradition that honors student achievers with heartfelt recognition and celebration. This annual event highlights academic excellence, leadership, and extracurricular achievements, fostering unity and pride within the school community. It serves as a testament to the dedication and positive impact of students, inspiring continued excellence and reinforcing the collective strength of DorSU BEC.

EDUCATORS' NIGHT



"Educators Night" is a special event that honors teachers for their dedication and contributions to education, fostering unity within schools. Recently, at Banaybanay, faculty and staff gathered at the Municipal Covered Court to celebrate educators' commitment to student growth. This event praised innovative teaching methods and highlighted the school's supportive environment, inspiring ongoing excellence in education.

NSTP GRADUATION



The NSTP (National Service Training Program) graduation ceremony at Banaybanay Campus is a significant milestone celebrating students' completion of their community service responsibilities. It honors their dedication and encourages continued commitment to serving others, while highlighting their achievements through volunteer work and community projects. This event fosters pride and inspires both graduates and peers to persevere in making positive changes, promoting values of service and civic engagement beyond academics.

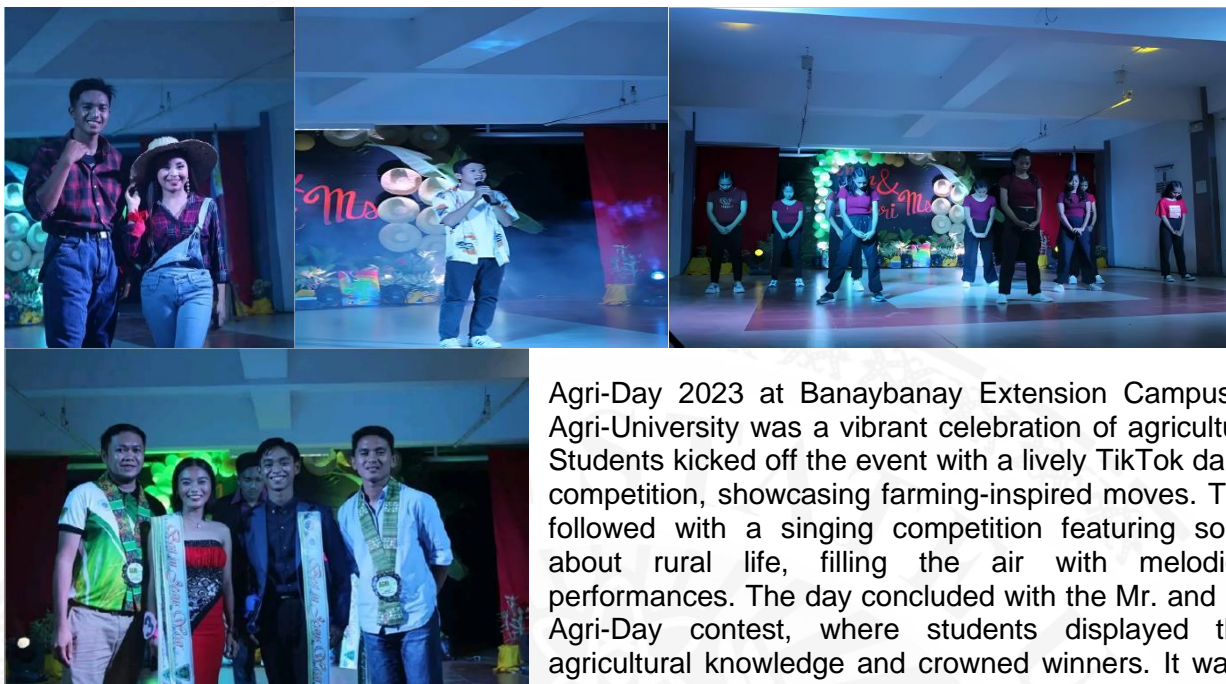
FINEX FEST 2023



The Finance Nexus (FiNex) Student Society organized a spectacular event on November 30, 2023, by showcasing the eagerly awaited Mr. and Ms. FiNex 2023. This prestigious event unfolded in the magnificent setting of the Dorsu-BC lobby, creating an atmosphere of sophistication and anticipation for an evening filled with elegance and thrill.



AGRI DAY 2023



Agri-Day 2023 at Banaybanay Extension Campus of Agri-University was a vibrant celebration of agriculture. Students kicked off the event with a lively TikTok dance competition, showcasing farming-inspired moves. They followed with a singing competition featuring songs about rural life, filling the air with melodious performances. The day concluded with the Mr. and Ms. Agri-Day contest, where students displayed their agricultural knowledge and crowned winners. It was a joyful day celebrating agriculture through music, dance,

and student talent.

Drug Abuse, Smoking, And HIV for the NSTP2 Students



On April 1, 2023, Banaybanay Extension Campus NSTP2 students participated in a Symposium on Drug Abuse, Smoking, and HIV Awareness. Experts, organizers, and communities gathered to explore the connections between these health issues and foster collaborative responses. The symposium aimed to raise awareness, encourage proactive discussions, and promote informed choices to combat these interconnected challenges. Participants from Banaybanay Extension Campus played a crucial role in advocating for holistic approaches to prevention and intervention, contributing to community empowerment and promoting public health and wellbeing.

Physical Assesment



First semester enrollment marks the start of an exciting academic journey for students. It's a time filled with decisions—choosing classes, organizing schedules, and making new friends. Beyond paperwork, it's about discovering interests and laying the groundwork for future success. Each choice shapes their educational path, fuels their passion for learning, and sets the stage for friendships and skills that will define their academic experience and future aspirations.

Bloodletting Activity



Orientation on Disaster Preparedness and Risk Reduction



Drug Awareness Activity



Fire and Earthquake Drill



Academic Accomplishments

The university initiated the academic year by organizing group chats and introductory classes for undergraduate subjects, ensuring a strong academic foundation for students from the semester's outset. Practical learning was enhanced through an OJT-MOA with LGU Lupon, LGU Banaybanay, and King's Trooper Security Agency, approved on March 13, 2023, providing valuable internship opportunities aligned with academic requirements.

Faculty and student interactions were streamlined with efficient routing of OJT requirements through the Department of Student Services (DSS), integrating theoretical knowledge with practical experiences. Faculty advisors addressed student concerns promptly, ensuring a supportive learning environment conducive to student success.

Campus engagement was enriched through activities like supervising the General Assembly of Students, where admission and retention policies were discussed, empowering students to contribute to campus governance. The Faculty Union General Assembly furthered faculty welfare and professional growth through collaborative discussions and decisions.



Sportsmanship and camaraderie were promoted through Siglakas Games tryouts, showcasing student talents and fostering campus pride in intercollegiate competitions.

Academic rigor was maintained with diligent teaching of subjects such as Math121, MBA211, and Prac141, ensuring high-quality instruction and support for BSBA and MBA students in Quantitative Analysis and OJT/Internship courses. Practical experience was enriched with SIPP turnovers for LGU Banaybanay and Lupon interns, alongside comprehensive OJT endorsements for King's Troopers and LGU Lupon, bolstering real-world skill development.

Extracurricular activities were supported through the processing of cash advances for Siglakas and the conduct of Investment Profiling classes, enhancing students' financial acumen. Advanced learning in Quantitative Analysis and LP applications for MBA students was facilitated, emphasizing analytical skills through hands-on laboratory sessions and rigorous thesis paper reviews and finalizations.

Administrative efficiency was demonstrated in graduation preparations, including meticulous coordination and committee meetings. Active engagement in LGU-DOrSU MOA discussions and Admission Office meetings contributed to admissions-related strategies and operational effectiveness.

The university's commitment to academic excellence was further underscored by participation in Convocation and Orientation events for all programs, offering essential guidance to new entrants. Administrative councils meetings, faculty interviews, and consultations on Individual Performance and Commitment Review (IPCR) ensured robust administrative and academic management.

Finance and Administration Accomplishments

Throughout the year, the Finance and Administration office at University X achieved significant milestones in enhancing operational efficiency and supporting campus-wide initiatives. Compliance with ISO and IQA standards was prioritized, resulting in the successful completion and submission of necessary documentation to the main campus. Efforts also focused on the development of risk and opportunity registers to ensure proactive management of institutional challenges.

A pivotal achievement was the supervision of the construction of a makeshift Student Center and Canteen, providing essential facilities for student welfare. The office facilitated several Memoranda of Agreement (MOAs) for OJT, practicum, and land usage, fostering strategic partnerships crucial for educational and operational objectives.

Administrative continuity was ensured through the induction of PGA and DOrSU-BEC officers, followed by their inaugural meeting to align organizational goals. Contracts for COS and JO staff were reendorsed, maintaining workforce stability. Regular classes and interviews for part-time faculty applicants were conducted, reinforcing academic excellence and faculty engagement.

Financial stewardship included the meticulous finalization of petty cash liquidations and financial transactions, covering the period from January to March 2023. Disaster preparedness was prioritized with the spearheading of an earthquake drill, underscoring the university's commitment to campus safety.

The office actively participated in various campus-wide events and administrative meetings, contributing insights and support to educational policies and operational strategies. Coordination with HRMO and other departments ensured timely procurement plans, payroll routing, and personnel documentation processing. Activities such as the Peace symposium and General Assembly were supported, promoting campus engagement and community relations.

Research, Innovation and Extension Accomplishments

In the past year, DOrSU's Research, Innovation, and Extension initiatives have made significant strides in advancing scholarly pursuits and community engagement. Collaboration with TIEC resulted in securing funding for a joint research project, enhancing the university's research capabilities and fostering academic partnerships. Notably, the conceptualization of the social

impact of mining in Banaybanay municipality underscored DOrSU's commitment to addressing local socio-environmental issues through rigorous academic inquiry.

The university showcased its research prowess on a national stage by presenting findings at the prestigious First Edutourism Congress in Laguna, contributing valuable insights to the tourism and educational sectors. Furthermore, DOrSU played a pivotal role in endorsing the activity design for BEC's proposed extension project, ensuring the alignment of academic initiatives with community development goals.

Under the leadership of the Chancellor, discussions on extension services were initiated, highlighting DOrSU's dedication to bridging academia with practical community needs. A significant achievement was the submission of a research manuscript for publication, marking a milestone in disseminating scholarly contributions to wider academic audiences. Additionally, serving as a peer-reviewer for an Elsevier journal underscored DOrSU's commitment to academic rigor and quality assurance in scholarly publications.

LGU and Other Linkages Accomplishments

In the past year, DOrSU has strengthened its partnerships and linkages with various local government units (LGUs) and institutions, fostering mutual collaboration and development initiatives. Implementation of Php 155,000.00 in LGU funds for campus improvement projects demonstrated DOrSU's commitment to enhancing infrastructure and facilities to benefit its academic community.

The university diligently prepared and submitted crucial reports and plans to LGU-Banaybanay, including the 2022 Gender and Development (GAD) report and the 2024 GAD plan, essential for securing subsidies and advancing gender-responsive programs. Active participation in GAD planning and budgeting sessions for 2024 underscored DOrSU's proactive approach towards gender mainstreaming and community empowerment.

Participation in a strategic Zoom meeting with the President underscored DOrSU's engagement in institutional strategies and leadership dialogues, ensuring alignment with national and institutional goals. Submissions of GAD reports and plans to LGU-Banaybanay for subsidy claims, alongside the PPMP for a P720,000.00 subsidy in 2023, exemplified the university's efforts to leverage external support for sustainable development initiatives.

Furthermore, DOrSU initiated the drafting of a Memorandum of Agreement (MOA) with LSPU for educational and research collaborations, aiming to enhance academic excellence and research capabilities. Facilitating discussions on subsidy utilization with LGU-LFC and SB members highlighted collaborative efforts in maximizing resources for community development projects.

COPC and AACCUP Accreditation



GCTC designate of SIC gives his opening remarks during the First Year Formation Program (FYFP)

Throughout the year, DOrSU's commitment to continuous improvement and adherence to quality standards was evident in its various administrative accomplishments. A pivotal meeting hosted by the university brought together the Vice President for Academic Affairs (VPAA) and Chancellor to discuss the extension of Continuous Quality Improvement (COPC), highlighting DOrSU's dedication to enhancing educational standards. Meetings focused on ISO and COPC preparation were conducted to ensure alignment with rigorous quality benchmarks, while participation in ISO mock-ups and evaluations provided critical insights into process readiness for accreditation.

Stakeholders were regularly updated on BEC initiatives, emphasizing COPC and accreditation efforts aimed at elevating institutional performance. A strategic reallocation of Php 900,000.00 from cafeteria improvements to covered walkways underscored DOrSU's proactive approach to campus infrastructure enhancements. As the university prepared for accreditation processes, rigorous compliance with standards was ensured, with committees for graduation, COPC, and accreditation activities duly endorsed and recommendations submitted for team formation.

Meetings presided over by university leadership provided regular updates on accreditation progress, while internal audits were supervised to identify areas for ISO compliance improvement. Efforts included updating the PSV accreditation link for Area 1 documentation and the timely submission of ISO compliance documents to Mam Dachel Ladera of the Office of Facilities and Infrastructure (OFI). Endorsing addendums for PSV further strengthened accreditation processes, reflecting DOrSU's ongoing commitment to excellence and continuous improvement in higher education.

AA. SAN ISIDRO CAMPUS

CRIMINOLOGY LABORATORY UNIT



At San Isidro Campus, the laboratory supervisor ensures efficient operation by managing equipment inventory and devising calibration plans for the criminology lab. Responsibilities include preparing and regularly calibrating equipment, maintaining cleanliness, and fostering a conducive learning environment.

Key tasks involve calibrating essential equipment like the Doran Thermostatic Twin Chromed Print Dryer and Cash Hunter counterfeit detector. This ensures accuracy and reliability in experiments, highlighting the campus's commitment to excellence in criminology education and research.

SIEC SCIENCE AND AGRICULTURE LABORATORY UNIT



At San Isidro Campus, lab supervisors oversee operations in Science and Agriculture labs, managing tasks essential for smooth functioning. They maintain cleanliness, conduct regular equipment inventories, and ensure efficient distribution of lab materials. Rigorous monitoring and maintenance of lab equipment uphold integrity and reliability in experimental results. Precise calibration of instruments like microscopes and analytical balances ensures accurate data, emphasizing the campus's dedication to excellence in scientific research and agricultural studies.

GUIDANCE COUNSELING AND TESTING CENTER

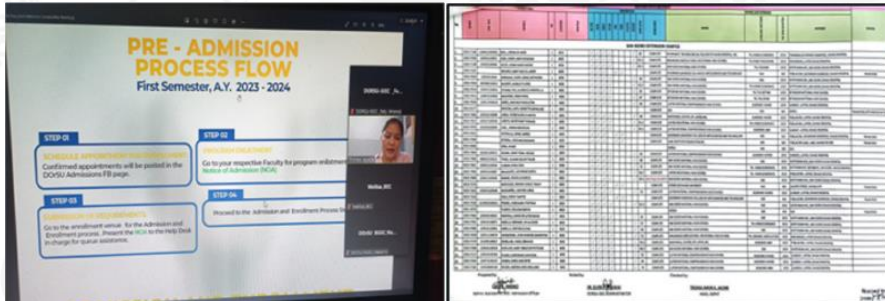
The Guidance Counseling and Testing Center at San Isidro Campus plays a pivotal role in student support and direction. It manages student admissions and exit interviews, ensuring a smooth process for SUAST entrance exams and result dissemination. For graduating students, the center organizes interviews, seminars, and job fairs, preparing them for professional life. Providing academic and career advice, it empowers students for future challenges. Engaging in campus activities such as earthquake drills, the center prioritizes campus safety and community welfare, embodying its commitment to student success and campus enrichment.

NATIONAL SERVICE TRAINING PROGRAM



The NSTP at San Isidro Campus exemplifies civic engagement and community service, reflecting the university's commitment to holistic education. It promotes discipline, service, and leadership through the 5S methodology for campus cleanliness and organization. Led by a dedicated coordinator, the NSTP office manages administrative tasks, conducts meetings, and ensures program efficiency and compliance. ROTC officers lead ceremonial activities, enhancing campus events with color presentations. The office initiates student-led service projects, fostering active citizenship and social responsibility through teamwork and accountability. By empowering students to drive positive change, the NSTP embodies the university's values of service and excellence.

ADMISSION AND SCHOLARSHIP SECTION



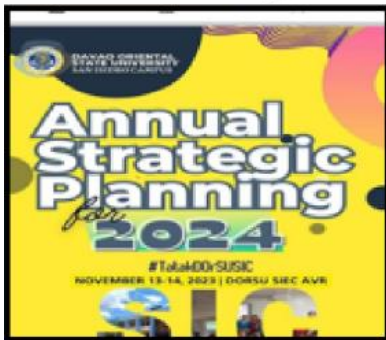
The Admission and Scholarship Section at San Isidro Campus plays a crucial role in student enrollment and financial assistance processes. Led by the unit head, they manage admissions, student billing, and documentation submissions to FASST. The team actively participates in external training for scholarship enhancement, including CHED-RO XI and Uni FAST XI sessions. They educate scholars on available grants and RA 10931 (FREE HIGHER EDUCATION). Committed to campus-wide initiatives like COPC and disaster drills, they uphold the university's mission of accessible education while maintaining a clean and organized workspace following 5S principles.

GENERAL SERVICES UNIT



The General Services Unit (GSU) at San Isidro Campus ensures campus infrastructure remains clean and functional through daily upkeep and prompt maintenance of facilities like computers and electrical connections. Led by the unit head, they organize schedules and coordinate staff effectively, conduct regular inspections for cleanliness, and support additional tasks such as caring for newborn piglets and offering overtime services. Engaging in school-wide projects and meetings, the GSU demonstrates its commitment to maintaining a safe and orderly campus environment.

DOCUMENT CONTROL CUSTODIAN



This office maintains high workplace standards by upholding the 5S standard for organization and cleanliness. It conducts tailored reorientation programs for document custodians and prepares for ISO matters, accreditation, and COPC requirements through preparatory meetings. The office head monitors quality management, addresses risks, and leads quality assurance efforts to enhance performance. Engaging in annual strategic planning sessions aligns objectives with institutional goals, and active participation in campus activities promotes collaboration and communication. This proactive approach drives continuous improvement and excellence across the campus community.

HEALTH SERVICES UNIT



This unit plays a crucial role in addressing healthcare needs within the SIC community through outpatient care and referrals. Nursing staff provide consultations, treatments, and specialist referrals, while also promoting community wellness initiatives. Active participation in COPC preparation meetings enhances service delivery and community engagement. The unit prioritizes safety through earthquake drills and educates the community on health issues like drug abuse through seminars. It serves as a beacon of support and advocacy, embodying a comprehensive approach to healthcare beyond medical intervention.

RESEARCH, INNOVATION, AND EXTENSION



This office has proactively initiated and prepared for the extension activity of DORSU-SIC. Planning sessions have meticulously outlined logistics, budget allocation, and program sequencing, focusing on the "SHINE WASON Community" activity. Collaboration with barangay Batobato and Sitio Wason ensures community engagement. Critical steps include coordinating with local authorities, logistical setup at the barangay hall, and developing tailored program content. These efforts aim to foster positive change and empowerment, embodying a commitment to service and social responsibility.

RESEARCH DEVELOPMENT AND EXTENSION



16

A. PARTNERSHIPS/LINKAGES

1. Kennemer Foods International, Inc. for Climate Action Consortium

The Davao Oriental State University (DORSU) signed an MOU with Kennemer Eco Solutions (KenEco) and BaiAni Foundation in October 2022. The parties collaborated on a workshop to build the framework to establish a consortium focused on advancing climate action initiatives. The activity was held on March 9, at the University Board Room.

Through brainstorming, the participants were able to develop the consortium's vision, mission, thrusts, and priorities. They also identified potential banner programs that will drive the consortium's efforts toward a regenerative future. The collaboration between DORSU, KenEco, and BaiAni Foundation highlights their shared commitment to taking action against climate change, and with the establishment of the consortium, the organizations can leverage their expertise and resources to make a greater impact in Davao Oriental and beyond.



2. Philippine Coconut Authority for Seed Farm Development Project and Communal Nursery Establishment

Two (2) Memorandum of Agreements were signed by Davao Oriental State University and Philippine Coconut Authority (PCA) Davao Region last Tuesday, February 8, at the DOrSU Board Room, City of Mati. The MOAs signed are for the implementation of the Seed Development Project (SFDP) and the Communal Nursery Establishment. The SFDP will serve as sources of seed nuts and seedlings soon to sustain the coconut planting and replanting programs. The Communal Nursery Establishment, on the other hand, intends among others to grant qualified farmers, and would-be farmers, hybrid coconut seedlings for planting and replanting in their coconut farms.

DOrSU and PCA Davao signify their interest in increasing farm income and farm productivity for the benefit of the coconut farmers and the industry stakeholders in the Province of Davao Oriental. The MOAs were signed between Dr. Roy G. Ponce, DOrSU President, Dr. Misael B. Clapano, VP DOrSU-RIE, and Juvy T. Alayon, PCA Davao Regional Manager. Present witnesses to the signing are Mr. Jhonnell P. Villegas, Dr. Mary Fil M. Bauyot, Grace S. Orila, Leah C. Caballero, and Florence T. Fernandez.



3. Mama Earth Foundation and rreefs-Rethinking, Rebuilding, Regenerating Coral Reefs for Research partnership

Davao Oriental State University (DOrSU) and rreefs, a Swiss organization, are teaming up to create artificial reefs using 3D-printed clay structures. Coral reefs, vital for marine biodiversity and coastal protection, are in decline due to climate change and human activity.

DOrSU, via the Regional Integrated Coastal Resources Management Center (RIC-XI), collaborates with rreefs on the "Eco-engineered reef system." This innovative approach combines technology and ecology to rebuild coral reefs. Initial tests show promising results, with coral regrowth and increased biodiversity.

This partnership, including MAMA Earth Foundation, Inc., the Free and Accepted Masons of the Philippines, and others, aims to scale up reef regeneration efforts nationwide. By working together, we can ensure a sustainable future for coral reefs and marine life in the Philippines.





4. **California Academy of Sciences for International Lecture and Research Collaboration**

Dr. Matthew Van Dam from the California Academy of Sciences (CAS) visited Davao Oriental State University (DOrSU) in Mati. He gave a lecture titled "How Easter Egg Weevils Got Their Spots" at the University Library on June 27, drawing students, faculty, and arthropod enthusiasts. The lecture explored weevils' significance in entomology and Dr. Van Dam's research on their distinctive spots. This research delved into genetics, environmental factors, and natural selection's role in their development, offering insights into evolutionary biology. After the lecture, DOrSU President Dr. Roy G. Ponce discussed partnership details, including a Memorandum of Agreement (MOA) signing between DOrSU and CAS. This partnership signifies a commitment to collaboration. DOrSU continues to host experts like Dr. Van Dam, fostering scientific inquiry and academic excellence. Dr. Van Dam, specializing in beetles, collaborates with DOrSU Coleopterists Dr. Analyn A. Cabras and Dr. Milton Norman Medina. The partnership between DOrSU and CAS is set to further enhance scientific collaboration and mutual growth.



5. **Immaculate Heart of Mary Academy for RIE Programs Participation**

The Immaculate Heart of Mary Academy (IHMA), represented by Sr. Regina R. Villarte, M.I.C., and Davao Oriental State University (DOrSU), represented by President Dr. Roy G. Ponce, has officially signed the Memorandum of Agreement (MOA) today, November 29, to create a partnership that provides DOrSU students with opportunities for internships and practice teaching at IHMA. This collaboration focuses on enhancing students' academic and professional growth through a comprehensive agreement.

Under this partnership, DOrSU commits to supporting IHMA through technical assistance in research, innovation, and extension programs. Faculty members from DOrSU specializing in STEM, ABM, and HUMSS areas will offer their expertise. Additionally, IHMA gains access to DOrSU's library, laboratory equipment, and facilities for mutual use. In return, IHMA pledges active participation from its faculty, staff, and students in DOrSU's

research, innovation, and extension programs. The association will provide logistical support for various joint programs and invite DOrSU professors for research mentoring. IHMA welcomes DOrSU students for feasibility studies, practice teaching, and internships.

This collaboration is a step towards a holistic student development approach emphasizing hands-on learning experiences and a shared commitment to fostering a dynamic educational environment.



6. Department of Trade and Industry (DTI) Davao Oriental, Department of Science and Technology - Provincial Science and Technology Center (DOST-PSTC) Davao Oriental, Department of Agriculture XI - Philippine Rural Development Project (DA XI - PRDP) Mindanao Project Support Office, and ACDI/VOCA for Coffee Cupping Laboratory

DOrSU inaugurated its Coffee Cupping Laboratory on October 3, housed within the DOrSU Hot&Cold Kitchen, to advance the coffee industry in Davao Oriental. This facility will evaluate and grade coffee beans, offering crucial insights to local farmers. Dr. Misael B. Clapano, Vice President for Research, Innovation, and Extension (RIE), collaborated with key organizations like DTI Davao Oriental, DOST-PSTC Davao Oriental, DA XI - PRDP, and ACDI/VOCA to establish the lab. President Roy G. Ponce expressed gratitude to partner organizations and highlighted the lab's role in enhancing quality and fostering growth in the local coffee industry. With collective efforts, DOrSU aims to boost both quality and economic sustainability in Davao Oriental's coffee sector, ensuring a promising future.



7. De la Salle University (DLSU) Manila for Coffee and Cacao Bean Research

Davao Oriental State University (DOrSU) signed a Memorandum of Agreement (MOA) with De La Salle University (DLSU) Manila to collaborate on a research project titled "Stable Isotope and Multi-Elemental Profiling of Coffee and Cacao Beans in the Philippines by IRMS and XRF for Origin Identification" last March 27, 2023, at DLSU. The study will utilize X-ray fluorescence (XRF) and Isotope-ratio mass spectrometry (IRMS) methods to establish the identities and geographical origin of coffee and cacao beans in the country. Through this, it is expected that producers and consumers will be protected from fraud on the reported origins of the coffee and cacao beans in the market, thus propelling the industries forward, including farmers and other stakeholders, to their fullest potential. DOrSU President Dr. Roy G. Ponce, VP for RIE Dr. Misael B. Clapano, and IPTBMO Director Mr. Venson B. Sarita signed the agreement with DLSU Vice Chancellor for Innovation and Research Dr. Raymond Tan, and La Salle Food and Water Institute Director Dr. Emmanuel V. Garcia. Discussions on future collaboration for plant pathology and abaca research were also explored with Dr. Mark Angelo Balendres of DLSU. Firm on its vision as a regenerative futures university, DOrSU is committed to supporting scientific research and extension as a means to advance the quality of lives of its constituents and beyond.

8. Central Mindanao University (CMU) for Extension Projects Validation

Coursed through the Office of the Director for Extension, Central Mindanao University (CMU) has formally requested Davao Oriental State University (DOrSU) to serve as the validating body for four (4) extension projects under its College of Arts and Sciences.

This collaborative initiative reflects the commitment of both universities to ensuring the quality and effectiveness of their extension programs. In response, a team from DOrSU, assembled by Extension Director Dr. Mary Fil M. Bauyot, commenced a visit to CMU in Bukidnon from November 8-11, 2023. Led by Dr. Maria Gloria R. Lugo, the team, including Dr. Helina Jean P. Dupa, Ms. Amy G. Ponce, and Mr. Jerd M. Dela Gente, brought their expertise to meticulously evaluate the outcomes and contributions of the extension projects. The analysis aims to provide a snapshot of the projects' current impact and offer strategic insights for future enhancements.

This collaborative effort is integral to the Impact Assessment partnership between CMU and DOrSU, spearheaded by the Office of the Director for Extension. It underscores the shared goal of fostering continuous improvement and excellence in extension endeavors, laying a solid foundation for future collaborations.



9. DA ROXI for Improved Crop Production through Establishment of one (1) unit modernized greenhouse

The Davao Oriental State University (DOrSU) has secured substantial funding of 1.57 million pesos from the Department of Agriculture (DA) – National Urban and Peri-Urban Agriculture Program (NUPAP) for the project titled “Improved Crop Production through the Establishment of One (1) Unit Modernized Greenhouse with Hydroponics, Grow-out Nursery and Capacity Building on the Urban-Peri Urban Agriculture Setting in Davao Oriental,” led by esteemed DOrSU Professor Erna S. Macusi.

On May 9, 2023, a ceremonial turnover of checks was held at the University Board Room, attended by representatives from the DA XI, headed by Field Operations Division Chief Marie Ann M. Constantino. The event was graced by the presence of the Davao Oriental Provincial Agriculturist, President Emeritus Dr. Edito B. Sumile, and the dedicated team of researchers who will be actively involved in the project. Dr. Sumile expressed his deep appreciation to the DA XI for their unwavering support to both the university and the province of Davao Oriental. He also took the opportunity to advocate for additional projects that could potentially receive funding. Field Operations Division Chief Constantino voiced her optimism regarding the successful implementation of the project. Recognizing its significance, she expressed hope that the project would yield positive results, benefitting the local community and advancing urban and peri-urban agriculture in the province. In a resolute message of commitment, DOrSU Vice President for Research, Innovation, and Extension, Dr. Misael B. Clapano, reaffirmed the university’s unwavering support of the project. He emphasized the project’s strong alignment with the vision and goals of the university, underlining its potential to create a far-reaching impact on the agricultural landscape of Davao Oriental.

With this generous funding from the Department of Agriculture and the expertise of DOrSU’s team, the project aims to revolutionize crop production by establishing a state-of-the-art greenhouse equipped with hydroponics technology alongside a grow-out nursery. Additionally, capacity-building efforts will be undertaken to enhance farmers’ knowledge and skills in the field of urban and peri-urban agriculture. The project marks a significant milestone for DOrSU as it propels the university towards a regenerative and innovative future in agriculture. The university and its partners eagerly anticipate the successful implementation of the project, with high hopes for its positive impact on the local farming community and the broader agricultural sector in the province.



10. Kyushu University for research collaborations

The Davao Oriental State University, led by University President Dr. Roy G. Ponce, signed a Memorandum of Understanding (MOU) with the Kyushu University Museum, represented by Director Kazuo Miyamoto, last January 16, 2023. The Kyushu University Museum is administered by the National University Corporation Kyushu University of Japan which is a leading research-oriented institute of higher education for profound cultural and economic intersections. Congruent to its vision as a regenerative futures university, DOrSU commits to collaborate with Kyushu University Museum in various capacity-building, joint scientific research, and knowledge-sharing initiatives. Their first collaborative research undertaking will be on Invertebrate Biodiversity Research which will be participated by DOrSU's expert researchers under its University Research Complex (UResCom).



11. MLGU Boston and DOST ROXI for CEST Project

The Davao Oriental State University (DOrSU), Department of Science and Technology (DOST) Region Office XI, and the Municipal Local Government Unit (MLGU) of Boston have signed a Memorandum of Agreement (MOA) regarding their partnership in the Community Empowerment through Science and Technology (CEST) Project today, February 7.

The CEST Project is an initiative of DOST to pursue its mission to build knowledge and partnerships in S&T in support of sustainable socio-economic development in Mindanao. The Municipality of Boston recognized the need for technical intervention for community empowerment and is one of the LGUs chosen to be assisted in this project. Dr. Roy G. Ponce, DOrSU President, expressed his delight at this opportunity for the university to exude its presence to the grassroots of the community. Through the Research, Innovation, and Extension (RIE) division of DOrSU, spearheaded by its Vice President, Dr. Misael B. Clapano, DOrSU is set to deliver quality functions to the programs, projects, and activities that support community empowerment.

The MOA was signed between DOrSU President Dr. Roy G. Ponce, Ms. Sharon M. Alegado, DOST Provincial Director, and Hon. Rowell F. Rosit, Municipal Mayor of Boston at the DOrSU Board Room. Present witnesses to the signing are Mr. Jhonnell P. Villegas, Dr. Mary Fil M. Bauyot, Dr. Roque II N. Langcoy, Ms. Purisima N. Tamos, Emeliana C. Castellones, Judith B. Castors, Herold A. Señor, Sharon M. Alegado, Reymart T. Velasquez, John Oliver P. Adajan, and Engr. Bernadita N. Pogosa.





12. De La Salle University on coffee and cacao research project

Davao Oriental State University (DOrSU) signed a Memorandum of Agreement (MOA) with De La Salle University (DLSU) Manila to collaborate on a research project titled "Stable Isotope and Multi-Elemental Profiling of Coffee and Cacao Beans in the Philippines by IRMS and XRF for Origin Identification" last March 27, 2023, at DLSU.

The study will utilize X-ray fluorescence (XRF) and Isotope-ratio mass spectrometry (IRMS) methods to establish the identities and geographical origin of coffee and cacao beans in the country. Through this, it is expected that producers and consumers will be protected from fraud on the reported origins of the coffee and cacao beans in the market, thus propelling the industries forward, including farmers and other stakeholders, to their fullest potential.

DOrSU President Dr. Roy G. Ponce, VP for RIE Dr. Misael B. Clapano, and IPTBMO Director Mr. Venson B. Sarita signed the agreement with DLSU Vice Chancellor for Innovation and Research Dr. Raymond Tan, and La Salle Food and Water Institute Director Dr. Emmanuel V. Garcia. Discussions on future collaboration for plant pathology and abaca research were also explored with Dr. Mark Angelo Balendres of DLSU. Firm on its vision as a regenerative futures university, DOrSU is committed to supporting scientific research and extension as a means to advance the quality of lives of its constituents and beyond.



13. Activity of Academics, Research, Community Service, and Culture with Universitas Bhayangkara Surabaya, Indonesia

The Davao Oriental State University (DOrSU) and the Universitas Bhayangkara Surabaya (UBHARA) inked a Memorandum of Agreement earlier today, January 30, 2023, at the DOrSU Board Room. DOrSU President Dr. Roy G. Ponce and UBHARA Rector Dr. Anton Setiadji led the ceremonial MOA signing to demonstrate the commitment of both universities to fostering international collaboration and the exchange of knowledge and resources.

The Agreement was signed in the presence of Hon. Achmad Djatmiko, Consul General of the Republic of Indonesia; Dr. Murry Darmoko Moersidin, Head of UBHARA's International Program; and DORSU administrators, including Dr. Cheryl L. Bautista, Vice President for Academic Affairs; Dr. Misael B. Clapano, Vice President for Research, Innovation, and Extension; Dr. Roy M. Padilla, Vice President for Administration and Finance; and Dr. Lilibeth S. Galvez, Director for Global Affairs and International Relations. Hon. Cymon James A. Barbas, DORSU Student Regent, and other student leaders also witnessed the MOA signing. Other attendees were from the Indonesian Consulate: Mrs. Henny Mulyani, Mrs. Novita S. D. Supit, Lt. Col. Wityuda Timortimur Suratmono, Pol. Lt. Col. Alex Willem Tlonaen, Mr. Nicky Avry Muchelly, Mrs. Ventina Chrismiati, Mr. Rafsanjani, Mr. Geovani Mocodompis and Mr. Chrisyonno Rakinaung.

This partnership opens a wide range of opportunities for both universities in terms of academic cooperation, faculty and student exchanges, joint research, and other relevant areas of mutual interest. Universitas Bhayangkara Surabaya is one of Indonesia's premier universities and among the country's top centers for excellence in education, research, and innovation.



14. DTI-DOPO and Konsumo Mati, Inc. for ACEE PPPEE

In a move towards strengthening their collaboration and pursuing shared objectives, Davao Oriental State University (DORSU), the Department of Trade and Industry - Davao Oriental Provincial Office (DTI-Davao Oriental), and Konsumo Mati, Inc. (KM, INC.) signed a Memorandum of Agreement (MoA) today, June 6. The MoA signing ceremony took place at the University Boardroom and was attended by key representatives and stakeholders from three agencies - Provincial Director Ma. Joycelyn F. Bansalan from DTI-Davao Oriental, President Jim Cary A. Prudente from KM, Inc., and President Roy G. Ponce of DORSU. The MoA signifies a strategic partnership among DTI-Davao Oriental, KM, INC., and DORSU. It aims to leverage the agencies' complementary expertise, resources, and capabilities to drive innovation and empower municipal-based consumer organizations in Davao Oriental.

Under the terms of the MoA, DORSU shall facilitate the conduct of research to determine consumer problems and issues and provide resource speakers and consultants in conducting seminars and training relative to consumer education, advocacy, and a sustainable healthy lifestyle. During the signing ceremony, representatives from the three parties expressed their enthusiasm for the partnership and commitment to achieving shared goals. They emphasized the potential benefits the collaboration would unlock and its positive impact on the industry. The signing of the MOA marks a significant milestone in the relationship between DORSU, KM, INC., and DTI-Davao Oriental. It represents their shared vision for collaboration, growth, and innovation. The agencies are now poised to embark on a journey of strategic cooperation that will drive mutual success and create long-term value for their stakeholders. The parties are confident that the strategic partnership will yield tangible benefits and set new benchmarks for excellence. As they move forward, DORSU,

KM, INC., and DTI-Davao Oriental are excited about the opportunities and are committed to delivering solutions and services through their collaborative efforts.



15. Hochschule Rhein-Waal University of Applied Sciences

As part of the University's academic and research internationalization initiatives, Davao Oriental State University (DORSU) had an online meeting with Dr. Georg Bastian and his colleagues from Hochschule Rhein-Waal (HSRW), Germany, last March 21, 2023. The meeting tackled possible research engagements, particularly in renewable energies, biomaterials science, and sustainable agriculture. Initial discussions on visiting professors, student exchange, and other academic engagements were also brought about. Director for Global and International Relations, Dr. Lilibeth S. Galvez, and Director for Research, Prof. Jhonnel P. Villegas are working closely with HSRW to institutionalize a Memorandum of Agreement (MOA) between the two universities



16. Hiroshima University – The IDEC Institute

The Davao Oriental State University (DORSU) and Hiroshima University – International Development and Cooperation (IDEC) Institute formalized their collaboration through a Memorandum of Understanding (MOU) ceremonial signing held today, November 29, at the University Board Room. The MOU signifies the mutual commitment of both institutions to engage in collaborative research initiatives, share facilities and equipment, and collaborate

on publication efforts, among others. Representing the HU-IDEA was Dr. Han Soo Lee, Professor from the Coastal Hazards and Energy System Science Laboratory (CHESS), along with his doctorate student and DOrSU's faculty member, Associate Professor Jonathan S. Cabrera. Dr. Roy G. Ponce expressed optimism about the partnership, eagerly anticipating projects that will tackle environmental concerns in Davao Oriental, in line with the University's mission to conduct impactful research for the preservation of the environment and natural resources.

Prof. Han Soo Lee, specializing in coastal hazards, renewable energy, climate change impacts, and water resource management, also conveyed his great enthusiasm and high expectations for the potential projects stemming from this partnership. The event was attended by various stakeholders and partner agencies including Davao Oriental Provincial Agriculturist, President Emeritus Dr. Edito B. Sumile; Davao Oriental Provincial Disaster Risk Reduction and Management Office (PDRMO) Assistant Department Head Francis Jayson Bendulo; and representatives from the Department of Science and Technology (DOST) – Davao Oriental Provincial Science and Technology Office, Davao Oriental Provincial Environment and Natural Resources Office (PENRO), City of Mati Environment and Natural Resources Office, and the Community Environment and Natural Resources Office. University officials and faculty researchers were also in attendance.



B. AWARDS & WINNING PAPER/POSTER PRESENTATIONS

1. Associate Professor Dr. Saturnino E. Dalagan, Jr., was awarded the “Best Research Paper” during the 3rd International Multidisciplinary Research Conference (IMRC) at Goldberry Lite Hotel in Iloilo City, Philippines, held from December 13 to December 15, 2023.

Dr. Dalagan's research, titled “Exploring Teachers' Experiences with Capability Levels in Performing Each Objective of the Assessment and Reporting Domain,” perfectly aligned with this year's theme: “Decolonizing Asian Education in the Age of Inclusivity and Sustainability.” The 3rd IMRC was conducted in collaboration with Global Researchers, Administrators, Scholars, Professionals (GRASP) Inc., the International Society of Researchers, Teachers, Scholars, and the Cotabato Foundation College of Science and Technology. It is also affiliated with Notre Dame of Midsayap College and Iloilo State University of Fisheries Science and Technology. Dr. Dalagan had previously achieved the same award during the 2nd IMRC in April 2023.

This accomplishment by Dr. Dalagan mirrors DOrSU's commitment to research by supporting its faculty members in their research endeavors. Furthermore, President Ponce encourages all faculty members to participate in activities that contribute to their personal and professional growth



2. Congratulations to **Hasmera M. Pacio** from **Davao Oriental State University (DOrSU) - Faculty of Teacher Education (FTEd)** for winning the **Best Oral Presenter** title at the **4th HYBRID International Multidisciplinary Research Conference (IMRC-2023)** held on December 2-3, 2023, at Kasetsart University in Bangkok, Thailand. Ms. Pacio's presentation, "Paggalugad sa mga Salaysay ng mga Tagapag-ugnay sa Filipino na hindi Medyor sa Asignaturang Filipino: Isang Naratolohikal na Pag-aaral," received recognition among over 20 presenters from 11 countries. DOrSU and FTED were also represented by **Laarni M. Pasion (2nd for Best Oral Presenter)**, **Marevic Jean P. Lutog (3rd for Best in Oral Presenter)**, and **Grace A. Pagandahan**. The event, themed "Research Productivity and Artificial Intelligence: Challenges and Opportunities," underscores the importance of professional development for educators in advancing quality education for sustainable development.



3. Congratulations to **Ms. Ivy M. Nallos (presenting author), Ms. Christine P. Peralez, and Prof. Edison D. Macusi** for bagging **2nd Place in the Scientific Poster Competition** (Cluster I/Division I – Governmental, Educational, and International Policies Category) during the 2023 Annual Scientific Conference and 90th NRCP General Membership Assembly held on March 10 to 11, 2023. In this poster, the researchers showed that fishers from the Davao Gulf were willing to try new programs that would sustain their fish catch and increase the value of their fish catch through the traceability program. Moreover, communication was shown to be critically needed in such programs together with the possibility of increasing boat capacities or adjusting it for the fish catch to remain fresh or of good quality. The study will help deter and mitigate illegal, unregulated, and unreported fishing (IUU) through fish catch traceability. The poster was co-authored by Ms. Miko Mariz C. Castro from the School of Management of the University of the Philippines Mindanao, Davao City, Philippines.



4. Dr. Bryan L. Susada, a mathematician and researcher from the Davao Oriental State University (DOrSU) Cateel Satellite Campus, was honored with both **the Best Presentation Award and Best Dissertation Award during the 2023 Research Colloquium and Alay sa Graduate** held on June 13. Dr. Susada's exceptional research paper titled "Independent Semitotal Domination in the Join and Corona of Graphs" captivated the audience and impressed the esteemed panel of judges. The annual Research Colloquium and Alay sa Graduate serve as a platform for researchers and scholars from various fields to present their groundbreaking work and contribute to the academic community's knowledge base. The event was organized by Central Mindanao University, known for its commitment to fostering innovative research and nurturing intellectual curiosity.



5. DOrSU's Director for Extension Dr. Mary Fil M. Bauyot bested other presenters as she grabbed the **Best Presentation Award during The 9th World Conference on Women's Studies 2023**. She presented the paper titled "Gender Analysis of Local Governance in a Philippine Sub-national Setting," co-authored by Mr. Jhonnel P. Villegas and Dr. Jeralyn H. Sacro. The presentation tackled the gendered realities in local governance from the lens of Baranggay officials in the City of Mati. It was based on an institutional project funded by DOrSU and supported by the City Government of Mati through the assistance of Mr. Joseph G. Porgatorio, Head of the City Planning and Development Office



6. At the **36th Regional Symposium on Research Development and Extension**, DOrSU clinched wins in three categories: Research, Policy Brief, and Poster. **Dr. Emily S. Antonio's** study on IMTA biofiltration in Pujada Bay won 1st Place for Best Paper, highlighting its efficacy in addressing eutrophication. **Dr. Analyn A. Cabras** secured 3rd Place for discovering twelve new species in Mindanao. In the Policy Brief Category, **Ms. Amy G. Ponce** claimed 1st Place with her paper on marine megafauna threats. **Mr. Nemore E. Lahoy's** poster on marine plastic pollution in Davao Oriental won 1st Best Poster. These achievements reflect DOrSU's dedication to environmental conservation, supported by Dr. Roy G. Ponce and the RIE Division led by Dr. Misael B. Clapano.



7. **Dr. Lea A. Jimenez**, head of the DOrSU-RIC XI, was honored with the "**Gawad Pagkilala sa mga Kabalik ng Pangisdaan**" award by DA-BFAR during the **60th Fish Conservation Week** in Davao City. This recognition underscores the university's significant contributions to fisheries preservation. Dr. Jimenez's leadership has propelled sustainable coastal resource management efforts, benefiting local fishing communities. She attributes the award to her team's dedication and stresses the importance of collaborative conservation efforts. DOrSU President Dr. Roy G. Ponce commends RIC XI for their environmental stewardship, echoing the university's commitment to future generations.



C. RIE-ORGANIZED EVENTS

1. 2023 REGIONAL GENDER AND DEVELOPMENT SUMMIT

With over 100 participants from across the region, DOrSU successfully conducted the 2023 Regional GAD Summit today, December 12, at Adelina Hotel and Suites, City of Mati, Davao Oriental. This year's Regional GAD Summit is co-hosted by the Commission on Higher Education - Region XI and Davao Oriental State University, in collaboration with partners: Davao del Norte State College, Davao de Oro State College, Davao del Sur State College, SPAMAST, and the University of Southeastern Philippines. The next host for the Regional GAD Summit is Davao del Norte State College, as announced by Dr. Liza C. Suan, CHed Education Supervisor.



2. UNIVERSITY ANNUAL SCIENTIFIC REVIEW

Davao Oriental State University (DOrSU) successfully hosted the 2023 University Annual Scientific Review (UASR) on July 26, 2023, focusing on "Shaping Regenerative Futures through Global Science and Technology." The event, formerly known as URDE-CAIR, gathers the DOrSU community to present research findings and innovations, fostering collaboration and knowledge exchange. The theme reflects a commitment to addressing environmental sustainability, social equity, and economic development through regenerative approaches. Research presentations were categorized into sessions on Environment, Economy, and Society, with expert panels providing valuable feedback. The event aims to inspire collaborative endeavors and elevate the quality of research for a brighter future. The support of DOrSU President Dr. Roy G. Ponce and the steering committee was crucial to its success, reaffirming the university's dedication to academic excellence and societal progress.



3. WORLD TOURISM DAY 2023

Davao Oriental State University's Tourism, Information, and Education Center (TIEC) celebrates World Tourism Day 2023 on September 27, focusing on "Tourism and Green Investments." The day highlights investments for a sustainable future, aligning with the university's commitment to regenerative futures. Activities include a morning symposium on

sustainable initiatives and afternoon competitions for students, promoting readiness for the evolving tourism industry. All members of the university community and local partners are invited to join in exploring the potential of "Tourism and Green Investments" for a sustainable future.



4. 2023 RESEARCH LECTURE CARAVAN

The Davao Oriental State University (DOrSU) in partnership with the Davao Oriental Regional Science High School (DORSHS) successfully conducted its 2023 Research Lecture Caravan yesterday, May 9, 2023. Prof. Edison D. Macusi, the DRJ Editor-in-Chief of Davao Research Journal (DRJ), gave an insightful talk on "Writing Impactful Research and Data Visualization for Research Papers and Poster Presentations" to the teachers of DORSHS. During the event, the participants also learned about the journal submission process and citation tools, which were discussed by Ms. Imee Maynawang and Ms. Lizel Sabino. The DORSHS officials conveyed how the event provides a valuable opportunity for their teachers to learn about research and data visualization for research papers. They also appreciated the introduction of the journal submission process and citation tools, which they believe will benefit their students in their future research projects. The DOrSU Research, Innovation, and Extension (RIE) Division is looking forward to bringing this activity to more basic education institutions in the Province of Davao Oriental and beyond.



5. INTERNATIONAL LECTURE

DOrSU's Research, Innovation, and Extension (RIE) Division and the Global Affairs and International Relations Office (GAIRO) will be hosting an international lecture on "Research and Conservation of Philippine Beetles: Basic Preparation and Photo Documentation" on May 19, 2023. The lecture will feature two renowned entomologists from Daugavpils University, Latvia (Europe): Dr. Alexandre Anichtchenko and Dr. Alexey Shavrin. They will be joined by Dr. Milton Norman D. Medina, Assistant Supervisor of DOrSU's Tropical Genomics Laboratory. Faculty and students willing to pursue Coleoptera research are welcome to join. This is part of the university's relentless efforts to capacitate faculty researchers in all fields of science.

DAVAO ORIENTAL STATE UNIVERSITY

Research and Conservation of Philippine Beetles: Basic Preparation and Photo Documentation

Dr. Alexandre Anichtchenko
Laboratory Head & Curator of Coleoptera
Daugavpils University, Latvia

JOIN US!

📍 Davao Oriental State University
📅 May 19, 2023, 1:30 PM

DAVAO ORIENTAL STATE UNIVERSITY

Research and Conservation of Philippine Beetles: Basic Preparation and Photo Documentation

Dr. Alexey V. Shavrin
Senior Researcher
Daugavpils University, Latvia

JOIN US!

📍 Davao Oriental State University
📅 May 19, 2023, 1:30 PM

DAVAO ORIENTAL STATE UNIVERSITY

Research and Conservation of Philippine Beetles: Basic Preparation and Photo Documentation

Dr. Milton Norman D. Medina
Professor and Assistant Supervisor,
Tropical Genomics Laboratory
Davao Oriental State University

JOIN US!

📍 Davao Oriental State University
📅 May 19, 2023, 1:30 PM

- MINA**, a forum addressing mining concerns in Davao Oriental, introduced 'Regenerative Mining' as a solution. This approach, advocated by DOrSU's President Ponce, aims to balance economic development with environmental preservation. Stakeholders supported the concept, recognizing its potential to revolutionize the industry. The conference covered environmental protection, disaster management, and community involvement, emphasizing collaboration for a sustainable future. DOrSU's commitment to leading in responsible mining was highlighted, signaling a collective effort toward sustainable practices in the region.



D. RESEARCH OUTPUTS

OUTCOME INDICATOR: Number of research outputs in the last three years utilized by the industry or other beneficiaries

DOrSU Target: 15

DOrSU Performance: 22

A. CITATION

Table 8. Number of research outputs in the last three years utilized by the industry or other beneficiaries

Title of the Article	Journal	Cited paper	Author/s
Register ng Wika sa mga Mangingisda	International Multilingual Journal of Science and Technology (IMJST)	Yang Pagbul'lok-bul'lok: Varyasyon ng Wikang Mandaya	Raymund M. Pasion
Varyasyong Leksikal ng mga Wikang Bagobo-Tagabawa, Giangan at Obo-Manobo ng Lungsod ng Davao: Pokus sa Dimensyong Heyograpikal	CASS Langkit	Yang Pagbul'lok-bul'lok: Varyasyon ng Wikang Mandaya	Raymund M. Pasion
Varyasyong Leksikal ng mga Wikang Bagobo-Tagabawa, Giangan at Obo-Manobo ng Lungsod ng Davao: Pokus sa Dimensyong Heyograpikal	CASS Langkit	Morpholohikal na Varyasyon sa Wikang Mandaya	Raymund M. Pasion
Cytotoxic activity of Centrosema molle leaf aqueous extracts	Bangladesh Journal of Pharmacology	Cyperus iria Linn. Roots ethanolic extract: Its phytochemicals, cytotoxicity, and anti-inflammatory activity	De Vera PJD, <u>Tayone JC</u> , De Las Llagas MCS
Three-quarters of insect species are insufficiently represented by protected areas	One Earth Article	The benefits of contributing to the citizen science platform iNaturalist as an identifier	Callaghan, C.T., Mesaglio, T., Ascher, J.S., Brooks, T.M., <u>Cabras, A.A.</u> , Chandler, M., Cornwell, W.K., Cristo' bal Ri'os-Ma'laver, I., Dankowicz, E., Urfi Dhiya'ulhaq, N., et al.

The interplay between terrestrial organic matter and benthic acrofauna: Framework, synthesis, and perspectives	SYNTHESIS & INTEGRATION Coastal and Marine Ecology	Spatial Variation in Organic Matter Utilization by Benthic Communities from Yura River-Estuary to Offshore of Tango Sea, Japan	Antonio, E. S., A. Kasai, M. Ueno, N. il Won, Y. Ishihi, H. Yokoyama, and Y. Yamashita
Insight into weevil biology from a reference quality genome of the boll weevil, <i>Anthonomus grandis grandis</i> Boheman (Coleoptera: Curculionidae)	OXFORD Academic Journal	The easter egg weevil (<i>Pachyrhynchus</i>) genome reveals syntenic patterns in Coleoptera across 200 million years of evolution. PLoS Genet	Van Dam MH, Cabras AA, Henderson JB, Rominger AJ, Pérez Estrada C, Omer AD, Dudchenko O, Lieberman AE, Lam AW
Strategy for Developing Whiteleg Shrimp (<i>Litopenaeus vannamei</i>) Culture Using Intensive/Super-Intensive Technology in Indonesia	Sustainability	Environmental and Socioeconomic Impacts of Shrimp Farming in the Philippines: A Critical Analysis Using PRISMA	Macusi, E.D., Estor, D.E.P., Borazon, E.Q., Clapano, M.B., Santos, M.D.
Health Management and Disease Control of Prawn Fish	Journal of Survey In Fisheries Sciences	Environmental and Socioeconomic Impacts of Shrimp Farming in the Philippines: A Critical Analysis Using PRISMA	Macusi, E.D., Estor, D.E.P., Borazon, E.Q., Clapano, M.B., Santos, M.D.
Strategy for Developing Whiteleg Shrimp (<i>Litopenaeus vannamei</i>) Culture Using Intensive/Super-Intensive Technology in Indonesia	Sustainability	Typology of Smallholder and Commercial Shrimp (<i>Penaeus Vannamei</i>) Farms, Including Threats and Challenges in Davao Region, Philippines	Clapano, M.B., Diuyan, J.M.T., Rapiz, F.G.B., Macusi, E.D.
Overview of priorities, threats, and challenges to biodiversity conservation in the southern Philippines	REGIONAL SUSTAINABILITY	Abundance and distribution of the philippine Brown deer (~ <i>Rusa marianna desmarest</i> , 1822) in the obu manuvu ancestral domain, Mindanao island, Philippines.	Jhonnell P. Villegas, et. al
Screening of in vitro cytotoxicity and antioxidant potential of selected endemic plants in Turkey	JOURNAL OF TAIBAH UNIVERSITY FOR SCIENCE	<i>Cyperus iria</i> linn. Roots ethanol extract: its phytochemicals, cytotoxicity, and anti-inflammatory activity	Peter Jan D. de Vera, Janeth C. Tayone, & Ma. Cristina S. De Las Llagas

The benthic food web connects the estuarine habitat mosaic to adjacent ecosystems	FOOD WEBS	Spatial-temporal feeding dynamics of benthic communities in an estuary-marine gradient	Emily S. Antonio et. al
Mapping of Flood-Prone Areas Utilizing GIS Techniques and Remote Sensing: A Case Study of Duhok, Kurdistan Region of Iraq	MDPI	Flood risk assessment for Davao Oriental in the Philippines using geographic information system-based multi-criteria analysis and the maximum entropy model	Jonathan Salar Cabrera, & Han Soo Lee
Heavy Metal Concentrations in Mollusks and Crustaceans Harvested from Eastern Samar's Taft River in the Philippine and the Health Risks Posed to Consumers	PHILIPPINE JOURNAL OF SCIENCE	Selected mollusks from Pujada Bay, Philippines: Heavy metal health risk assessment and antibacterial activities.	TAYONE JC, ORTIZ JCC, TAYONE WC.
Multiple nitrogen sources for primary production inferred from C and N in the southern Sea of Japan	BIOGEOSCIENCES	Spatial-temporal feeding dynamics of benthic communities in an estuary-marine gradient	ANTONIO ES, et al.
Analysis of the vulnerability of farmers' livelihoods as an impact of shifting slow variables and fast variables: Livelihood vulnerability index and photovoice approaches	RGSA – Revisita de Gestao Social e Ambiental	Environmental and Socioeconomic Impacts of Shrimp Farming in the Philippines: A Critical Analysis Using PRISMA	Macusi ED, et al.
Taking fishers' knowledge and its implications to fisheries policy seriously	ECOLOGY AND SOCIETY	Factors influencing catch and support for the implementation of the closed fishing season in Davao Gulf, Philippines	Macusi ED, et al.
The influence of new sustainable fisheries policies on seafood company practices and consumer awareness in Japan	MARINE POLICY	Impact of closed fishing season on supply, catch, price and the fisheries market chain	Macusi ED, et al.
Size-selective harvesting alters biological traits of marine medaka (<i>Oryzias melastigma</i>)	FISHERIES RESEARCH	Factors influencing catch and support for the implementation of the closed fishing season in Davao Gulf, Philippines	MACUSI ED, et al.
Factors affecting the relative abundance in an overfished stock: red grouper (<i>Epinephelus</i>	AQUATIC BIOLOGY	Factors influencing catch and support for the implementation of the closed fishing season in Davao Gulf, Philippines.	MACUSI ED, et al.

morio) in the Southeastern Gulf of Mexico			
Factors affecting the relative abundance in an overfished stock: red grouper (<i>Epinephelus morio</i>) in the Southeastern Gulf of Mexico	AQUATIC BIOLOGY	Women's participation and support for the implementation of the closed fishing season in Davao Gulf, Philippines.	MACUSI ED, et al.

OUTPUT INDICATORS**Number of research outputs completed within the year****DOrSU Target: 30****DOrSU Performance: 30****B. COMPLETED RESEARCH STUDY***Table 9. Number of research outputs completed within the year*

TITLE	RESEARCHER/S	STATUS	REMARK/S
Improvement of Soybean in Davao Oriental thru enhanced value chains, sustainable seed sector, and better varieties under different cropping systems	Proj Leader: NA Baldoz Study Leader: RM Maglimolo	Completed	This study was presented during URDE-CAIR
Forecasting the Water Consumption in the City of Mati with Time Series Analysis	Study Leader: Rodrigo A. Salimaco	Completed	This study was presented during URDE-CAIR
Typology of milkfish (<i>Chanos chanos</i>) farms: their operations, socio-economic viability, and challenges	Melanie A. Cayacay, Edison D. Macusi, Erna S. Macusi, Henzel P. Bongas	Completed	This study was presented during URDE-CAIR
Motivation to Perform Jihad Among Muslim Millennials in the City of Mati	Mark Aljen D. Binocal and Ele Dinampo-Lunzaga	Completed	This study was presented during URDE-CAIR
Two New Species of Darkling Beetles of the Genus <i>Gauromaia</i> Pascoe, 1866 (Coleoptera: Tenebrionidae: Cnodalonini) from Central and Southern Mindanao with Updated Species Geographic Distribution and a Key to Species of the Philippine fauna	Milton Norman D. Medina, Rizalyn B. Cudera, Jhonnel P. Villegas, and Analyn A. Cabras	Completed	This study was presented during 2023 UASR
Twelve New Species and A New Combination of <i>Metapocyrtus</i> Heller,	Analyn A. Cabras	Completed	This study was presented during 2023 UASR

1912, subgenus <i>Orthocyrthus</i> Heller, 1912 (Coleoptera, Curculionidae, Entiminae, Pachyrhynchini) from Mindanao Islands, Philippines			
<i>Metapocyrtus</i> (<i>Artapocyrtus</i>) <i>madayaw</i> sp. nov., a new flightless weevil from eastern Mindanao, Philippines (Coleoptera: Curculionidae: Entiminae)	Analyn A. Cabras, Jhonnell P. Villegas, Amy G. Ponce, and Milton Norma D. Medina	Completed	This study was presented during 2023 UASR
Evaluation of Marine Litter Loads of Selected Coastal Areas in Davao Oriental: An Initial Step for Mitigating Marine Plastic Pollution in Davao Region	Nemore E. Lahoy, Rheacin Polestico, Chloe Rojas, Lea A. Jimenez, Jhonnell P. Villegas, Eleanor M. Vilela, Analou D. Dedal, Phoebe N. Calica, Mary Fil M. Bauyot, France Guillan B. Rapiz, Vanessa E. Asaias, Amy G. Ponce, Ricksterlie C. Verzosa, Jefferson E. Centro, Jonathan S. Cabrera, Jhon Inoco, Imelda E. Leal, Elven R. Bugwak, Richard C. Maravillas, and Emily S. Antonio	Completed	This study was presented during 2023 UASR
Physicochemical Analysis of Water in Shrimp Ponds in Guang-Guang Dahican, Mati City, Davao Oriental, Philippines	France Guillian B. Rapiz, Ricksterlie C. Verzosa, Misael B. Clapano, and Phoebe Nemenzo-Calica	Completed	This study was presented during 2023 UASR
SOS Marine Wildlife: Addressing the threats of Marine Megafauna	Lea A. Jimenez, Amy G. Ponce, Ayjey R. Consarva, and Nikki Jane Manooy	Completed	This study was presented during 2023 UASR
PM IS THE KEY: Interrogating Gender Parity in Online Marketing Platforms	Maria Gloria R. Lugo and Helina Jean P. Dupa	Completed	This study was presented during 2023 UASR
Economic Sustainability during a Global Pandemic among Women in Fishing Communities in Davao Oriental, Philippines.	Vanessa E. Asaias, Philip Yncierto, Jhonnell P. Villegas, Ricksterlie C. Verzosa, and Helina Jean P. Dupa	Completed	This study was presented during 2023 UASR
Local Residents' Psychological Stances on Tourism Development	Rose Anelyn V. Ceniza and Chris Lloyd A. Ceniza	Completed	This study was presented during 2023 UASR
Lost in Translation: Linguistic Inquiry on the Experiences of Local residents in the Tourism Sites	Nelson P. Pastolero	Completed	This study was presented during 2023 UASR

Exploring the Socioeconomic Effect of Tourism among the Inhabitants in the Margins of Tourism Structures in Governor Generoso, Davao Oriental	Helina Jean P. Dupa, Chris Lloyd A. Ceniza, and Niño M. Plaza	Completed	This study was presented during 2023 UASR
Living Behind the Walls: Perception and Attitude of Local Inhabitants Outside the Tourism Structures of Governor Generoso	Chris Lloyd A. Ceniza	Completed	This study was presented during 2023 UASR
Raket ni Mam: Unboxing Economic Participation of Women through Online Teaching	John Rey R. Codilla, Helina Jean P. Dupa, and John Mark S. Francisco	Completed	This study was presented during 2023 UASR
Socio-Economic Impacts of Inter-University Games in Mindanao Island, Philippines: Inputs to Sustainable Event Tourism	Jerd M. Dela Gente, Jhonnell P. Villegas, Diether C. Montejo, Vanessa E. Asaias, and Roy G. Ponce	Completed	This study was presented during 2023 UASR
Student Satisfaction on Higher Education Services and Regenerative Futures Positioning in the New Normal in a Philippine State University	Jerd M. Dela Gente, Diether C. Montejo, and Jhonnell P. Villegas	Completed	This study was presented during 2023 UASR
Traceability in the Fisheries Supply Chain with Emphasis on Food Safety and its Implications in the Philippines	Christine P. Peralez, Ivy M. Nallos, Miko Mariz Castro, and Edison D. Macusi	Completed	This study was presented during 2023 UASR
Mediating Effects of Happiness between Health Consciousness and Physical Activity Attitude among College Students	Randy A. Tudy, Arvin A. Andacao, Benjie Q. Badon, and Amseva M. Bentayao	Completed	This study was presented during 2023 UASR
Teacher Education Extension Program: Impact Assessment	Arvin A. Andacao, Felipe II J. Sucuano, Romeo J. Redulla, Maria Gloria R. Lugo, Gemma M. Valdez, Rejolor M. Pequiro, Joanna Marie Escalante, and Niño M. Plaza	Completed	This study was presented during 2023 UASR
History of Diocese of Mati	Roland A. Dalagan and Arvin A. Costales	Completed	This study was presented during 2023 UASR
Indigenous Knowledge, Systems, and Practices (IKSP), Livelihood Resources and Aspirations of the Matigsalug and Ata Tribes	Juber L. Omandam, Erna S. Macusi, Anthony C. Sales, Edison D. Macusi, Henzel P. Bong-as,	Completed	This study was presented during 2023 UASR

	Melanie A. Cayacay, Marthje Schüler, and Camila Vidal		
Small-Scale Coffee Farmers Production Practices and Adaptation to Climate Change along the Buffer Zones of Mt. Hamuguitan, Davao Oriental	Henzel P. Bongas, Misael B. Clapano, Phoebe Grace Calica, Ma. Odessa Magallones	Completed	Special Project
Mussels, Sea cucumbers, and Sea weeds as Biofilters in an Integrated Multi-Trophic Aquaculture (IMTA) System	Emily S. Antonio, et al.	Completed	This study was presented during The In-House Review
Exploring the Connectivity of Marine Resources & Enhancement of Community Awareness on CRM along the embayment of City of Mati	Analou D. Dedal & Lea A. Jimenez	Completed	Submitted Terminal Report
Willingness To-Pay-and Perceptions of Tourists and other resource users for the Environment and Natural Resources of Mati, Davao Oriental	France Guillian B. Rapiz & Lea A. Jimenez	Completed	Submitted Terminal Report
Gender, Leadership and Governance: Evaluating the Administrativem Structure of the Davao Oriental State University (DOrSU), Southern Mindanao, Philippines	Hemillan, JN, Bauyot, MFM, and Villegas, JP	Completed	This study was presented to the TIIKM Conference.
Evaluation of Sediment and water quality of Silted River-Marine systems in Banay-banay, Davao Oriental: Initial step towards Regenerative Mining	Emily S. Antonio, et al.	Completed	Submitted Terminal Report
Assessment of the Resource and Capabilities of the Local Government Units (LGU) in providing Agriculture and Fisheries Extension Services in the Province of Davao Oriental	Misael B. Clapano, et al.	Completed	Submitted Terminal Report
Women's Empowerment and Economic Sustainability During the COVID-19 Pandemic in Davao Oriental, Southern Philippines	Robie Villamil Catubigan, Jhonnel Pancho Villegas, Helina Jean Perez Dupa	Completed	This study was presented during UASR

OUTPUT INDICATORS: Percentage of research outputs published in internationally -refereed or CHED recognized journal within the year

DOrSU Target: 92%

DOrSU Performance: 92%

C. PUBLICATION

Table 10. Percentage of research outputs published in internationally -refereed or CHED recognized journal within the year

