FY 2023 Performance-Based Bonus Scorecard

DAVAO ORIENTAL STATE UNIVERSITY

ELIGIBLE Eligible personnel of DORSU are entitled to 58.5% of monthly basic salary	PERFORMANCE RESULTS Achieved 85.71% (12 out of 14) of the Congress-approv ed performance targets for FY 2023.	PROCESS RESULTS Achieved substantial improvements to ease transaction in priority core service (external) and internal services.	FINANCIAL RESULTS Achieved an average of 74% Disbursements and Earmarked Income BUR.	CITIZEN/CLIENT SATISFACTION RESULTS Achieved 100% resolution and compliance of #8888 complaints; and no CCB complaints received.
18 Total score	4 score	5 score	4 SCORE	5 SCORE
90 TOTAL POINTS	20 POINTS	25 POINTS	20 POINTS	25 POINTS
AGENCY ACCOUNTABILITY REQUIREMENTS				
Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Client Satisfaction Measurement COMPLIANT	Committee on Anti-Red Tape COMPLIANT
FY 2023 APP Non-CSE	FY 2024 Indicative APP Non-CSE COMPLIANT	FY 2024 APP-CSE COMPLIANT	FY 2022 APCPI COMPLIANT	Early Procurement Activities NON-COMPLIANT
ISO-QMS Certification COMPLIANT	SALN Review and Compliance Procedure COMPLIANT	Report on Digitization COMPLIANT	Compliance with Freedom of Information COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems