



# DAVAO ORIENTAL STATE UNIVERSITY

*'A University of Excellence, Innovation and Inclusion'*

## DOrSU MAIN CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	142	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Psychologist/Psychometrician or Registered Guidance Counselor, <i>if required</i>	Psychology or Guidance Counseling	Main Campus
2	Instructor I	DOSCSTB-INST1	143	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Psychologist/Psychometrician or Registered Guidance Counselor, <i>if required</i>	Psychology or Guidance Counseling	Main Campus
3	Instructor I	DOSCSTB-INST1	144	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Psychologist/Psychometrician or Registered Guidance Counselor, <i>if required</i>	Psychology or Guidance Counseling	Main Campus
4	Instructor I	DOSCSTB-INST1	145	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturists	Agriculture Plant Pathology	Main Campus
5	Instructor I	DOSCSTB-INST1	146	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agricultural Engineer	Agricultural Engineering	Main Campus
6	Instructor I	DOSCSTB-INST1	147	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Agribusiness Management	Main Campus
7	Instructor I	DOSCSTB-INST1	148	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Civil Engineer	Civil Engineering	Main Campus
8	Instructor I	DOSCSTB-INST1	149	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Information Technology	Main Campus
9	Instructor I	DOSCSTB-INST1	150	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Mathematics	Main Campus
10	Instructor I	DOSCSTB-INST1	151	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	Main Campus
11	Instructor I	DOSCSTB-INST1	152	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	Main Campus
12	Instructor I	DOSCSTB-INST1	153	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	Main Campus
13	Instructor I	DOSCSTB-INST1	154	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration - Financial Management	Main Campus
14	Instructor I	DOSCSTB-INST1	155	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration - Financial Management	Main Campus



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15	Instructor I	DOSCSTB-INST1	156	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration - Financial Management	Main Campus
16	Instructor I	DOSCSTB-INST1	157	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration - Financial Management	Main Campus
17	Instructor I	DOSCSTB-INST1	158	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Hospitality Management	Main Campus
18	Instructor I	DOSCSTB-INST1	159	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Hospitality Management	Main Campus
19	Instructor I	DOSCSTB-INST1	160	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Hospitality Management	Main Campus
20	Instructor I	DOSCSTB-INST1	161	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Nurse	Nursing	Main Campus
21	Instructor I	DOSCSTB-INST1	162	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Nurse	Nursing	Main Campus
22	Instructor I	DOSCSTB-INST1	163	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Early Childhood Education (Preschool)	Main Campus
23	Instructor I	DOSCSTB-INST1	164	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Early Childhood Education (Preschool)	Main Campus
24	Instructor I	DOSCSTB-INST1	165	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Elementary Education	Main Campus
25	Instructor I	DOSCSTB-INST1	166	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Technology and Livelihood Education	Main Campus
26	Instructor I	DOSCSTB-INST1	167	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Special Needs Education	Main Campus
27	Instructor I	DOSCSTB-INST1	168	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Professional Education Teaching	Main Campus
28	Instructor I	DOSCSTB-INST1	169	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Professional Education Teaching	Main Campus



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							Education	Training	Experience	Eligibility		
29	Instructor I	DOSCSTB-INST1	170	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science / Humanities/ Personality Development	Main Campus
30	Instructor I	DOSCSTB-INST1	171	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science / Humanities/ Personality Development	Main Campus
31	Instructor I	DOSCSTB-INST1	172	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Science Teaching	Main Campus
32	Instructor I	DOSCSTB-INST1	173	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	History	Main Campus
33	Instructor I	DOSCSTB-INST1	174	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Philosophy	Main Campus
34	Instructor I	DOSCSTB-INST1	175	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Mathematics	Main Campus
35	Instructor I	DOSCSTB-INST1	176	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	English Teaching / Literature	Main Campus
36	Instructor I	DOSCSTB-INST1	177	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Foreign Language Teaching	Main Campus
37	Instructor I	DOSCSTB-INST1	178	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Physical Education	Main Campus
38	Instructor I	DOSCSTB-INST1	179	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Physical Education	Main Campus
39	Instructor I	DOSCSTB-INST1	180	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Biology	Main Campus
40	Instructor I	DOSCSTB-INST1	181	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Environmental Science	Main Campus
41	Instructor I	DOSCSTB-INST1	182	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Environmental Science	Main Campus



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## BAGANGA EXTENSION CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	120	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Agribusiness Management	Baganga Campus
2	Instructor I	DOSCSTB-INST1	121	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	Baganga Campus
3	Instructor I	DOSCSTB-INST1	122	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	Baganga Campus
4	Instructor I	DOSCSTB-INST1	123	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Information Technology	Baganga Campus
5	Instructor I	DOSCSTB-INST1	124	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	English Teaching	Baganga Campus
6	Instructor I	DOSCSTB-INST1	125	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Physical Education	Baganga Campus
7	Instructor I	DOSCSTB-INST1	126	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Nurse	Nursing	Baganga Campus