Title of Paper	Name of Journal	Category/ Journal Quality	Year/ Vol./Issue/ Pages	Author/s
Istorya Hong Baryo: Salamin ng Kultura ng mga Butuanon	International Multilingual Journal of Science and Technology (IMJST)	International	2023/8 (1): 5825-5933	Raymund M. Pasion, Didith P. Brown
Distribution and Ecology of <i>Metapocyrtus</i> (<i>Metapocyrtus</i>) <i>ged</i> Cabras & Medina, 2021 in Mindanao, Philippines	Philippine Journal of Science	Scopus	2023/152 (1): 375-380	Romeo R. Patano Jr., Alma B. Mohagan, Amy G. Ponce, Maria Melanie M. Guiang, Rodceal Malinao, Gretl Rae P. Pescuela, and Fulgent P. Coritico
Checklist of the Genus <i>Nupserha</i> Chevrolat (Coleoptera: Cerambycidae: Lamiinae: Saperdini) in the Philippines with a Re-description of <i>Nupserha melanoscelis</i> Aurivillius, 1922 from Northern Mindanao	Philippine Journal of Science	Scopus	2023/152 (1): 91-96	Milton Norman D. Medina ^{1*} and Analyn A. Cabras ²
Closed Season and the Distribution of Small-Scale Fisheries Fishing Effort in Davao Gulf, Philippines	World	-	2023, 4(1), 40-55	Edison D. Macusi ^{1,2,*} , Andre Chagas da Costa-Neves ³ , Christian Dave Tipudan ² and Ricardo P. Babaran ⁴
Facemask: Protection or threat?	Marine Pollution Bulletin	Scopus	2023,	Ilah Dianne G. Morales, Edison D. Macusi, Manuel Anthony P. Jondonero, Jaime Q. Guihawan, Hernando P. Bacosa, Ruben F. Amparado Jr.
Description of a New Subspecies of <i>Cyriotasiastes rhenor</i> (Newman, 1842) (Coleoptera: Cerambycidae: Lamiinae) from Ilocos Norte	Philippine Journal of Science	Scopus	2023. 152 (1): 413-418	Milton Norman D. Medina, Decier Oliver R. Mapile, Analyn A. Cabras, and Arvids Barsevskis

Province, Philippines with Notes on the Species Ecology, Behavior, Threats, and Conservation				
Inventory and Abundance of Non-volant Mammals and Birds in the Unprotected Regions of the Mount Apo Range, Philippines	Journal of Threatened Taxa	Scopus	2023, 15(4) 22927-22939	Jhonnell P. Villegas, Jireh R. Rosales, Giovanna G. Tamos, and Jayson C. Ibañez
Water resource management for improved crop cultivation and productivity with hydraulic engineering solution in arid northern Afghanistan	Applied Water Science	Scopus	2023, 13(41) 1-16	Wahidullah Hussainzada, Jonathan Salar Cabrera, Ahmad Tamim Samim & Han Soo Lee
Catalog of the genus Cacia Newman (Coleoptera, Cerambycidae, Lamiinae) in the Philippines with description of two new species	Zootaxa	Scopus	2023. 5231(5) 537-551	Milton Norman Medina, Francesco Vitali, & Arvids Barsevskis
Two New Species of Darkling Beetles of the Genus Gauromaia Pascoe, 1866 (Coleoptera: Tenebrionidae: Cnodalonini) from Central and Southern Mindanao with Updated Species Geographic Distribution and a Key to Species of the Philippine fauna	Philippine Journal of Science	Scopus	2023. 152 (3): 1189–1196,	Milton Norman D. Medina, Rizalyn B. Cudera, Jhonnell P. Villegas, and Analyn A. Cabras

E. RESEARCH IMPLEMENTATION

Externally funded Research: 11

GAA-funded Research: 21

Table 11. Research Implementation

TITLE	TYPE/ SCALE	DURATION	RESEARCHER/S	FUND SOURCE	LEGAL BASIS	ACCOMPLISHMENTS/ REMARKS
Sustainability framework for buffer zones of protected areas: pathways to social adaptation for livelihood and conservation	Project	2017-2019	Proj. Leader:RG Ponce Study Leaders: BJ Nanual, RAV Ceniza, CB Oray	CHED	SO. 27 series of 2017	On-going
Bio-economic assessment and modelling of reef fisheries in Davao Gulf for sustainable harvest	Study	2019	Study Leaders: LA Jimenez, AC Eballe Project Staff: ES Antonio, JGP Seniel	CHED	SO. 11-A.1 s. 2019	On-going

Mussels, sea cucumbers, and seaweeds as biofilters in an Integrated Multi-Trophic Aquaculture (IMTA) system			Proj Leader: ES Antonio Study Leaders: LA Jimenez, RV Regino, JC Tayone, CO Ybañez Science Aides: RC Verzosa, Amy G. Ponce	DOST-PCAARRD		Completed
Ridge to Reefs Modelling and Monitoring for decision Support System (R2M2DS2) in Pujada and Mayo Bay	Project	2019-2021 Extended	Proj Leader: LA Jimenez Study Leaders: ES Antonio, FGB Rapiz, AC Eballe Proj. Staff: RC Verzosa, A Dedal Research Asst.: JM Gordo	DOST-PCAARRD		On-going
Development of a comprehensive coastal ecosystem modelling, mapping and monitoring system (CCEMMMS) in Pujada and Mayo Bays	Project	2019-2021	Proj Leader: LA Jimenez Study Leaders: ES Antonio, FGB Rapiz, AC Eballe Proj. Staff: RC Verzosa, A Dedal Research Asst.: JT Gordo	DOST-JSPS	SO. 38-A	On-going
Agro-biodiversity accounting and Management of traditional rice varieties in the farming system of District I, Davao Oriental	Project	2019-2021	Proj Leader: JR Mantog Study Leaders: ES Macusi, RM Maglimolo, JMD Susada Technical Staff: MD Latiban, LS Galvez, MJM Calapardo, J Ayap, D Diansay	GAA	SO. 46	On-going
Towards a gender-responsive basic education: the plight of DepEd City of Mati	Project	2019-2020	Proj Leader: M.F.M. Bauyot Study Leaders: J.H. Sacro and JP Villegas	GAA	SO. 72	On-going
Service Delivery and Drivers of Customer Satisfaction Determinants of Public Relation of Selected Beach Resorts in the City of Mati, Davao Oriental	Project	2020-2021	Mr. Aniceto Viray Jr.	GAA	SO. 09	On-going
On-Sequence of Core Group Action in N-Nomial Set	Study	2020-2021	Dr. Nicanor M. Tuan	GAA	SO 11-E	On-going
The Big 1: Preventive Analysis of the Tsunami Inundation due to Magnitude 8.0	Project	2021-2025	Proj Leader: Prof. Jonathan Cabrera	GAA	SO. 27 Series of 2021	On-going
Gender and Development in the Tertiary Education: Disparity, Challenges and triumphs in DOSCST, City of Mati, Davao Oriental	Project	2021-2022	Proj Leader: Maryfil Bauyot Study Leaders: Sadie D. Law-way, Jhonnel P. Villegas and Jeralyn H. Sacro	GAA	SO. 106 Series of 2021	On-going

Moringa Oleifera: Smart Healthy feed Supplement for Hubbard chicken.	Project	2021	Proj Leader: Roy M. Padilla Study Leaders: Richard Maravilla, Misael B. Clapano and Rudy Camay	GAA	SO.107 Series of 2021	On-going
Vulnerability Assessment of Pacific Whiteleg Shrimp (<i>Litopenaeus Vannamei</i>) and Associated Species Through the Fisheries Value Chain: Enhancing Inclusivity Through Social, Economic Participation and Sustainability	Project	2021	Proj Leader: Dr. Misael B. Clapano Study Leader: Mr. Edison Roi D. Macusi and Ms. France Guillan B. Rapiz	GAA	SO.120.2 Series of 2021	Completed
Paving Academe-Industry Unison for beneficial applications yielding towards advancements (PAUBAYA): Establishment of University Innovative Fabrication Laboratory for Multi-sectoral industries	Project	2022	Project Leader: Ivan L. Saligumba Study Leader: Maria Gloria R. Lugo, John Rey R. Codilla, Eric S. Sarcia, June Warren M. Riogelon	CHED	SO 37-a.1, series of 2022	On-going
Leveraging Classroom Approach to Technology Innovation: A Participatory Action Research	Project	2022	Project Leader: Maria Gloria R. Lugo Study Leader: John Mark S. Francisco, Helina Jean P. Dupa, Eric S. Sarcia	GAA	SO 43-a, series of 2022	On-going
Changes, Challenges and Struggles Faced by Older Adults During Covid-19 Outbreak	Project	2022	Project Leader: Michelle Suzanne L. Tabotabo Study Leader: Ruth Anne A. Valencia, Lendell Kelly B. Ytac	GAA	SO 43 -A, series of 2022	On-going
Almaciga (<i>Agathis Philippinensis</i>) Resin Extract: Physicochemical, Phytochemistry And In Vitro Biological Screening				GAA		On-going
Development of Community-Based Tourism (CBT) in the City of Mati				GAA		On-going
A Phenomenological study on the awareness and challenges of science teachers in inclusive education	Study	2022	Study Leader: Robie V. Catubigan Co-Researchers: Adessa G. Sarabia, Charles T. Francisquete, Ivan L. Saligumba	GAA	SO 64-A, series of 2022	On-going
Tell Me honestly: Truthful Learning, truthful Assessment and truthful evaluation in Flexible Distance	Project	2022	Project Leader: Ivan L. Saligumba Study Leader: Robie V. Catubigan Project Staff: Jocelyn C. Arles	GAA	SO 64-B Series of 2022	On-going

Learning During Covid-19 Pandemic						
Agribusiness at its Finest: Stories of challenges, trends, and Opportunities at the time of pandemic	Project	2022	Project Leader: Cheryll Bautista Study Leader: MA. Odessa G. Magallones, Purisima J. Navarro, Jeni A. Nicolas, Khristine Mae Y. Ramiro, Venson B. Sarita, Misael B. Clapano, Renan S. Tampus, Maryfil M. Bauyot, Jhonnel P. Villegas	GAA	SO 64-F, Series of 2022	On-going
Raptor Migration count and Monitoring in Davao Oriental	Study	2022	Study Leader: Giovanne G. Tampus Co-Researcher: Bernadette J. Nanual	GAA	SO 64-D, Series of 2022	On-going
Analyzing Gender Roles of the Key players in the coffee supply chain in Davao Oriental during the time of Pandemic	Study	2022	Study Leader: Misael B. Clapano, Ma. Odessa G. Magallones co-researcher: Jhonnel P. Villegas	GAA	SO 64-E, series of 2022	On-going
Gender Disparity in Farming Efficiency of Baganga Oil Palm Growers Association in Davao Oriental at the Time of Pandemic	Project	2022	Study Leader: Purisima J. Navarro Co-researchers: Renan S. Tampus, Cheryll Bautista, Jeni A. Nicolas, Ma. Odessa G. Magallones, Khristine Mae Y. Ramiro	GAA	SO 64-H, Series of 2022	On-going
Mainstreaming Gender in Pummelo Supply Chain at the Time of Pandemic: A Case in Davao Oriental	Study	2022	Study Leader: Ma. Odessa G. Magallones Co- Researchers: Cheryll Bautista, Purisima J. Navarro, Jeni A. Nicolas, Khristine Mae Y. Ramiro, Jhonnel P. Villegas	GAA	SO 64-I, Series of 2022	On-going
On Proffering Adequate guide in building a Sustainable advocacy (PAGBASA): A reading Plus Laboratory in DORSU	Project	2022	Project Leader: GM Valdez Study Leader: RV Caubigan, HJP Dupa, RM Pequiro	GAA		On-going
Environmental and anthropogenic stressors: Establishing a coral reef ecosystem-based sustainability Model for selected local communities in coral trianlge	Project	2022	Project Leader: Edison Roi Macusi Study Leader: Erna S. Macusi, France Guillan B. Rapiz, Misael B. Clapano	GAA	SO 66-A, Series of 2022	On-going
Climate Change Vulnerabilities Assessment and Impact of Extreme Events on the well-being of Fishers	Project	2022	Project Leader: Edison Roi D. Macusi Study Leader: Erna S. Macusi, France Guillan B. Rapiz, Misael B. Clapano	NRCP-NSTEP		On-going

and other actors in the small-scale fisheries value chain						
Enhancing food security, social inclusion, and sustainability in the milkfish aquaculture through the use of indigenous raw materials as feed components.	Project	2022-2024		DA-PRDP-DOST XI		On-going
Project 1D: Enhancing IP-TBM in DOrSU through RAISE	Project	2022		DOST-PCAARRD		On-going
Evaluation of Sediment and water quality of Silted River-Marine systems in Banay-banay, Davao Oriental: Initial step towards Regenerative Mining	Project	2022-2023		NRCP		Completed
Macro & Micro Plastic Pollution (M2P2) in Marine Ecosystems & Fisheries in South eastern Mindanao	Project	2022		CHED		On-going

RESEARCH ANNUAL REPORT FY 2023

Table 12. Research Annual Report FY 2023

Particulars	Actual Accomplishment
Outcome indicators	
1. Number of research outputs in the last three years utilized by the industry or other beneficiaries	22
Output indicators	
1. Number of research outputs completed within the year	32
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	9



ADMINISTRATIVE SERVICES



22

A. Vice President for Finance and Administration Office

During the first quarter, the Vice President for Finance and Administration Office at DORSU achieved significant milestones in enhancing environmental sustainability and operational efficiency. A pivotal discussion on the Implementing Rules & Regulations and Guidelines on Single-use Plastic was convened with the Office Head, Deans of Institutes, and the USC President, setting a strategic framework for reducing plastic consumption across the university. This initiative was complemented by extensive information dissemination efforts beyond the campus, aimed at raising awareness and promoting responsible plastic use practices in the community. Under the mandate of BOT Resolution No. 2019-25, DORSU successfully implemented measures to reduce single-use plastic across all campuses, aligning operations with sustainability goals. Concurrently, the introduction of QR Codes for Cleanliness and Orderliness Feedback in the Administration Building facilitated real-time monitoring and feedback mechanisms, ensuring a clean and organized environment conducive to academic and administrative activities.

During the second quarter, the Office made significant strides in operational management and leadership. QR Codes for the Cleanliness and Orderliness Feedback Form were successfully deployed across all university buildings, enhancing monitoring and feedback mechanisms for campus maintenance. The office also continued the interview process for administrative staff positions under the Revised Organization and Staffing Standards (ROSS), ensuring alignment with strategic staffing objectives. In addition to these administrative responsibilities, the Vice President assumed the role of Officer In-Charge of the President on several occasions throughout April, May, and June, demonstrating effective leadership during critical periods. Notably, the DORSU Founding Anniversary celebrations from May 26-28 marked a significant event in the university's calendar, showcasing institutional milestones and achievements. The quarter also saw active participation in various meetings aimed at strategic planning and operational coordination. These included engagements with the Grievance Committee, Performance Management Team, and coordination meetings for the upcoming Graduation 2023, highlighting the Office's role in ensuring smooth administrative processes and effective event management. Meetings with key stakeholders such as DSWD, PDRMO, and ICS underscored collaborative efforts in community engagement and disaster preparedness, reflecting the office's commitment to holistic institutional management and community service.

During the third quarter, the Office was actively involved in various strategic and operational meetings, contributing to the university's administrative and academic initiatives. The quarter commenced with participation in the Planning and 2nd Quarter Meeting for the Finance & Administration Division, focusing on departmental planning and review of financial strategies.

Collaboration continued with attendance at meetings alongside Vice Presidents and the President, ensuring alignment of administrative goals with overall institutional objectives. The Office also played a pivotal role in consultative sessions, including meetings with the ICT team and unit heads, emphasizing the integration of technology in academic and administrative functions. A notable engagement was a meeting with the City Mayor's Office on August 7th, highlighting partnerships and community relations. Educational initiatives were also a priority, as evidenced by participation in the onboarding seminar for newly hired faculty on August 11th, coupled with a coordination meeting for the Summer School Program between DOrSU and Universiti Teknologi Malaysia. The office contributed to staff recruitment efforts by attending the shortlisting sessions for legal and accounting positions, ensuring robust selection processes aligned with organizational needs. Administrative oversight included active involvement in the Grievance Committee Meeting and meetings with City Mayor Rabat at the Mayor's Office, fostering collaborative relationships and addressing community concerns. The quarter concluded with travel to North Cotabato for MASTS 2023, representing DOrSU's commitment to regional and national engagements.

In the fourth quarter, the Office began with travel to Tarlac City for SCUAA 2023, where the VPFA Office represented DOrSU in regional sports competitions, promoting the university's athletic achievements. Administrative responsibilities continued with the VP's role as Selection Chairman for the Psychometrician Interview, ensuring rigorous selection processes aligned with academic and operational standards. The office also prioritized institutional governance by holding meetings with Ms. Aira Ancog of the legal unit to discuss updates to the administrative manual, enhancing regulatory compliance and operational efficiency. Strategic planning and decision-making were evident in meetings with the President at the boardroom, focusing on the finalization of vacant plantilla positions under the Revised Organization and Staffing Standards (ROSS). Additionally, the Office actively participated in the committee meetings for the commemoration of DOSCST, underscoring DOrSU's commitment to honoring milestones and preserving institutional history. These engagements underscored the office's dedication to fostering academic excellence, administrative efficiency, and collaborative partnerships within and beyond the university community.

B. ACCOUNTING OFFICE

The university received a total of ₱377,259,240.34 in funding, divided into ₱362,799,080.00 from Notices of Cash Allocation (NCA's) and ₱14,460,160.34 from Tax Remittance Advices (TRA's). The total assets of the university amounted to ₱1,388,303,920.93, comprising ₱186,523,616.78 in current assets and ₱1,201,780,304.15 in non-current assets. Liabilities totaled ₱131,527,265.32, which included financial liabilities, inter-agency payables, trust liabilities, and other payables. The net assets/equity of the university stood at ₱1,256,776,655.61, indicating a strong financial position with a substantial accumulated surplus.

Table 13. Summary of Funding Received by Quarter and Type

PERIOD	NCA'S	TRA'S	TOTAL
	Received		
January	14,923,000.00	749,106.76	15,672,106.76
February	24,135,357.00	780,459.81	24,915,816.81
March	11,367,000.00	1,850,967.50	13,217,967.50
Q1	50,425,357.00	3,380,534.07	53,805,891.07
April	97,192,063.00	1,100,709.97	98,292,772.97
May	21,888,621.00	1,555,558.17	23,444,179.17
June	28,094,029.00	944,798.77	29,038,827.77
Q2	147,174,713.00	3,601,066.91	150,775,779.91
July	26,671,608.00	1,233,586.58	27,905,194.58
August	17,747,152.00	957,826.53	18,704,978.53
September	17,753,154.00	1,338,838.27	19,091,992.27
Q3	62,171,914.00	3,530,251.38	65,702,165.38
October	17,241,000.00	1,143,965.19	18,384,965.19
November	55,134,533.00	1,213,512.09	56,348,045.09



December	30,652,563.00	1,589,829.70	32,242,392.70
Q4	103,028,096.00	3,947,306.98	106,975,402.98

Table 14. Assets and Liabilities FY 2023

ASSETS , 2023	
Current Assets	
Cash and Cash Equivalents	41,942,171.99
Receivables	141,645,884.14
Inventories	114,234.21
Other Current Assets	2,821,326.44
Total Current Assets	186,523,616.78
Non - Current Assets	
Property, Plant and Equipment	1,199,634,454.15
Biological Assets	1,644,310.00
Intangible Assets	501,540.00
Total Non - Current Assets	1,201,780,304.15
TOTAL ASSETS	1,388,303,920.93
LIABILITIES , 2023	
Current Liabilities	
Financial Liabilities	39,972,728.35
Inter-Agency Payables	77,192,829.93
Trust Liabilities	13,910,123.81
Other Payables	451,583.23
Total Liabilities	131,527,265.32
NET ASSETS/EQUITY	
Accumulated Surplus/(Deficit)	1,256,776,655.61
TOTAL NET ASSETS/EQUITY	1,256,776,655.61
TOTAL LIABILITIES AND NET ASSETS/EQUITY	1,388,303,920.93

C. BUDGET OFFICE

Budget Trend from 2019-2023

The table displays the total budget allocations for the years 2019 to 2023. In 2019, the budget was 217,994 million. It increased to 492,827 million in 2020, followed by a decrease to 372,076 million in 2021. In 2022, the budget further decreased to 293,812 million, and in 2023, it decreased again to 268,833 million. This data highlights a declining trend in budget allocations over the specified years, indicating changes in financial planning and allocation strategies within the organization.

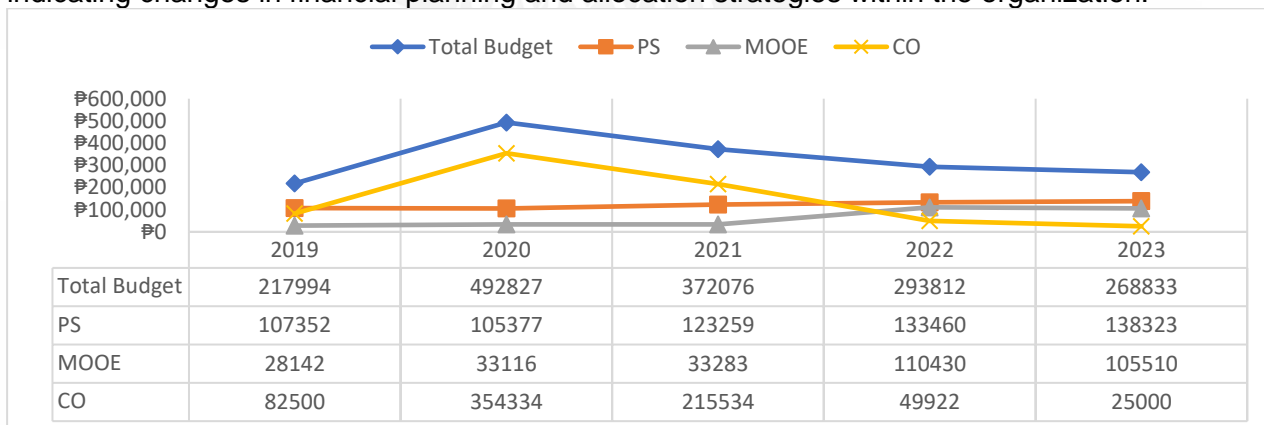


Figure 30. Budget Trend for FY 2019-2023

Status of NCA Utilization for the quarter ending December 2023

The table provides a detailed overview of financial transactions over the specified period, detailing Notices of Cash Allocation (NCA's), Tax Remittance Advices (TRA's), total funds received, and liquidations. It tracks monthly receipts and liquidations, showcasing financial management and expenditure within the organization. Liquidations reflect the utilization of funds against received amounts, ensuring transparency and accountability in financial operations. The total column summarizes the cumulative figures for the year, offering a comprehensive snapshot of financial activities and resource management over the period covered.

Table 15. Quarterly Status of NCA Utilization and Liquidations for December 2023

Period Covered	NCA's	TRA's	Total	Liquidations
	Received			
January	14,923,000.00	749,106.76	15,672,106.76	11,509,733.99
February	24,135,357.00	780,459.81	24,915,816.81	22,715,278.03
March	11,367,000.00	1,850,967.50	13,217,967.50	19,568,716.79
April	97,192,063.00	1,100,709.97	98,292,772.97	91,514,543.37
May	28,666,850.60	1,555,558.17	30,222,408.77	30,033,513.58
June	28,094,029.00	944,798.77	29,038,827.77	25,495,205.91
July	26,671,608.00	1,233,586.58	27,905,194.58	19,355,205.95
August	17,747,152.00	957,826.53	18,704,978.53	23,052,759.52
September	17,753,154.00	1,338,838.27	19,091,992.27	22,047,453.44
October	17,241,000.00	1,143,965.19	18,384,965.19	18,381,689.50
November	55,134,533.00	1,213,512.09	56,348,045.09	49,118,072.29
December	30,652,563.00	1,594,829.70	32,247,392.70	39,475,461.06
TOTAL	369,578,309.60	14,464,159.34	384,042,468.94	372,267,633.43

Status of Obligations Incurred as of December 31, 2023

The table provides a breakdown of allotments and obligations for different funds over specified periods in CY 2023. Fund 101, General Fund, received varying allotments throughout the year, with corresponding obligations as of December 31, 2023. Fund 164 and Fund 161 also received allotments and show their respective obligations as of the year-end. Each period from January to December highlights the allocation and expenditure status of these funds, reflecting financial management and utilization within the organization. The data underscores the distribution and accountability of budget allocations across different funding categories over the course of the year.

Table 16. Status of Allotments and Obligations by Fund as of December 31, 2023

Period Covered	General Fund 101		Fund 164		Fund 161	
	GAA Allotment CY 2023	Obligations as of 12/31/2023	Allotment CY 2023	Obligations as of 12/31/2023	Allotment CY 2023	Obligations as of 12/31/2023
January - March	245,139,344.20	62,404,351.74	102,396,292.65	27,897,557.66		246,295.20
April - June	338,114,615.20	124,007,018.31	102,396,292.65	37,342,783.88		526,699.36
July - September	378,103,860.56	69,352,842.66	180,374,204.88	19,678,677.43	-	133,900.00
October - December	391,017,992.56	84,800,658.66	180,374,204.88	40,925,341.88	-	324,934.00

Income Collected as of December 2023

The table provides a breakdown of funds allocated to Fund 164 and Fund 161 over quarterly periods in 2023, along with the total amounts. From January to March 2023, Fund 164 received 15,988,132.68 pesos, while Fund 161 received 619,723.54 pesos, totaling 16,607,856.22 pesos. In the subsequent quarter (April - June 2023), Fund 164 received 69,111,538.12 pesos, with Fund 161 receiving 680,074.46 pesos, totaling 69,791,612.58 pesos. For the period of July to September 2023, Fund 164 received 4,415,033.08 pesos, while Fund 161 received 703,895.10 pesos, totaling 5,118,928.18 pesos. Lastly, from October to December 2023, Fund 164 received 11,778,828.02



pesos, and Fund 161 received 318,625.45 pesos, totaling 12,097,453.47 pesos. This table illustrates the quarterly distribution of funds between two specific funds and their total amounts throughout the year 2023.

Table 17. Quarterly Allocation of Funds for Fund 164 and Fund 161 in 2023

Period Covered	Fund 164	Fund 161	Total
January - March 2023	15,988,132.68	619,723.54	16,607,856.22
April - June 2023	69,111,538.12	680,074.46	69,791,612.58
July - September 2023	4,415,033.08	703,895.10	5,118,928.18
October - December 2023	11,778,828.02	318,625.45	12,097,453.47

D. CASHING OFFICE

The table outlines collections and disbursements across four quarters in the reported period. In the first quarter (Q1), collections amounted to 31,238,001.55 pesos, while disbursements were significantly higher at 108,458,354.60 pesos. Moving to the second quarter (Q2), collections increased to 72,219,075.65 pesos, and disbursements also rose to 216,280,172.90 pesos. In the third quarter (Q3), collections decreased to 38,603,540.37 pesos, while disbursements amounted to 135,628,262.70 pesos. Finally, in the fourth quarter (Q4), collections amounted to 31,045,959.51 pesos, and disbursements were highest at 325,518,061.90 pesos. The total collections for the entire period summed up to 173,106,577.10 pesos, whereas total disbursements amounted to 785,884,852.10 pesos. This table provides a comprehensive overview of financial inflows and outflows across each quarter, highlighting trends in revenue generation and expenditure management over the specified period.

Table 18. Quarterly Collections and Disbursements Summary for the Reporting Period

Collections:				
Q1	Q2	Q3	Q4	Total
31,238,001.55	72,219,075.65	38,603,540.37	3,1045,959.51	173,106,577.10
Disbursements:				
Q1	Q2	Q3	Q4	Total
108,458,354.60	216,280,172.9	135,628,262.70	325,518,061.90	785,884,852.10

E. Security & Safety Unit

The Security and Safety Unit of the university achieved significant milestones from January to March 2023. They formalized the deployment of University Watchmen to Marfori Demo Farm, enhanced security measures through regular inspections of security guards, and initiated the painting of designated motorcycle parking areas. They assumed leadership roles, submitted budget plans, and supplied necessary infrastructure like gate locks. Key events included providing security for visiting dignitaries and overseeing campus activities such as earthquake drills and major examinations. They also implemented environmental initiatives like the single-use plastic prohibition campaign. Customer feedback and observation reports further guided their efforts in maintaining campus safety and operational efficiency. Ongoing initiatives include continued enforcement of the plastic ban and managing parking facilities to accommodate student and employee needs.

During the second quarter of 2023, the Security and Safety Unit at the university accomplished several significant tasks. They promptly reported and facilitated repairs for damaged gates at Marfori Demo Farm, ensuring enhanced security infrastructure. They also presented their first quarter accomplishments to the Office of the Vice-President for Finance & Administration, showcasing their proactive approach to transparency and accountability. Events such as the Criminology Pinning Ceremony and DAVRAA billeting were securely monitored, while incidents like honeybee neutralization and the enforcement of designated entrances for university constituents demonstrated their commitment to safety protocols. They responded to public health concerns by strictly enforcing face mask mandates amidst rising COVID-19 cases. Training sessions on HRIS and coordination meetings with local disaster response units underscored their readiness for emergencies. Customer

feedback and observation reports guided their ongoing efforts in maintaining campus security and operational efficiency. Ongoing initiatives include enforcing environmental policies like the single-use plastic ban, implementing dress codes, and managing parking facilities to accommodate the university community.

During the third quarter of 2023, the Security and Safety Management Unit at the university achieved significant milestones. They diligently monitored and ensured the safety of various campus events, including the KALINOW SUMMIT and university ceremonies such as Baccalaureate and Commencement Exercises. They also responded swiftly to incidents like the neutralization of honeybees and the investigation into a reported stolen motor pump, demonstrating their proactive approach to campus security. Their efforts extended to facilitating national events like the PNPA Cadet examination and the arrival of international guests from Universiti Teknologi Malaysia, ensuring their stay was secure and incident-free. Throughout the quarter, they continued to manage Lost & Found items and conducted regular flag ceremonies, maintaining order and protocol within the university grounds. Despite challenges with enforcing policies like the ban on single-use plastics and dress codes, they persevered in educating and regulating campus behavior. Ongoing initiatives include managing parking allocations and enhancing security protocols to safeguard the university community.

During the fourth quarter of 2023, the Security and Safety Management Unit at DOrSU achieved significant milestones in ensuring campus security and operational efficiency. They diligently monitored and secured various events such as the World Teacher's Day Celebration, GEMSAYAHAN activities, and the JOB FAIR 2023, demonstrating their commitment to maintaining a safe environment for all participants. Their proactive approach was evident in their response to incidents like the earthquake inspection, where they suspended classes temporarily to assess building safety. They also conducted thorough investigations, including addressing internal issues among MINSAS Security Guards to uphold professionalism within their team. Their efforts extended to facilitating key university ceremonies and events, ensuring smooth proceedings without incident. Throughout the quarter, they managed Lost & Found items, conducted regular flag ceremonies, and attended training sessions to enhance their capabilities in emergency response and safety management. Despite challenges in enforcing policies like the ban on single-use plastics and dress codes, they continued to educate and enforce compliance among the university community. Ongoing initiatives included managing vehicle parking allocations to optimize campus space utilization.

F. Procurement Management Office

In 2023, the Procurement Management Office efficiently managed procurement activities throughout the year. The office processed a total of 831 purchase requests, prepared 655 requests for quotation (RFQs), and issued 672 purchase orders. It posted 225 bid opportunities on PhilGEPS and consolidated 127 Project Procurement Management Plans (PPMPs). Key submissions included the Indicative Annual Procurement Plan (APP), Annual Procurement Plan for Common Supplies and Equipment (APP CSE), and the FY 2024 APP-CSE. The office consistently achieved an APP/PPMP utilization rate of 86%, demonstrating effective procurement management and compliance with regulatory requirements.

Table 19. Summary of Public Bidding and Small Value Procurement Activities for 2023

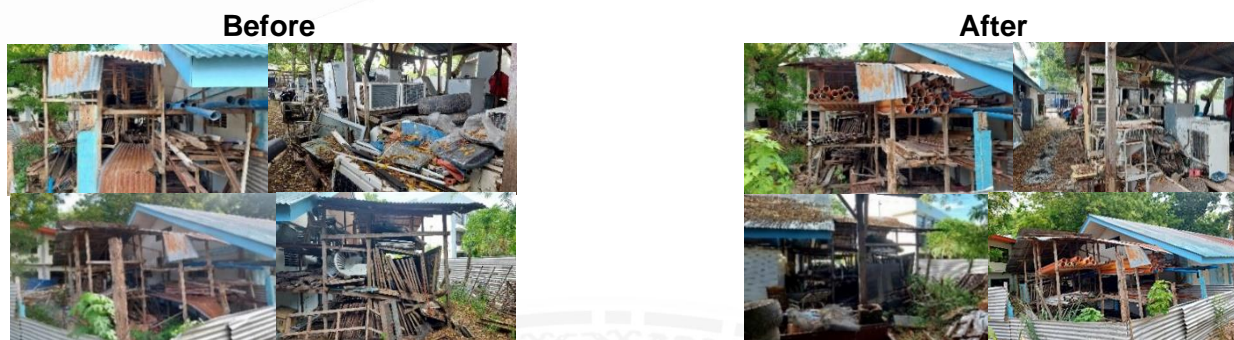
Public Bidding Procurement:			
Quarter	Goods Description	ABC (PHP)	Status
2nd	Procurement of Security Services for DOrSU Marfori Campus	722,259.36	Completed
2nd	Supply and Delivery of Medallion, Forms and other supplies for Registrar's Office	1,140,340.00	Completed
2nd	Supply and Delivery of Drugs and Medical Supplies and Equipment	984,735.00	Completed
3rd	Supply and Delivery of Scientific Laboratory Equipment for CHED-IDIG Project	10,030,923.00	Completed



3rd	Supply and Delivery of Microscope and Rotavap System for CHED-IDIG Project	1,615,000.00	Completed
4th	Supply and Delivery of Scientific Laboratory Equipment for CHED-IDIG Project	10,030,923.00	Completed
4th	Supply and Delivery of Microscope and Rotavap System for CHED-IDIG Project	1,615,000.00	Completed
4th	Supply, Delivery and Installation of Laboratory and Field Equipment	3,202,500.00	Completed
4th	Internet Subscription for DOrSU Main Campus	2,275,833.33	Completed
4th	Supply, Delivery and Installation of Smart Campus Equipment for Network Connectivity	5,244,000.00	Completed
4th	Supply, Delivery and Installation of Phenolic Resin Laboratory Tables & Fixtures for UResCom	2,000,000.00	Completed
4th	Supply and Delivery of Microscope for CHED-IDIG Project (re-bidding)	415,000.00	Completed
4th	Supply and Delivery of Books	993,888.00	Ongoing
4th	Supply and Delivery of Rotary Evaporator System with Accessories	1,200,000.00	Ongoing
4th	Establishment of Laboratory Equipment for Newly Constructed University Research, Development and Extension Center	15,000,000.00	Ongoing
4th	Design and Build: Upgrading of Campus Radio Station	10,000,000.00	Completed
4th	Construction of Greenhouse Monitor Type with NFT Gutter System and Tunnel Greenhouse with Fogger System	1,250,000.00	Completed
Small Value Procurement (Civil Works):			
Quarter	Description	ABC (PHP)	Status
1st	Repair of RIC Building	500,000.00	Completed
1st	Repair of Defective CR's Waterline and water system and Plumbing Fixtures and Accessories and Provision of Outdoor Makeshift Comfort Rooms	500,000.00	Completed
1st	Tile Rehabilitation of Old Library Building	750,000.00	Completed
2nd	Repair of Leaks of Academic Building of Cateel Extension Campus	600,000.00	Completed
2nd	Electrical Lines for Airconditioning System for the 5 Storey Building and Other Academic Building	600,000.00	Completed
3rd	Retrofitting of Gate Pavement and Drainage	320,000.00	Completed
4th	Retrofitting of Engineering Laboratory	615,000.00	Completed
4th	Construction of Greenhouse Monitor Type with NFT Gutter System and Tunnel Greenhouse with Fogger System	1,250,000.00	Completed

G. PROPERTY AND SUPPLY MANAGEMENT UNIT

The Property and Supply Unit at DOrSU had a highly successful year, starting with the completion of the physical inventory count at all campuses in January 2023. The report was submitted on time, achieving 100% completion and commendation from the President. Out of 63 deliveries, 96.83% were forwarded to the accounting office within the target duration. All deliveries were accounted for, with complete documentation. Commendations were received for reducing unreconciled PPEs from 600 million to 29 million by December 2022, and for the unit's promptness and knowledge during the ISO audit. The unit also conducted a major clean-up of unserviceable machinery and equipment.



The office achieved significant milestones in inventory management and procurement. The unit conducted a physical inventory count across all campuses, submitted the final list to COA and Accounting on time, and achieved 100% disposal of unserviceable machinery and equipment. All delivered Purchase Orders were processed, documented, and forwarded for payment, and external providers were evaluated and communicated to BAC. Efforts included donating waste materials, preparing for annual inventory reports, and maintaining accurate records. The unit also proposed establishing a Disposal and Appraisal Committee and submitted billing for building insurance to GSIS and COA. Throughout the year, the unit maintained high standards of efficiency, transparency, and compliance, ensuring all tasks were completed with diligence.

H. HUMAN RESOURCE DEVELOPMENT SERVICES OFFICE

The Human Resource Development Services Office (HRDS) at Davao Oriental State University (DOrSU) has had a productive year, achieving significant milestones across various operational areas, from staff recruitment and onboarding to employee leave management and professional development initiatives.

Staffing and Recruitment

- **ROSS Positions:** As of December 31, 2023, HRDS filled 123 out of 133 positions under the Revised Organization and Staffing Standards (ROSS), achieving a 92% fill rate. Ten positions remain unfilled and are scheduled for reposting.
- **Old Item Vacancies:** There were 22 faculty and 10 staff positions unfilled under the old item category. Additionally, 31 faculty positions across different campuses are slated for reposting.

Table 20. Filled and Unfilled Positions (ROSS and Old Item)

Category	Total Positions	Filled	Unfilled	Fill Rate
ROSS	133	123	10	92%
Faculty (Old)	22	0	22	0%
Staff (Old)	10	0	10	0%
Faculty (Instructor I - 1st Tranche)	119	111	8	93%
Faculty (Instructor I - 2nd Tranche)	102	79	23	77%

Travel Orders and Leave Applications Processed

Throughout the year, the Travel Orders and Leave Applications processed by the office included a total of 2,763 travel orders across various categories. Within Mati City, 977 travel orders were processed, with significant numbers in each quarter. Within Davao Oriental, 820 travel orders were processed, showing consistent travel requirements throughout the year. For travel outside Region XI but within the Philippines, 633 travel orders were processed, indicating ongoing business and official travel needs within the region. There were also 316 travel orders processed for travel outside Region XI, reflecting occasional travel beyond the local region for official purposes. Globally, there were 34 travel orders processed, emphasizing the global reach of the organization's operational needs and commitments.

Table 21. Quarterly Summary of Travel Orders Processed in 2023

Travel Orders Processed	Q1	Q2	Q3	Q4	Total
Within Mati City	196	238	331	212	977
Within Davao Oriental	156	190	206	268	820
Outside Region XI	38	46	74	158	316

Within Region XI	180	198	208	47	633
Outside Philippines		5	9	3	17
					2763

Leave Applications Processed:

Throughout the year, a total of 1,906 leave applications across various categories. In the first quarter, 198 sick leaves, 22 vacation leaves, and 97 special privilege leaves were processed. During the second quarter, there were 179 sick leaves, 23 vacation leaves, and 47 special privilege leaves processed. In the third quarter, the office handled 340 sick leaves, 107 vacation leaves, and 40 special privilege leaves. Moving into the fourth quarter, there were 385 sick leaves, 120 vacation leaves, and 56 special privilege leaves processed. Additionally, there were forced leaves, compensatory leaves, terminal leaves, paternity leaves, maternity leaves, solo parent leaves, calamity leaves, and monetizations processed throughout the year, contributing to the comprehensive management of employee leave within the organization.

Table 22. Quarterly Summary of Leave Application Processed in 2023

Leave Applications Processed	Q1	Q2	Q3	Q4	Sub Total
Sick Leave	198	179	340	385	1102
Vacation Leave	22	23	107	120	272
Forced Leave	22	19	23	124	188
Compensatory Leave	3	4	0		7
Special Privilege Leave	97	47	40	56	240
Terminal Leave	2	2	0		4
Paternity Leave	1	0	0		1
Maternity Leave	0	0	0	1	1
Solo Parent Leave				2	2
Calamity Leave				1	1
Monetization	0	82	6		88
	TOTAL				1906

HRDS Highlights:

- **March 24, 2023** – Giving of Certificates of Perfect Attendance Awards during the DOrSU General Assembly Meeting



- **April 2023** – SSB for the ROSS Interview Series



- **April 18, 2023** – MOA Signing for the HRIS with DDSC



- **May 12, 2023** – Meeting with SG18 and Above and Singing of Appointments



- **May 16-18, 2023** – Conducted HRIS Orientation



- **May 25, 2023** Meeting for Newly-Hired Staff (ROSS)



- **May 25, 2023** – SSB Interview for the AO I Position (Registrar)



- **May 28, 2023** – Ceremonial Mass Oath-Taking Ceremony for the ROSS



During July 1-11, 2023, the Human Resource Development and Services (HRDS) unit achieved several significant milestones. On July 4, a Mock ISO Audit was conducted to prepare for the upcoming accreditation. The following day, the PRIME-HRM Team held a meeting to plan for the PRIME-HRM Re-Accreditation in 2024, followed by an Oath-Taking Ceremony for newly-hired faculty. July 6 featured a Scholarship Committee Meeting and an HRDS Meeting, while July 7 saw a PMT and Heads of Office Meeting to present the MFOs and performance standards. On July 10, an on-boarding and orientation seminar was held for the remaining newly-hired faculty and staff. Finally, on July 11, HRDS personnel attended a meeting with the VP of Administration for the heads of office.



- Meeting with the Heads of Office on MFO Presentation: **July 7, 2023**



- On-Boarding of Newly-Hired Faculty and Staff: **July 10, 2023**



From July to September, the Human Resource Development Services Office conducted various activities including the Institutional Evaluation Committee Virtual Orientation, Scholarship Committee Meeting, Performance Management Team presentations, and multiple graduation ceremonies. They hosted onboarding for new faculty, orientations with GSIS in Tagum City, and an assortment of meetings such as the 7S Mock Evaluation, ISO Mock Evaluation, and general orientation sessions. They also participated in activities promoting wellness, like Zumba sessions, a Basketball Shootout, and the CSC Plant and Run. Training programs, like HRIS training in Digos and internal audit seminars, were also held. Additionally, they conducted interviews for several positions, facilitated tree planting activities, and actively participated in institutional planning and evaluations.

From October to December, the office continued its rigorous schedule with interviews, including for the Psychometrician position, and attended CHRMP in Pantukan. They held meetings with top management, focused group discussions with CSC, and regular onboarding for new instructors. Reporting on quarterly accomplishments and institutional planning meetings were a significant part of their agenda. They engaged in ISO/QMS Zoom meetings, 7S and ISO mock reviews, ethics and GAD seminars, and celebrated the university's 34th Founding Anniversary. The quarter concluded with a year-end meeting with the VP of Administration.

I. GENERAL SERVICES UNIT

The General Services Unit achieved significant operational milestones and managed facilities efficiently throughout the year, processing a total of 270 work order forms across various service categories, including utility, aircon, and electrical services. The unit handled a high volume of maintenance and repair activities, ensuring timely and effective service provision. Additionally, 311 driver's trip tickets were logged to support the Research Development & Extension, Instruction, and Administration divisions, highlighting the unit's critical role in campus-wide logistics.

Moreover, the General Services Unit generated substantial income through facilities and equipment rentals, with the Gymnasium being rented out 180 times and Monoblock Chairs generating a total of Php 286,275.00. The unit's aircon technicians completed 284 service tasks, including general cleanings, installations, repairs, and check-ups, ensuring the optimal functioning of air conditioning systems. Overall, the unit recorded an income of Php 422,175.00 from facility rentals and service charges, contributing to the institution's operational budget. The General Services Unit's diligent management of facilities, responsive service provision, and effective resource utilization were instrumental in supporting the institution's goals and objectives throughout the year.

