



DOSCST SYSTEM OF RANKING DELIVERY UNITS AND INDIVIDUALS

FOR PERFORMANCE BASED BONUS

RESEARCH AND EXTENSION BUREAU

Legend for:

Administration Designation	RATE	R&E Projects:	Rate	Awards	Rate	Publication	Rate
Vice President	5	Local/ Regional (DOscst Funding)	1	Local	1.0	Local	1.0
Director	4	National (National Agencies Funding)	3	National	2.0	National	2.0
Head	3	International Funding	5	International	3.0	International	3.0
Project Leader	4						
Study Leader	3						
Project Staff	2						

Editorial Board	RATE	Engagement in Extension Activities (Lecturer/Speaker/Facilitator/ Organizer)	Rate	Presentation	Rate
Chief Editor	3.0	Local	1	Local	1.0
Associate Editor	2.0	National	2	National	2.0
Section Editors	1.0			International	3.0
Production Manager	1.0				
Consultant	1.0				
MIS	5.0				
Support Staff	3.0				

INSTRUCTION BUREAU

Designation (40%):		TER (30%)		OTHER FUNCTIONS (20%)	Earned Units (10%)	
Deloading	Rate	Teaching Efficiency Rate	Rate	Functions (based on Special Order)	Range	Rate
12 and over	5	95.01 and over	5	5	801 and over	5
9.0 - 11.9	4	90.01 - 95.00	4	4	601 - 800	4
6.0 - 8.9	3	85.01 - 90.00	3	3	401 - 600	3
3.1 - 5.9	2	80.01 - 85.00	2	2	201 - 400	2
1.0 - 3.0	1		1	1	0 - 200	1

GENERAL ADMINISTRATION AND SUPPORT SERVICE BUREAU

Criteria	Rate
Efficiency in individual performance based on PES	35 %
Designation to Higher Office	20 %
Committee membership	30 %
Chair	- 15 %
Co-Chair	- 10 %
Member	- 5 %
Attendance to different Meetings /Council Meeting/ Executive Meeting / R & E Council Meeting	10 %
Attendance to Flag Ceremony per CSC Rules	5 %
Total	100 %