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## BANAYBANAY EXTENSION CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	127	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Nurse	Nursing	Banaybanay Campus
2	Instructor I	DOSCSTB-INST1	128	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist	Soil Science	Banaybanay Campus
3	Instructor I	DOSCSTB-INST1	129	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Certified Public Accountant	Accounting	Banaybanay Campus
4	Instructor I	DOSCSTB-INST1	130	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Information Technology	Banaybanay Campus
5	Instructor I	DOSCSTB-INST1	131	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Physical Education	Banaybanay Campus
6	Instructor I	DOSCSTB-INST1	132	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science	Banaybanay Campus
7	Instructor I	DOSCSTB-INST1	133	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Science Teaching	Banaybanay Campus



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## SAN ISIDRO EXTENSION CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	183	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Nurse	Nursing	San Isidro Campus
2	Instructor I	DOSCSTB-INST1	184	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist	Animal Science	San Isidro Campus
3	Instructor I	DOSCSTB-INST1	185	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	English Teaching	San Isidro Campus
4	Instructor I	DOSCSTB-INST1	186	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Foreign Language Teaching	San Isidro Campus
5	Instructor I	DOSCSTB-INST1	187	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Science Teaching	San Isidro Campus
6	Instructor I	DOSCSTB-INST1	188	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminology	San Isidro Campus
7	Instructor I	DOSCSTB-INST1	189	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Certified Public Accountant	Accounting	San Isidro Campus
8	Instructor I	DOSCSTB-INST1	190	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration	San Isidro Campus



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## TARRAGONA EXTENSION CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	191	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturists	Agriculture	Tarragona Campus
2	Instructor I	DOSCSTB-INST1	192	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Agribusiness Management	Tarragona Campus
3	Instructor I	DOSCSTB-INST1	193	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Elementary Education	Tarragona Campus



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## MAIN CAMPUS-FACULTY OF TEACHER EDUCATION (FTEd)

No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
					Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1-8-2008	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Special Needs Education	Main Campus

## MAIN CAMPUS-FACULTY OF TEACHER EDUCATION (FTEd)

No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
					Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1-26-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Technology Livelihood Education - Civil Technology	Main Campus
2	Instructor I	DOSCSTB-INST1-55-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	English Teaching	Main Campus
3	Instructor I	DOSCSTB-INST1-58-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Foreign Language Teaching	Main Campus
4	Instructor I	DOSCSTB-INST1-60-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher	Physical Education	Main Campus
5	Instructor I	DOSCSTB-INST1-63-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science	Main Campus





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## MAIN CAMPUS-FACULTY OF GOVERNANCE, BUSINESS, AND MANAGEMENT (FGBM)

No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
					Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1-48-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Business Administration-Financial Management	Main Campus



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## DOrSU BAGANGA EXTENSION CAMPUS (BGEC)

No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
					Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1-81-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Agriculture- Crop Science	Baganga Campus
2	Instructor I	DOSCSTB-INST1-82-2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	None Required	Hospitality Management	Baganga Campus



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## SAN ISIDRO EXTENSION CAMPUS

No.	Position Title	Plantilla Item No.			Salary Grade	Monthly Salary (in Peso)	Qualification Standards				Field of Specialization	Place of Assignment
							Education	Training	Experience	Eligibility		
1	Instructor I	DOSCSTB-INST1	103	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist	Agricultural Extension	San Isidro Campus
2	Instructor I	DOSCSTB-INST1	104	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist	Agriculture- Crop Protection/ Crop Science	San Isidro Campus
3	Instructor I	DOSCSTB-INST1	105	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist	Agricultural Economics	San Isidro Campus
4	Instructor I	DOSCSTB-INST1	106	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Agriculturist/ Agricultural Engineer	Agriculture-Soil Science	San Isidro Campus
5	Instructor I	DOSCSTB-INST1	108	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science	San Isidro Campus
6	Instructor I	DOSCSTB-INST1	109	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Social Science	San Isidro Campus
7	Instructor I	DOSCSTB-INST1	110	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Mathematics Teaching	San Isidro Campus
8	Instructor I	DOSCSTB-INST1	114	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Criminal Justice/ Criminology	San Isidro Campus
9	Instructor I	DOSCSTB-INST1	115	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Registered Criminologist	Forensic Science/ Criminology	San Isidro Campus
10	Instructor I	DOSCSTB-INST1	117	2023	12	29,165.00	Relevant Master's Degree	None Required	None Required	Licensed Professional Teacher, <i>if required</i>	Science Teaching	San Isidro Campus