AUXILIARY OFFICES



A. INTERNAL AUDIT SERVICES UNIT

The Internal Audit Services Unit (IASU) of Davao Oriental State University (DORSU) began operations on June 14, 2023, after being restructured from the Internal Control Unit (ICU) under the Revised Organizational Structure and Staffing Standards (ROSS). Reporting directly to the Office of the University President, the IASU, composed of four members, provides objective assurance and consulting services to enhance the university's operations and governance. Initially involved in pre-audit assessments, the unit refocused solely on internal audit functions following a recommendation from the Commission on Audit (COA) on November 22, 2023.

Seminar-Workshop on the Importance of Internal Control in University Operations



Forging Excellence in University Operations: A Benchmarking Initiative for Strengthening Internal Controls and Optimizing Audit Services Management

University of Southeastern Philippines (USEP) - August 29, 2023



Central Mindanao University (CMU) - August 31, 2023

University of Southern Mindanao -August 31, 2023

Davao del Norte State College (DNSC) – September 1, 2023

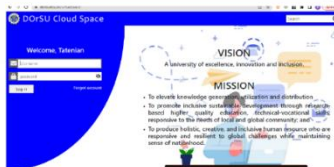
Table 23.DVs, PRs and PPMPs Processed FTM June 14 - November 22, 2023

REPORTS	JUNE	JULY	AUG	SEPT	OCT	NOV	TOTAL
Disbursement Vouchers (DVS)	169	352	428	362	505	179	1,995
Purchase Requests (PRs)	70	84	94	100	74	46	468
Project Procurement Management Plan (PPMPs)	12	19	13	10	17	8	79

B. Information Technology Services Unit

In the first quarter, the Unit provided technical assistance for institutional email accounts, performed routine functions like computer repair, software activation, and network support, and assisted with sound system operations during ceremonies and meetings. They printed new IDs, attended key council meetings, handled daily backups and eSMS transactions, and supported the university's ISO 9001:2015 audit. The unit also provided remote desktop access, assisted SMART CAMPUS personnel, managed website updates, and attended relevant training sessions. Additionally, they coordinated with PLDT for internet-related issues and ensured regular endorsement of internet subscription accounts to the Budget office.

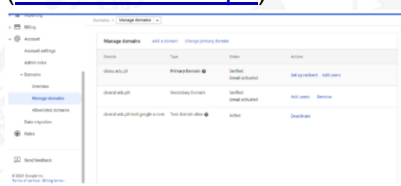
Student Grade Inquiry Module



Provided/installed computers for remote desktop access for eSMS application to extension campuses



Performed website, automation, and Information System related tasks: Posting at DORSU's website (www.dorsu.edu.ph)

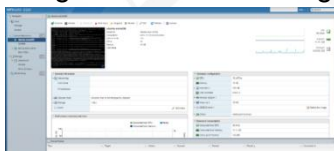


Staging of new DORSU website design at xtate.dorsu.edu.ph

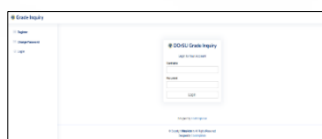


In the second quarter, the Unit provided email technical assistance, performed computer repairs, software activations, network support, and printer repairs. They managed sound system operations for university events, printed ARTA IDs, attended administrative meetings, and handled ESMS tasks like backups, account creation, and technical support. They updated ISO 9001:2015 documents, supported SMART CAMPUS, and addressed website maintenance, including content updates and developing modules for grade inquiry and C.O.R extraction. The unit facilitated HRIS training, conducted a benchmarking activity, coordinated internet services, created Google Sheets for service requests, supported Siglakas 2023, attended smart campus training, restored internet at Banay-Banay campus, enabled ESMS access via Wi-Fi, configured servers, and planned smart campus network migration.

Integrated School Management System (ISMS) Main Form Design



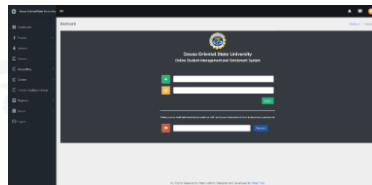
Student Grade Inquiry Module



C.O.R Module



New eSMS Server Setup



In the third quarter, Unit provided email assistance, conducted 40 computer repairs, 30 software activations, 39 network support tasks, and 18 printer repairs. They managed sound systems for events, printed 120 ARTA IDs, attended administrative meetings, and handled ESMS tasks including daily backups, creating 75 eSMS accounts, 45 institutional emails, and providing 50 eSMS technical assistance sessions. The unit supported ISO 9001:2015 certification, assisted SMART CAMPUS, updated the university website, deployed various modules, and performed annual preventive maintenance for extension campuses. They attended HRIS training, coordinated internet services, consolidated ISSP requests, and submitted purchase requests for Smart Campus Phase II and internet subscription upgrades.

In the fourth quarter, the Unit provided email technical assistance, completed 55 computer repairs, 30 software activations, 65 network support tasks, and 25 printer repairs. They managed sound systems for events, printed 132 ARTA IDs, and attended administrative meetings. ESMS tasks included daily backups, creating 130 eSMS accounts, 22 institutional emails, and 75 technical assistance sessions. They updated ISO 9001:2015 documents, supported SMART CAMPUS, redesigned the university website, conducted preventive maintenance, and attended the DX Project orientation. The unit coordinated internet services, activated a 1 GBPS connection from Globe, terminated existing PLDT connections, and implemented the Smart Campus Phase II Project. They consolidated ISSP requests and presented the 2024 digital transformation plan.

C. QUALITY ASSURANCE OFFICE

CHAMPIONS OF EXCELLENCE: THE JOURNEY OF DORSU'S QUALITY ASSURANCE OFFICE

In January 2023, the Quality Assurance Office (GAO) at Davao Oriental State University (DORSU) began the year with a series of activities to uphold institutional standards. Led by a dedicated team and a new head, the GAO focused on preparing for an upcoming accreditation visit. This involved detailed planning, coordination, and the preparation of the Procurement Plan and Monitoring Program (PPMP). The team ensured compliance with accreditation standards across all academic programs. The GAO also facilitated communication with accrediting bodies like the AACUP, sending letters for survey visits and attending meetings. They prepared training activities for the year and received invitations to serve as accreditors, highlighting their expertise. January set the stage for continued excellence and success at DORSU.

A BUSY JANUARY: BEHIND THE SCENES AT DORSU'S QUALITY ASSURANCE OFFICE

In January 2023, the Quality Assurance Office (GAO) at Davao Oriental State University (DORSU) undertook numerous activities to uphold institutional standards. Led by a new head, the GAO focused on preparing for an upcoming accreditation visit through meticulous planning and coordination, including preparing the Procurement Plan and Monitoring Program (PPMP). They ensured compliance with accreditation standards across academic programs and facilitated communication with accrediting bodies like the AACUP. The team also prepared training activities and received invitations to serve as accreditors, highlighting their expertise. January was a busy and productive month, setting the stage for continued excellence at DORSU.

FEBRUARY HUSTLE: QUALITY ASSURANCE OFFICE'S ONGOING ACCREDITATION ENDEAVORS



The Quality Assurance (QA) office, led by Mr. Justine Reigh V. Regino, Ms. Dionese Cescil L. Catubig, Oienjoy T. Beldineza, and QA Director Dr. Romeo J. Redulla, has exemplified excellence over the past year. They reviewed existing processes, identified areas for improvement, and implemented quality assurance protocols. The team conducted training sessions to instill a culture of quality and accountability. In pursuing accreditation, their assessments

revealed opportunities for improvement, leading to swift corrective measures and streamlined workflows. This proactive approach enhanced efficiency and elevated standards across the organization.

MARCH MILESTONES: QUALITY ASSURANCE OFFICE'S CONTINUING PURSUIT OF EXCELLENCE

In March 2023, the Quality Assurance Office (QAO) at Davao Oriental State University (DOrSU) continued its dedication to maintaining high standards. A key achievement was uploading the OBQA Survey Instrument to Google Drive, streamlining data collection and analysis. The QAO also engaged with external stakeholders, highlighted by an invitation from the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) to the 36th Annual National Conference. This reflects DOrSU's commitment to continuous learning and national academic quality discussions. The QAO ensured compliance and representation at the event by promptly printing necessary documents.

APRIL ACHIEVEMENTS: QUALITY ASSURANCE OFFICE'S COMMITMENT TO ACCREDITATION AND EXCELLENCE



The Quality Assurance Office has actively facilitated crucial accreditation processes. The team effectively communicated with the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) and coordinated with the University President to confirm the schedule for the accreditation survey visit. Approved documents from the University President were promptly forwarded to AACCUP, and all necessary transmittal documents were printed to ensure a smooth accreditation

visit. These efforts underscore DOrSU's commitment to maintaining high academic standards and continuous improvement.

MAY 2023: PREPARING FOR EXCELLENCE – QUALITY ASSURANCE OFFICE'S ACCREDITATION ENDEAVORS

In May 2023, the Quality Assurance Office (QAO) at Davao Oriental State University (DOrSU) focused on accreditation readiness and academic excellence. Key activities included active participation in meetings with the Internal Assessment Committee (IAC) for the upcoming Online Accreditation Survey Visit, facilitating data collection for faculty, and inviting Dr. Roque N. Langcoy, II, to serve as an accreditor. These efforts underscored the QAO's commitment to meeting accreditation standards and fostering academic quality.

JUNE 2023: STRATEGIC MOVES TOWARDS ACCREDITATION READINESS AT DORSU

In June 2023, the Quality Assurance Office (QAO) at Davao Oriental State University (DOrSU) continued its efforts towards accreditation excellence despite financial constraints. The QAO communicated with the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) to postpone the Accreditation Survey Visit, demonstrating transparency. The QAO also organized intensive training for Higher Level Program Evaluation and re-orientation sessions for the Accreditation Task Force, ensuring all stakeholders were prepared and aligned with accreditation requirements.

JULY 2023: DORSU'S QUALITY ASSURANCE OFFICE NAVIGATES ACCREDITATION PREPARATIONS

In July, the Quality Assurance Office (QAO) at Davao Oriental State University (DOrSU) maintained its commitment to accreditation readiness and excellence. The QAO led internal assessments of accreditation readiness, identifying and addressing areas for improvement across university programs. Additionally, the QAO processed essential documents for the upcoming Online Accreditation, ensuring logistical and administrative preparations were meticulous and comprehensive. These efforts reinforced the QAO's dedication to supporting programs through the accreditation process effectively.

AUGUST 2023: DORSU'S QUALITY ASSURANCE OFFICE IN FULL SWING FOR ACCREDITATION PREPARATIONS



DORSU'S INTERNAL ACCREDITATION SURVEY VISIT, AUGUST 7-9, 2023, HELD AT CONFERENCE ROOM 1 AND DORSU BOARD ROOM.



DORSU'S AACUP ACCREDITATION SURVEY ONLINE VISIT, AUGUST 14-18, 2023, HELD AT THE DORSU BOARD ROOM.

In August 2023, the Quality Assurance Office (QAO) at Davao Oriental State University (DOrSU) intensified preparations for the upcoming accreditation cycle with meticulous planning and proactive measures. The QAO completed the Internal Assessment of Accreditation Survey, confirming program readiness through thorough evaluation and coordination. Essential documentation and preparations were meticulously managed to establish a robust foundation for the accreditation process spanning August to November 2023. Additionally, the QAO facilitated the Internal Accreditation Survey, guiding programs towards successful accreditation. Administrative preparations, including setting up Operational Benchmark (OB) Instruments and document management systems, were diligently addressed. These efforts ensured DOrSU's readiness to demonstrate academic excellence during the accreditation visit.

NOVEMBER 2023: DAVA O ORIENTAL STATE UNIVERSITY (DORSU) CONCLUDES ACCREDITATION JOURNEY





In November 2023, Davao Oriental State University (DOrSU) concluded its accreditation journey with the AACCUP Accreditation Online Survey Visit, marking a significant milestone achieved through meticulous planning and collaboration across departments. The printing of certificates recognized the university's commitment to academic excellence, while a dedicated group chat facilitated effective communication among stakeholders. Opening and closing programs were carefully planned and printed to ensure a smooth assessment process, complemented by detailed PowerPoint presentations highlighting achievements and areas for improvement. Attendance sheets provided transparency and accountability during accreditation activities, culminating in a successful showcase of DOrSU's dedication to quality education and continuous enhancement.

CULMINATING EXCELLENCE: DORSU'S ACCREDITATION JOURNEY IN DECEMBER 2023

In December 2023, Davao Oriental State University (DOrSU) concluded its accreditation process with significant developments, reflecting months of rigorous preparation and evaluation. Led by the Quality Assurance Office (QAO), the university ensured meticulous preparation and dissemination of essential documents and reports. Key highlights included receiving technical reviews and board action recommendations, which guided future strategies for academic enhancement based on the Summary of Findings and Recommendations. The QAO efficiently distributed these documents across programs and stakeholders, organizing them in Google Drive for easy access. Tokens of appreciation sent via JRS expressed gratitude to accreditors, recognizing their vital role in the accreditation journey. As the year ended, DOrSU remained dedicated to excellence, poised for continued growth and advancement in the academic landscape.

D. OFFICE OF THE BAORD OF REGENTS SECRETARY

Our institution diligently pursued its commitment to governance and collaboration through a series of scheduled meetings across various councils and committees. These gatherings served as fundamental platforms for deliberation, decision-making, and strategic planning, essential for steering our institution towards its primary objectives.

The Academic Council, entrusted with shaping academic policies and initiatives, aimed to hold four meetings annually, with the provision of two special sessions if necessary. However, during the year, the council only convened for two regular meetings, resulting in a 50% completion rate. While this figure indicates a shortfall against the target, each convened meeting was marked by substantial discussions and constructive outcomes.

Likewise, the Administrative Council, responsible for administrative oversight and resource allocation, held two out of the anticipated four meetings and convened an additional special session. Achieving a 75% accomplishment, this highlights the council's intensive efforts in managing administrative affairs.

The Research, Innovation, and Extension Council, crucial in fostering research endeavors and extending the institution's impact beyond its boundaries, convened for only one meeting, achieving a 25% completion rate against its target of four meetings per year. While this figure presents a notable gap, it emphasizes the need for increased focus on research-related engagements and innovation-driven initiatives in the future.

Conversely, the Board Executive Committee and the Board of Regents, entrusted with core governance and strategic direction-setting, exceeded their respective targets. The Board Executive Committee held all four scheduled meetings and conducted an additional special session, achieving a commendable 100% completion rate. Similarly, the Board of Regents demonstrated unwavering commitment by convening for all four annual meetings, supplemented by one special session, thereby attaining a perfect completion rate.

In summary, while certain committees fell short of their targeted meeting frequencies, the institution as a whole demonstrated resilience and dedication in fostering collaborative governance and strategic decision-making. Moving forward, it is imperative to capitalize on the successes achieved and address areas of improvement to ensure enhanced engagement, efficiency, and effectiveness in our governance processes.

Table 24. CY 2023 Board-approved Resolutions

Board of Regent Resolution No.	Board of Regent Resolution
2023– 01	A resolution approving the minutes of the 6 th board of regents regular meeting on November 23,2022 at SPAMAST, Malita Davao Occidental, subject to the submission of corrections/comments within five working days after the schedules 7 th board of regents meeting
2023– 02	A resolution directing the university administration to explore the possibility of opening an extension class in the municipality of Manay, Davao Oriental and the integration of the governor Generoso College of Arts and Science and Technology GGCAST as a satellite campus, including the submission of timeline of activities in the 1 st quarter CY 2023
2023– 03	A resolution confirming the matters arising from the previous minutes of the meeting
2023– 04	A resolution adopting the presidents report for the 3 rd and 4 th quarter of CY 2022 and commending the president and officials for the significant accomplishments of the University
2023– 05	A resolution approving the financial performance reports for the 3 rd and 4 th quarters of FY 2022
2023– 06	A resolution approving the program of receipts and expenditures PRE for projected internally generated receipts for FY 2023 amounting to 223,949,248.00
2023– 07	A resolution approving the request for authority to use collections in the 1 st semester FY 2022 for utilization in the 2 nd semester FY 2023
2023– 08	A resolution approving the annual operation work and financial plan for FY 2024
2023– 09	A resolution approving the budget proposal for national government subsidy GAA of tier 1 and tier 2 for FY 2024
2023– 10	A resolution approving the MOA bet DOSU and DA XI for the establishment of 1 unit modernized urban greenhouse with hydroponics, grow-out nursery, and capacity building on the urban-peri urban agriculture setting in Davao Oriental and authorizing Dr. Ponce to enter and sign the MOA in behalf of DOrSU
2023– 11	A resolution approving the honorarium rates of the board executive committee BEC members and support staff in its regular and special meetings: BRC Chairperson – 9000, members 8250, and support staff 2000
2023– 12	A resolution approving the budget realignment / reprogramming of the 15 million grants from CHED-IDIG on the project titled establishing state of the art water and soil laboratories social responsibility through research and endorsing the same for CHED consideration
2023– 13	A resolution approving the for later release funds amounting to 3million appropriated under 2023 GAA for the implementation of the project titled higher education research and innovation project subject to existing DBM and COA rules and regulation
2023– 14	A resolution approving the MOA bet DOrSU and Land bank of the Philippines on the installation of an ATM in the Main Campus and Authorizing Dr. Ponce to sign and enter into the same in behalf of DOrSU
2023– 15	A resolution approving the renewal of contract of service of Atty Gilberto Maduay, retained legal consultant from January 1, 2023 until a university legal officer is appointed



2023– 16	A resolution confirming the renewal of the contract of service of Dr. Camille Ann Torres and Dr. Catbagan, retained dentist and physician for CY 2023 and approving the increase of their monthly honoraria from 15k to 25k subject to the legal opinion of the OSG
2023– 17	A Resolution confirming the appointments of the following newly- hired faculty member and staff: 1. Dr. Phoebe Nemenzo-Calica; and 2. Ms. Marites C. Serrano.
2023– 18	A Resolution confirming the change of employment status of Engr. Eric G. Awa-ao and Mr. Jhonnel P. Villegas from temporary to permanent
2023– 19	A Resolution confirming the designation of Mr. Philip Yncierto as Board of Regents Secretary vice Mr. Mark Aljen D. Binocal
2023– 20	A Resolution requesting NEDA Secretary Arsenio M. Balisacan, Ph.D. To retain the membership of NEDA XI Regional Director Maria Lourdes Damaso-Lim in the Board Executive Committee (BEC)
2023– 21	A Resolution reconstituting the Staff Selection Board (SSB) for two (2) Supervising Administrative Officer (SAO) and one (1) Chief Administrative Officer (CAO) positions, with the following composition: Chairperson: Engr. Luis D. Perez - OIC Director, CHED XI Members: Dr. Wilanfranco C. Tayone Dr. Roy M. Padilla Secretariat: Director, HRDS
2023– 22	A Resolution adopting the Feasibility Report and subsequently approving the establishment of Tarragona Extension Classes, subject to compliance with CHED requirements, LGU ordinance expressing support to the Extension Classes, Grant of php 2-Million Subsidy for 1-year operational cost, and provision of temporary classrooms
2023– 23	A Resolution approving the Minutes of the 7th Board of Regents Regular Meeting on February 08, 2023 at DORSU, Mati City, Davao Oriental, subject to the submission of corrections/comments within five (5) working days after the scheduled meeting.
2023– 24	A Resolution confirming the Matters Arising from the Minutes of the 7th Regular Board Meeting
2023– 25	A Resolution endorsing the proposed contingency measures relative to the Free Higher Education fund deficiencies and the suspension of CMO No. 20, s. 2011, for discussion of the Commission en Banc
2023– 26	A Resolution adopting the President's Report for the 1 st Quarter of CY 2022 with commendation
2023– 27	A Resolution approving the Annual Procurement Plan (APP) FOR FY 2023
2023– 28	A Resolution approving the Financial Utilization Report of the University's Income Generating Projects (IGPs) for FY 2022
2023– 29	A Resolution approving the Program of Receipts and Expenditures (PRE) by MFO, Campus, and Activity, of the Actual Tuition and Other School Fees Collection for the 2 nd Semester of A.Y. 2022-2023 amounting to php 68,278,147.00, with the condition that the same is superseded should the CHED Commission En Banc approves the suspension of CMO No. 20, s. 2011
2023– 30	A Resolution approving the Academic Calendar for A.Y. 2023-2024
2023– 31	A Resolution approving the foreign travel of Dr. Arvin A. Andacao to Chulalongkorn University, Bangkok, Thailand, as a Session Speaker at the 6th International Conference of the International Organization for Health, Sports, and Kinesiology (IOHSK) on July 23-26, 2023, including the funds appropriated thereof, subject to usual accounting and auditing rules and regulations.
2023– 32	A Resolution approving the General Agreement of International Cooperation between DORSU and Museo Di Storia Naturale Del Salento (MSNS), Italy
2023– 33	A Resolution approving the Memoranda of Agreement (MOA) between dorsu and the Philippine Coconut Authority (PCA) on the Communal Nursery Establishment and Implementation of Seed Farm Development Project (SFDP) subject to the submission of the project proposal thereof and authorizing Dr. Roy G. Ponce to sign the agreement for and in behalf of the University.
2023– 34	A Resolution approving the appointment of Dr. Analyn A. Cabras as Associate Professor III of the University.
2023– 35	A Resolution confirming the appointments of the following faculty members: 1. Ms. Donna Faye T. Labadan - Instructor I; 2. Ms. Jelly M. Danda - Instructor I; and 3. Mr. Lendell Kelly B. Ytac - Instructor I.



2023– 36	A Resolution confirming the change of employment status, from temporary to permanent, of the following faculty members: 1. Mr. Giovanne G. Tamos - Instructor I; and 2. Ms. Henzel Pateño-Bongas - Instructor I.
2023– 37	A Resolution confirming the Memoranda of Agreement between DORSU and the following on the conduct of the On-the-Job Training for BS Biology Program: 1. LGU-Tarragona; and 2. Eurogenerics International Philippines Foundation, Inc. (EGIPF).
2023– 38	A Resolution confirming the various designations in Academic, Administrative, and Research, Innovation and Extension (RIE) Divisions under Special Order No. 02, s. 2023 and approving the grant of Representation and Transportation Allowances (RATA) for Vice- Presidents, Directors, and Deans, subject to compliance with DBM NBC No. 548, s. 2013.
2023– 39	A Resolution approving and confirming the various Memoranda of Agreement and authorizing Dr. Roy G. Ponce to enter into the contracts, between DORSU and: 1. UP-Mindanao for the project "The Marine Biodiversity Database (MABIDA) project; 2. Asia Pacific Alliance for Disaster Management in the Philippines (A- PAD PH) and Bicol University for "Capacity Building on Micro Entrepreneurs' Resiliency Plan (MERP) for Enterprise Sustainability in the Philippines"; 3. LGU-Boston for "Biodiversity Assessment and Environmental Management Studies in the Municipality of Boston, Davao Oriental"; 4. National Nutrition Council, Kalumonon Development Center, Inc. (KDCI) and LGU-San Isidro for "Nutriskwela Community Radio Network Program"; and 5. Mama Earth Foundation, Inc. And RRREEFS - Rethinking, Rebuilding, Regenerating Coral Reefs for "Studying and Monitoring the Mangroves and Coral Reefs Ecosystems in the City of Mati, Davao Oriental".
2023– 40	A Resolution approving the Research Proposal on Plastic Wastes Research, Policy, and Advocacy for Davao Gulf Conservation and Protection and endorsing the same for CHED's Funding under Grants- in-Aid (GIA) Program
2023– 41	A Resolution confirming the Memorandum of Agreement between DORSU and USEP for the program titled "Creating Supplemental References Integrating Bangsamoro History and Culture: Development and Publication of Research-based Anthology and Modules.
2023– 42	A resolution approving the appointments of the following personnel with salary grade 18 and above pursuant to the implementation of the revised organizational structure and staffing standards (rosss) - phase i: 1. Mrs. Erlinda b. Patosa - chief administrative officer, finance division (sg24); 2. Mr. Philip yncierto - board secretary v - coterminous (sg24); 3. Mrs. Maria luisa s. Talaboc - supervising administrative officer, finance division (sg22); 4. Mr. Diego p. Tan supervising administrative officer, administrative division (sg22); 5. Mr. Vincent paul loguinsa - executive assistant iii - coterminous (sg20); 6. Mr. Arnel leo aranquez - information technology officer i (sg19); 7. Ms. Vanessa e. Asaias - information officer iii (sg18); 8. Mr. Francisco baraquel - internal auditor iii (sg18); 9. Mrs. Marideth gallardo - supply officer iii (sg18); 10. Mr. Angelito david - administrative officer v (sg18); 11. Ms. Dionese cescil catubig - administrative officer v (sg18); 12.ms. Maria michelle chatto - administrative officer v (sg18); 13. Ms. Christine española - administrative officer v (sg 18); 14. Mr. Victor espirituoso - administrative officer v (sg18); 15. Engr. Jaypee I. Cantones - project development officer iii (sg18); and 16. Mr. Ray john a. Salimaco - planning officer iii (sg18).
2023– 43	A resolution approving the minutes of the 8th board of regents regular meeting on 05 April 2023 at Davao Del Norte State College (DNSC), Panabo City, Davao Del Norte, subject to the submission of corrections/comments within five (5) working days after the scheduled meeting
2023– 44	A resolution confirming the matters arising from the minutes of the 8th regular BOR meeting
2023– 45	A resolution adopting the president's report for the 2nd quarter of CY 2023 with commendation
2023– 46	A resolution approving the candidates for graduation for A.Y. 2022-2023, viz: undergraduate degree program-1, 904 graduate programs-33 non-degree programs – 26



2023– 47	A resolution approving the composition of the Institutional Evaluation Committee (IEC) pursuant to the DBM-CHED joint circular no. 03, s. 2022: Chairperson - Dr. Cheryll I. Bautista members- Dr. Gemma m. Valdez Dr. Roque N. Langcoy ii Dr. Lanie b. Laureano, Mr. Angelito s. David secretariat - Mrs. Purisima N. Tampus, Mr. Carlos Jae Soliven
2023– 48	A resolution confirming the budgetary requirements amounting to php 1,627,250.00 for the completion of LUDIP and the composition of the Technical Working Group (TWG) thereof
2023– 49	A resolution appointing hon. Rotchie M. Ravelo as an additional member of the board executive committee
2023– 50	A resolution approving the minutes of the board's 9th regular and CY 2023 2nd quarter meeting held on 14 July 2023 at Davao De Oro State College, Compostela, Davao De Oro, subject to the submission of corrections within five (5) days after the 10th regular bor meeting
2023– 51	A resolution confirming the matters arising from the minutes of the 9th regular BOR meeting
2023– 52	A resolution approving the DORSU'S Land Use Development and Infrastructure Plan (LUDIP) for FY 2023-2033
2023– 53	
2023– 54	A resolution adopting the President's report for the 2nd quarter of cy 2023 with commendation
2023– 55	A resolution approving the renewal of the memorandum of agreement (moa) between DORSU and City Savings Bank (CSB) inc. On multi-purpose loan facility and authorizing Dr. Roy G. Ponce to enter into and sign documents related thereto
2023– 55-a	A resolution approving the renewal of the memorandum of agreement (moa) between DORSU and Development Bank Of The Philippines (DBP)-mati Branch on salary loan facility and authorizing Dr. Roy G. Ponce to enter into and sign documents related thereto
2023– 56	A resolution approving the University's Annual Investment Program (AIP) for FY 2025
2023– 57	A resolution approving the project titled "The Future of DORSU: capacity-building program towards positioning DORSU as a regenerative futures university" amounting to php 2,000,000.00 funded under GAA 2023
2023– 58	A resolution approving the full-time study leave with pay Of Mr. Jhonnell P. Villegas effective October 2023 until September 2026 for the completion of Ph.d. In Tropical Agrobiolgy And Bioresource Management at the Czech University Of Life Sciences In Prague, Czech Republic, being a recipient of DOST-SEI foreign graduate scholarship program in priority S&T Fields
2023– 59	A resolution approving the summer school program: a short-term mobility program and student exchange agreement between DORSU and Universiti Teknologi Malaysia (UTM)
2023– 60	A resolution approving the budget allocation amounting to approximately Php 689,443.00 from student trust fund (164) to cover the faculty position reclassification fee and other related expenses pursuant to DBM-CHED joint circular no. 3, s. 2022, subject to usual accounting and auditing rules and regulations
2023– 61	A resolution adopting and approving the timeline of activities for the search for one (1) private sector representative to the governing board
2023– 62	
2023– 63	
2023– 64	
2023– 65	A resolution approving the Regional Evaluation Committee's (REC) recommended reclassified ranks of the sixty-four (64) faculty- applicants for Instructor I to Associate Professor V positions
Board of Regent Referendum No.	Board of Regent Referendum
2023-04	A resolution approving the posthumous award to the late Governor Corazon T. Nuñez-Malanyaon in recognition of her remarkable contributions to the Davao Oriental State University



2023-05

A resolution approving the grant of Collective Negotiation Agreement (CNA) incentives to the qualified DORSU employees with an amount not exceeding Php 30,000.00, in accordance with DBM budget circular 2023-01 dated November 10, 2023

E. GLOBAL AFFAIRS AND INTERNATIONAL RELATIONS OFFICE

Table 25. List of GAIRO Activities

Activities	Personnel Involved /Participants	Date and Venue/Platform
Conducted the DAAD Scholarship Orientation	Dr. Lilibeth S. Galvez -IRO Director Dr. Monica Frohlich Faculty members	January 13, 2023 New Library - Learning Information Resource Center
Lecturette with Michelle Wild	IRO Director Staff Michelle Wild Dr. Leah A. Jimenez BS biology students BS Environmental Students FALS Faculty members	January 25, 2023 New Library- Learning Information Resource Center
Hosted the Memorandum of Agreement signing between Davao Oriental State University and the University of Bhayangkara, Surabaya Indonesia	Drs. Anton Setiadji, Rector of UBHARA, Dr. Roy Ponce, President of DORSU Dr. Murry Darmoko Moersidin - Head of the Section for International Program, UBHARA, Dr. Lilibeth Galvez, Director for Global Affairs and International Relations Office, Vice Presidents for Research Innovation and Extension, Dr. Misael Clapano, Academic Affairs Dr. Cheryl Baustista, Administration Dr. Roy Padilla, Directors for Research Jhonnell Villegas, Extension Dr. Maryfil Bauyt, Embassy of the Republic of Indonesia, Davao City, the Honorable Consul General Dr. Achmad Djatmiko, Consul Henny Mulyani, Consul Novita Supit, Consul Lieutenant Colonel Wityuda Timortimur Suratmono, Consul Lieutenant Colonel Alex Willem Tlonaen, Consul Nicky Avry Muchelly, Mrs. Ventina Chrismiati, Mr. Rafsanjani, and Mr. Mocodompis	January 30, 2023 DORSU Board Room
Attended Manaaki Scholarship Information session with USEP	Dr. Lilibeth S. Galvez- Director, GAIRO	February 12, 2023 USEP, Davao City
Participated in the follow-up meeting with Confucius Institute AdDU	Dr. Lilibeth S. Galvez- Director, GAIRO Dr. Maricar Panda	February 13, 2023 Confucius Institute Ateneo de Davao University, Davao City
Attended the 11th SEAMEO- University of Tsukuba Symposium under the theme "Technology and	Dr. Lilibeth S. Galvez- Director, GAIRO Mrs. Marivic F. Espinosa- Staff	February 20 - 21-22 You Tube



Values-Driven Transformation in Education.”		
Conducted 2023 Fulbright Scholarships USA Orientation	Ms. Lovely A. Serrano, Program Officer of the Philippine-American Educational Foundation (PAEF) Mr. Red de Silva, Fulbright Finance Officer, Dr. Leo Rayon Jr. of DNSC, and Mr. Virgilio Roy Adaptar of UP Mindanao, both Fulbright alumni GAIRO Personnel DOrSU Faculty and Staff	March 3, 2023 New Library-Learning Information Resource Center
Attended the virtual Meeting with UTM for the Summer School program	Dr. Lilibeth S. Galvez, GAIRO-Director Mrs. Lanie Laureano-BSIT Program Head Dr. Iqbal – UTM	March 7, 2023 Goggle meeting
Attended the Exploratory meeting with Prof. Georg Bastian	Dr. Lilibeth S. Galvez, GAIRO-Director Mr. Jhonnell P. Villegas, Director Research Office Prof. Georg Bastian- Rhein-Waal University of Applied Sciences in Germany Ms. Doris Gerland	March 21, 2023 Zoom
Conducted an Exploratory meeting with Andalas University	Dr. Ana Hasnah Dr. Vonny Mutiara Dr. Lilibeth S. Galvez Dr. Rizaldy V. Maypa Dr. Michelle Suzanne Tabotabo	March 23, 2023 Goggle Meeting
Conducted the 1 st UBHARA- DOrSU Online Guest Lecture Series	Dra. Endang Siswati, MM, DBA Dr. Rizaldy V. Maypa DOrSU and UBHARA faculty members and students	March 23, 2023 Goggle Meeting
Attended the partnership opportunity meeting and Letter of Intent signing with the Faculty of Education (Fakulti Pendidikan), Universiti Teknologi Mara (UiTM), Malaysia	Dr. Lilibeth S. Galvez Dr. Gemma M. Valdez	March 28, 2023 University of Immaculate Concepcion, Davao City
Conducted Virtual Meeting with UMT	Dr. Lilibeth S. Galvez Dr. Emily Antonio Prof. Edison Macusi Dr. Leah A. Jimenez Dr. Phoebe N. Calica	March 29, 2023 Goggle meeting
Attended the Memorandum of Agreement signing between Davao Oriental State University and Confucius Institute – Ateneo de Davao University	Fr. Joel E. Tabora, S.J., AdDU President, Prof. Shenglin Zhang, Chinese Director of CI-AdDU, and Laoshi Ailian Cheng, Chinese Teacher of CI-AdDU President Dr. Roy G. Ponce, VP-Academic Affairs, Dr. Cheryl L. Bautista, Director Lilibeth S. Galvez, and Dean Gemma M. Valdez	March 30, 2023 Ateneo de Davao University Campus
Participation in the SIAP Consultation	Director staff	April 13, 2023 Microsoft teams meeting
Assisted the arrival of Chris Clarke – research intern under Dr. Jimenez	Director Staff Chris Clarke	April 14, 2023 DOrSU -Main Campus
Assisted the arrival of Marthe a research intern from EMBRESEA- University of Ghent Belgium	Director Staff Marthe Schuller	April 17, 2023 DOrSU -Main Campus



Submitted participants for the KU-EOL 2023 Summer program of Kansai University, Japan	Director Program Heads DOrSU selected students	April 17, 2023 Email
Initiated a Virtual Meeting with Georg Bastian and Nursing	Georg Bastian Dr. Michelle Suzanne Tabotabo Dr. Lilibeth S. Galvez	April 20, 2023 Zoom
Conducted the 3 rd UBHARA-DOrSU Online Guest Lecture Series	Mr. Rifki Fahrial Zaibal Prof. Lanie B. Laureano	April 23, 2023 Zoom
Conducted the Lecture on Action Research with Dr. Bill Atweh, Curtin University Australia	Dr. Milton Norman D. Medina Dr. Lilibeth S. Galvez Dr. Misael B. Clapano Faculty members of FTED Graduate School DepEd Teachers	April 25, 2023 New Library- Learning Information Resource Center
Attendance of Dr. Analyn A. Cabras –a faculty member of the BS-Bio program to travel to Daugavpils University, Latvia.	Dr. Analyn A. Cabras	May 1-12, 2023 Daugavpils University, Latvia
Conducted the 3 rd UBHARA-DOrSU Online Guest Lecture Series	Dr. Murry Darmoko Ms. Noreen Javier	May 10, 2023 Zoom
Participated in the COURSERA CHED workshop	All IRO Personnel, CHED	May 12, 2023 Microsoft Teams Meeting
Conducted the 4 th UBHARA-DOrSU Online Guest Lecture Series	Ms. Yunda Prestin Ardilla Dr. Lilibeth S. Galvez	May 17, 2023 Zoom
Participated Online 5 th National Meeting of Measuring and Comparing Achievements of Learning Outcomes in Higher Education in Asia (CALOHEA)	Director Staff	May 18, 2023 Zoom
Hosted lecture with Dr. Alexander Anichtchenko and Dr. Alexey Shavrin	Dr. Alexander Anichtchenko and Dr. Alexey Shavrin Dr. Milton Medina BSES/Bio Students and faculty members	May 19, 2023 New Library- Conference Room
UMT-DOrSU 1 st International Online Research Colloquium Series	Ts. Dr. Lokman Prof. Edison Macusi	May 24, 2023 Zoom
Conducted the 2 nd UMT-DOrSU International Research Colloquium	Dr. Muhammad Abduh Bin Yazed Engr. Warren Riogelon	June 7, 2023 Zoom
Attendance at the Networking Session for the Exploratory meeting on the Planned Philippine-EAGA Higher Education Institutions (HEIs) Network	Mr. Carlos Jae Soliven-Student, faculty, and Staff	June 10, 2023 Park Inn Hotel, Davao City
Attendance in the Memorandum of Agreement signing with The International Institute of Knowledge Management (TIKM)	Mr. Isanka P. Gamage-Managing Director Unit Heads Deans	June 20, 2023 DOrSU Boardroom
Conducted the 3 rd UMT-DOrSU International Research Colloquium	Ts. Dr. Ezmahamrul Afreen Bin Awalludin Dr. Emily Antonio	June 21, 2022 Zoom
Conducted the Lecture with the California Academy of Sciences with Dr. Van Dam	Dr. Matthew Van Dam Faculty of Agriculture and Life Sciences faculty members Department of Education Teachers BS Biology Students	June 27, 2023 New Library – Conference Office
Attendance at the Partnership meeting with CAS	Heads form Offices Pres. Roy G. Ponce URESOM Heads	June 27, 2023 OP Boardroom



Attendance in the Cultural and Educational Exchange visit in Huaqiao University, China	Dr. Lilibeth S. Galvez Dr. Gemma M. Valdez Dr. Cheryll L. Bautista	July 2-8, 2023 Xiamen, China
Submitted participants for the Application to join the Kansai University IIGE: Announcing the Summer 2023 J-MCP Program	FALS FTED FCDSTE	July 5, 2023 Email
Submitted QMS Monitoring Status Submitted OPCR	GAIRO Director and Staff	July 10, 2023 QMS and Planning Office
Submitted Documents to CHED IAS Registry of Linkages of PHEIs	CHED-IAS GAIRO Staff	July 21, 2023 Email
Attended the UMAP 2023 Virtual Seminar	GAIRO Director and Staff	July 24, 2023 Zoom
Attendance to "The Human Resource Value Chain-Harnessing Filipino Workers for the Global Market	Dr. Lilibeth S. Galvez	July 27, 2023 Zoom
UMT-DOrSU 4 th International Online Research Colloquium Series	Dr. Noordiyana Binti Mat Noordin Dr. Lea A. Jimenez	August 2, 2023 Zoom
Completed the Kansai University Engaged/Exchange Online Learning Spring Program (KU-EOL 2023)	Leah Jane Balote – 4th-year BSSED-Science student Haifa Basucan – 4th-year BSSED-English student Leonilyn Cruz- 4 th -year BSDE student Keren Leah Cortez- 3rd-year BSN student Lorjie Bation – 4 th -year BSSE student	August 10, 2023 Zoom
Participated in the Kansai University Summer 2023 J-MCP Programs. Represented by 10 selected students from different programs	FALS FTED FCDSTE KU, Japan	August 15- September 8, 2023 Zoom
Assisted the arrival and stay of a Chinese teacher (Mandarin language) Ms. Ji, Yie to stay in the DorSU campus	Professor Zhang Shenglin, Laoshi Cheng Ailian, Mr. Jeffrey Kim Martin, and Dr. Maricar Gay V. Panda of the CI-ADDU Team	August 18, 2023 DOrSU-Main Campus
Attendance to the Online Info Session on Scholarship Opportunities Offered by the Government of Switzerland	GAIRO Director and Staff	August 22, 2023 Zoom
Assisted the arrival of the delegates from Universiti Teknologi Malaysia to the UTM-DOrSU Summer School Program (UTM Visit to DOrSU)	UTM DOrSU-BSIT Program	August 25-30, 2023 DOrSU- Main Campus
UMT-DOrSU 5 th International Online Research Colloquium Series	Asso. Prof. Dr. Siti Nordahliawati Mohamad Sidique Ms. Hercily A. Agustin	September 6, 2023 Zoom
2023 UMAP Ph Virtual Seminar 2	GAIRO Director and Staff	September 7, 2023 Zoom
Completed the Japan-Multilateral COIL/VE Project (J-MCP) in Summer 2023 of Kansai University, Japan	Ralph Laurence G. Nonol (BSNED-4), Maria Angelica E. Robles (BSNED-4), Desiree Joy Maxey (BSBIO-3), John Agustin B. Dongyapon (BSA AnSci-3), Tessa Faye G. Suerte (BEED-4A), Riche P. Reporial (BSDE-MATH 3B), and Jhon Carlo V. Rapon (BEED-3A)	September 8, 2023 Zoom
Attendance to the MOU Signing with DOrSU-Faculty of Nursing and Allied	FNAHS Dean, Faculty members, and students, CHO Nurses	September 12, 2023



Health Sciences with Johns Hopkins University (JHU) in USA		OP Boardroom
Lecture with Dr. Georg Bastian with the Faculty of Computing, Data Science, Technology and Engineering	Faculty members and students of FCDSTE	September 13, 2023 DOrSU - Conference Room
Lecture with Dr. Georg Bastian with the Faculty of Nursing and Allied Sciences	Faculty members and students of FNAHS	September 15, 2023 DOrSU- Conference Room
Attendance to the webinar on COIL Design and Practice	Ms. Michelle Badayon	September 19, 2023 Zoom
Conducted the 6 th UMT-DOrSU International Online Research Colloquium Series	Dr. Husni Ms. Henzel Bongas	September 20, 2023 Zoom
Attended the Seminar on the Importance of Internal Control Unit	GAIRO Staff	September 21, 2023 DOrSU Dormitory
Benchmark at San Pedro College and Ateneo de Davao University on Collaborative Online International Learning (COIL)	Dr. Lilibeth S. Galvez Ms. Sheena Michelle Badayon	October 10, 2023 SPC, Davao City
Attendance to the Joint Webinar Making the most of COIL Connect and IVEC 2023	Ms. Sheena Michelle Badayon	October 11, 2023 Zoom
Attendance at the Annual Education USA University Fair	Dr. Lilibeth S. Galvez	October 12, 2023 Radisson Blu Hotel, Cebu
Conducted the 7 th UMT-DOrSU International Research Colloquium	Dr. Nurul Faziha Binti Ibrahim Ms. Cariza Mae E. Micaros	October 25, 2023 Zoom
Attendance to the Zonal Public Orientation on CMO No.10 , series of 2023 –“Enhanced Policies, Standards and Guidelines(PSGs)on Student Internship Abroad Program (SIAP)	Marivic O. Fortuna	October 26, 2023 Acasia Hotel, Davao City
Attendance to the Regional Orientation of Guidelines for Assessment of Legitimacy of Foreign Travel conducted by State University and Colleges (SUCs personnel (Mindanao leg)	Dr. Lilibeth S. Galvez	October 25-28, 2023 Tawi-tawi
Assisted and coordinated the conduct of the Summer School Program of the BSIT Program	Prof. Lanie B. Laureano Rassey Perez, Neilwin Guitguitin, and Adbu Rashid Suminguit,	November 6-13, 2023 UTM, Malaysia campus
Conducted the 8 th UMT-DOrSU International Online Research Colloquium Series	Dr. Rudiyanto Mr. Denrel Hernando	November 15, 2023 Zoom
Participated the Finance and Administration Planning and Teambuilding	Administrative Heads, Staff	November 16-17, 2023 New Corella, Davao del Sur

COIL Connect All Members Meeting	Ms. Sheena Michelle Badayon	November 21, 2023 Zoom
Attendance at the MOA signing between DOrSU and Hiroshima	Dr. Leah A. Jimenez, all Unit heads, Deans	November 29, 2023 OP Boardroom
Attended the exploratory meeting with Governor Uy and CI-AddU for the Mandarin Language Program for government officials of Davao Oriental	Hon. Nino Sotero Uy Prof. Shenlin Zhang Yi, Jie Dr. Maricar Panda	November 30, 2023 Governor's Office, Capitol Hills
Attendance to MAKING THE ICONS: 2023 Philippine Higher Education International Relations (PHE IR) Year-End Networking and Collaboration Workshop	Dr. Lilibeth S. Galvez	December 11-13, 2023 Manila
Submitted application to the UGRAD Fulbright Scholarship Program	Cardiff Vann Burgos Jr.-3rd year BS Biology student	December 15, 2023 Email

Photo Documentation



Dr. Monica Frohlich, the speaker, a native of Germany and a DAAD representative in the Philippines, delivered an orientation on DAAD Scholarship last January 13, 2023, at the Learning Information Resource Center in the main campus.



A Lecturette with Michelle Wild was held in the Learning Information Resource Center on January 24, 2023 and presented her research in the "Genetic Studies on the Population Status of Central Baltic Harbor Porpoises (*Phocoena phocoena*)", her undergraduate thesis at Universitat Potsdam, Germany.



A ceremonial Memorandum of Agreement (MOA) signing was held between the University of Bhayangkara, Surabaya Indonesia (UBHARA) and Davao Oriental State University (DOrSU) in January 30, 2023, in the board room of DOrSU main campus, Mati City. This was spearheaded by Drs. Anton Setiadji, Rector of UBHARA, and Dr. Roy Ponce, President of DOrSU. Dr. Murry Darmoko Moersidin - Head of the Section for International Program, UBHARA, and Dr. Lilibeth Galvez, Director for Global Affairs and International Relations Office.



The 2023 Fulbright Scholarships Orientation today, March 3, 2023, at the Learning Resource and Information Center. The orientation is highlighted with the presence of Ms. Lovely A. Serrano, Program Officer of the Philippine-American Educational Foundation (PAEF) with Mr. Red de Silva, Fulbright Finance Officer who gives the short history of Fulbright while Dr. Leo Rayon Jr. of DNSC and Mr. Virgilio Roy Adaptar of UP Mindanao, both Fulbright alumni, share their experiences as scholars in the US.



A Lecture on Public Relations with Prof. Trish Stevenson was held on March 21, 2023 at the Learning Commons, Tech 4ED Learning Resource Information Center, DOrSU via an online platform with BS DEvCOM students as participants. Prof. Stevenson is a full-time coordinator for the Public Relations Diploma program at Conestoga College Institute of Technology and Advanced Learning, Canada



A virtual meeting was conducted on March 21, 2022 via Zoom to discuss on possible collaboration. In attendance were Prof. Georg Bastian- Rhein-Waal University of Applied Sciences in Germany, Ms. Doris Gerland, Dr. Lilibeth S. Galvez, GAIRO Director and Mr. Jhonnell P. Villegas, Mrs. Erna Macusi, Mr. Venson Sarita, Mr. June Warren Reogelon of DOrSU



The 1st UBHARA-DOrSU Online Guest Lecture series was conducted on March 23, 2023 at 2-3pm via Google Meet. Dr. Rizaldy Maypa, Lecturer from the Faculty of Governance, Business, Management presented his topic on Cooperative Management and Governance to the students of both parties.



A virtual Meeting with Universiti Malaysia Terengganu on Coastal Erosion Project was conducted on March 29, 2023. In attendance were Dr. Lilibeth S. Galvez, Dr. Emily Antonio, Dr. Leah A. Jimenez, Dr. Roselyn V. Regino and Mr. Affi Helmy Ariffin from the Institute of Oceanography, UMT.



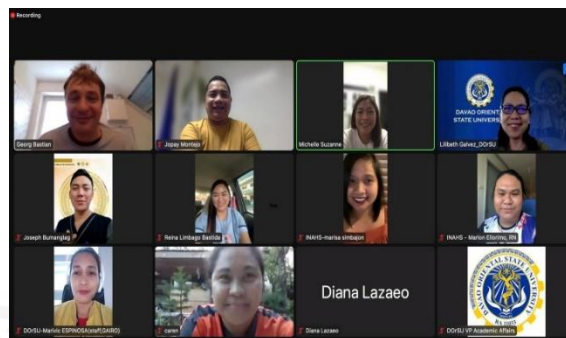
An international collaboration meeting held between the Universiti Teknologi Mara (UiTM) of Malaysia and Davao Oriental State University (DOrSU) last March 28, 2023 at the University of Immaculate Conception (UIC). Attendees included Dr. Gemma M. Valdez, Dean of the Faculty of Teacher Education and Dr. Lilibeth S. Galvez, Director of International Relations Office. During the meeting, a Letter of Intent was signed as a first step towards the signing of a Memorandum of Understanding.

Confucius Institute-Ateneo de Davao University (CI-AddU) and DOrSU signed a Memorandum of Understanding and Memorandum of Agreement last March 30, 2022, at the Ateneo de Davao University. Fr. Joel E. Tabora, S.J., AddU President, Prof. Shenglin Zhang, Chinese Director of CI-AddU and Laoshi Ailian Cheng, Chinese Teacher of CI-AddU graced the event. The DORSU team, including President Dr. Roy G. Ponce, VP-Academic Affairs, Dr. Cheryll L. Bautista, Director Lilibeth S. Galvez, and Dean Gemma M. Valdez, participated in the signing ceremony. The event was facilitated with much hospitality by CI-AddU Director Dr. Maricar Gay V. Panda, and the DORSU team was given a tour of the AddU Campus headed by Mr. Romulo Vinci Bueza, Ateneo Internationalization for Mindanao (AIM) Coordinator.





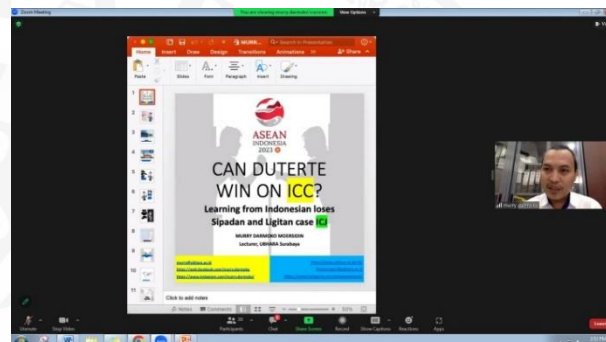
Prof. Lanie B. Laureano presented her research on "Oversampling Technique in Handling Imbalanced Datasets in Data Mining" during the UBHARA-DOrSU International Online Lecture Series held on April 12, 2023 via zoom.



Dr. Murry Darmoko, Head of Sections for International Programs, UBHARA presented his research entitled Can Duterte Win on ICC? During the UBHARA-DOrSU International Online Lecture Series on May 10, 2023 via zoom.



On April 25, 2023, Dr. Bill Atweh from Curtin University, Australia initiates an interactive session on "Establishing a Research Culture in Education and Sustainable Research Collaborations" at the Learning Information Resource Center with the faculty members of the Teacher Education led by Dean Gemma M. Valdez, DepEd's Mati City, Mrs. Joanne Cereno accompanied by Regional Science Teachers and a graduate student.



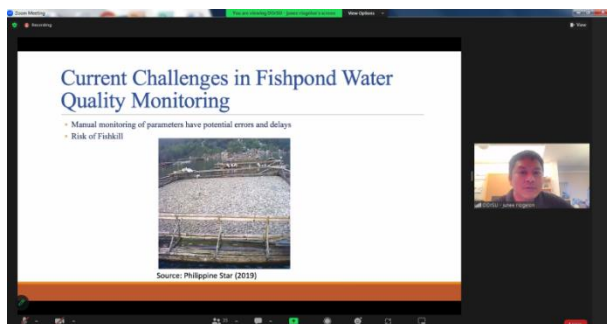
A virtual meeting was held with Dr. Georg Bastian of Rhein Waal University, Germany as part of the DOrSU Global Affairs & International Relations Office with the faculty members of the Faculty of Nursing and Allied Health Sciences on April 20, 2023.



An international lecture on "The Research Conservation of Philippine Beetles: Basic preparation and photo documentation" is held today, May 19, 2023 at Davao Oriental State University New Library Filipiniana Section. Dr. Alexey Shavrin, a Latvian entomologist, and Dr. Alexander Anichtchenko, a coleopterologist from Daugavpils University in Latvia, share their knowledge in beetle research.



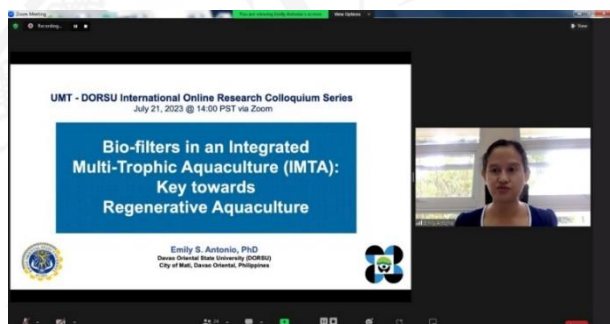
Prof. Edison Macusi shared his research on "Closed Fishing Season and Fishing Effort Distribution in Davao Gulf" during the UMT-DOrSU Online Guest Lecture Series 2023 on May 24, 2023 via zoom.



Engr. Junee Warren Riogelon presented his research on “Fish pond water quality monitoring system with SMS notification for *Penaeus vannamei* production” during the UMT-DOrSU Online Guest Lecture Series 2023 on June 7, 2023 via Zoom.



The Davao Oriental State University (DOrSU) and The International Institute of Knowledge Management (TIKM) will partner for the 6th International Conference on Gender and Sexuality 2023 (Gender Studies 2023) in Colombo, Sri Lanka, as stipulated in the Memorandum of Agreement (MOA) between DOrSU and TIKM, signed at the University Boardroom today, June 20, 2023.



Dr. Emily A. Antonio shared his research on “Biofilters in an Integrated Multi-trophic Aquaculture: Key towards Regenerative Aquaculture” during the UMT-DOrSU International Online Research Colloquium held on June 21, 2023 via zoom.



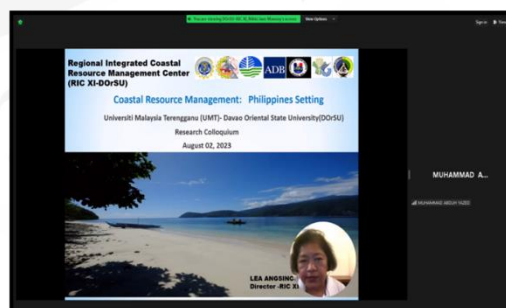
The official delegates to the J-MCP Summer 2023 of Kansai University, Japan .



The visit of the Davao Oriental State University (DOrSU) delegation to Huaqiao University in China from July 2 to July 8, 2023 aims to promote educational exchange and cooperation between the two institutions. The delegation, led by Dr. Cheryl M. Bautista, the Vice President for Academic Affairs of DOrSU, along with Dr. Lilibeth Galvez, IRO Director, and Dr. Gemma M. Valdez, FTEd Dean, engaged in discussions to strengthen academic ties and explore collaborative opportunities.



Prof. Don Bysouth lectured on Contemporary Gender Studies with student participants to the KU-EOL Spring Program 2023 on May –July 2023.



Dr Leah A. Jimenez ,Director of RIC XI presented her topic on “ Coastal Resource Management: Philippine Setting”on the 5th UMt-DOrSU International Online Research Colloquium via zoom.



The UMT Summer School Program participated by Prof. Suhayla Mohammad and IT students from Universiti Teknologi Malaysia concluded with a cultural program held at the dormitory hall on August 29, 2023.



Dr. Siti Nordahliawati Mohamed Sidique, Lecturer from Universiti Malaysia Terengganu shared her research entitled "Forgotten Nutrients that Increases plant resistance to Fungal Disease" during the 5th UMT-DOrSU International Online Research Colloquium on September 6, 2023 via zoom.



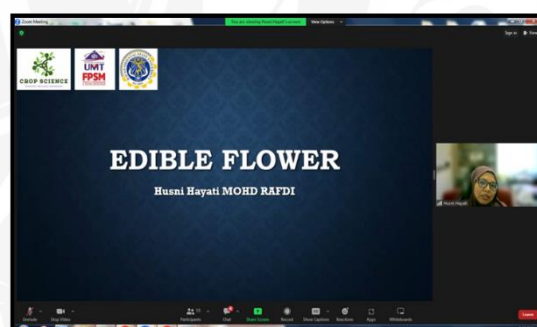
Dr. Georg Bastian received his certificate of appreciation from DOrSU after the conduct of his lecture on Renewable Energy with the faculty members and students from the Bachelor of Science in Engineering on September 13, 2023 at the DOrSU New Library, Conference Room.



Chinese visitors consisted of Educational Counselor Xiong Sheng from the Chinese Embassy, Secretary Jia Yanpeng from the Culture Division of the Chinese Embassy, and Professor Zhang Shenglin and Cheng Ailian from HQU visited DOrSU on September 13, 2023 and engaged in discussions to strengthen the relationship between Huaqiao University and DOrSU to enhance the quality of education at both institutions.



Dr. Georg Bastian conducted a lecture "Looking Ahead: A Call for Multi- Lingual Student Nurses" with the faculty members and students from the Bachelor of Science in Nursing on September 15, 2023 at the DOrSU New Library ,Conference



Dr. Husni Hayati Mohd Rafdi, Lecturer from Universiti Malaysia Terengganu shared her research entitled "Edible Flowers" during the 5th UMT-DOrSU International Online Research Colloquium on September 20, 2023 via zoom.

Dr. Rudiyanto from UMT presented his topic on Smart Irrigation while Mr. Denrel Hernando of DOrSU presented his research on the Effects of Lactobacillus sp. As Biological Control of Selected Fungal Pathogens Causing Crown Rot in Cavendish Banana (*Musa acuminata*) during the 8th UMT-DOrSU International Online Research Colloquium held on November 15, 2023, via Zoom.



Governor Niño Sotero L. Uy, Jr. met today with the representatives from the Confucius Institute at Ateneo de Davao University (CI-AdDU) and Davao Oriental State University (DOrSU) to discuss the Chinese Language Training Program for Davao Oriental Provincial Government Officials.

F. UNIVERSITY PLANNING AND DEVELOPMENT OFFICE

The university planning and development office (UPDO) serves as the “**think tank**” of the university in developing its vision congruent to its mission, setting goals and objectives, crafting and pushing its strategies, evaluating performance, reviewing the operational situation, and initiating corrective action.

Performing one of the more important presidential duties and concerns, the UPDO is under the immediate command and supervision of the university president. This set up- simplifies the easier access to institutional and environmental information that are necessary for decisive and judicious action by the president. The office functions were pursued and mainly executed with the support of the Management Information Office, Planning Office and Project Development, Management and Evaluation Office which complement the office.

Management Information Service

The Management Information Service (MIS) Unit is vital in an organization that is a part of a bigger system whose orientation focuses on more efficient and effective delivery of organized information.

The goals set for the year were a judicious and accurate response to the informational needs of the University internally and externally, and an improved and refined mode of recording and aggregating information.

Project Development, Management, Evaluation Office

The University Project Development, Management, Evaluation Office is responsible for the physical transformation of the University. The Office oversees the implementation of all infrastructure projects. It works from design conceptualization and preparation of detailed engineering documents (i.e., plans, estimates, design perimeters, construction schedule, etc.) for procurement activities up to project supervision. Basically, the Office assumes the infrastructure planning and implementation works.

For the year, the major accomplishments include the preparation of detailed engineering documents and supervision until completion of the civil works enumerated.

Design & Supervision of Building Construction/Renovation

Table 26. Consolidated Annual Report for Infrastructure Projects

Project / Program / Activity Name	Contractor	Location	Source of Fund	Approved Budget for the Contract	Total Cost	Date Started	Target Completion Date	Percentage of Completion	Remarks
Construction of Three-Storey Green Technology Earthquake-Proof Teacher Education Technology Academic Building	DPWH, District 2	Main Campus	GAA	10,000,000.00	9,951,137.18	05/27/2022	03/15/2023	100.00%	- Project is Completed
Design and Build: Construction of Biodiversity Research and Development Center	R.R. Seismundo Construction & Supply	Main Campus	GAA	32,922,000.00	32,810,182.81	06/27/2022	11/15/2023	97.54%	- Project is beyond contract time.
Rehabilitation of Perimeter Fence for Main Campus and Painting of Oval Fence Under Construction of Perimeter Fence Phase II	R. Baudon Construction & Supply Co.	Main Campus	GAA	4,515,776.68	3,717,915.19	09/28/2022	02/24/2023	100.00%	- Project is completed
Contiguous Works for the Rehabilitation of Perimeter Fence for Main Campus and Painting of Oval Fence Under Construction of Perimeter Fence Phase II	R. Baudon Construction & Supply Co.	Main Campus	GAA	797,848.54	792,125.34	01/04/2023	02/03/2023	100.00%	- Project is completed
Repairs of Defective CR's, Waterlines and Water System and Plumbing Fixtures and Accessories and Provision of Outdoor Makeshift Comfort Rooms	AN Escalante Construction, Inc.	Main Campus	GAA	500,000.00	499,990.00	02/10/2023	03/11/2023	100.00%	- Project is completed

Project/Program/ Activity Name	Contractor	Location	Source of Fund	Approved Budget for the Contract	Revised Total Cost	Date Started	Target Completion Date	Percentage of Completion	Remarks
Construction of Three-Storey Green Technology Earthquake-Proof Teacher Education Technology Academic Building (Phase II)	DPWH, District 2	Main Campus	STF	8,000,000.00	7,953,386.34	12/14/2022	05/12/2023	100.00%	- Project is completed
Completion of Wet Laboratory Building, Main Campus	R. Baudon Construction & Supply Co.	Main Campus	GAA	5,000,000.00	4,115,733.23	02/12/2023	08/11/2023	100.00%	- Project is completed
Repair of RIC Building	R. Baudon Construction & Supply Co.	Main Campus	STF	500,000.00	491,533.22	01/29/2023	03/14/2023	100.00%	- Project is completed
Tile Rehabilitation of Old Library Building	JVCO CONSTRUCTION	Main Campus	STF	750,000.00	745,049.75	02/01/2023	03/17/2023	100.00%	- Project is completed
Repair of Leaks of Academic Building of Cateel Extension Campus	DAIJOUBU CONSTRUCTION	Cateel Extension Campus	STF	600,000.00	589,499.39	02/07/2023	04/12/2023	100.00%	- Project is completed
Painting and Glass Works for 5-Storey Academic Building	AN Escalante Construction, Inc.	Main Campus	STF	5,500,000.00	4,369,459.30	02/14/2023	07/13/2023	100.00%	- Project is completed
Electrical Lines for Airconditioning System for the 5-Storey and Other Academic Buildings	AN Escalante Construction, Inc.	Main Campus	STF	600,000.00	597,250.00	03/08/2023	08/10/2023	100.00%	- Project is completed
FACULTY RETROFITTING (establishment of a cubicle type workstation faculty office with working table and chair)	R. Baudon Construction & Supply Co.	Main Campus, San Isidro, Banaybanay and Cateel Campus	GAA	3,225,000.00	3,225,000.00	07/17/2023	12/13/2023	100.00%	- Project is completed
Retrofitting of Gate Pavement and Drainage	R. Baudon Construction & Supply Co.	Main Campus	GAA	320,000.00	311,363.88	07/17/2023	10/14/2023	100.00%	- Project is completed

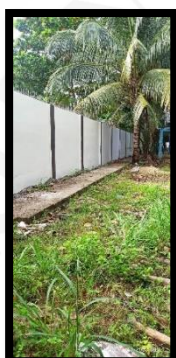
Project/Program/ Activity Name	Contractor	Location	Source of Fund	Approved Budget for the Contract	Revised Total Cost	Date Started	Target Completion Date	Percentage of Completion	Remarks
Design and Build: Upgrading of Campus Radio Station	AN Escalante Construction, Inc.	Main Campus	GAA	10,000,000.00	9,990,312.87	10/25/2023	06/22/2024	10.00%	"- Project is on going. Radio Tower is already fabricated but is now undergoing the process of Hot Dip Galvanizing
Completion of Institute of Computing and Engineering Building	R. Baudon Construction & Supply Co.	Main Campus	GAA	10,000,000.00	9,215,308.61	07/30/2023	02/25/2024	67.36%	- Project is on going
Retrofitting of Engineering Laboratory	Healthy Construction	Main Campus	GAA	615,000.00	579,259.00	12/16/2023	01/14/2024	55.25%	- Project is on going
Construction of Green House Monitoring Type with NFT Gutter System and Tunnel Green House with Fogger System	NETAPHILS, INC.	Main Campus	External Fund	1,250,000.00	1,221,298.59	10/25/2023	01/22/2024	11.51%	- Project is on going. The structures for greenhouse are already fabricated and on site. Only this percentage is installed.

COMPLETED INFRASTRUCTURE PROJECTS

Construction of Three-Storey Green Technology Earthquake-Proof Teacher Education Technology Academic Building



Rehabilitation of Perimeter Fence for Main Campus and Painting of Oval Fence Under Construction of Perimeter Fence Phase II



Contiguous Works for the Rehabilitation of Perimeter Fence for Main Campus and Painting of Oval Fence Under Construction of Perimeter Fence Phase II



Repairs of Defective CR's, Waterlines and Water System and Plumbing Fixtures and Accessories and Provision of Outdoor Makeshift Comfort Rooms



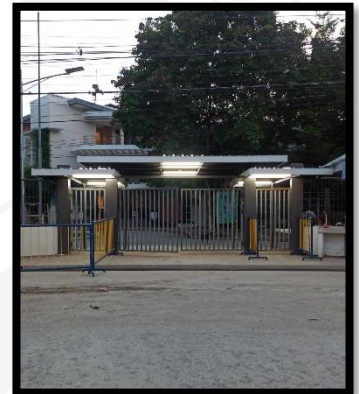
Completion of Wet Laboratory Building, Main Campus



FACULTY RETROFITTING (establishment of a cubicle type workstation faculty office with working table and chair)



Retrofitting of Gate Pavement and Drainage



Retrofitting of Engineering Laboratory



ON-GOING INFRASTRUCTURE PROJECTS**Completion of Institute of Computing and Engineering Building****Design and Build: Upgrading of Campus Radio Station****Design and Build: Construction of Biodiversity Research and Develop**



DAVAO ORIENTAL STATE UNIVERSITY

VISION

A university of excellence, innovation and inclusion valuing future generations.

MISSION

- 1.To elevate knowledge generation, utilization and distribution
- 2.To promote inclusive sustainable development through research-based higher quality education, technical-vocational skills, responsive to the needs of local and global community; and
- 3.To produce holistic, creative, and inclusive human resource who are responsive and resilient to global challenges while maintaining a strong sense of nationhood

CORE VALUES

- God-centered and Humane
- Critical Thinking and Creativity
- Discipline and Competence
- Commitment and Collaboration
- Resilience and Sustainability



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